

# X. Reports

## A. ADMINISTRATIVE TEAMS

### DIRECTOR OF ADMINISTRATIVE SERVICES/CONFERENCE TREASURER

Michael B. Watts

#### Purpose

The purpose of the office of director of administrative services/conference treasurer is to fiscal, property and personnel matters of the Kentucky Annual Conference in conjunction with the Primary Task Team, the Council on Finance and Administration (CFA), the Board of Pensions, the Board of Trustees, the Kentucky United Methodist Foundation, the Commission on Archives and History, the Good Samaritan Foundation and the Eastern Kentucky Ministries Committee.

#### Strategy

1. Receive and disburse, in accordance with the action of the annual conference and the provisions of The Book of Discipline, 2008, remittances from local church treasurers for all duly authorized causes.
2. Invest funds at the direction of the appropriate bodies in a socially responsible manner.
3. Provide counsel and guidance to local congregations relating to property and fiscal matters.
4. Manage payroll and personnel services for the annual conference.
5. Manage annual conference property.
6. Encourage stewardship in local congregations.

#### Goals

1. To provide monthly income statements to the conference boards and agencies.
2. To provide monthly reports of receipts for Our Mission Covenant to the bishop and the cabinet.

#### Accountability

1. Be amenable to the bishop and the Council on Finance and Administration.
2. Work with the outside auditors for the completion of the annual audit.
3. Receive direct input from the executive committee of the stewardship team.
4. Have quarterly conference calls with CFA to discuss the status of the conference's financial status.

#### 2010 Review

In 2010, funds received through Our Mission Covenant were \$68,739 more than received in 2009. 2010 receipts were \$8,851,995, which was 0.8% more than the \$8,783,257 the conference received in 2009. I offer much gratitude to the churches and people of the United Methodist Church in Kentucky.

I wish to thank the efforts of the staff of administrative services. They work tirelessly and quite often anonymously in their service to the churches and people of the conference. They certainly have been essential in the ministry of the conference. I especially want to express my gratitude to Jane Ryan who retired as the assistant to the conference treasurer October 31, 2010. Jane faithfully served the conference for 30 years and was an invaluable resource for all of the treasurers with whom she served. We all miss her greatly.

# **BOARD OF PENSIONS**

Dr. Kenneth Peters, President

## **Purpose**

The purpose of the Board of Pension and Health Benefits is to be in service to those who serve by maintaining pensions records and to receive payments to the pension plan. To provide and maintain the Kentucky Conference healthcare plan and to provide an opportunity to participate in the flexible spending plan and to offer other benefit programs as needed.

## **Strategy**

Our primary strategy for equipping clergy and lay persons will be to implement and maintain all benefit programs provided by the Kentucky Annual Conference. The benefits provided by these plans give security and freedom to the workers of the church, therefore making a more effective witness for making disciples for Jesus Christ

## **Goals**

1. Our goal is to service those who serve in the Kentucky Annual Conference. We will be sharing in a plan to have healthier workers of the church as well as healthier congregations in Kentucky.
2. The Board of Pensions is committed to the oversight of the Kentucky Conference healthcare plan to provide the best health care possible for our participants. We continue to work with all vendors to keep the cost increase as low as possible for the plan. We currently are below the national average in cost increase for health care coverage.
3. We are committed to continue to provide training for the pension plans and other benefit plans in 2012, Clergy Retirement Security Program (CRSP), United Methodist Personal Pension Plan (UMPIP), Dental and Vision Plan, and UMLifeOptions Plans.
4. We will continue to offer the flexible spending accounts for the benefit of our participants. We are offering a Dental and Vision Plan on a voluntary basis for both active and retired participants. We are offering accident insurance, term life, and cancer insurance for our active participants. We will continue to look at other voluntary benefits programs deemed helpful for the participants.

## **Accountability**

1. We will review records and trends of the healthcare plan regularly. We will seek other ways of providing for the healthcare of our active and retirees if they are more cost effective, such as through fully insured plans.
2. We will provide information to our participants about any possible changes to our plan for the future on a timely basis.
3. We will keep all pension and service year records up to date with the General Board of Pensions.

## **Action Items**

1. The pension benefit for pre-82 shall be \$663 per service year, beginning January 1, 2012. The benefit for the surviving spouse shall be 75% of the participant rate (\$497.25 per service year).
2. The pension benefit for pre-1982 service in the former Louisville Conference shall include a special grant of \$60.00 per service year for participants and a \$45.00 per service year grant for surviving spouses.
3. The annuity starting date for normal retirement and/or actuarially reduced benefits shall be July 1 of the year of retirement for those retiring at Annual Conference.
4. All clergy under episcopal appointment to a charge shall be enrolled in the General Board of Pension Plan that is in place. The Clergy Retirement Security Program (CRSP) is the current plan of the General Board of Pension in which all Elders, Deacon, Local Pastors, and Probationary

Members must be enrolled. The only exception is part-time participants who may choose to not participate in CRSP by signing a waiver; if part-time participants do not sign a waiver, they will be enrolled in CRSP.

5. The contribution rate to be paid by the local church for CRSP shall be 9% of the plan compensation for each active participant for the defined benefit portion up to the denominational average compensation (DAC) and shall be 3% of the plan compensation for each active participant for the defined contribution portion (there is not a limit at the DAC). In a multiple charge, each church shall pay its proportional share to the CRSP defined benefit plan and the defined contribution plan.
6. Ministers eligible for the Comprehensive Protection Plan (CPP) shall be full-time with plan compensation (base salary plus housing) at least 60% of the conference average compensation (CAC). The church shall pay 4.4% of plan compensation, up to twice the denominational average compensation for CPP. On a multiple charge, each church shall pay its proportional share.
7. Unpaid pension's funds can result in future liability for the local church and the Annual Conference. The liability includes the pension amounts not paid and additionally any lost earnings, plus any tax consequences of the pensions not being paid at the proper time. Payment in full for CRSP defined benefit portion and defined contribution portion is as necessary as payment of the pastor's salary. Under Federal requirements for pension plans, payment of 9% for CRSP defined benefit and 3% for CRSP defined contribution must be received by the KAC office on a monthly basis no later than 15 days after the preceding month.
8. The General Board of Pensions and Health Benefits, Evanston Illinois, shall be the authorized fiscal agent of the Conference Board of Pensions, to hold and invest the pension fund which shall be remitted monthly by the conference. The 3% portion for the Defined Contribution will be paid monthly by the Kentucky Board of Pensions to the General Board of Pensions. The 9% for the Defined Benefit portion is paid on an annual basis on December 31 by a debit to the Kentucky Conference Accounts held at the General Board of Pensions. These funds will be held either in an investment account at the General Board of Pensions or in an investment account with The Kentucky United Methodist Foundation and transfers made as needed.
9. The members of the conference who are appointed beyond the local church institutions who are not a part of the conference plan shall be expected to enroll in the retirement program of the institution or agency where they serve, or in a program of the General Board of Pensions and Health Benefits which must be sponsored by that institution.
10. The conference treasurer shall be the treasurer and the pension/benefits officer shall be the executive secretary of the Board of Pensions.
11. A special grant, from the deposit account, which has been paid annually for several years, shall be continued on an annual basis as follows:
  - Clara Scott, Dependent Child                      \$300.00
12. The Conference Board of Pension and Health Benefits is recommending contribution rates for the conference healthcare plan which will be no higher than 15% more than the monthly contribution made in 2011. The family plan is an additional amount which will be no higher than 15% more than the monthly amount charged in 2011. The Conference Board of Pension and Health Benefits reserves the right to lower these rate increases through plan design changes in an attempt to assist the ministry of local churches and the Conference while not being an undue burden to the clergy and laity in our care. 2012 rates will be published in early Fall 2011.
13. The 2012 contribution rate for retirees, spouses of retirees, and surviving spouses on the Conference Medicare Supplement plan, who have met the maximum service year requirement, will be no higher than 15% more than the monthly amount charged in 2011. This rate will be published in early Fall 2011.
14. The Conference Board of Pensions recommends that the Conference approve the policies and administrative rules outlined below.

15. The Conference Board of Pensions recommends that the Conference offer optional death benefit coverage for eligible clergy, such as the death benefit available through UMLifeOptions, a group insurance offered by the General Board of Pension and Health Benefits. This is additional death benefit coverage beyond that provided through the mandatory Comprehensive Protection Plan (CPP) and shall be available to part-time local pastors. UMLifeOptions also offers Accidental Death and Dismemberment (AD&D) Insurance available through Unum Life Insurance Company of America. These insurance plans are on a voluntary basis.

### **Policies and Administrative Rules of the Healthcare Plan**

This document provides certain administrative rules and policies that apply under the regular health care plan (providing hospital, surgical, physician, and other medical expense benefits) that is maintained by the Kentucky Annual Conference, United Methodist Church Board of Pensions (for purposes of this document, the “Conference”). The Conference’s regular health care plan is referred to herein as the “conference healthcare plan.”

The administrative rules and policies set forth in this document are effective as of January 1, 2012 and supersede the rules and policies of the conference healthcare plan that prior to such date specifically addressed any of the matters that are addressed herein.

To the extent any matter involving the conference healthcare plan is not specifically addressed herein, however, the other documents that constitute the conference healthcare plan shall apply and control.

#### **1. Coverage of Active Clergy, Diaconal Ministers, and Lay Employees**

- Except as is otherwise noted herein, all clergy (including elders, deacons, and local pastors) and diaconal ministers who are employed on a full-time basis by churches or institutions participating in the Conference (for purposes of this document, collectively the “participating institutions” and each a “participating institution”) and who have been appointed by the resident bishop must have contributions of 60% of the combined plan cost paid to the conference healthcare plan by the church or institution whether or not the appointee chooses to participate in the plan. However, notwithstanding the foregoing, any such clergy and diaconal ministers appointed beyond the local church to agencies or institutions where the annual conference is not the salary paying unit and these institutions have their own health care plans the participant is not required to participate conference healthcare plan. Any such clergy and diaconal ministers with lifetime health care benefits provided from their previous employment, are not required to participate in the conference healthcare plan (although the church or institution to which one of the above named is appointed will be required to contribute to the conference healthcare plan even though the above mentioned remains with their life-time benefit). The plan requires mandatory participation in the plan by the church or employing body of the conference. This means that for each full-time episcopal appointed person, the church shall remit to the plan the prescribed monthly contribution whether or not the person participates in the plan. Deacons appointed and serving full time in a local church are not required to participate or pay into the conference healthcare plan when coverage is provided by another source (¶331.14b 2008 Book of Discipline).
- Full-time appointed clergy and diaconal ministers who are covered under the conference healthcare plan pursuant to the foregoing provisions are permitted to enroll their spouses and other dependents in such plan pursuant to and in accordance with the other documents that constitute the conference healthcare plan.
- The participating church or institution that employs a full-time appointed clergyperson or diaconal minister who is covered under the conference healthcare plan pursuant to the foregoing provisions shall pay, for the coverage provided such individual by the conference healthcare plan, an amount equal to (1) 60% of the full contribution amount (based on the combined plan cost) under the conference healthcare plan for the clergyperson or diaconal minister, (2) 40% of the contribution

- (based on combined plan cost) of the coverage for which the clergyperson or diaconal minister has enrolled a spouse or family members shall be paid by the clergyperson or diaconal minister.
- For purposes of the foregoing provisions and all other provisions of this document, the “contribution cost” of any coverage provided under the conference healthcare plan shall be determined in a reasonable manner by the conference and shall reflect the value of such health care coverage on an actuarial or similar basis.
  - Also for purposes of the foregoing provisions and all other provisions of this document, an individual is deemed to be employed on a “full-time” basis by a participating institution if he or she is generally providing services of at least 30 hours per week for the institution and is considered full-time by the institution.
  - Any part-time local pastor of a participating institution is also eligible to enroll in the conference healthcare plan, on an optional, voluntary basis, for coverage for himself or herself (and, if applicable, his or her spouse and/or other dependents). The full contribution cost of any coverage provided under the conference healthcare plan to any such part-time local pastor shall be paid by the part-time local pastor (except that his or her participating institution can decide to pay on his or her behalf all or a portion of such contribution cost).
  - Any full-time lay employee of a participating institution is also eligible to enroll in the conference healthcare plan, on an optional, voluntary basis, for coverage for himself or herself (and, if applicable, his or her spouse and/or other dependents). The full contribution cost of any coverage provided under the conference healthcare plan to any such lay employee shall be paid by the lay employee (except that his or her participating institution can decide to pay on his or her behalf all or a portion of such contribution cost).
  - Enrollment for coverage under the conference healthcare plan shall be in accordance with reasonable procedures set by the conference and shall also be subject to the terms and conditions of the other documents that constitute such plan, except as otherwise provided herein.
  - Spouses or other dependents of a clergyperson who are not initially enrolled in the conference healthcare plan because they have other health care coverage under another plan, but who lose such other coverage due to an appointment change of such clergyperson, may enroll in the conference healthcare plan within guidelines set by the conference healthcare plan and in accordance with the requirements of applicable law.
  - Any clergyperson who is enrolled for coverage under the conference healthcare plan and either (1) who is granted a leave of absence approved by the conference or a participating institution, (2) who is granted a 20-year retirement by the conference (after completing at least 20 years of service with the conference and the participating institutions), (3) who is granted an administrative leave by the conference or a participating institution, or (4) who receives an appointment by the conference or a participating institution for which there is no salary paying unit (e.g., to attend a school) may continue his or her coverage under the conference healthcare plan by paying the full contribution cost of such coverage.
  - Beginning January 1, 2012 for any participant applying for and receiving approval of Incapacity Leave and reception of Disability Benefits after January 1, 2012, such participants may continue to participate in the Conference Health Plan. While such participant is on the “active” portion of the conference health plan, the participant will have reduced from their disability benefit the same amount as a retiree from the Kentucky Conference who has served enough years to qualify for the maximum amount of subsidy toward the payment of the Medicare Supplement Plan. When the participant enters the retired status from being on Incapacity Leave and receiving Disability Payments, the participant will be subject to all other rules and policies governing retirees and the Conference Health Plan.
  - A lay employee who is participating in the conference healthcare plan and who is granted a leave of absence approved by the conference or a participating institution may continue his or her coverage



under such plan, for a maximum of one year, by paying the full contribution cost of such coverage.

- A cancellation or a change in the type of coverage (e.g., from single to family coverage) must be submitted in writing and received by the pension/benefits officer of the conference before the effective date of the cancellation or change. Coverage can be begun or terminated on the first day of any calendar month, so long as the enrollment is in accordance with the other rules herein and, to the extent not addressed herein, the rules set forth in the other documents that constitute the conference healthcare plan.

## **2. Retiree Coverage**

- Subject to the other provisions herein, the conference shall, in accordance with reasonable procedures set by the conference, permit retired clergy, retired diaconal ministers, and retired lay employees (who are classified as full-time at the time their employment ends with the conference and the participating institutions) to elect to be covered under the conference healthcare plan.
- However, for any clergyperson, diaconal minister, or lay employee to be entitled to be covered under the conference healthcare plan as a retiree, the person must be covered under the conference healthcare plan on the date of his or her retirement and must also cease performing services for the conference and the participating institutions either: (1) after attaining age 65; (2) after both attaining age 62 and completing at least 35 years of service with the conference and the participating institutions; or (3) after both attaining age 60 and completing at least 40 years of service with the conference and the participating institutions.
- In addition, a clergyperson who does not meet any of the conditions set forth in subparagraph immediately above shall also be entitled to be covered under the conference healthcare plan on the date as of which a pension benefit provided to him or her by or through the conference begins to be paid (and after reaching at least age 62) if, and only if, both: (1) he or she ceases his or her services for the conference and the participating institutions under a 20-year retirement approved by the conference (after completing at least 20 years of service with the conference and the participating institutions); (2) he or she is covered under the conference healthcare plan on the date as of which such pension benefit begins to be paid; and (3) if he or she ceased providing services to the conference and the participating institutions before the date as of which such pension benefit begins to be paid, he or she has continued being covered without interruption under the conference healthcare plan (at his or her own expense) from the time he or she ceased his or her services for the conference and the participating institutions to the date as of which such pension benefit begins to be paid.
- Any coverage provided under the conference healthcare plan pursuant to the foregoing provisions for a retired clergyperson, diaconal minister, or lay employee shall allow the person to continue coverage not only for himself or herself under the conference healthcare plan but also to continue coverage under such plan for his or her spouse and/or other dependents, subject to the spouse and other dependents being eligible for coverage under the other documents that constitute the conference healthcare plan.
- The conference and the participating institutions shall, for the period described below, pay a portion of the contribution cost (except as hereinafter noted) of the coverage that is provided under the conference healthcare plan pursuant to the foregoing provisions for any retired clergyperson, diaconal minister, or lay employee who has at least 15 years of participation in the conference healthcare plan (including clergy years as an ABLC in the connectional structure while participating in the conference healthcare plan) when he or she ceases providing services for the conference and the participating institutions, provided they retire prior to January 1, 2004. The period for which such contribution cost will be so paid by the conference shall be the period of such person's retirement that begins on the date as of which a pension benefit is provided to such person by or through the conference begins to be paid.

- Beginning with those who retire on or after January 1, 2004, and if they have not attained the age of 62, or are not otherwise Medicare eligible, the conference and the participating institution will not contribute any of the cost of coverage until such time as they become age 62 or otherwise Medicare eligible.
- Beginning with those who retire on or after January 1, 2004, and if they have attained the age of 62, or are otherwise Medicare eligible, the conference and the participating institution will only contribute one-half of the otherwise appropriate contribution for either single or family coverage to the plan until such time as they become Medicare eligible.
- The conference and the participating institutions shall, for the period described below, pay a percentage of the contribution cost of the coverage that is provided under the conference healthcare plan pursuant to the foregoing provisions for any retired clergyperson, diaconal minister, or lay employee who has less than 15 years of participation in the conference healthcare plan (including clergy years as an ABLC in the connectional structure while participating in the conference healthcare plan) when he or she ceases providing services for the conference and the participating institutions, with such percentage to be determined under the following table, based on the number of the individual's full years of participation in the conference healthcare plan when he or she ceases providing services for the conference and the participating institutions. The period for which such contribution cost percentage will be so paid by the conference shall be the period of such person's retirement that begins on the date as of which a pension benefit is provided to such person by or through the conference begins to be paid by the applicable retired clergyperson, diaconal minister or lay employee.

### **3. Years of Participation in conference healthcare plan**

- Percentage of full contribution cost to be paid by conference and participating institutions

1 but less than 2	5%
2 but less than 3	10%
3 but less than 4	15%
4 but less than 5	20%
5 but less than 6	25%
6 but less than 7	30%
7 but less than 8	35%
8 but less than 9	40%
9 but less than 10	45%
10 but less than 11	50%
11 but less than 12	60%
12 but less than 13	70%
13 but less than 14	80%
14 but less than 15	90%

- Notwithstanding the foregoing, the conference and the participating institutions shall pay the cost (except for the required monthly contribution of all retirees, spouses of retirees, and surviving spouses) for coverage provided under the conference healthcare plan for any surviving spouse or dependent of an active clergyperson who was a participant in the conference healthcare plan at the time of his or her death even if such clergyperson was not enrolled in the conference healthcare plan for at least 15 years at the time of his or her death. Such surviving spouse or dependent may continue in the conference healthcare plan until his or her acquisition of other health insurance. In addition, if such a surviving spouse remarries when younger than age 65 and chooses to continue participating under the conference healthcare plan, such surviving spouse shall pay a portion of the contribution cost of his or her coverage under the conference healthcare plan from the date of the remarriage.
- If any retired clergyperson, diaconal minister, or lay employee who is covered under the conference

healthcare plan pursuant to these rules becomes married to a new spouse after his or her retirement from the conference and the participating institutions, he or she may provide coverage under the conference healthcare plan for such spouse, provided he or she pays the full contribution cost of the spouse's coverage under the rules set forth herein.

- Any coverage for a retired clergyperson, diaconal minister, or lay employee under the conference healthcare plan pursuant to these rules shall, when the applicable person is age 65 or older, be coverage that supplements Medicare (and under which Medicare shall be the primary coverage for the individual). The specific benefits that apply shall be set forth under the terms of the other documents that constitute the conference healthcare plan.

#### **4. Contribution Payments**

- Any contribution payment that is due from an individual for a month under the rules of the conference healthcare plan and all other voluntary plans in which there is participation is due in advance and must be paid no later than the first day of such month.
- Further, if any individual is paying contributions on a quarterly basis, he or she shall pay for an entire quarter of coverage in advance, no later than the first day of such quarter.
- Any person paying contributions for coverage under the conference healthcare plan pursuant to these rules is responsible for the payment. A notice of delinquency in the payment of a contribution shall generally be mailed by the conference by the 15th of the month. However, notwithstanding any other condition herein (and regardless of whether or not a delinquency notice has been provided), if the amount of any contribution that is required to be paid by an individual is not current within 30 days after its latest due date, the individual and his or her spouse and dependents (if they are also covered through him or her under the conference healthcare plan) shall be dropped from the conference healthcare plan.
- Once any clergyperson, diaconal minister, or lay employee is dropped from coverage under the conference healthcare plan, reinstatement for coverage under the conference healthcare plan is subject to the terms and conditions of the other documents that constitute the conference healthcare plan. If coverage would otherwise be allowed to be reinstated under such other documents' terms and conditions, the payment of all delinquent contributions would still be an additional condition that is required before reinstatement of the coverage.
- All retirees, spouses of retirees and surviving spouses covered by the conference healthcare plan who are Medicare eligible shall contribute the amount approved by the Annual Conference per person per month, subject to on-going evaluation, toward the cost of their Medicare supplement coverage provided by the conference. This amount shall be deducted from their pension benefits.

#### **5. Right to Amend or Terminate Plan and Administration of Plan**

- Unlike pension benefits, health care benefits provided by the conference healthcare plan for any active or retired clergyperson, diaconal minister, or lay employee (or any spouse or dependents of such person) is not in any manner a vested benefit to which the recipient is legally entitled.
- Further, the conference and the participating institutions reserve the absolute and unconditional right to terminate or amend in any manner (including but not limited to changes in benefits and costs) coverage provided active or retired clergyperson, diaconal minister, or lay employees (or any spouses or dependents of such person) under the conference healthcare plan.
- The Conference Board of Pensions (or persons appointed by the Conference Board of Pensions) shall have full authority and discretion to interpret the rules and policies set forth herein, and its (or their) decision as to any matter addressed in these rules and policies shall be controlling on all parties.



**Other terms of the conference healthcare plan continue as is indicated in the introduction to these rules and policies, except to the extent they are in conflict with these rules and policies. In the case of a conflict, the terms and conditions of the other documents that constitute the conference healthcare plan shall apply.**

**Other Administrative Matters and Policies**

**1. W. W. Ball Fund**

The Board of Pensions administers the W. W. Ball Fund, which is to help clergy in short-term financial crisis. This fund is invested with the Kentucky United Methodist Foundation.

**2. Rental/Housing Allowances for Retired or Disabled Clergypersons of the Kentucky Annual Conference**

The Kentucky Annual Conference (the “conference”) adopts the following resolutions relating to rental/housing allowances for retired or disabled clergypersons of the conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were members of this conference;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from the General Board of Pension and Health Benefits (“GBOPHB”), during the year 2012 by each retired or disabled Clergyperson who is or was a member of the conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and that the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this conference or that a retired or disabled Clergyperson of this conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

**NOTE:** The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance

designated by the Clergy person's employer or other appropriate body of the Church (such as this conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergy person to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

### **3. Retiree Death Benefit**

The conference will provide death benefit coverage of \$5,000 for retired clergy of the former Louisville Conference who were enrolled as retirees in the Basic Protection General Board of Pension and Health Benefits at the time of union.

### **4. Moving Expense Support for Retiring Pastors**

Ministers who are retiring and are eligible for full-retirement benefits, or taking disability leave, or families of deceased ministers, moving out of parsonages, shall be eligible for payment or reimbursement of moving expenses, up to a maximum of \$1,500. This moving expense reimbursement will be for a move at the time of one of the above named events. The payment shall be made by voucher. The \$1,500 is intended to assist with the costs of moving, not necessarily to cover the total moving bill. This reimbursement is taxable income and must be so reported to the recipient and the Internal Revenue Service.

## **BOARD OF TRUSTEES**

Dr. Stephen B. Schnacke, Chair

### **Purpose**

The purpose of the Conference Board of Trustees is to receive, preserve, protect and hold in trust all personal and real property of the Kentucky Annual Conference.

### **Strategy**

1. To manage the assets of the conference by seeking the guidance of qualified professionals and to hold all assets as a socially responsible investor.  
Socially responsible investing:
  - Use financial managers that will invest funds in companies that adhere to the social principles of the United Methodist Church as outlined in The Book of Discipline, 2008.
  - Should any investment not adhere to these principles, the Board of Trustees will divest funds from the investment.
2. Assist districts in the disposition of discontinued local church property.
3. Use all legal means possible to preserve and protect the assets of the conference.
4. Assist local churches and conference-related agencies and institutions to carry out their fiduciary responsibilities.

### **Goals**

1. Assist conference-related institutions and local churches on the matter of incorporation.
2. Ensure all churches maintain the proper workers compensation insurance coverage.
3. To manage Conference Trust Funds and distribute earnings to the appropriate ministries.

### **Accountability**

1. Review the Conference Trust Funds as listed in the addendum to this report.
2. Review the recommendations of the Eastern Kentucky Health, Education and Welfare Committee.
3. The Conference Board of Trustees evaluated the insurance coverage for conference property,

Loucon Retreat and Training Center, Aldersgate Camp and Retreat Center and Kavanaugh Life Enrichment Center in 2010 and was able to substantially increase limits with slightly lower costs through Philadelphia Insurance Company.

4. The Conference Board of Trustees is working with Neace Lukens and Business First/Summit Holdings to offer workers compensation insurance for all churches. The coverage may offer savings on premiums for all churches, but particularly offers substantial savings for small membership churches.

#### **Action Items**

The Conference Board of Trustees makes the following recommendations relating to the distribution of earnings from the Eastern Kentucky Health, Education and Welfare Fund (Fund):

1. Earnings for the fund are calculated by multiplying average balance in the account as of December 31, 2008, December 31, 2009 and December 31, 2010 by five percent. The year-end average balance for the three years is \$3,907,905.39 making the amount to distribute \$184,988.93. The trustees recommend distributing \$185,000.00 as follows:
  - Distribute \$50,000 to the conference Board of Pensions for the conference healthcare plan and to be distributed as outlined in action item #2.
  - Distribute \$15,000 to the conference Board of Ordained Ministries for ministerial education in Eastern Kentucky, which can include support of the Appalachian Local Pastors School.
  - Distribute \$120,000 for ministries in Eastern Kentucky as outlined in action item #3.
2. The Board of Trustees recommends the following guidelines and procedures for the distribution of income for the healthcare portion of the earnings from the Eastern Kentucky Health, Education and Welfare Fund:
  - The Conference Commission on Equitable Compensation (the Commission) will receive and administer requests for the funds.
  - The maximum distribution per charge for 2011 is \$2,000. The Commission will use its discretion in the distribution of the funds and some charges may receive amounts less than \$2,000.
  - All approvals will be for one year.
  - The Commission may distribute credits for charges whose clergyperson has a base salary no more than 115% of minimum compensation as recommended by the commission and approved by the annual conference. The Commission may use its discretion in distributing funds to allow for extenuating circumstances for specific charges. While all charges with a base salary not more than 115% of minimum compensation are eligible to receive credits, some charges may not receive credits.
  - Charges requesting a credit based on extenuating circumstances shall present the request to the office of the Director of Ministerial Services by November 15, 2011.
3. The trustees recommend the following guidelines and procedures for the distribution of income for the Eastern Kentucky ministries portion of the earnings from the Eastern Kentucky Health, Education and Welfare Fund:
  - All applications are to be completed on forms and in formats approved by the Trustees.
  - Churches and organizations may send applications to the conference treasurer's office beginning July 1 and must be in the treasurer's office by August 31 for consideration for funding in 2011.
  - The Eastern Kentucky Ministries Committee will review applications and recommend the grants for approval to the Trustees by September 30.
  - The trustees will meet for final approval of the Eastern Kentucky Ministries Committee recommendations and distribute the funds by October 31.

## Addendum

### Conference Trust Funds as of 12/31/10

Earnings are distributed based on desires of bequest, donor or related agency. *Corpus* remains intact.

Fund Name	Responsible Board	Fund Description	Balance
Dossit Fund	Connectional Ministries Team	Loans are made to churches for church extension in the Kentucky Conference.	\$12,655.93
Elliot Fund	Board of Trustees	Income is sent to Morningview United Methodist Church, Covington District.	\$1,802.20
Harris Fund	Board of Trustees	From estate of J. Arnold Harris, a retired local pastor. Conference Treasurer has a copy of Rev. Harris' will and there were no stipulations for the use of this fund.	\$48,386.63
Hart Fund	Connectional Ministries Team	The interest income is to be used on request by the Connectional Ministries Team for projects in the Kentucky Conference.	\$32,739.42
Hattie Reed Memorial Fund			\$4,229.47
Hiles/Johnsville UMC	Board of Trustees	Interest income to be used by Johnsville UMC, Covington District.	\$1,813.60
Hisle/El Bethel UMC Clark Co.	Board of Trustees	Interest income to be used by El Bethel UMC, Lexington District.	\$863.77
King Fund - Curry UMC	Board of Trustees	Interest income to be used by Curry UMC, Covington District.	\$9,226.79
Laviers Merit Scholarship	Commission on Higher Education	The income from this fund is to be used for merit scholarship awards.	\$8,375.26
Leadership Development Endowment	Connectional Ministries Team	The earnings are to be used for leadership development as directed by the Connectional Ministries team.	\$42,965.92
Lillie M. Handley Endowment	Connectional Ministries Team	The earnings are to be used as directed by the Connectional Ministries team.	\$22,275.78
McCalister-Moreman Fund	Board of Trustees & Connectional Ministries Team	1/2 of the income to be used for scholarships for needy students of each of the colleges and 1/2 of the income to be used for homes for the elderly of the conference	\$1,910,451.34
McKeag, Muncy & Dingus Fund	Conference Board of Ordained Ministries	Used for scholarship grants for candidates for the ministry. MEF committee of the Board of Ordained Ministries distributes funds.	\$66,671.63
Merrick Fund	Conference Board of Ordained Ministries	This fund is to be used for one-half foreign missions and one-half conference missions at the direction of the Connectional Ministries team.	\$157,697.65
Olivet Cemetery Fund	Board of Trustees	Interest income to be used for Olivet Cemetery, Covington District.	\$12,576.15

<b>Fund Name</b>	<b>Responsible Board</b>	<b>Fund Description</b>	<b>Balance</b>
Rouse Fund	Board of Trustees	Interest income to be used by Morning View UMC, Covington District.	\$540.68
WW Ball Fund	Board of Pension	To help clergy in short-term financial crisis.	\$66,428.18
A R & Clara R Estes Fund fbo Lewis Memorial Home	Board of Trustees	The earnings are to be distributed to the Lewis Memorial Home in Franklin, KY	\$72,073.38
Rhoda Gillespie Peters Student Internship Endowment Fund	Children & Poverty Task Force and the Board of Ordained Ministries	Earnings are to be used to provide scholarships for student interns.	\$15,275.37
Ramseyer Scholarship Fund	Board of Ordained Ministries	Funds are for service loans. Up to 75% of loans can be forgiven with service within the Kentucky Annual Conference.	\$103,847.55
Carol Thomas Seminary Scholarship	Board of Ordained Ministries	Funds are for scholarships for seminary scholarships with students from Paintsville Mayo UMC having first preference, then students from Johnson County, KY having second preference and the students from Kentucky having third preference.	\$60,185.30
<b>Total</b>			<b>\$2,651,082.00</b>

**Other Trustee Funds Held At KUMF as of 12/31/10**

<b>Fund Name</b>	<b>Responsible Board</b>	<b>Fund Description</b>	<b>Balance</b>
Eastern Kentucky United Methodist Health, Education & Welfare Fund	Board of Trustees	Earnings are to be used for healthcare and social services in Eastern Kentucky, clergy education in Eastern Kentucky and healthcare supplemental payments for local churches for the costs of clergy health insurance.	\$4,163,128.71
<b>Total</b>			<b>\$4,163,128.71</b>



### Trust Fund Distributions as of 12/31/10

Funds received from trusts and bequests. Balance available for distribution.

Fund Name	Responsible Board	Fund Description	Balance
James Stanley Wright Fund	Board of Trustees	Funds are used for the charitable purposes of the Kentucky Annual Conference.	\$102,663.97
Frank C. King Fund	Board of Trustees	Funds are used to provide small membership churches with assistance for capital projects.	\$6,641.26
Thornton Estate	Board of Trustees of the Board of Home and Foreign Missions	There is not a specific use for these funds.	\$3,635.47
<b>Total</b>			<b>\$112,940.70</b>

## COMMISSION ON ARCHIVES AND HISTORY

Paul L. Whalen, Chair

**Members:** Paul L. Whalen, Chair, (859) 466-3450, [plewellinwhalen@aol.com](mailto:plewellinwhalen@aol.com); Owen Dolin; Alvin Goodwin; Dennis Burrows; Glenda Young; Rita Ritchie and Dan Mistler; Michael Watts and Lesley Gookin, Staff Support Members.

**Background: Highlights of the Commission's Year Include:**

1. Sent out request to the 12 district superintendents to nominate individuals from their districts.
2. Attendance by Paul Whalen at the SEJ Jurisdiction Commission in November at the Methodist Heritage Center at Lake Junaluska, NC.
3. Published two newsletters.
4. Organized History Seminar and Workshop for Pre-Conference Activity.
5. Delivered about 84 church histories to the Archives at Asbury Seminary and the Kentucky History Center in Frankfort.
6. Donation of copies of *Rev. John Littlejohn's Diary*, edited by Dr. Richard Weiss, to the Covington Public Library.
7. Meeting of the Commission at the Archives at Asbury Seminary.
8. Appropriated funds to send Grace Yoder to the SEJ Historical Society 2011 Annual Meeting sponsored by Red Bird Conference.
9. Support Red Bird Conference's hosting of the SEJ Historical Society Meeting.
10. Request more funds for our Conference Archives at Kentucky Wesleyan and Asbury Seminary.
11. Sponsor writing contests.

**Purpose**

The purpose of the Commission on Archives and History is to collect and preserve historically and legally records of the Kentucky Annual Conference, its agencies and members, including data relating to the origin and history of the Conference and its antecedents. With the material, the Commission encourages and supports writing and scholarship which tells the story of Christ's work through the people of the Conference.

### **Strategy**

Our strategy is to support our two archive facilities and encourage and assist our local congregations in preserving their records, compiling their histories and celebrating their heritage. This includes working with the district superintendents in identifying individuals within the church and local educational institutions who are interested in the Methodist story within their local area. We believe that celebrating our heritage includes sharing it with others outside our church.

### **Goals**

1. Obtaining copies of all the history of all the Conference churches and institutions for distribution at one of our two archives and a copy at the library at the Kentucky History Center and one for the Kentucky Collection at the Covington Public Library; and
2. Increase funding support for the two archives of the Kentucky Conference; and
2. Publicize the website link for local congregations to receive assistance in writing and publishing their own histories: [www.gcah.org/COUMH](http://www.gcah.org/COUMH); and
3. Encourage churches to follow the record retention schedule which was adopted at the 2010 Conference; and
4. Continue to provide grave markers to the families of elders in full connection who died in the previous year; and
5. Work with each of the district superintendents in teaching as well as preserving the story of the Methodist church; and
6. Expand the role of the Historical Society of the Kentucky Annual Conference of the UMC for full involvement in telling the story of Methodism in Kentucky; and
7. Promoting writing and scholarship about Methodism in Kentucky.

### **Accountability**

Our accountability will be assessed by the degree to which we fulfill the above listed goals.

### **Background for Action Item**

1. Records of many of our churches have disappeared as a result of a lack of direction on how to care for records.
2. Kentucky is a geographically large and diverse state. The center of secular historical research is the Kentucky History Center in Frankfort, KY. The Methodist Church has been in Kentucky for more than 240 years, and material on Methodism and Methodist Churches is woefully under represented as compared to many other denominations.
3. During Annual Conference 2009, Kentucky Conference Historical Society was established. For the 2011 Annual Conference, the Commission along with the Historical Society is sponsoring a 2<sup>nd</sup> Annual Church History Seminar and Workshop in an attempt to meet the interests of those interested in our church history and pursuing historical projects.
4. Many of our churches do not have written histories as evidenced by the contributions of only about 160 histories during the two Conferences in which they were requested.
5. During the 2010 Annual Conference, legislation was adopted to increase the membership of the Commission to include at least one member from each of the 12 districts. After a letter was sent out by the Chair of this Commission, only one district superintendent responded with a nomination.
6. The funding for our Archives was established in 1988 at \$3,000.00 or \$1,500.00 for each Archive. This is not enough to compensate a student assistant to assist the Archivist.

### **Action Items**

1. It is requested that the financial support for our two Archives be increased annually.
2. Churches and Church Agencies in the Conference are requested to bring 3 copies of their

- histories to Annual Conference in 2011, 2012 and 2013 for distribution to the appropriate church archive, the Kentucky History Center and the Kentucky Collection at the Covington Public Library.
3. History is one aspect of telling the story of Christ. It is requested that the history seminar/workshop be part of the pre-Annual Conference Activities in 2012 and beyond.
  4. Churches celebrating a milestone anniversary (25, 50, 75, 100 years, etc.) are encouraged to write or update their history and bring copies to the next Annual Conference for distribution to the Archives and Libraries.
  5. That the Commission, with the Conference Videographer, make some short history videos for use at the breaks at future Annual Conferences.

## **COUNCIL ON FINANCE AND ADMINISTRATION**

Dr. George A. Strunk, President

### **Purpose**

The purpose of the Council on Finance and Administration (CFA) shall be to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the annual conference.

### **Strategy**

1. To provide guidelines for a budget based on projected income.
2. Interpret the budget to the Annual Conference.
3. Promote Our Mission Covenant.
4. Maintain strong fiscal policies.
5. Monitor agencies, institutions and organizations that receive any financial support from conference funds.
6. Invest excess conference funds in a prudent manner.
7. To promote stewardship within the local church and the Kentucky Annual Conference as the practice of healthy disciples.

### **Goals**

1. Annually, receive audits from agencies, institutions and organizations that receive any financial support from conference funds.
2. Collaborate with the communications department throughout the year celebrate our connectional "reach" in many media venues.
3. To locate, recommend, and encourage the use of stewardship educational materials and resources for local churches to develop material to use in developing faithful stewards.
4. To develop strong lines of communication and relationships with local church and connectional leaders to resolve concerns and meet stewardship challenges together.

### **Action Items**

1. CFA recommends the approval of the policies outlined below.
2. CFA recommends the apportionment formula for the conference to remain at 15% of income received for the operating budget of the local churches. Monies received for capital expenditures, debt retirement, Advance specials, special day offerings, and the 5th Sunday offerings for the Kentucky United Methodist Home for Children and Youth are to be excluded.
3. CFA recommends that the fifth (5th) Sunday Church School offering in each local church be designated for the Kentucky United Methodist Homes for Children and Youth. Opportunity shall be given to the worshipping congregation to participate in the fifth (5th) Sunday offering for the

Methodist Homes. There shall be no other conference-designated special offerings on 5th Sundays. Offerings designated for the Kentucky United Methodist Homes for Children and Youth may be remitted directly to the Children's Homes.

4. CFA recommends that the Annual Conference affirm the Special Sunday offerings set by the 2008 General Conference.
5. CFA recommends the following special offerings for agencies and institutions of the Annual Conference:
  - Retirement Homes of the Kentucky Annual Conference in February 2012
  - Camping and Retreat Ministries, August 12, 2012
  - Volunteers in Mission, September 9, 2012

### **Administrative Policies**

#### **Funding Requests and Reporting**

1. CFA will submit to the Primary Task Team their very best estimate of the amount of money the conference will have available for the coming year before the New Church and Congregational Development, Stewardship, Board of Ordained Ministry, Primary Task, and Connectional Ministries Teams meet to consider their budgeting needs. Each programming board, commission, committee, agency, and institution of the Annual Conference desiring funding in the conference budget shall submit to the conference Primary Task Team during the month of March a request for funds for the coming year, a report of activities for the year just ended, and a report of planned current year activities. The Primary Task Team will prioritize and then report to the Council on Finance and Administration (CFA) for all these groups. In accordance with ¶613 of The Book of Discipline, 2008, the CFA will then recommend to the Annual Conference, for its action and determination, the conference budget for the ensuing year. Any group which does not report to the Primary Task Team is to report directly to CFA during the month of March. Failure to comply will result in requests not being recommended.
2. Funding requests shall be submitted to the Primary Task Team along with (a) a budget for the year setting forth in itemized form all anticipated income and anticipated expenditures for the year, (b) a statement explaining how the funds requested will be used to help implement the primary task of the Annual Conference, and (c) the budget for the current year, revised and operative as of March 15 of the year in which the request is submitted.
3. In accordance with ¶617.2 of The Book of Discipline, 2008, all agencies, institutions, and organizations receiving any financial support from conference funds, or from an authorized conference-wide appeal, shall furnish an audited report to CFA that states the disposition of funds received from conference benevolences, authorized appeals, and other conference sources. Said reports must be in the conference treasurer's office within thirty (30) days after the audit of the particular institution is published.
4. CFA shall withhold funds from any agency that has not presented an audit or detailed accounting of funds, or has otherwise failed to report per ¶¶ 1 through 3 in this section. Institutions and ministries of the conference shall exercise due diligence in financial planning. Board members have a fiduciary responsibility to the Annual Conference in decision making.

#### **Remittances and Apportionment Payments**

1. Remittances and other payments made through the conference office should be made payable to "Kentucky Conference Treasurer," rather than to the treasurer by name.
2. In accordance with ¶619.1a(1) of The Book of Discipline, 2008, CFA requests that each local church remit monthly their funds for OUR MISSION COVENANT to the conference treasurer.
3. Deadline for receipt of 2011 funds to be included in the 2011 annual report shall be January 10,

2012.

4. An evaluation involving the district superintendents and the conference treasurer shall be held periodically to review the status of each local church in the conference with regard to its payment of Our Mission Covenant funds.

#### **Fiscal Policies**

1. The Fiscal Year of the Annual Conference shall be January 1 through December 31.
2. The Conference Treasury shall be the depository for all funds designated for all conference Boards and Agencies participating in conference funding.
3. The Annual Conference establishes the following investment policy in order to provide guidelines for CFA, the Board of Trustees and any other instrumentality of the Annual Conference which has disciplinary authority for money management:  
The treasurer, at the direction of the above named agencies, shall invest such funds, whether in debt or equity, short-term or long-term instruments, with the aim of maximizing funds available for mission in a manner consistent with the preservation of capital, the “Policies Relative to Socially Responsible Investments,” and the Social Principles of the Church.
4. Interest from invested funds (other than pension funds under the direction of the Board of Pensions, housing allowance investments under the direction of the Board of Trustees, and other trust funds) shall, unless otherwise designated by CFA or the Annual Conference, be placed in a special earned interest fund. Disbursements from this fund shall require approval by the CFA, unless otherwise directed by the Annual Conference.
5. The conference treasurer shall prepare for each board or agency a quarterly statement of its account.
6. An audit committee of CFA shall direct the audit of all conference funds with the assistance of the director of administrative services/conference treasurer.
7. CFA, having the authority to establish the accounting and reporting method for the Annual Conference with the concurrence of the Annual Conference, will use zero (0) balancing as its accounting method for those accounts of the conference operating budget that it so designates. Year-end balances in accounts designated for zero balancing will be placed in the earned interest fund. In approving this report the Annual Conference authorizes the transfer to the earned interest fund of monies remitted for these accounts and not expended during the year for which they were remitted. CFA designates that the balances of Commission on Equitable Compensation, Episcopal residence and the fund for General Conference and Jurisdictional delegates may carryover.
8. We recommend that the Kentucky Conference authorize CFA to arrange a \$100,000 unsecured line-of-credit for short-term cash flow purposes only. These funds shall be disbursed by CFA in consultation with the bishop and cabinet to meet temporary cash flow short-falls in operating funds. Such funds as shall be borrowed shall be repaid out of current year’s income and shall not be carried forward at the end of the fiscal year. No funds shall be borrowed after September 20.
9. Ministers who are retiring and are eligible for immediate pension benefits, or who are taking incapacity leave, or families of deceased ministers moving out of parsonages, shall be eligible for payment or reimbursement of moving expenses, up to a maximum of \$1,500. If payment is made by voucher and submitted by the moving party with a copy of the moving bill, this reimbursement is taxable income and must be so reported to the recipient and the Internal Revenue Service. The moving party must then justify the expense on the proper tax forms to offset the income. The IRS allows the employing unit to pay the expense directly and thus the benefit does not have to be reported as income nor the expense defended on a tax form. To do this the moving company would have to agree to bill the Annual Conference for the move, up to \$1,500, or the moving party submit a contract amount in advance of the move and a check be issued to cover the cost, up to \$1,500. Expenses in excess of \$1,500 can still be taken, as adjustment to income but the \$1,500 payment would have to be reflected in the justification of the total moving expense. The request for payment shall be made within one month after the date of retirement, or eligibility date.



10. CFA recommends that charges having a change in pastors under regular appointment (conference members, associate members, full-time local pastors and student pastors) pay the moving expenses, excluding the cost of packing, of the incoming pastor. This shall apply only to moving expenses within the Kentucky Conference boundaries.

**Emerging Missional Needs or Unforeseen Circumstances** As provided in ¶613.8 of The Book of Discipline, 2008, CFA recommends that the Annual Conference authorize CFA the authority to adjust the Annual Conference budget in instances in which budgeted funds, as approved by the Annual Conference, are inadequate to meet emerging missional needs or unforeseen circumstances in consultation with the bishop and the Primary Task Team. Below are the procedures for the adjustment of the budget:

1. The bishop or president of CFA shall notify the Primary Task Executive Committee of the emerging need or unforeseen circumstance that has caused the need for an adjustment in the budget.
2. The Primary Task Executive Committee shall meet to make recommendations for adjustments in the budget and will consult with the areas affected by any proposed change for an adjustment in the budget (i.e., Connectional Ministries, New Church and Congregational Development, Board of Ordained Ministries or Stewardship Team).
3. CFA shall review the recommendations provided by the Primary Task Executive Committee and shall present its final recommendation to the full Primary Task Team.
4. The full Primary Task Team may approve the recommendation of CFA, but shall not make any changes to the recommendation without the approval of CFA.
5. CFA shall notify the Annual Conference and those committees, boards, commissions, agencies and institutions of the modified budget by any written and electronic means it deems necessary.

**Travel and Expense Reimbursement**

1. Travel expenses and other necessary business expenses incurred by employees of the conference in their work will be reimbursed in accordance with the conference accountable reimbursement plan, following, which is hereby adopted by the Annual Conference.
2. Reimbursement of travel and other expenses incurred in serving on conference boards, committees, commissions, and agencies that grant such expenses to their members will be made by the conference treasurer's office upon receiving an approved voucher with accompanying receipts listing in detail the expenses and signed by the appropriate chairperson or conference staff member.
3. Mileage expense for non-employee members and representatives of conference boards, agencies, commissions, and committees shall be reimbursed at the current IRS charitable deduction rate. In instances where extraordinary travel expenses are incurred by individuals with special needs, the reimbursement shall be at the IRS business rate with the approval of the chair of the board, committee, council or agency and the conference treasurer.
4. Agency, board, and commission representatives attending authorized meetings/conferences outside the bounds of the Annual Conference may, by request of the agency, board or commission chairperson, receive an advance, the amount not to exceed \$250, on travel and expense funds when estimates of same are shown; an additional amount may be reimbursed by itemized voucher up to the amount approved by the board, agency or commission.
5. To reduce costs to the churches of the Annual Conference, and in the spirit of volunteer work and fiscal restraint, CFA encourages the donation of travel expenses, whenever possible, by members of conference boards, agencies, commissions and committees, insofar as it does not present a financial hardship to the member. Members should limit expenses for meals and lodging to the maximum amounts for staff set forth in the conference accountable reimbursement policy.
6. Equalization laity delegates to Annual Conference and retirees and surviving spouses of retirees

shall have a \$60 *per diem* in 2012 if they incur overnight lodging expenses. If the delegate, retiree or surviving spouse is present and seated at Annual Conference according to the standing rules, he or she may receive \$30.00 *per diem* if he or she does not incur overnight lodging expenses.

### **Parsonage Allowance**

Provisions of the U.S. Tax Code, relating to a housing or parsonage allowance for ordained clergy, require that any such allowance must be approved in advance by the employing body. To comply with these provisions, and to allow clergy conference staff members to take full advantage of the tax savings afforded by them, the Kentucky Annual Conference hereby designates as a parsonage or housing allowance for calendar year 2012 an amount equal to 20% of the base salary of all clergy conference staff. This designation shall apply to district superintendents and all other clergy employed as conference staff or area staff. NOTE: These following guidelines also apply to clergy in local church appointments, using either percentage or set amount as parsonage allowance.

1. All expenditures from the parsonage or housing allowance must actually be spent in 2012 for items allowable under the tax code and directly related to providing, furnishing, or maintaining a primary residence.
2. The amount set for the parsonage allowance will be deducted from the clergy compensation package and not included on the W-2 as salary.
3. The parsonage allowance is paid to the clergy person 1/12th monthly.
4. The clergy person must keep accurate and contemporaneous records supporting each expenditure from the parsonage allowance.
5. Any excess allowance not spent for operating the parsonage or residence must be reported as “other income” on IRS Form 1040.
6. The entire amount of the parsonage allowance is added to the “fair rental value” of the parsonage (or to the amount of the housing allowance otherwise being paid where no parsonage is provided) to compute social security.

### **Regulations for Local Churches**

1. In order to comply with the laws of the Commonwealth of Kentucky and/or to comply with guidelines established by the Internal Revenue Service, each local church must:
  - Provide worker’s compensation insurance for all employees, including the pastor. This requirement applies even when the pastor is the only employee. Churches are not exempt from the provisions of the Kentucky workers compensation laws.
  - Secure both a state and federal employer identification number (EIN).
  - Report all salaries and wages to employees, including the pastor, on Form W- 2.
2. Local churches may be legally liable for certain negligent acts and omissions of church employees and church members performing voluntary work for the church, and therefore, should carry such liability insurance as circumstances may require.
3. CFA recommends that all required expenses for travel, continuing education, and other professional activities, for the pastor(s) and other staff members, be reimbursed by voucher only. Each local church is urged to adopt a written “accountable reimbursement plan” which should clearly identify all expenses to be reimbursed and the responsible party, whether another employee or an elected officer of the church, who must approve the vouchered expenses before reimbursement is made. To comply with IRS regulations for accountable reimbursement plans, business expenses must be reimbursed from church funds and not out of salary reductions. Any and all amounts to be reimbursed under the written “accountable reimbursement plan” should be paid on a separate check and should not be combined with employees’ salary checks. A model accountable reimbursement plan is available upon request from the General Council on Finance and Administration or the conference treasurer’s office. It is recommended that the line item in local church budgets for

reimbursable expenses should not exceed 20% of the pastor's base salary.

4. Reimbursements for travel and other business expenses are subject to rules and limits of the Internal Revenue Code. Any reimbursements in excess of allowable limits, or for expenses not covered by IRS regulations for accountable reimbursement plans, must be reported as taxable income by the church and pastor. Reimbursement of travel expenses for the pastor's spouse or other family members is generally also taxable income and should be so reported by the church and the pastor.

### **Local Fundraising Appeals**

Local Fundraising appeals do not require CFA approval and consist of the following:

1. Communication with or going to local churches where there is an ongoing relationship or where new relationships can be built – this can be done through invitations by the church or by soliciting these invitations from the organization.
2. Local fundraising events within specific ministries (Lighthouse Walk; Ida Spence Spaghetti Dinner, etc.).
3. Local fundraising is seen as primarily for groups or individuals that have “opted-in” to a relationship with the ministry (for example: attended camp, alumni, previous donor or volunteer).

### **Conference-wide Appeals**

In accordance with ¶¶613.2 and 614.5 of The Book of Discipline, 2008 conference-wide appeals require CFA recommendation to the Annual Conference for approval and consist of the following:

1. Initiated or led by a conference related committee, team, institution or agency.
2. Capital campaign.
3. Broad-based (defined as going beyond the definition of “opt-in” in local fundraising) campaign that attempts to solicit from the churches in the conference. It also includes situations where goals are set for each local church of the conference.
4. Any conference related agency or institution that desires a conference-wide appeal shall send the request to the conference treasurer by February 28 for consideration at the Annual Conference session.
5. Requests for conference-wide appeals shall include the purpose, plans for fundraising, including a timeline and guidelines for accountability.

### **District Funds**

1. District office and district promotional expenses, housing and utilities for the district superintendent, and other district program and administrative expenses shall be cared for in each of the several districts. The amounts for district parsonage, district promotion, and any other district funds shall be determined by the stewards of each district, after recommendations from the District Trustees and the District Superintendency Committee. These amounts shall be equitably distributed among the charges of the district. CFA recommends that all utility costs for heating, cooling, water and sanitation, base telephone, internet access fees, and basic cable service for the district residence and district office be paid from district funds.
2. The district superintendent or treasurer(s) of district funds shall prepare a detailed report of the income and disbursement of all district funds for the previous year and projected budget(s) for the ensuing year. The report of the income and disbursements for the previous year shall be in a standard form as prescribed by CFA and shall be included in the conference journal.
3. District funds reports are to be reviewed by a district audit committee consisting of three or more persons appointed by the district superintendent, unless they are prepared by a certified public accountant hired by the district. The financial statements for each district shall be submitted to CFA and the conference treasurer by March 1st and shall be distributed at Annual Conference.

### **District Superintendents' Fund**

1. The following items of support for district superintendents shall be paid from the district superintendents' fund for fiscal year 2012:
  - Base salary for each district superintendent.
  - All district superintendents shall be paid in accordance with the conference Accountable Reimbursement Policy for travel expenses and required continuing education events, including registration fees, books or other required materials, meals, lodging, and travel expenses to and from the event.
  - Moving expenses, excluding the cost of packing, shall be paid from the district superintendents' fund for incoming and relocating district superintendents. Moving expenses of district superintendents from one district parsonage to another within the district are to be borne by the district.
  - The Annual Conference's portion of healthcare premiums shall be paid by the conference treasurer, on behalf of each district superintendent, to the appropriate provider(s).
  - The Annual Conference's required payments to the Clergy Retirement Security Plan (CRSP) shall be paid by the conference treasurer, on behalf of each district superintendent, to the General Board of Pension and Health Benefits.
2. Expenses exceeding the total in 1 above can be reimbursed only as set forth in travel and reimbursement policies section of this report.
3. Travel and other expenses for spouses or other family members of district superintendents are not to be vouchered or paid from the district superintendents' fund or any other conference or district fund.

### **Our Mission Covenant**

In order to financially underwrite our connectional ministries as a Kentucky Annual Conference, CFA asks that each church covenant to remit monthly 15% of income received for the operating budget of the local church. Monies received for capital expenditures, debt retirement, advance specials, special day offerings, the 5th Sunday offerings for the Kentucky United Methodist Home for Children and Youth and other missional projects beyond the local church are to be excluded. Contact the conference treasurer's office for any questions or clarification.

### **Accountable Reimbursement Policy**

The following Accountable Reimbursement Plan is adopted by the Annual Conference:

Under Internal Revenue Code Section 62(a)(2)(A) gross income does not include reimbursed business expenses or adequately accounted business expense allowances for employees. Internal Revenue Service Regulation 1.162-17(b) provides that an employee "need not report on his tax return" expenses paid or incurred by him solely for the benefit of his employer for which he is required to account and does account to his employer and which are charged directly or indirectly to the employer. Further, I.R.S. Regulation 1.274-5(e)(4) provides that "an adequate accounting means the submission to the employer of an account book, diary, statement of expense, or similar record maintained by the employee in which the information (as to each element of expenditure amount, time and place, business purpose, and business relationship) is recorded at or near the time of the expenditure, together with supporting documentary evidence, in a manner that conforms to all the "adequate records' requirements" as set forth in the regulations.

Therefore, the Kentucky Annual Conference hereby establishes an accountable reimbursement policy for conference staff (including district superintendents) pursuant to I.R.S. Regulations upon the following terms and conditions:

1. Expenses deemed ordinary and necessary shall be made solely for the benefit of the Annual Conference and shall be paid directly, whenever possible by the Annual Conference, or

- indirectly and reimbursed to the person or entity who does pay the expense.
2. The conference treasurer must be given an adequate accounting of the expense, which means that there shall be submitted a statement of expense, account book, diary, or other similar record showing the amount, date, place, business purpose, and business relationship involved. Appropriate documents, cash receipts, canceled checks, credit card slips, and contemporaneous records for those non-receipt expenses must be attached to a monthly expense report. Copies of the documentary evidence and expense report shall be retained by both the minister/staff person and the Annual Conference.
  3. Reimbursements or advances must be paid out of budgeted funds and not by reducing the compensation of a minister/staff person. Budgeted amounts not spent must not be paid as a salary bonus or other personal compensation in any fiscal year.
  4. The Annual Conference may pay amounts in advance of the minister/staff person's actual expenditure on either an "as needed" basis or by standard monthly expense "allowance." However, an adequate accounting of the advances by expense report must be made in the month following an expense. Any excess advance must be returned to the Annual Conference before additional "needed" or "allowance" amounts are provided to the minister/staff person.
  5. It is understood by the various parties that all elements of this resolution must be carefully followed to prevent the Annual Conference from being required by regulation to list total payments for the following items on I.R.S. information reports (W-2) as "includable compensation." The primary responsibility of expense reporting is the minister/staff person to the Annual Conference treasurer.
  6. The following ordinary and necessary expenses as suggested for the employment needs of the minister/staff person of the Annual Conference are included in this accountable reimbursement policy from January 1, 2012 to December 31, 2012:
    - a. Travel
      - (1) Meals, maximum reimbursement of \$25/meal, not to exceed \$40/day total.
      - (2) Motels/hotels, maximum of \$100.00 per night including taxes.
      - (3) Highway tolls, parking, workshop/seminar registrations, i.e. Pastors School, Bishop/Clergy Retreat
    - b. Workshops/seminars planned and/or scheduled by non-conference groups
      - (1) Meals, as published by sponsoring group
      - (2) Motels/hotels, as published by sponsoring group
      - (3) Registration, as published by sponsoring group
    - c. An amount not to exceed \$500.00/year per minister/staff person, including district superintendents, may be reimbursable for meals for other non-staff conference persons if the occasion(s) relates to official conference (not district) business. Meals for official visitors in the conference and district superintendent covenant meetings with pastors and their families moving to new appointments shall be reimbursed for total price of the meal(s). Entertainment expenses for the Kentucky United Methodist Foundation (KUMF) executive director shall be reimbursed in full, or as otherwise directed by the KUMF Board.
    - d. Ministers/staff persons (including district superintendents) shall not receive travel and expense reimbursements for the same purpose or event from both the Annual Conference and from any other source in excess of the above guidelines.
    - e. Travel mileage reimbursement will be in accordance with IRS guidelines for mileage reimbursement. Mileage expense for staff and employees of the Kentucky Annual Conference shall be reimbursed at the IRS rate for business travel.



## Appendix

### CFA Account Balances as of December 31, 2010

<b>Account</b>	<b>Balance</b>
Reserve Account(with KUMF)	\$766,697.70
Conference Operating Account	\$229,141.14
BB&T Earned Interest Account (reserve account)	\$55,574.90
Conference Internet Account	\$ 22,968.69
Disaster Relief CD	\$17,382.13

## 2012 Approved Budget

	2010 Paid	2010 Approved Budget	2011 Approved Budget	2012 Approved Budget	Comments
<b>I. General Church &amp; Southeastern Jurisdiction</b>	<b>2,499,305</b>	<b>2,622,363</b>	<b>2,605,359</b>	<b>2,623,908</b>	
World Service	1,227,076	1,299,656	1,291,251	1,287,520	
Ministerial Education Fund	427,568	444,908	436,216	427,175	
Black College Fund	171,155	177,491	173,999	170,381	
African University Fund	39,288	39,724	38,942	38,133	
General Administration Fund	136,031	140,819	140,902	147,048	
Episcopal Fund	341,061	357,484	362,403	392,184	
Interdenominational Cooperation Fund	33,271	34,627	33,992	33,813	
SEJ Mission and Ministry Fund	105,481	108,492	108,492	108,492	
SEJ Mission and Ministry Fund - Special Asking	18,373	19,162	19,162	19,162	
<b>II. NEW CHURCH &amp; CONGREGATIONAL DEV.</b>	<b>934,443</b>	<b>943,883</b>	<b>933,260</b>	<b>884,716</b>	
First Starts	509,187	497,793	540,143	645,698	
Incubators	41,725	23,000	23,000	40,000	
Ethnic Minority/Multi-Cultural	9,596	6,000	6,000	6,000	
Ethnic and Local Church Concerns	5,130	8,000	8,000	8,000	
Promotion, Media, and Education	21,670	17,000	17,000	17,000	
Team, Facilities and Tools	59,204	45,000	45,000	50,000	
NCCD Director Salary	72,931	72,931	75,119	0	
NCCD Director Health Insurance	11,880	11,880	12,600	0	Elizabethtown District
NCCD Director Retirement	12,160	11,660	12,010	0	Superintendent will serve as NCCD
NCCD Director Housing	14,000	14,000	14,000	0	Directory as well as Elizabethtown
NCCD Director Utilities	4,000	4,000	4,000	0	DS beginning 7/1/11
NCCD Director Travel and Expenses	11,934	13,000	13,000	13,000	
African American Coordinator Salary	37,485	37,235	38,352	15,995	
African American Coordinator Medical Insurance	11,880	11,880	12,600	0	
African American Coordinator Retirement	7,928	8,215	8,461	3,007	
African American Coordinator Housing	12,000	12,000	12,000	0	
African American Coordinator Utilities	3,500	3,500	3,500	0	
African American Coordinator Travel	9,202	8,000	8,000	4,000	
Hispanic Coordinator Salary	15,251	37,235	15,605	15,995	
Hispanic Coordinator Medical Insurance	0	11,880	0	0	
Hispanic Coordinator Retirement	2,539	8,215	2,934	3,007	
Hispanic Coordinator Housing	0	12,000	0	0	
Hispanic Coordinator Utilities	0	3,500	0	0	
Hispanic Coordinator Travel	4,681	8,000	4,000	4,000	
Asian American Coordinator Salary	6,987	6,887	7,094	7,271	
Asian American Coordinator Retirement	1,412	824	849	870	
Asian American Coordinator Travel	883	1,000	1,000	1,000	
NCCD Ministry Assistant	29,143	28,920	29,788	30,533	
NCCD Ministry Assistant FICA	2,211	2,212	2,279	2,336	
NCCD Ministry Assistant Health Insurance	11,880	11,880	12,600	12,600	
NCCD Ministry Assistant Retirement	2,793	2,986	3,076	3,153	
Receptionist Services	1,250	1,250	1,250	1,250	
Multi-Peril Insurance Coverage	0	2,000	0	0	
<b>III. CONNECTIONAL MINISTRIES TEAM</b>	<b>1,874,498</b>	<b>1,951,175</b>	<b>1,861,204</b>	<b>1,870,391</b>	
<b>Program Ministries and Grants</b>	<b>1,135,257</b>	<b>1,194,162</b>	<b>1,113,643</b>	<b>1,118,491</b>	
<b>Communications</b>	<b>40,383</b>	<b>42,005</b>	<b>18,505</b>	<b>18,505</b>	
Media Library/Resources	2,641	3,500	0	0	
Web/Database	8,864	8,000	8,000	8,000	
Net News	19,050	20,000	0	0	
Travel/Professional Dues/Events	3,612	4,300	4,300	4,300	
Video Studio	1,831	2,620	2,620	2,620	
Video Studio Supplies	1,837	1,750	1,750	1,750	
Print Design	2,548	1,835	1,835	1,835	

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	2010 Paid	2010 Approved Budget	2011 Approved Budget	2012 Approved Budget	Comments
<b>Higher Education and Campus Ministry</b>	<b>736,723</b>	<b>765,300</b>	<b>727,035</b>	<b>727,035</b>	
Campus Ministry/ Chaplain Support	645,000	645,000	645,000	645,000	
Campus Ministry Grants	18,543	25,600	13,785	13,785	
College Grants	55,206	75,700	68,000	68,000	
Facility expenses	17,500	18,000	0	0	
Meetings and Operating Expenses	473	1,000	250	250	
<b>Justice and Missions Ministries</b>	<b>70,032</b>	<b>78,927</b>	<b>65,721</b>	<b>65,721</b>	
Kentucky Council of Churches	21,186	22,009	21,000	21,000	
Missions Team	10,800	14,000	12,968	12,968	
Advocacy Team	1,729	4,665	3,000	3,000	
Justice Team	17,784	19,000	9,500	9,500	
Red Bird Missionary Conf.	18,534	19,253	19,253	19,253	
<b>Urban / Innercities Ministries Grants</b>	<b>79,200</b>	<b>80,340</b>	<b>80,340</b>	<b>93,730</b>	
Hillcrest Bruce (Ashland)	13,200	13,390	13,390	13,390	
Ida Spence Mission (Covington)	13,200	13,390	13,390	13,390	
Nathaniel Mission (Lexington)	13,200	13,390	13,390	13,390	
Wesley House (Louisville)	13,200	13,390	13,390	13,390	
Portland Center (Louisville)	13,200	13,390	13,390	13,390	
Lighthouse (Louisville)	13,200	13,390	13,390	13,390	
Foundry (Bowling Green)	0	0	0	13,390	
<b>Camping / Retreat Centers</b>	<b>148,548</b>	<b>163,650</b>	<b>162,650</b>	<b>162,650</b>	
Aldersgate (Program)	46,907	52,552	52,552	52,552	
Kavanaugh (Program)	33,691	37,538	37,538	37,538	
Loucon (Program)	53,681	60,060	60,060	60,060	
Ruggles' Camp (Program)	6,000	6,000	6,000	6,000	
Conference Brochure/Publicity	7,494	6,000	6,000	6,000	
Administrative/Meetings	775	1,500	500	500	
<b>Christian Formation Ministries Pool</b>	<b>22,287</b>	<b>23,000</b>	<b>17,550</b>	<b>17,550</b>	
Evangelism Team	3,800	4,000	2,000	2,000	
Lay Ministry Leadership Team	6,703	7,000	5,000	5,000	
Spiritual Formation/Christian Education Team	3,104	3,000	2,850	2,850	
Children's Team	3,000	3,000	2,850	2,850	
Older Adult Team	2,792	3,000	2,850	2,850	
Worship Team	2,888	3,000	2,000	2,000	
<b>Youth &amp; Young Adult Ministries</b>	<b>18,988</b>	<b>23,000</b>	<b>23,000</b>	<b>23,000</b>	
Youth Ministries	13,390	15,000	15,000	15,000	
Young Adult Ministries	5,599	8,000	8,000	8,000	
<b>Conference Evangelists</b>	<b>19,096</b>	<b>17,940</b>	<b>18,842</b>	<b>10,300</b>	
Conference Evangelists Medical Insurance	11,880	11,880	12,600	6,300	
Conference Evangelists Retirement	7,216	6,060	6,242	4,000	
<b>Ministry Staff, Support &amp; Team Operations</b>	<b>739,240</b>	<b>757,013</b>	<b>747,561</b>	<b>751,900</b>	
<b>Camp Directors</b>	<b>207,965</b>	<b>207,000</b>	<b>214,148</b>	<b>218,429</b>	
Aldersgate Director Salary	49,356	49,103	50,576	51,840	
Aldersgate Director Medical Insurance	11,880	11,880	12,600	12,600	
Aldersgate Director Retirement	9,973	9,561	9,848	10,094	
Kavanaugh Director Salary	43,215	42,966	44,255	45,361	
Kavanaugh Director Medical Insurance	11,880	11,880	12,600	12,600	
Kavanaugh Director Retirement	8,808	8,722	8,984	9,209	
Loucon Director Salary	48,042	47,766	49,199	50,429	
Loucon Director FICA	3,667	3,654	3,764	3,858	
Loucon Director Medical Insurance	11,880	11,880	12,600	12,600	
Loucon Director Retirement	4,376	4,483	4,617	4,732	
Directors' Travel	4,887	5,105	5,105	5,105	
<b>Connectional Ministries Team Staff</b>	<b>512,248</b>	<b>523,013</b>	<b>512,413</b>	<b>512,471</b>	
Director of Connectional Ministries Salary	72,931	72,931	75,119	76,997	
Director of Connectional Ministries Health Insurance	11,880	11,880	12,600	12,600	
Director of Connectional Ministries Retirement	12,160	11,660	12,010	12,310	
Director of Connectional Ministries Housing	14,000	14,000	14,000	14,000	
Director of Connectional Ministries Utilities	4,000	4,000	4,000	4,000	
Director of Connectional Ministries Travel	10,532	11,000	11,000	11,000	
Youth & Young Adult Coordinator	47,335	47,060	48,472	49,684	
Youth and Young Adult Coordinator FICA	4,480	4,518	4,626	4,719	
Youth and Young Adult Coordinator Health Insurance	11,880	11,880	12,600	12,600	

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123 Youth and Young Adult Coordinator Retirement	5,594	7,930	8,168	8,372	
124 Youth and Young Adult Coordinator Housing	12,000	12,000	12,000	12,000	
125 Youth and Young Adult Coordinator Travel	15,245	12,000	12,000	12,000	
126 Coordinator of Communications Salary	46,185	45,912	47,289	48,471	
127 Coordinator of Communications FICA	4,364	3,512	3,618	3,708	
128 Coordinator of Communications Health Insurance	11,880	11,880	12,600	12,600	
129 Coordinator of Communications Retirement	5,621	7,776	8,009	8,209	
130 Coordinator of Communications Housing	12,000	12,000	12,000	12,000	
131 Coordinator of Communications Travel	5,475	15,000	15,000	10,000	
132 Communications Support Staff	76,856	79,337	59,000	59,000	
133 Communications Staff FICA	5,803	6,069	4,514	4,514	
134 Communications Staff Health Ins.	11,880	11,880	12,600	12,600	
135 Communications Staff Retirement	6,880	3,697	3,808	3,903	
136 Support Staff Salary	65,452	57,891	59,628	61,119	
137 Support Staff FICA	4,965	4,429	4,562	4,676	
138 Support Staff Health Insurance	23,760	23,760	25,200	25,200	
139 Support Staff Retirements	5,269	7,757	7,990	8,190	
140 Support Staff Travel Pool	3,783	7,000	7,000	5,000	
141 Temporary Help	40	4,254	3,000	3,000	
<b>142 Connectional Ministries Team Operations</b>	<b>19,027</b>	<b>27,000</b>	<b>21,000</b>	<b>21,000</b>	
143 Printing/Office Supplies	6,197	5,000	5,000	6,000	
144 Equipment Purchase and Maintenance	230	5,000	5,000	4,000	
145 Postage	1,645	6,000	3,000	2,000	
146 Telephones	7,597	7,000	7,000	8,000	
147 Team Meetings and Operations	1,057	1,000	1,000	1,000	
148 Computer Support	2,300	3,000	0	0	
<b>149</b>					
<b>150 IV. BOARD OF ORDAINED MINISTRIES</b>	<b>381,324</b>	<b>395,027</b>	<b>378,046</b>	<b>411,316</b>	
151 BOM Meetings & Operations	18,530	20,000	18,750	18,750	
152 Barnabas Team Operations	777	2,000	1,500	1,500	
153 Residency in Ministry	6,457	20,000	18,000	18,000	
154 New Initiatives	3,537	2,000	1,500	1,500	
155 Fellowship of Local Pastors	0	1,500	750	750	
156 Order of Elders	1,420	1,500	1,500	1,500	
157 Order of Deacons	368	1,500	1,500	1,500	
158 Ministry Exploration Team	50,030	38,500	38,500	62,828	
159 Local Pastors	126	1,500	0	0	
160 Conference Relations	7,996	2,000	2,000	8,000	
161 Spiritual Formation	6,200	23,000	12,500	12,500	
162 Leadership Development	7,883	7,500	6,500	6,500	
163 Director of Ministerial Services Salary	72,931	72,931	75,119	76,997	
164 Director of Ministerial Services Health Insurance	11,880	11,880	12,600	12,600	
165 Director of Ministerial Services Retirement	11,938	11,660	12,010	12,310	
166 Director of Ministerial Services Housing	14,000	14,000	14,000	14,000	
167 Director of Ministerial Services Utilities	4,000	4,000	4,000	4,000	
168 Director of Ministerial Services Travel	14,660	10,000	10,000	10,000	
169 Director of Ministerial Services Expenses	15,733	7,500	7,500	7,500	
170 DCOM Training	1,841	3,000	3,500	3,500	
171 Committee on Investigation	1,293	500	500	500	
172 Psychological Assessments	9,615	10,000	10,000	10,000	
173 Staff Salary	24,973	24,516	25,251	25,882	
174 Staff FICA	1,856	1,875	1,932	1,980	
175 Staff Health Insurance	11,880	11,880	12,600	12,600	
176 Staff Retirement	2,254	3,285	3,384	3,469	
<b>177 Commission On Equitable Compensation</b>	<b>79,146</b>	<b>87,000</b>	<b>82,650</b>	<b>82,650</b>	
178 Grants and Operational Expenses	78,396	80,000	80,000	80,000	
179 Conference Moving Fund	750	7,000	2,650	2,650	
<b>180</b>					
<b>181 V. PRIMARY TASK TEAM</b>	<b>1,644,839</b>	<b>1,668,757</b>	<b>1,621,794</b>	<b>1,645,226</b>	
<b>182 District Superintendents Fund (12 D.S.'s)</b>	<b>1,336,208</b>	<b>1,296,228</b>	<b>1,364,775</b>	<b>1,401,014</b>	
183 Base Compensation	875,187	875,166	901,421	923,957	
184 Health Insurance	142,560	142,560	151,200	151,200	
185 Retirement	147,331	129,502	148,154	151,858	
186 Travel	164,933	145,000	160,000	170,000	
187 Meetings	6,196	4,000	4,000	4,000	

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188 <b>Assistant to the Bishop</b>	<b>80,113</b>	<b>139,995</b>	<b>20,919</b>	<b>21,258</b>	
189 Assistant to the Bishop Salary	36,480	72,931	0	0	
190 Assistant to the Bishop Health Insurance	5,940	11,880	0	0	Louisville DS will serve as
191 Assistant to the Bishop Retirement	6,080	11,660	0	0	Asst to the Bishop in addition
192 Assistant to the Bishop Housing	7,000	14,000	0	0	to superintendent duties in 2012
193 Assistant to the Bishop Utilities	2,000	4,000	0	0	
194 Assistant to the Bishop Travel, Phone, Supp.	10,024	12,357	7,357	7,357	
195 Assistant to the Bishop Secretarial Salary	12,231	12,231	12,598	12,913	
196 Assistant to the Bishop Secretarial FICA	359	936	964	988	
197 <b>Primary Task Team</b>	<b>9,860</b>	<b>6,000</b>	<b>4,000</b>	<b>3,000</b>	
198 Primary Task Team Meetings	1,908	2,000	2,000	2,000	
199 Vision Team Evaluations/Consultants	6,978	1,000	1,000	0	
200 Conference Response & Restoration Team	974	3,000	1,000	1,000	
201 <b>Episcopal Leadership Support</b>	<b>24,074</b>	<b>25,200</b>	<b>33,700</b>	<b>33,700</b>	
202 Episcopacy Committee	550	1,200	1,200	1,200	
203 Episcopal Residence	11,025	11,500	20,000	20,000	
204 Episcopal Discretionary	12,500	12,500	12,500	12,500	
205 <b>District Program Ministry Staff Grants</b>	<b>192,000</b>	<b>192,000</b>	<b>192,000</b>	<b>179,854</b>	
206 <b>Primary Task Advocacy</b>	<b>2,585</b>	<b>9,334</b>	<b>6,400</b>	<b>6,400</b>	
207 Religion and Race	483	4,667	3,200	3,200	
208 COSROW	2,102	4,667	3,200	3,200	
209					
210 <b>VI. STEWARDSHIP TEAM</b>	<b>1,417,451</b>	<b>1,488,678</b>	<b>1,414,093</b>	<b>1,390,693</b>	
211 <b>CFA Operations</b>	<b>511</b>	<b>2,000</b>	<b>2,000</b>	<b>1,500</b>	
212 <b>Conference Board of Trustees</b>	<b>6,130</b>	<b>13,750</b>	<b>35,556</b>	<b>47,056</b>	
213 Legal Relationships and Property	1,839	8,000	29,806	41,806	
214 Board Operations and Meetings	1,184	2,000	2,000	1,500	
215 Archives and History	3,107	3,750	3,750	3,750	
216 <b>Conference Offices</b>	<b>274,196</b>	<b>236,000</b>	<b>253,000</b>	<b>265,540</b>	
217 Mortgage Payments	98,091	101,000	101,000	101,000	
218 Utilities, Insurance, Maintenance	176,105	135,000	152,000	164,540	
219 <b>Conference Board of Pensions</b>	<b>835,619</b>	<b>897,000</b>	<b>812,000</b>	<b>772,000</b>	
220 Retirees/Spouses Health Insurance	824,656	860,000	812,000	772,000	
221 Retirees Moving Expenses Supplement	3,937	12,000	0	0	
222 Board Operations	7,026	25,000	0	0	
223 <b>Stewardship Team Operations</b>	<b>300,995</b>	<b>339,928</b>	<b>311,537</b>	<b>304,597</b>	
224 Director of Administrative Services Salary	72,931	72,931	75,119	76,997	
225 Director of Administrative Services FICA	6,128	6,956	7,124	7,267	
226 Director of Administrative Services Health Insurance	11,880	11,880	12,600	12,600	
227 Director of Administrative Services Retirement	9,346	9,362	9,643	9,884	
228 Director of Administrative Services Housing	14,000	14,000	14,000	14,000	
229 Director of Administrative Services Utilities	4,000	4,000	4,000	4,000	
230 Director of Administrative Services Travel	8,577	6,500	8,000	8,000	
231 Salaries, Support Staff (2 persons)	81,537	96,538	81,000	79,181	
232 FICA	6,523	7,385	6,197	6,057	
233 Health Insurance (2 persons)	23,760	35,640	25,200	25,200	
234 Retirement	6,632	12,936	10,854	10,610	
235 Support Staff Travel	3,230	2,000	3,000	3,000	
236 Temporary Help/Payroll Service	4,901	3,500	3,500	3,500	
237 Audit	12,100	9,000	9,000	12,000	
238 Printing/Office Supplies	10,880	16,000	10,000	10,000	
239 Equipment and Services	14,430	20,000	25,000	15,000	
240 Postage	5,974	3,500	3,500	3,500	
241 Telephone	3,073	3,300	3,300	3,300	
242 Dues/Memberships	183	500	500	500	
243 Payroll Processing	911	4,000	0	0	
244					
245 <b>VII. ANNUAL CONFERENCE SESSION &amp; ADMIN.</b>	<b>169,099</b>	<b>162,650</b>	<b>186,250</b>	<b>173,750</b>	
246 Conference Program Committee	4,166	1,500	1,500	1,500	
247 Conference Session Expenses	107,299	90,000	120,000	120,000	
248 Registration/Credentials Committee	0	200	0	0	
249 Committee on Memoirs	0	2,000	0	0	
250 Conference Committee on Worship	4,089	10,000	10,000	10,000	
251 Pre-Conference Reports Book	9,363	12,500	12,500	0	

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252 Conference Journal	2,886	3,000	3,000	3,000	
253 Conference Secretary Expenses	2,772	4,000	4,000	4,000	
254 Statisticians' Honoraria/Expenses	3,030	4,000	4,000	4,000	
255 Per Diem, Retirees & Surviving Spouses	7,680	13,000	13,000	13,000	
256 Equalization Delegates	21,080	15,000	11,000	11,000	
257 Standing Rules Committee	0	200	0	0	
258 General Conf./Jurisdictional Delegates	6,734	7,000	7,000	7,000	Bldg reserve for 2012 Conf
259 Nominating Committee	0	250	250	250	
<b>260 Total Budget</b>	<b>8,920,959</b>	<b>9,232,533</b>	<b>9,000,006</b>	<b>9,000,000</b>	
<b>262 CFA Projected/Actual Income</b>	<b>8,851,995</b>	<b>9,232,531</b>	<b>9,000,000</b>	<b>9,000,000</b>	
<b>263 Difference</b>	<b>-68,964</b>	<b>2</b>	<b>-6</b>	<b>0</b>	
<b>264 Summary by Area</b>					
<b>265 General Church &amp; Southeastern Jurisdiction</b>	<b>2,499,305</b>	<b>2,651,745</b>	<b>2,605,359</b>	<b>2,623,908</b>	
266 Ministries	2,344,900	2,486,458	2,445,295	2,457,698	
267 Personnel	0	0	0	0	
268 Operational	154,405	165,287	160,064	166,210	
<b>269 New Church &amp; Congregational Development</b>	<b>934,443</b>	<b>940,649</b>	<b>933,260</b>	<b>884,716</b>	
270 Ministries	565,639	529,793	577,143	699,698	
271 Personnel	287,929	341,856	294,117	118,018	
272 Operational	80,875	69,000	62,000	67,000	
<b>273 Connectional Ministries</b>	<b>1,874,498</b>	<b>2,137,062</b>	<b>1,861,204</b>	<b>1,870,391</b>	
274 Ministries	1,076,900	1,322,733	1,094,888	1,099,736	
275 Personnel	720,213	726,324	726,561	730,900	
276 Operational	77,384	88,005	39,755	39,755	
<b>277 Board of Ordained Ministries</b>	<b>381,324</b>	<b>306,773</b>	<b>378,046</b>	<b>411,316</b>	
278 Ministries	175,940	114,500	178,250	208,578	
279 Personnel	186,104	172,273	178,396	181,338	
280 Operational	19,280	20,000	21,400	21,400	
<b>281 Primary Task Team</b>	<b>1,644,839</b>	<b>1,461,051</b>	<b>1,621,794</b>	<b>1,645,226</b>	
282 Ministries	194,585	0	198,400	186,254	
283 Personnel	1,410,125	1,425,851	1,381,694	1,418,272	
284 Operational	40,130	35,200	41,700	40,700	
<b>285 Stewardship Team</b>	<b>1,417,451</b>	<b>1,572,601</b>	<b>1,414,093</b>	<b>1,390,693</b>	
286 Ministries	0	80,000	0	0	
287 Personnel	253,444	280,551	260,237	260,297	
288 Operational	1,164,007	1,212,050	1,153,856	1,130,396	
<b>289 Annual Conference Session &amp; Administration</b>	<b>169,099</b>	<b>162,650</b>	<b>186,250</b>	<b>173,750</b>	
290 Ministries	0	0	0	0	
291 Personnel	0	0	0	0	
292 Operational	169,099	162,650	186,250	173,750	
<b>293 Total Budget</b>	<b>8,920,959</b>	<b>9,232,531</b>	<b>9,000,006</b>	<b>9,000,000</b>	
<b>295 Summary by Disbursement Type</b>					
<b>296 Ministries</b>	<b>4,357,965</b>	<b>4,533,484</b>	<b>4,493,976</b>	<b>4,651,964</b>	
297 General Church & Southeastern Jurisdiction	2,344,900	2,486,458	2,445,295	2,457,698	
298 New Church & Congregational Development	565,639	529,793	577,143	699,698	
299 Connectional Ministries	1,076,900	1,322,733	1,094,888	1,099,736	
300 Board of Ordained Ministries	175,940	114,500	178,250	208,578	
301 Primary Task Team	194,585	0	198,400	186,254	
302 Stewardship Team	0	80,000	0	0	
303 Annual Conference Session & Administration	0	0	0	0	
<b>304 Personnel</b>	<b>2,857,815</b>	<b>2,946,855</b>	<b>2,841,005</b>	<b>2,708,825</b>	
305 General Church & Southeastern Jurisdiction	0	0	0	0	
306 New Church & Congregational Development	287,929	341,856	294,117	118,018	
307 Connectional Ministries	720,213	726,324	726,561	730,900	



KENTUCKY ANNUAL CONFERENCE

**2012 Approved Budget**

	2010 Paid	2010 Approved Budget	2011 Approved Budget	2012 Approved Budget	Comments
308 Board of Ordained Ministries	186,104	172,273	178,396	181,338	
309 Primary Task Team	1,410,125	1,425,851	1,381,694	1,418,272	
310 Stewardship Team	253,444	280,551	260,237	260,297	
311 Annual Conference Session & Administration	0	0	0	0	
312 <b>Operational</b>	<b>1,705,179</b>	<b>1,752,192</b>	<b>1,665,025</b>	<b>1,639,211</b>	
313 General Church & Southeastern Jurisdiction	154,405	165,287	160,064	166,210	
314 New Church & Congregational Development	80,875	69,000	62,000	67,000	
315 Connectional Ministries	77,384	88,005	39,755	39,755	
316 Board of Ordained Ministries	19,280	20,000	21,400	21,400	
317 Primary Task Team	40,130	35,200	41,700	40,700	
318 Stewardship Team	1,164,007	1,212,050	1,153,856	1,130,396	
319 Annual Conference Session & Administration	169,099	162,650	186,250	173,750	
320 <b>Total Budget</b>	<b>8,920,959</b>	<b>9,232,531</b>	<b>9,000,006</b>	<b>9,000,000</b>	
321					
322 <b>Budget Summary</b>					
323 General Church & Southeastern Jurisdiction	2,499,305	2,651,745	2,605,359	2,623,908	
324 New Church and Congregational Development	934,443	940,649	933,260	884,716	
325 Connectional Ministries	1,874,498	2,137,062	1,861,204	1,870,391	
326 Board of Ordained Ministries	381,324	306,773	378,046	411,316	
327 Primary Task Team	1,644,839	1,461,051	1,621,794	1,645,226	
328 Stewardship Team	1,417,451	1,572,601	1,414,093	1,390,693	
329 Annual Conference	169,099	162,650	186,250	173,750	
330 <b>Total Budget</b>	<b>8,920,959</b>	<b>9,232,531</b>	<b>9,000,006</b>	<b>9,000,000</b>	

## COMMITTEE ON EPISCOPACY

Debbie Wallace-Padgett, Chair

**Purpose:** The purpose of the Committee on Episcopacy as defined in The Book of Discipline 2008 is: to support the bishop of the area in the oversight of the spiritual and temporal affairs of the church; to be available to the bishop for counsel; to assist in the determination of the episcopal needs of the area and to make recommendations to appropriate bodies; to keep the bishop advised concerning conditions within the area as they affect relationships between the bishop and the people of the conference agencies; to interpret to the people of the area and to conference agencies the nature and function of the episcopal office; to engage in annual consultation and appraisal of the balance of the bishop's relationship and responsibilities to the area and larger church and to report needs for episcopal leadership to the jurisdictional committee on episcopacy through the duly elected conference members of that committee.

**Recent Past Actions:** The 2008-2012 Committee on the Episcopacy of the Kentucky Annual Conference met in September 2010 and February 2011.

The September meeting was hosted by Bishop Lindsey and Jennifer Davis at the Episcopacy Residence. Dialogue occurred about a variety of connectional matters.

The February 2011 meeting took place at Lexington St. Luke UMC. In addition to feedback and dialogue between the Bishop and the committee, an assessment process was introduced that the SEJ Episcopacy Committee requests each area episcopacy committee complete this Fall.

**Strategies and Goals:** The 2008-2012 Committee on the Episcopacy of the Kentucky Annual Conference has a team covenant for our work together. We meet 2-3 times per year to provide support and communication for our bishop, bishop's assistant and other staff related to the episcopacy office.

We will conduct an annual assessment process as requested by the SEJ Episcopacy Committee.

An Episcopacy Residency Sub-committee consists of representatives from Trustees, CFA, Red Bird Missionary Conference, Episcopacy Committee and a clergy spouse. The group does an annual walk through of the Episcopal Residence to note any areas that need to be upgraded/improved upon/and addressed.

# EASTERN KENTUCKY MINISTRIES COMMITTEE

Frank Fitzpatrick

## Purpose

The purpose of the Eastern Kentucky Ministries Committee (Committee) is to provide funding for charitable and healthcare purposes in Eastern Kentucky.

## Strategy

1. The Conference Board of Trustees recommends to each session of Annual Conference the total funds to be distributed each year for funding for Eastern Kentucky Ministries. The Committee reviews grant applications for funding and submits its recommendation to the Board of Trustees for approval.
2. Provide grants to qualifying United Methodist Churches, institutions and agencies of the United Methodist Church and social service agencies that receive a recommendation from a United Methodist Church in Eastern Kentucky.
3. In 2009, the Annual Conference approved \$150,000 for distribution. Only one applicant submitted an application by the initial deadline. The deadline for applications was extended, and the remaining grant recipients are reported below.
4. In 2010, the Annual Conference approved \$135,000 for distribution. The committee provided \$82,000 in grants and will apply the remaining funds to grants in 2011.

## Accountability

To make grants in compliance with the recommendations of the Conference Board of Trustees and to report the grants to the Kentucky Annual Conference.

## 2009 Grants

<u>Recipient</u>	<u>Purpose</u>	<u>Amount</u>
Aldersgate Camp and Retreat Center	To fund the first aid summer staff position, stock the camp's medical supplies, buy a fully equipped first aid vest, provide CPR and first aid training and books for 15 staff, breathing masks, bed sheets for first aid room, rescue tube for offsite water excursions, life jackets, helmets for horseback riding and rock climbing	\$3,737.50
Booneville United Methodist Church	For construction of the Booneville UMC Family Life Center, which will also house the Quest for Recovery addiction recovery program	\$21,755.50
HUMC/SWAP Ministry Partnership	To fund volunteer construction projects aimed at providing safe housing for those living in poverty and/or disability	\$5,000.00

<b>Recipient</b>	<b>Purpose</b>	<b>Amount</b>
Kentucky Mountain Health Alliance	To expand and enhance prevention services To patients with chronic illnesses at Little Flower Clinic in Perry County,, KY. KMHA will provide them with flu, pneumonia vaccines and additional lab and x-ray services in 2010	\$7,500.00
Paintsville First UMC & Mayo UMC	For start-up funds for Celebrate Recovery Ministry	\$4,500.00
Pikeville United Methodist	To secure funding for a Faith Community Nurse (Parish Nurse)	\$40,000.00
Red Bird Clinic	To replace roof on Red Bird Clinic and Community Outreach	\$25,000.00

### **2010 Grants**

<b>Recipient</b>	<b>Purpose</b>	<b>Amount</b>
Aldersgate Camp and Retreat Center	To create an adequate scholarship fund for summer campers so no child or youth is turned away for lack of funds.	\$12,000.00
Appalachian Pregnancy Care Center	To meet increasing demand for our services, program expansion, and ongoing expenses as we partner with families in pregnancy crisis situations.	\$25,000.00
Appalachian Research & Defense Fund	To improve the health and well-being of individuals and families in Floyd, Johnson, Magoffin, Martin and Pike counties who are either homeless or at risk of becoming homeless by providing homeless prevention assistance and services, financially, and through a system of case management and referral to community partners.	\$10,000.00
Big Sandy Council on Elder Maltreatment/ Mountain Housing	To sponsor a scholarship program that places transmitters (bracelets) on those who may wander and become lost, such as those with Alzheimer's or Autism.	\$6,000.00
Henderson Settlement	To promote preventive care and healthy bodies, improve health outcomes, and increase longevity of the families in the Laurel Fork Valley through medical transports, health assessments, educational classes and provide medical financial assistance.	\$25,000.00
Ma Kate Circle	To purchase a quilting machine complete with frame and computerized guilteer.	\$1,000.00
Wolverine UMC	To put a lift in our church for those folks who use wheelchairs and those who have a hard time climbing two flights of steps	\$3,000.00

# GOOD SAMARITAN FOUNDATION

Jeanie Owen Miller

## Purpose

The purpose of the Good Samaritan Foundation (“Foundation”) is to provide funding for charitable, educational and scientific purposes in the healthcare and related fields in the Commonwealth of Kentucky.

## Strategy

1. To manage the assets of the Foundation by seeking the guidance of qualified professionals and to hold all assets as a socially responsible investor.

Socially responsible investing:

- Use financial managers that will invest funds in companies that adhere to the social principles of The United Methodist Church as outlined in The Book of Discipline, 2008.
  - Should any investment not adhere to these principles, the Board of Trustees will divest funds from the investment.
2. Provide grants to qualifying institutions and agencies.

## Goal

1. Manage the assets of the Foundation so that we are able to optimize the returns and risk to provide funding of grants.

## Accountability

1. To make grants in compliance with the mission of The Good Samaritan Foundation and to report the 2011 grants to the 2012 session of the Kentucky Annual Conference.
2. The grants approved by The Good Samaritan Foundation in 2010 are listed below.

## 2010 Grants

<u>Recipient</u>	<u>Purpose</u>	<u>Amount</u>
Jewish Hospital & St. Mary's Healthcare	To substantially reduce the growing prevalence of diabetes and associated risk factors among the critically underserved and to decrease related health disparities in minority populations of Louisville and Shelby County.	80,102
Lexington Hearing & Speech Center	To provide peripheral care to access primary care more effectively by providing hearing aid repairs, replacements and ear molds for low-income individuals who do not qualify for Hear Now or other assistance programs.	18,000
Greenup First United Methodist Church	To provide flu vaccines, health education such as CPR/First aid, Safe Sitters and Nutrition. To provide diet planning and nutrition information, and to effective implementation by utilizing modern technology.	17,319

<b>Recipient</b>	<b>Purpose</b>	<b>Amount</b>
Berea Health Ministry Rural Health Clinic	To provide seamless, accessible and affordable comprehensive primary care for the poor. Uninsured, under-insured and underserved target audience in rural Appalachia.	61,000
Central Kentucky Radio Eye	To enable additional blind and disabled citizens to receive the audio reading of printed news and vital information to those unable to read for themselves.	25,000
Chrysalis House Inc	To provide direct wellness services to women in substance abuse treatment, incl: dental exams and cleanings, psychiatric services, medical care, generic prescriptions, and health and wellness activities.	10,000
COLLY (County of Leslie Lifting Youth)	To provide preventative and follow-up healthcare to children in pre-K through 6th grade in the Leslie County School District.	9,500
Community Dental Clinic	To provide marketing, awareness, and services for the dental clinic serving Medicaid and uninsured patients.	45,000
Portland Promise Center	To help support two programs, Celebrate Recovery and the Touch Twice Clinic, a health and wellness clinic that recruits volunteer health care providers to offer health screenings, eye exams and dental services.	25,000
Faith Pharmacy	To purchase generic and brand name pharmaceuticals for a pharmacy that serves the indigent populations of Central, KY for those who are unable to pay for prescriptions or counseling services themselves.	25,000
Henderson Settlement Inc	To provide medical transports to doctors offices and hospitals and give financial assistance for medication, doctor bills, eye glasses and dental care to encourage many to seek medical and dental care, thus improving health outcomes of the Laurel Fork Valley.	62,098
Kentucky United Methodist Homes for Children and Youth	To continue expanding the health education outreach provided through the Conections Health Education program, connecting low income families to health services such as health screenings and education to residents who face serious limitations in the ability to access health care in Jessamine, Woodford, and Anderson Counties.	71,437



<b>Recipient</b>	<b>Purpose</b>	<b>Amount</b>
Hospital Hospitality House of Louisville Hope Center	To supplement guest fees for as many people as have need.	5,000
	To provide quality primary and preventative healthcare for the homeless women in recovery who have had no health insurance and limited access to healthcare.	40,000
Loucon Training and Retreat Center	To provide a cottage to be used for pastors with our conference so as to have a place for Sabbath; a place for rest, reflection, repentance, silence and study.	50,000
	To provide furnishings to completed structure.	
The Lighthouse Promise UMC Community Center	To provide child psychology services from Dr. Jerome Garrison and Dr. Jennifer Vogel, and supporting the operations of the community health clinic for all ages for the community.	17,000
Mission Frankfort Clinic Inc	To provide many of the most vulnerable citizens of Franklin County free medical/ dental services.	60,000
The Post Clinic	To provide primary health care to uninsured and low income persons from 2 Nurse Practitioners for up to twenty hours per week.	36,000
Red Bird Clinic	To provide a subsidy for charitable healthcare and dental care programs and public health visits, cost that is not covered by health insurance, Medicare, Medicaid or the patient.	65,000
Surgery on Sunday	To provide free outpatient surgery to the uninsured working poor utilizing volunteer medical professionals.	75,000
Wesley Village	To purchase, install and implement a cutting edge comprehensive overhead lift system to be featured in the state's first 'small home' for longterm health and memory care that will serve as a model for training center for all of Kentucky.	134,000
WestCare Kentucky, Estill County Community Involvement Center	To provide substance abuse referrals, prevention, education and treatment programs to 60 adults that are less fortunate who are in need of healing.	20,000

# KENTUCKY UNITED METHODIST FOUNDATION

David H. Bowles, President

## Purpose

The mission of The Kentucky United Methodist Foundation is to provide effective stewardship options for people to achieve personal goals and charitable wishes that assure a future for the ministries of the local congregations and agencies of the United Methodist Church.

## Strategy

In fulfilling this mission, the Foundation focuses on three strategies:

1. Working with individuals - The Foundation assists United Methodists in making significant gifts and bequests to United Methodist churches, agencies and institutions. These gifts may be outright or deferred and may be funded with cash or non-cash assets. The Foundation provides comprehensive individual proposals for gifts contemplated, and also provides administrative and trustee services for gifts received.

In 2010: Two new Charitable Gift Annuities were established for \$10,000 (totaling 30 active CGA's for \$585,111); 13 gifts of stock (and donor-advised fund distributions) totaling \$64,945 were made to benefit 10 churches and Conference agencies; and Directors made gifts of \$13,938.

2. Working with churches, agencies and institutions - The Foundation conducts church meetings and seminars, including assistance in establishing Permanent Endowment Fund committees; district workshops; the Foundation also provides investment management options and services for church and agency funds - both permanent funds and reserve funds.

In 2010: 24 seminar presentations and consultative meetings were held with churches and agencies in 8 districts; \$80,200 was added to existing church/district endowment accounts; and \$161,222 in new funds was placed with K.U.M.F. by churches/districts for investment management to initiate 9 new accounts.

3. Working with Conference clerical and administrative leadership - The Foundation provides investment management services and options for Conference-held funds, both permanent funds and multiple categories of reserve funds. The Foundation also disperses various types of restricted grants, scholarships, and ministry stipends to Conference entities, including churches, districts, colleges, retirement homes, children's residential facilities, and to the Conference.

In 2010: The Conference held \$5,451,471 with the Foundation for investment, including \$7,655 to establish a new fund; \$18,031,718 in Good Samaritan funds; \$1,411,674, was dispersed for church, district, and Conference releases for ministry and grants through the Foundation accounts; and \$773,140 was dispersed for grants through the Good Samaritan Foundation Fund.

Overall, assets-under-management for the Foundation totaled \$32,888,120 at 12/31/2010. Investment returns were +12.19% for the Balanced Fund and +11.96% for the Good Samaritan Foundation Fund.

## Goals

The goals of the Kentucky United Methodist Foundation are to:

1. Increase the number of churches that have endowment funds, and amounts in those accounts.
2. Increase the number of churches/agencies with active Permanent Endowment Fund committees.
3. Increase the number of revocable and irrevocable planned gifts benefiting churches and agencies.
4. Operate self-sufficiently financially without direct line-item budget support from the Conference.
5. Increase the assets-under-management by the Foundation.
6. Become a more useful resource to pastors and donors by increasing awareness of the Foundation's

mission and availability through communication initiatives utilizing the *NetNews*, newsletters, bulletin inserts and other print material; district and cluster events; and Annual Conference exposure.

**Accountability**

The Kentucky United Methodist Foundation will ensure accountability through:

1. The stated fiduciary governance and oversight responsibility of its Board of Directors,
2. The Board's committee responsibilities, including: quarterly investment performance review, semi-annual budget review, and annual operational performance review,
3. Annual independent financial audits,
4. Quarterly account statements to all church/district/Conference/individual account holders.

## B. Connectional Ministries & Related Teams

### CONNECTIONAL MINISTRIES TEAM

Linda Gayheart, Chair

Connectional Ministries represent the hands and feet of Christ, the Servant. It is through our Connectional Ministries that we work toward our four areas of focus. We do this through the 13 teams in Connectional Ministries: Advocacy, Camps and Retreats, Children, Communications, Evangelism, Higher Education, Justice, Laity Ministry Leadership, Mission, Older Adult, Spiritual Formation/Christian Education, Worship, and Youth/Young Adult. The chairs of each of these teams, along with a representative of the Cabinet and the Conference staff, make up the Connectional Ministry Team.

The ministry priorities for the Kentucky Annual Conference and the Four Areas of Focus provide a way to structure our work. These areas guide us, enabling us to be focused on measurable outcomes and be very purposeful in determining what we are about as representatives of Kentucky's United Methodists in the important work of these teams.

Examples of the work of the teams include the following.

***Engaging in Ministries with the Poor:***

Partnering with Redbird Missionary Conference to support them in their work;  
Providing after-school care and other critical services through our urban ministries;  
Providing affordable clothing and household goods for families through Methodist Mountain Missions;  
Providing scholarships for kids to go to one of our camps

***Tackle the Diseases of Poverty that limit life, health and wholeness:***

Supporting missionaries in various parts of the world;  
Digging a well in Africa to provide safe drinking water;  
VIM teams working in the US and around the world;  
Nothing But Nets.

***Develop Principled Christian Leaders for the Church and the World:***

LACE Training Program for Laity;  
Lay Speaker Training;  
Life-changing camp opportunities for all ages;  
Support and activities for college students;  
Providing resources to our local churches in working with older adults, children, and various ministries;  
Concern and advocacy for justice and equality for all people.

As each team goes about its work, the Connectional Ministry Team serves as the forum where sharing of stories and learning can occur in order that we can best serve the local church. It is an opportunity to look at the ministries of these teams in relation to each other, thus strengthening what each is doing and providing the opportunities for sharing of resources and opportunities.

# DIRECTOR OF CONNECTIONAL MINISTRIES

Julie Hager Love

## **Purpose**

The purpose of the Director of Connectional Ministries is defined in ¶608.6c of the 2008 Book of Discipline:

“In partnership with the bishop and cabinet and the elected leadership of the conference, the director of connectional ministries shall have the following primary responsibilities: to serve as steward of the vision of the annual conference, including the development, clarification, interpretation, and embodiment of the vision; to serve as leader of the continuous process of transformation and renewal necessary for the annual conference to be faithful to our Christian identity in a changing world; to ensure alignment of the total resources of the conference to its vision; to ensure the connections among the local, district, annual conference, and general church ministries for the purpose of networking, resourcing, and communicating their shared ministry.”

The DCM also serves as the general manager for the Annual Conference Session and supervises the Connectional Ministry staff.

## **Ministry**

The DCM works with the following teams: Connectional Team (chairs of teams related to Connectional Ministries); Advocacy Team; Children’s Team; Evangelism Team; Justice Team; Lay Ministry Leadership Team (Board of Laity and Lay Speaking); Mission Team; Older Adult Team; Spiritual Formation/Christian Education; Worship. Additional teams include Commission on Religion & Race; Commission on the Status and Role of Women and Disaster Response,

A priority this year is the KAC-Red Bird Missionary Conference partnership.

Safe Sanctuaries training, resources and implementation continue to be emphasized.

Supervise Connectional Ministry staff including: Ministry with Young People; Communications, and support staff.

Development and coordination of the teams that plan and execute the Annual Conference Session.

Work in coordination with New Church and Congregational Development in the area of Natural Church Development.

Member of the Primary Task Team, Primary Task Executive Committee, and Council on Finance and Administration.

Plan and teach workshops in a variety of areas. These include Children’s Ministry, VBS, VIM Leader Training, Sunday School Teacher Recruitment, Disaster Response, Natural Church Development, Safe Sanctuaries, United Methodist Women.

Serve as a coach for the district staff and as co-chair of the District Staff Team.

Serve as chair for the Annual Conference Program & Arrangements Team.

## **Goals**

Communicate and facilitate the work of the connectional teams.

Work with district superintendents and district staff to develop partnerships for resourcing and connection.

Continue to develop resources and offer trainings throughout the conference in the area of Safe Sanctuaries.

Continuing development of our partnership with the Red Bird Missionary Conference.

Welcoming an Isaiah Project Intern to the Connectional staff this summer.

Annual Conference planning, development and implementation.

## COMMUNICATION MINISTRIES

Cathy Bruce, Associate Director of Connectional Ministries for Communications

This past year has been great for the communications department. The purpose of the Communication Ministries department is to inform, inspire and engage individuals and local churches through the use of print design, video production and new media formats. Some of the highlights of 2010 for the communications department include, but are not limited to the following.

In January, in light of the earthquakes in Haiti, we put together an ad campaign to garner prayers and financial support for the survivors of that disaster. The ads ran in four of the largest newspapers in the state as well as multiple weekly newspapers associated with the Cincinnati/Covington *Enquirer* and one online newspaper site. Over \$500,000 was raised for the Haiti relief effort. The ad campaign also won the United Methodist Association of Communicators (UMAC) award for Best in Class for an external advertising campaign.

In April we launched a new design for our kyumc.org website. After months of praying, planning and preparation, the site was flipped. Even though there were bugs to work out, things have gone smoothly and the site has exceeded expectations.

Also in April we began production on "District Spotlight" video segments for Annual Conference. District Spotlights told the stories of various ministries in each district with each district superintendent narrating highlights of ministries that were effectively serving their districts. The segments played throughout our time at Annual Conference and were later posted on our website. Around this time, we also produced a series of bulletin inserts telling the stories of the real people in the Red Bird Missionary Conference in order to engage the people of the Kentucky Conference in our partnership and reach our mission offering goal for Red Bird.

In June we streamed live coverage of our Annual Conference proceedings for the first time. The stream was watched from as far away as California, with the most watched portion being the Ordination and Commissioning service.

In August we worked with the conference treasurer's office to produce the "Our Mission Covenant" brochure, which was distributed throughout the conference to explain how the monies of the conference are used and what ministries those monies support.

In the fall we rolled out a new event registration system which made it quicker and easier to register for events through our kyumc.org website.

In addition to the abovementioned items the communications ministry is also responsible for producing many ongoing publications, including the pre-conference reports book, the conference Journal, our Advent devotionals, our monthly publication NetNews Online and the Conference Connection. In addition to those ongoing things, we also support various ministries throughout the connection by producing banners, bulletin shells and brochures.

This is just an overview of a few things that the communications department has accomplished in 2010. As we continue through 2011, we appreciate the opportunity to continue serving the people of the Kentucky Annual Conference!



# CONFERENCE EVANGELIST

## ARISE MINISTRIES, INC.

Dr. Larry Sears Nichols

Arise Ministries is incorporated for the inherent purpose of promoting Christianity and glorifying our heavenly Father. Furthermore, our primary reason for existing is to promote and conduct evangelistic meetings. These meetings will include Tent Meetings, Community-wide Revivals, Prison Ministries and local Congregation Revivals throughout the United States of America and abroad. A secondary mission would include providing care for the needy, discipleship for young Christians and support for local pastors. Outreach will be provided to all, regardless of race, creed, sex or disabilities.

Throughout 2010, I preached in 33 different United Methodist churches, one Nazarene church and two Church of God. I filled in for the Family Worship Center on 22 different occasions for their Wednesday night services. I have also been involved in 43 different prison worship services. There have been many professions of faith and a wide range of decisions made.

Other ministry opportunities that I have had include three college engagements, three men's meetings, two devotionals in a business environment, five weddings, and three funerals. I was on Daystar Television Network and two radio programs. I also had the privilege of preaching at two extended Camp Meetings in New Jersey and Gravel Switch, KY. I have also been invited to conduct evangelistic meetings and pastor trainings in India.

I go into several prisons regularly and often. In order to do so, I received six hours of training. I see spiritual fruit each time I go. Arise Ministries gathered, bought, and delivered Christmas gifts to 900 inmates at Marion Co. prison. CAP (Christian Appalachian Project) helped us with this project.

Nichols Youth Camp was destroyed by a flood on May 2<sup>nd</sup>. We had no insurance and lost everything. Pictures of the flood are on our website [www.ariseministries.org](http://www.ariseministries.org). I'm also on YouTube at faithwalker 40 and on FaceBook under Larry Nichols Evangelistic Association.

Arise Ministries is a 501c3 corporation, and donations are tax deductible. My salary comes from family, friends, and love offerings at revival church services. Three churches that give to Arise Ministries each month include Burnett Chapel United Methodist Church, Walton United Methodist Church, and Mt. Bethel United Methodist Church.

We are blessed! I travel and live on faith and the Lord always provides right on time. I want to thank the Kentucky Conference for the health insurance and pension you provide for me as Conference Evangelist. At the present time, I am the only full-time Evangelist in the Kentucky Conference. I am praying that someone else will be called into evangelism in the near future.

Please call or email me for revival services at: (606) 679-1056 or [nicholsministry@yahoo.com](mailto:nicholsministry@yahoo.com).

## **DISASTER RESPONSE TEAM**

The **purpose** of the Conference Disaster Response Team (DRT) is to respond promptly and fully to any disaster within the Annual Conference, to promote proactive preparedness for disasters, to work for the alleviation of physical and spiritual human suffering, and to promote the “One Great Hour of Sharing” in support of UMCOR across the Conference (100% of donations go to the specific needs).

Special thank you to Dr. Larry Busch, who resigned as chair in the summer of 2010. His leadership is appreciated. Jim Morse was named as the new chair of the team in the spring of 2011, and he will be visiting all the districts to meet with disaster response leaders over the next year. Jim has already represented the conference at the state meeting for Volunteers Active in Disasters (VOAD) and attended UMCOR training for the Southeastern Jurisdiction.

Churches and individuals of the Kentucky Conference gave \$527,565.10 to Haiti relief through UMCOR. During the 2010 Afternoon of Service at Annual Conference, 1733 health kits were completed, boxed and made ready for shipping to UMCOR’s Sager-Brown Warehouse in Louisiana.

Members of the team and several local churches responded to flooding in several local communities including Grayson and Pikeville. UMCOR provided training for these local communities in the area of case management and also gave a \$10,000 grant for the response effort in Pikeville.

The long-term local committee, which had been formed in response to the flooding in Louisville the previous year, concluded their work this spring.

Goals for the next year include: determining the assets we have in each district; reviewing and updated the conference disaster response plan; scheduling training for those interested in disaster response and preparedness.

## **EVANGELISM TEAM**

The purpose of the Evangelism Team is to promote and practice the education, resources, and encouragement of creating disciples of Christ to all of the local church communities within the Kentucky United Methodist Annual Conference.

Thank you to D.G. Hollums, who led the Evangelism Team previously and resigned in the fall of 2010. We appreciate his leadership.

The recognition of the Denman Awards at Annual Conference is one of the priorities for this Team. In 2010 was the first year a “youth” award was given. The Kentucky Conference recipients were Andrew Schneipp (youth) and Laura Harris (clergy).

Beginning in 2009, the team was also actively involved in promoting simple acts of love and care to those who served us during our Annual Conference session in Covington. This tradition continued in 2010, and we received positive feedback and appreciation from the staff and local persons.

Annual Conference 2011 will mark a new beginning for this team as a new chair is named and elected.

# KENTUCKY COUNCIL OF CHURCHES

Marian McClure Taylor, Executive Director, and Mike Ward, President

The purpose of the Kentucky Council of Churches is to make more manifest the unity of Christ's church through shared life and ministry. The Methodist conferences were among the founders in 1947. There are now 12 member denominations.

- In the past year, and in the months ahead, our shared life and ministry are devoted to: Fostering circles of respect and trust among church leaders
  - A new program will support “clergy peer learning groups.” The groups will form themselves, drawing from multiple denominations, and will set goals for themselves in the broad areas of health and hospitality.
  - We sponsored a unique series of three dinners for bishop-level church leaders in Kentucky, including Bishop Davis, and these dinners helped to integrate two new leaders for the sake of the larger community.
- Helping Christians find and use a voice for compassionate advocacy
  - Our “alerts” asking people to speak up, and offering background information now reach over 830 subscribers (15% of them Methodist), and hundreds more through email “chaperoning” in denominational communications. Well over 500 direct contacts with public officials resulted from these emails in just the past 8 months.
  - KCC annual assemblies continue to explore public issues in depth, with a focus now on issues of immigration in the US. We also testified in Frankfort about unhelpful legislative proposals there and delivered the pastoral and prophetic voices of Kentucky's church leaders.
- Creation care:
  - We sponsor a network of Christians seeking to improve the churches' work in caring for creation. One result has been greater attention to the food that is consumed at churches. Another is publicity for learning events and a new Lenten curriculum on a lifestyle of simplicity.
- Economic justice for people who are struggling
  - We continue to call for an interest rate cap on “payday lending.”
- Health care reform
  - We are partnering with parish nurses and others to promote health ministries in congregations.
  - We are partnering with Kentucky Voices for Health to spread accurate and neutral information about health care reforms.
- Criminal justice improvements
  - We are advocating against execution of people on death row whose severe mental illness affected their reason at the time of their crime.
- Re-Visioning, Re-Shaping, and Fund-Raising for the mission of unity
  - Our visioning team is considering advice about better ways to exercise the Christian unity ministry in the future. Our smaller staff size has us living within our means. And our fund-raising is going well. Thank you for Methodist support!

# THE KENTUCKY UNITED METHODIST HOMES FOR CHILDREN AND YOUTH

Rev. Randy Coy, President/CEO

## **Our Vision:**

To be the provider of choice, offering unconditional love and hope, one child at a time.

## **Our Mission:**

We serve Christ by providing for the physical, emotional, educational, and spiritual needs of children and families.

## **Current Programs**

- Adoption Services – currently serving about 70 families.
- Emergency Shelter – currently serving youth from six counties near Owensboro.
- Therapeutic Residential programs with a capacity for 40 youth between the two campuses. These programs are operating at capacity.
- Pre-Independent Living and Independent Living programs with a total capacity for 30 youth. This program is operating at over capacity.
- In Home Monitoring program services 72 of Kentucky's 120 counties. We are the largest provider in the state for this program with the Department of Juvenile Justice.
- Connections is a rural health services program that connects people of all ages to healthcare resources.
- In Home Crisis Stabilization is funded through a grant with Lexington/Fayette County government to help at risk youth stay in their home while receiving services from KYUMH. This grant funds four families at a time.
- SIGNALS is a drug prevention program that has been written by one of our KYUMH staff and is now being utilized in 19 states across the nation.

## **2010 Successes**

- Kentucky United Methodist congregations faithfully offered 1.3 million dollars through Fifth Sunday offerings. An additional \$500,000 was received from wills and bequests.
- KYUMH finished 2010 having served 617 young people.
- Once again KYUMH received a \$45,000 grant from the Good Samaritan Foundation for the purpose of funding our Connections program related to rural healthcare. Over 1100 persons attended various teaching events that included issues like: Fetal Alcohol Syndrome, Diabetes, Smoking Cessation, Drug and Alcohol Abuse, Diet and Exercise and others.
- KYUMH received reaccreditation from the Council on Accreditation and United Methodist Association EAGLE review.
- Seven Challenges is a new drug treatment program that the agency launched in 2010. The program is already producing positive rewards and will surely provide new direction for future programming.
- Our Mary Kendall Campus experienced the agency's first ever Equine Therapy program for our Residential clients. This exciting new program was made possible through a grant. Our residents loved working with the horses.
- In 2010, 178 persons volunteered a total of 4,141 hours. Special thanks go to the Friends of the Children from each of our campuses for their ongoing work.

## **Future Plans**

KYUMH continues to meet goals established by a Strategic Plan adopted in 2008. The agency is currently partnering with Bird Consulting Group for the purpose of assessing future program needs

and to develop a plan to construct new facilities to meet those needs. It is our intent to present that plan to the Kentucky Conference Board of Trustees by fall, 2011.

### **Fifth Sunday Offering**

During 2010, the Fifth Sunday giving from local churches and friends of the Home allowed us to minister to children, youth and families.

We request the historic plan of the Kentucky and Red Bird Conferences be continued whereby on each Fifth Sunday, the church school offering and the designated Children's Home offering received in Sunday worship services are remitted directly, along with special donations and gifts, to the Kentucky United Methodist Homes for Children and Youth. We further request that no other offering be scheduled for Fifth Sundays.

Dr. Stephen Schnacke, Chairperson, Board of Trustees

Rev. Randy Coy, President/CEO

**Action Item:** adopt report with funding request.

## **SPIRITUAL FORMATION / CHRISTIAN EDUCATION TEAM**

William Moore, Chair

The purpose of the Spiritual Formation / Christian Education Team is to equip local congregations for the task of making disciples of Jesus Christ. Vital congregations with committed, engaged, faithful and active disciples are empowered to do the transformative work of the Kingdom of God in the world.

The team continues to explore how to most effectively develop spiritual formation and disciples in the local congregations of the Kentucky Annual Conference. The team desires to have maximum impact and provide transformative resources to a large number of congregations in the Kentucky Annual Conference. Thus far we have focused our work on how to develop a hunger in local congregations for spiritual formation and disciple making. We have studied the best ways to communicate information and engage churches, both large and small, in discipleship development.

In 2010 we have worked to develop an e-learning, self-passed, interactive online educational tool to help individuals and churches engage in radical hospitality. We have worked to provide a program that is available to everyone in the Kentucky Annual Conference who desires to participate and provides relevant content for all individuals and churches. Access to the e-learning course will begin the spring of 2011.

We look forward to the coming year as we begin the development of additional resources that can be used by the congregations of our conference to encourage discipleship making and spiritual formation.

## WORSHIP TEAM

Esther Jadhav, Nancy Tinnell, Co-Chairs

- The Kentucky Annual Conference Worship Team exists to: (1) offer resources and ideas that may help churches develop or enhance their worship ministry; (2) to assist the bishop and the Kentucky Conference staff by planning and gathering resources for our Annual Conference worship experiences.
- 2010 was the first year for the merger of the Annual Conference Worship Planning Team and the former Worship Resource Team. Our work has been productive, with many plans being made for providing helpful resources to churches in the Kentucky Annual Conference. Our goals for Annual Conference worship this year are to celebrate our theme, “Called by Christ, Sent to Plant,” in meaningful and exciting ways; to be inclusive in our choice of participants, thus reflecting the wonderful diversity that abounds in the Kentucky Annual Conference; and above all else, to honor Christ.
- To stimulate your thinking about worship and worship planning, we have already begun publishing *NetNews* articles this year that deal with worship topics: worshiping in an alternative setting, teaching the sacraments to a younger generation, intergenerational worship, the importance of frequent Holy Communion, the use of lay speakers in worship, practical worship ideas for limited resources.
- During lunch on the Thursday of this Annual Conference, Rev. Gary Chapman will lead a discussion of Advent preaching and worship resources. We hope many of you will take advantage of this opportunity to share ideas and worship experiences.
- In March, Rev. Nancy Tinnell attended the General Board of Discipleship event that introduced the new hymnal supplement, *Worship & Song*. The Cokesbury Bookstore display will have copies of the supplement and related materials for you to peruse.

## CAMP AND RETREAT MINISTRY TEAM

Rev. Chris Howlett, Chair

- The Kentucky Annual Conference Camp and Retreat Ministry Team continues to live into our mission: “... to provide safe environments in which to experience God in creation, and develop faithful Christian disciples and spiritual leaders for service in the world.”
- In partnership with the Kentucky Annual Conference Trustees, we enlisted the assistance of Run River Enterprises of Tully, New York, to study our four ministry sites: Aldersgate, Kavanaugh, Loucon, and Ruggles, and to develop a plan to implement our Conference-wide camp and retreat mission and optimize our ministry potential. Although our initial intention was to bring recommendations to this session of the Annual Conference, Run River Enterprises experienced personal and family difficulties which caused them to encounter major delays delivering their final report to the Camp & Retreat Ministries and Trustees Consultation Team.
- Their report and implementation suggestions are being considered by the Consultation Team, and we plan to bring our recommendations to the Annual Conference in 2012. You may view the report at [www.kyumc.org/camps-consultation](http://www.kyumc.org/camps-consultation).
- David Sparks, KAC Associate Director of Connectional Ministries with Young People, along with three site directors and volunteers from Ruggles and Camp O’Cumberland, worked together to publish a combined Summer Camp Brochure that was mailed to each church, camper, and others. You may download a PDF of the brochure to check out the exciting ministries of each of our Camp & Retreat Ministry sites at [www.kycamps.org](http://www.kycamps.org).
- Please take the time to read the reports from our four Camp & Retreat sites, Aldersgate, Kavanaugh, Loucon, and Ruggles. When planning retreats and meetings for your church, district, or Conference



agency, be sure to consider the incredible resources, not only in physical facilities, but also in ministry resourcing, available to you through our camps.

Camp Sunday is set for August 14, 2011, although any Sunday may be set aside for this purpose. We encourage all churches to support our camps through Camp Sunday. Literally hundreds of lives are changed by Christ through our Conference Camp and Retreat Ministry every year.

- PRAY for the ministry that occurs at our camps.
- Invite a student or adult to SHARE a testimony about their camp experience. (You may call one of the camps and ask for a person in your area.)
- DONATE a special monetary gift. Send checks marked “Camp Offering” to the Conference Treasurer, 7400 Floydensburg Road, Crestwood, KY 40014.

# ALDERSGATE CAMP AND RETREAT CENTER

Phil Hogg, Board Chairperson; Lee Padgett, Director

The Mission of Aldersgate is to intentionally provide for faith development of individuals of all ages in Christ and in Christian community within the natural beauty of God's creation.

The Vision of Aldersgate is to be the best camp and retreat center at offering Christian Hospitality, anywhere.

Strategy: I) Intentionally shape all the programs and opportunities of Aldersgate to reflect the Mission and Vision. II) Focus on the 7 Theological Foundations (Core Values) of Camping and Retreat Ministry: 1) Providing Places set Apart, 2) Extending Christian Hospitality and Community, 3) Nurturing Faith and Discipleship, 4) Developing Christian Spiritual Leaders, 5) Collaborating with UM Churches and Agencies, 6) Teaching Creation Care and Appreciation, 7) Equipping Guests to do Love and Justice.

Goals for 2012 include:

**Summer Camp:** Operate 8 weeks of Christ-centered summer resident camp; Increase camper enrollment by at least 5%; Recruit, train, and support effective deans, counselors, and staff; Make available camper scholarships so that no child is unable to attend due to finances; Utilize Bible-based camp curriculum; Comply with ACA (American Camping Association) mandatory standards.

**Retreats:** Host/resource retreat groups and individuals providing Christian Hospitality and quality experiences and facilities; Partner with them to enhance their program goals; Sponsor seasonal camps and retreats when feasible; Host VIM teams; Promote Aldersgate Personal Spiritual Retreat programs including the continuation of Ministers' free 2-day retreat opportunity; Offer weekday personal retreat options; Maintain and promote ministers' Learning Center provided by Conference B.O.M.; Increase usage of retreat opportunities through promotion with U. M. churches, other denominations, and non-church related groups; Increase weekday usage focusing on Christian schools, home schools, and public schools.

**Stewardship and Facilities:** Continue implementation of 2003 Master Site Plan. Begin construction of New Dining Hall and Lodge. Continue good stewardship of all KY Foundation funds maintained through the Aldersgate Camp Board (committee). Comply with ACA mandatory standards, and other federal, state and local codes.

**Leadership Development:** Continue focus on developing sound Christian leaders throughout various programs; Make available resources for discerning the call of God to ministry or Christian vocation; Recruit, train, and support effective deans, counselors, and staff; Provide quality Dean Training event(s) as part of KY Conf. Continuing Education Curriculum option (1CEU); Utilize volunteers for various tasks providing them proper training and support; Recruit and train the best permanent summer staff possible utilizing a two-three week pre-camp training experience, ongoing mentoring,

and providing professional resources/materials; Maintain excellent professional year-round staff; Offer local, jurisdictional, and national training when appropriate; Work together in ministry with undergrad and graduate level intern(s) (i.e. the Isaiah Project).

**Resourcing/Networking:** Partner with the local church, districts, and Conference to support their goals for ministry: offer resources, speakers, staff and programming where needed, provide onsite training and resourcing; Continue developing Environmental Education program curriculum and program options; Continue improvement and promotion of Aldersgate Adventure Course program; Offer historic Fitchburg Furnace tours and information; Partner with the Estill Co. Development Alliance in offering services and programs.

# KAVANAUGH LIFE ENRICHMENT CENTER

Rev. Beverly Shouse Maguffee, Executive Director

Mr. David Williams, Committee Chair

The purpose of Kavanaugh Life Enrichment Center is to provide an environment of Christian hospitality for individuals and groups to experience the love, grace and guidance of God. Groups are provided with a safe environment in which to experience God in creation and to develop faithful disciples and spiritual leaders for service both in the local church and in the world through the ministry of retreat.

During 2010, Kavanaugh ministered to 263 groups. These groups represented over 11,000 individuals and were made up of 50% United Methodist groups or events, 41% other denominations or not for profits, and 9% were family gatherings. Over the last several years we have steadily grown the use by our United Methodist churches and extension ministries, and we celebrate that during the 2010 year these groups made up 50% of our group users. We were blessed not only by our own Annual Conference ministries but also through participation of ministries outside our own Annual Conference.

Kavanaugh provides opportunities to experience God in creation and strives to promote the spiritual discipline of Sabbath taking. The clergy retreat house provides for clergy and their families to take time apart to practice Sabbath, to reflect, renew, and recharge. Kavanaugh is also blessed to cooperate in the ministry of developing faithful disciples and spiritual leaders through partnerships with other Annual Conference ministries and local churches.

Spiritual formation continues to be an important aspect in the life and ministry of Kavanaugh. Five Emmaus Walks were completed in 2010, as well as the hosting of several retreats focusing on spiritual formation. Future plans include the development of additional "sacred spaces" on site.

Ministry with special needs groups also continues to be a vital ministry of Kavanaugh. The center partnered with Vacation Retreat, a week-long retreat experience for mentally challenged adults along with AIDS ministry groups, visually impaired retreat weekends, and retreat experiences for adult cancer patients. Future plans include seeking ways and funding to upgrade facilities focusing on the needs of these groups.

Leadership initiatives for the year included a day-long leadership event provided by Mr. Cal Turner based on the book co-authored with the late Rev. Howard Olds. Other opportunities included team building and low ropes activities with Kavanaugh staff providing leadership for these learning times.

Recognizing the need for mission ministry experience Kavanaugh began the planning stages of offering a mission team camp experience that would initially be available to middle and senior high youth groups. Three weeks will be set aside during the summer of 2011 to test a mission team camp program that will encompass partnership with mission opportunities in surrounding areas.

For the first time in several years Kavanaugh added staff members through the hiring of a new maintenance and grounds manager, resident retreat hosts, and a missions & volunteer coordinator.

In September Kavanaugh celebrated 135 years of ministry with a gospel sing in the open air Tabernacle and a festival on the grounds. Over fifteen local churches and United Methodist ministries provided festival booths, food and music for the day.

## **LOUCON TRAINING & RETREAT CENTER**

Warren Hopper, Director, & Larry Miller, Chairperson

The Purpose of Loucon Training & Retreat Center is to provide opportunities for guiding and nurturing children and youth in a relationship to God through Jesus Christ. Our program intentionally presents Christ through daily worship and Bible studies in a way that children and youth can develop that relationship. To create an environment of Christian fellowship in which campers can develop positive peer relationships and benefit from positive adult role models of Christian faith and practice. To provide an outdoor setting in which camp participants are encouraged to develop an understanding and appreciation of their relationship to the Creation and the Creator. Camp provides plenty of space and time for fun and relaxation as well as training in new skills, but our most important task is to present opportunities for participants to know Jesus Christ as Savior and respond to Him as Lord. Loucon Training & Retreat Center exists to provide a safe Christian environment. Through personal attention we will enable groups to reflect, relax, and grow with Christ as they achieve their goals and exceed their expectations.

Our primary strategy for providing opportunities for guiding and nurturing children and youth in a relationship with God is accomplished through our Summer Camping Program and Loucon-led retreat opportunities such as UMYF retreat, Christmas Camp, etc. Loucon exists to share the Love and Message of Christ!

Our primary retreat strategy is to provide a place set apart where we provide for the needs of others and provide a safe, Christian environment where they can achieve their goals and encounter the love of Christ during their stay.

A secondary strategy is to provide training opportunities for the conference on working with children and youth.

The 2010 Summer Camp Program ministered to 1,140 campers. 483 of those campers made some type of decision concerning their faith/walk with Christ. Praise God!

Loucon had its first Isaiah project intern to serve as summer camp chaplain. Lindsay Million took on the task of this role and identified 300 campers, counselors, and staff who were experiencing some type of call into the ministry. She then passed that information onto their local churches.

Loucon has spent much of 2010-2011 revamping its summer camping ministry and working to upgrade many areas of the facilities...an ongoing process. Heat and air in the cabin areas and the continuation to replace aging cabins are our main areas of focus.

Over 164 groups were hosted by Loucon with over 4,307 guests. In addition to this we hosted the New Song Christian Music Festival for the 25<sup>th</sup> year. Around 3,000 people attended. See the Ministry with Young People report concerning decisions of faith at New Song. Loucon also utilized an additional 400 volunteers for summer camp and various work projects.

Loucon began its final fundraising phase for the Kittinger Cottage. The focus is on the six surrounding districts to raise \$10,000 each in order to complete the cottage by the fall of 2011.

# RUGGLES CAMP AND RETREAT CENTER

Charles Shoemaker, Camp President - 2010

The Purpose of Ruggles Camp and Retreat Center is to promote evangelism and faithful ministry to the people of the Ruggles area through such methods as to bring people into a living, active fellowship with God through faith in Jesus Christ as divine Savior, by regenerating power of the Holy Spirit; to direct and encourage the same to become active in the local church of their choice; and to assist them in expressing their new faith through Christian discipleship in every area of their lives, that the Kingdom of God may truly “come on earth.”

## **2010 Activity Summary; 2011-2012 Major Activities Planning Summary**

**Marketplace** – a Bible-times village involving children, youth, and adults is held Tuesday, Wednesday, and Thursday of the last full week of June, and was coordinated by Gayle Massie with the help of volunteers from many churches. Marketplace completed its thirteenth year of ministry in 2010. In 2011, we will continue our walk through the Old Testament, when our theme will be *We Are Covenant People* (with Shem, Abraham, Isaac, and Jacob). In 2010, participants came from about 47 churches, with 160 youth participating, and about 70 adult volunteers assisted. In 2010, we began our walk through the Old Testament and emphasizing *Genesis–The Beginnings* (focusing on creation, fall of man, and Noah).

**Junior High Camp** – In 2010, Junior High Camp was led by the Rev. Charles Shoemaker and had 20 campers, and 5 leaders and staff. The camp will be conducted in 2011, and the Camp Dean will be Donna Shoemaker. This camp will continue in 2012.

**Senior High Youth Camp** – In 2010, Megan Zeigler, assisted by 5 counselors, conducted this camp and had 20 campers. The camp will be conducted in 2011, and the Camp Dean will be announced at a later date. This camp will continue in 2012.

**Camp Meeting** – Evangelistic preaching, singing, praying, and Bible study are the highlight of this 10-day camp. For 2010, the Rev. Danny Fredrick was the evangelist and song leader, and the Rev. Eric Patterson led the daily morning Bible Study. A gospel concert with More Than The Music was well received on opening night. Over 1,890 people attended Camp Meeting in 2010. The annual Memorial Service was held during Camp Meeting. The Friends of Ruggles annual auction and picnic was also held during Camp Meeting.

For 2011, the Rev. Jack Brewer will be the evangelist and Gary Biddle will be the song leader, and More Than The Music will again present the special opening Thursday night music.

Plans are underway to select and confirm the 2012 Evangelist, Bible Study instructor, and the Music Leader.

**Soup Supper** – In April 2010 a Soup Supper, Gospel sing, and Auction was held with proceeds being used for debt retirement. A similar program has already been scheduled for April 2011.

**Emmaus Walk** – Spring and Fall, Men’s and Women’s Walks are held at the Camp by the Limestone – Ohio Valley Emmaus Community.

**Board Administration** – The Administrative Board meets 5 times a year to conduct the administrative and financial business of the Camp.

Ruggles had about 4,585 participants on the grounds in 2010 through our 45 various programs.



# COMMUNITY UNITED METHODIST HOSPITAL

Bruce D. Begley, CEO

Community United Methodist Hospital, Inc. is a comprehensive healthcare system that spans Henderson, Union, and Webster Counties in western Kentucky. In keeping with our Christian heritage, our mission is to provide a broad based healthcare delivery system that improves the health status of our communities through safe, high quality, cost-effective services.

In 2010, we worked toward living out our mission in the following ways:

Significant progress was made along the path to implementing a fully electronic medical record.

Work continued toward achieving Magnet Accreditation – considered the “Gold Standard” of excellence in nursing care.

In 2010, Methodist Hospital and Methodist Hospital Union County were among 27 hospitals in the 2,300-member Premier healthcare alliance to win a Supply Chain Excellence Award. This award recognizes hospitals that excel in the management of supplies, thus maximizing ordering, usage, and distribution of everything from patient gowns to surgical instruments, and contributing to financial success within the organization.

Portions of our Facilities Master Plan were completed with the opening of Diagnostic Therapeutic Services.

In 1994, Methodist Hospital created the CATCH program as a response to the need for greater access to primary care by children in poverty. Now, nearly two decades later, the CATCH Program has treated 16,619 children. In fiscal year 2010 alone, the CATCH staff cared for 1,853 children at a cost to the Methodist organization of over \$370,000.

This past year, 2,477 adults with a chronic illness were treated at no cost in our Continuity Care Clinic. Their physicians were our D.O. family practice residents.

Methodist Hospital has partnered with the Women’s Addiction Recovery Manor (WARM) to not only provide medical care to the residents, but to teach them how to make healthy lifestyle choices. In fiscal year 2010, 163 women in this program began the journey toward a brighter future.

To ensure continuity of care in the future, we recruited eight physicians to the Methodist organization: three family physicians, two general surgeons, an OB/GYN, a pulmonologist, and a hematologist/oncologist.

In fiscal year 2010, the Methodist organization exceeded the state benchmark for employee retention and turnover rates for the sixth year in a row.

# **LEWIS MEMORIAL HOME**

Wallace Herndon, Chairperson, Board of Directors

## **Purpose**

The purpose of Lewis Memorial Home is to provide quality care for senior citizens at a reasonable price in a setting of comfort and security.

## **Strategy**

Our strategy is to manage the Lewis Home and farm as efficiently as possible within the bounds of the Annual Conference. The beautiful plantation style home was built around 1850 and is licensed for 23 residents by the Commonwealth of Kentucky as a personal care home/long-term care facility. The home is currently operating at a full or near full capacity of residents. The Board keeps rates very affordable as a result of farm income and donations and because the home is not operated for profit. We also have six apartments that are rented to those who can live independently. The only requirement for someone living in the home or in one of the apartments is that they are 55 or older. In the summer of 2009, extensive renovations and improvements were completed both to the inside and outside of the home.

## **Goals**

The goal of the Lewis Memorial Board of Directors, management and staff is to personally and professionally care for each of our residents and to accommodate their special needs. The residents receive quality care and an opportunity to continue their lives with true meaning. Comfort, safety, and a home-like atmosphere for the elderly and convalescent are provided. We offer residents the company of companions approximately the same age and allow them to experience daily activities geared to their interest and abilities. Personalized care for each resident is provided 24 hours every day.

## **Accountability**

Lewis Memorial Home is under the supervision, management and control of a Board of Directors. Currently the Board consists of 16 members. Eight of these are members of The United Methodist Church that were nominated by previous Boards of Directors and approved by the Annual Conference. Supplemental nominations can be made at the Conference. The other eight are directors at large. All are members of The United Methodist Church. One-fourth of the directors are elected each year for a term of four years. An Executive Director is hired by the Board to supervise ten employees and manage the day-to-day affairs of the home. Church organizations and individual members of The United Methodist Church and others support Lewis Memorial Home in a variety of ways, including visiting, volunteering, making suggestions, and helping whenever possible, as well as financially. The Christmas Open House, held in mid December, is hosted by the United Methodist Women of Franklin First United Methodist Church and is well attended by family and friends in the Franklin community.

**METHODIST RETIREMENT  
HOMES OF KENTUCKY, INC.**  
(Wesley Manor Retirement Community)

Jerry L. Hoganson, President

**Purpose**

The mission of Methodist Retirement Homes of Kentucky, Inc. is: “As a full continuum of care retirement community, is to serve its residents and families with a dedicated and professional staff in a nurturing Christian environment.” Our levels of service include patio homes, assisted living, memory care, intermediate care, and skilled nursing care. Retired Methodist pastors and their wives or widows are given priority for receiving these services.

**Accountability**

The activities, operation of the organization are reported to the Board of Directors on a monthly basis through written correspondence, along with quarterly Executive Committee and Board of Directors meetings.

Wesley Manor continues to serve the senior community of greater Louisville and has a rich, 48-year history of providing housing and care. As a true continuum of care retirement community (CCRC), residents can live on our campus whether they need no services or many. Our charitable care program also allows residents to stay in their Wesley Manor homes should they encounter financial difficulties. This program is funded entirely through donations of individuals and organizations. This past year, because we know that people want to give to *people* (not programs) we began a senior “Care Scholarship” program. We believe that this will enhance our charitable fundraising efforts by creating relationships between our donor “investors” and their charitable care recipients.

Wesley Manor continues to strive for excellence in all service areas. The challenges for the future are great, as the “baby boomer generation” begins to access long-term care services. This will place a huge burden on providers as they plan to meet the needs of this group, and also upon payers for services, whether governmental or private. As those resources are stretched, the need for private individuals and groups to help fund these programs will only increase. Faith-based non-profit organizations are critical components for future prosperity and security for our seniors.

Our newest board members for 2010, nominated by the Board of Directors of Methodist Retirement Homes of Kentucky, Inc. and approved by the Kentucky Annual Conference of The United Methodist Church are:

Dr. Stephen Hodge, Southeast Christian - Louisville

Doug Kottke, St. John Lutheran Church – Louisville

Rev. Rebecca Curry (ex-officio), Louisville District

Wesley Manor needs and covets your prayers, your volunteerism, and your continued financial support. Together, with God’s help, our future is secure.

# UNITED METHODIST RETIREMENT COMMUNITY, INC. (Wesley Village)

Glenda Creech, President/CEO

**Year of the Small Home!** 2011 marks a major milestone in the history of Wesley Village with the opening of Kentucky's first Small Home for Memory Care. Based on Green House principles first put into practice in 2003 at the United Methodist Homes in Tupelo, MS – and copied with great success in 22 other states including Otterbein Homes in Ohio – this revolutionary concept is setting a new standard of Nursing Home Care for the commonwealth. *Please note an open invitation will be made during a Plenary Session for all to attend our grand opening ceremonies sometime this Fall!*

Total cost of the project: \$2.6 million with close to 80% already in hand (as of 3-15-11). Fund raising efforts will continue throughout the year at several special events.

**What is a Small Home?** Especially for those with Alzheimer's disease, a Small Home brings memory care into all the comforts of a 9,000 sq. ft. home – with living room, hearth, dining area and kitchen being central to ten private bedrooms and bathrooms, *all on one level*, within short walking distance of each other. A therapeutic garden is just outside the front door. Only ten residents reside in a Small Home resulting in an excellent 5:1 resident-to-direct-care staff ratio. The personal preferences of residents, not institutional schedules, drive the day. When to wake up / go to bed, when to eat, what to eat, what to do, etc., are all choices and freedoms restored in this environment.

**Bell Leadership Award:** Citing our vision and compassion for providing the best in care for those with Alzheimer's disease, the Kentucky Association of Homes and Services for the Aging (KAHSA) awarded our president/CEO, Glenda Creech, the prestigious Bell Leadership Award at its statewide convention on August 24<sup>th</sup>, 2010.

**Mission and Vision:** With the opening of our new Small Home for Memory Care – plus 145 seniors currently living in 77 independent patio homes and 40 manor apartments for licensed personal and nursing home care – Wesley Village continues to fulfill its mission and vision of *“Celebrating life in Christian love by setting new standards of innovation, excellence and compassion in the provision of a comprehensive continuing-care retirement community.”*

**Heroes, Saints and Legends:** Over 500 friends and supporters of Wesley Village attended the 14<sup>th</sup> Annual Heroes, Saints and Legends Awards Banquet held at Lexington's Embassy Suites on November 9<sup>th</sup>, 2010. The honorees included **Ransom Cooper, Kate R. Thomas** and **Rev. Sewell Woodward**. The keynote speaker: **Dr. Timothy C. Tennent**, Asbury Theological Seminary President; special guest: **Steve McAlilly**, president/CEO of Mississippi Methodist Senior Services, Inc. Proceeds from the evening benefited the Village's Small Home for Memory Care Campaign. *Please note the next HSL Banquet will take place on October 2<sup>nd</sup>, 2012.*

**Have a Heart for Seniors Love Offering:** \$32,782 was collected in 2010 from churches designated to be within Wesley Village's support area of the old Kentucky Conference (down from \$42,617 in 2009). We continue to be grateful for your generous financial support during tough economic times. As always, the offering benefits the Village's Benevolent Care Fund for residents who outlive their financial resources.

For more information on the Have a Heart for Seniors Love Offering, call **Tim Layton, V.P. for Development, at (859) 858-3865, ext. 262**; the Small Home for Memory Care, call **Alan Beuscher, V.P. for Community Relations, ext. 238**; the patio homes of Wesley Village, call **Susan Blankenship, Marketing Associate, ext. 227**; or visit our website at [www.wvillage.org](http://www.wvillage.org).

# COMMITTEE ON HIGHER EDUCATION AND CAMPUS MINISTRY

John Boyd, Team Leader

The ministry to college students on our three United Methodist college campuses and the Wesley Foundation ministries on seven campuses of Kentucky's state universities continue to form and take shape in an ever-changing culture. The models of ministry to students that were effective even one decade ago are having to be re-evaluated and re-tooled. The Committee on Higher Education and Campus Ministry is serious about finding effective, fruitful, and sustainable ways to reach, disciple, and mobilize the present generation of college students for the Kingdom of God.

## **Purpose**

The purpose of the Kentucky Annual Conference Committee on Higher Education and Campus Ministry is to:

1. Interpret and promote UM ministries in higher education supported by the general Church, providing the connectional relationship between the Division of Higher Education and the Kentucky Conference,
2. Promote higher education ministries, i.e. UM college campus ministry and Wesley Foundations at state institutions, within the Kentucky Conference,
3. Evaluate campus ministries related to the Kentucky Annual Conference, and
4. Interpret and support the scholarship and loan programs of GBHE.

## **Strategy**

In 2010-2011, the primary focus of the Higher Education and Campus Ministry Team has been to continue to evaluate the most effective way for our annual conference to engage in ministry on college and university campuses now and into the future. Through the continued work of the Higher Education Task Force, the areas of "identity" and "accountability" were thoroughly discussed. Strategic recommendations were proposed in the area of accountability and funding. These recommendations were presented to, and affirmed by, both the Primary Task Team and the Connectional Ministries Team. The final proposed recommendations will be shared at Annual Conference.

## **Goals**

1. Create a clear and unified vision throughout the annual conference for ministry on our college and university campuses.
2. Establish a clear working structure for accountability and funding that will help lead to more fruitful campus ministry.
3. Effectively communicate to the people of the annual conference a clear vision and campus ministry strategy that they can confidently and generously continue to support.

## **Accountability**

1. Make needed changes in structure and funding according to the Higher Education Task Force recommendations.
2. Effectively communicate proposed changes to campus ministries and to the annual conference.
3. Effectively promote to the annual conference all that happening on our college and university campuses that is "right, good, and fruitful" for the Kingdom of God.

# KENTUCKY WESLEYAN COLLEGE

Cheryl D. King, President

Kentucky Wesleyan College's strategic plan, approved by the Board of Trustees in February, charts a new course for the 153-year old institution. The unprecedented effort, designed to align the college most effectively for the future, involved over 100 members of the KWC faculty and staff. The planning process included an extensive evaluation of academic and non-academic programs for mission-centeredness, marketability, program quality and financial viability.

Church Relations remain a key emphasis as the college builds relationships with congregations, pastors, youth ministers and potential students. A KWC team visited six churches during the 2010-2011 academic year. The team, including the Kentucky Wesleyan Singers, looks forward to more visits in 2011-2012 and welcomes invitations to churches in the Kentucky Conference.

The Martin Center for Alumni, Advancement and Career Development opened in a newly acquired facility in August 2010. Expanded career development services begin with freshman orientation and include the creation of personal development plans, unique roadmaps for college success. The Center links students to alumni for internships, job shadowing, networking events and career forums. The Center is a welcoming space for alumni and friends of KWC for receptions, meetings and alumni events.

A new Fit Trail with exercise stations, funded through a grant from the Owensboro Medical Health System, winds through the beautiful KWC campus. The trail is open to the Owensboro community. Over 60 staff and faculty took part in Get Movin', OMHS's fitness initiative.

A service-learning component is now integrated into the criminal justice, Spanish and kinesiology and health promotion disciplines. Criminal justice students work at a local homeless shelter, Spanish students teach English as a Second Language classes and the kinesiology and health promotion students teach exercise and wellness classes to groups throughout the community, from elementary students to seniors.

The Kentucky Wesleyan Singers and the Owensboro Civic Chorus, led by Dr. Diane Earle, will perform at Carnegie Hall in New York City in May. Earle, Chair of the Communication and Fine Arts Department, was a featured pianist for the Alltech FEI World Equestrian Games in Lexington, Kentucky.

Biology professor Dr. Cy Mott's research on the lives of beavers, including underwater videos, has earned extensive media attention, including BBC coverage.

KWC launched a new website at [www.kwc.edu](http://www.kwc.edu) in September 2010.

Dr. Cheryl D. King announced to the Board of Trustees in October 2010 that she would not seek reappointment when her current term expires on June 30, 2011. The search for a new president is underway.

The women's and men's basketball teams played in the NCAA Division II tournament, the women's first trip and a record-breaking 37<sup>th</sup> appearance for the men.



# KENTUCKY WESLEYAN COLLEGE

## CAMPUS MINISTRIES

Rev. Kent A. Lewis, Chaplain & Director of Church Relations

Kentucky Wesleyan College Campus Ministries creates an environment for college students to become and grow as disciples of Jesus Christ through worship, community, study, mission, and spiritual and leadership development. Through our ministry groups, over 150 worship opportunities are provided during a school year and over 150 students participate in our campus ministry program.

**BASIC (Brothers and Sisters in Christ):** This ministry supported by the United Methodist Church is a discipleship group that meets every Thursday evening in the Winchester Center (Student Center) for a meal (home-cooked and served by a local United Methodist Women's group or local church Sunday School class) followed by praise and worship led by the KWC Campus Ministries praise band. This year, we started the "GROW" initiative whereby we are encouraging students to grow in their faith by participating in a small group discipleship/accountability group. These groups meet after our praise and worship time at BASIC and are encouraged to meet one other time throughout the week.

**Summer Mission Trip 2010: Highgate, Jamaica:** We sent a team of 21 people to be in service in Highgate, Jamaica through the mission organization C.S.I. (Christian Service International). During that week, our team built a house for a local family and participated in the R.A.I.S.E. (Restoring Agriculture and Investing in Sustainable Enterprise) project.

**"Monday Night Prayer":** This ministry is a student-initiated, student-led prayer ministry that meets on Monday nights at 9:00 p.m. in Tapscott Chapel. The evening will start with acoustic praise and worship followed by corporate and private prayer time. Students praying and worshipping with other students is the design of this ministry.

**Partnerships with Non-UM Campus Ministries:** Over the last eleven years, we have worked closely with other non-United Methodist campus ministry groups that are on the campus of KWC. The other two major groups on campus are CROSS (Christ Reaching Out Saving Students: a ministry of the Kentucky Baptist Convention) and FCA (Fellowship of Christian Athletes). On a campus of our size, working with the other campus ministry groups is key. Working with CROSS, our students have another opportunity every week for worship and study, meeting on Tuesday nights. Our students have the opportunity to serve as after-school tutors for elementary students at Curdsville Baptist Church. Through our partnership with FCA, our students have an opportunity to gather for worship on Wednesday evenings. Students have also volunteered as leaders at FCA Leadership Camp for high school and middle school students. Partnering with FCA has enabled us to reach our student-athletes in their environment, on the playing field. We have been able to hold game day chapel services with the football, baseball and volleyball teams. We have also partnered with FCA by hosting "Fields of Faith," a worship event held at our football and baseball stadiums that challenges our students to take a stand in the faith while supporting and praying for one another. Our partnerships with CROSS and FCA are vital in the overall effectiveness of our campus ministry.

# LINDSEY WILSON COLLEGE

William T. Luckey Jr., President

Lindsey Wilson College has never been stronger during its 108-year history. A record enrollment, an aggressive building campaign and the largest faculty in college history have helped establish Lindsey Wilson as one of Kentucky's leading private colleges.

Lindsey Wilson began the 2010-11 school year with an enrollment of 2,554 students, the largest in college history. The record enrollment included 1,052 students living in college residence halls, also the most in school history. To accommodate the burgeoning residential population, Harold J. Smith Hall was opened at the start of the school year. Named in memory of longtime United Methodist Harold J. Smith of Crestwood, Ky., who was one of Lindsey Wilson's greatest trustees, the four-story, 186-bed building is LWC's largest residence hall. Smith Hall met the college's growing needs for six months. In February, the college announced plans to build a 152-bed residence hall, which will be opened for the 2011-12 school year, when the college expects more than 1,100 students living on campus.

The college's academic programs reached a milestone in 2010-11 when the number of full-time faculty expanded to more than 100. More than 70 percent of Lindsey Wilson faculty members hold a terminal degree, many faculty members hold leadership positions in their areas of study, and most faculty collaborate with undergraduate and graduate students on research initiatives. Another milestone was achieved in December when the Kentucky Board of Nursing approved Lindsey Wilson's bachelor of science degree in nursing. The first cohort of nursing students is on track to graduate in May 2013.

Lindsey Wilson continues to reach out to underserved populations with 24 community campuses in Kentucky, Ohio, Tennessee, Virginia and West Virginia. Through an innovative partnership with the local community college, students at these community campuses can earn a bachelor of arts degree in human services and counseling or a master of education degree in counseling and human development by attending classes mostly on weekends. The programs meet a critical shortage of mental-health professionals in underserved areas in those states.

Lindsey Wilson continues to meet students' spiritual needs with a vibrant ministry. Under the outstanding leadership of Dean of the Chapel Terry Swan and Chaplain Troy Elmore, Lindsey Wilson students have numerous opportunities to worship and express their faith.

In summer 2010, Lindsey Wilson developed a collaborative plan with sister UMC institutions Martin Methodist (Tenn.) University and McKendree (Ill.) University and ICA-America called Coalition for Action and Awareness on Poverty. CAAP is designed to create a model program for collaboration among Methodist colleges and universities and non-profit agencies to address poverty issues.

# LINDSEY WILSON COLLEGE CHAPLAIN

Rev. Troy Elmore, Chaplain

We want to thank the churches of the Kentucky Conference of the United Methodist Church for partnering with us as we strive to be the most intentionally church-related college.

Growth at Lindsey Wilson College - We experienced record enrollment of over 2300 students in the fall of 2010. This number includes 1178 residential students and over 600 new students. We are expecting continued growth necessitating the building of both a new dormitory and a classroom building.

Christian Service Scholarship – The Christian Service Scholarship is currently available to Lindsey students who are Aldersgate or Loucon summer staff to recognize service in ministry. We awarded our first Christian Service Scholarship to Brett Boles.

Christian Living Learning Community – We included a Christian Living learning community among the choices for students participating in our Freshman Year Experience program. We have two new partnerships. Norm Miller, our Americorps VISTA placement, helps with community-based learning. Over Fall Break, Norm traveled with us to Chicago as we participated with the Institute of Cultural Affairs. The partnership focuses on urban poverty and sustainability.

Worship Services – We offer three services a week to meet the needs of our students. In the fall, we began our newest worship service on Sunday afternoons at 12:30 p.m. to reach our students who are not currently connecting with local churches. We continued to offer weekly chapel services on Wednesday afternoons at 2:30 p.m. as well as the Wednesday night contemporary service, LIFE at 9:30 p.m.

Small Group Ministry - This ministry provides opportunities for students to grow in their relationship with God through Bible study, accountability, fellowship, and service.

The Hodge Center for Discipleship and The John B. Begley Chapel – The Hodge Center is home to our worship services. The Hodge Center has become one of the most utilized spaces on campus, hosting continuing education events, Licensing to Pastoral Ministry school, UMW's School of Christian Ministry, and a variety of cultural and student activities. The chapel is used for weddings, prayer services, and liturgical worship services. The basement of the Chapel houses the Chancellor's office, the Dean of the Chapel's office, the ministry manager's office, and work study's office.

Academic Programs in Ministry – The Christian Ministries program continues to be one of the strongest programs on the main campus. Our graduates are working in churches as pastors, youth ministers, and children's ministers. Not only are our students enrolling in Lindsey's MA in Christian Leadership, but we also continue to send students to various seminaries to become part of a new generation of church leaders. We have transfer agreements with several seminaries, including Asbury Theological and United Theological seminaries.

*210 Lindsey Wilson Street  
Columbia, Kentucky 42728  
(270) 384-8400 (800) 264-0138 [www.lindsey.edu](http://www.lindsey.edu)*

# UNION COLLEGE

Edward D. de Rosset, President

Mission: *Union is a learning community dedicated to creating personal, intellectual, and social transformation through the pursuit of knowledge, wisdom, service, and spiritual growth.*” We place special emphasis on achieving this mission with and for the people of southeastern Kentucky.

2010-11 has been a turning-point year in the life of Union College. The current Board of Trustees has become increasingly more engaged and has taken special interest in studying its core language and undertaking a comprehensive strategic planning process—a process that has fostered much conversation between Board members, faculty, staff, students, and local community members. The spring 2011 meeting of the Board saw the following take place: reduction of the size of the Board from 42 to 36 to increase agility; seating of seven new Board members, each an accomplished Union graduate out of the fields of ministry, science, higher education, business; and review of the corporate by-laws with recommendations for changes. Content of conversation with Bishop Lindsey Davis has informed this process. Strategic planning teams completed the work begun in November 2009 and this 2020 strategic vision was approved. The strategic plan focuses on the areas of Academic Development; Financial Stability; Student Development, including spiritual life formation; Commitment to Region; Employee Development; and Campus Beauty and Facilities.

Academic highlights of the past year include awards of \$2-million in National Science Foundation and Student Support Services grants that will primarily support first-generation and low-income students. The college has made strong progress with various accreditations processes, including: full state of Kentucky reaccreditation for Educational Studies and the new Teacher-Leader M.A. program; submission of the mid-term SACS report; strong progress through the closing phases of accreditation for the Social Work program along with first field placements and program graduates. A faculty member won a Fulbright Award and is completing research in Nova Scotia. The May 2011 Appalachian Local Pastor’s School (ALPS), hosted by Union College and directed by Rev. Dr. Tim Bias, had 102 participants and celebrated its 20<sup>th</sup> year in educational ministries.

Union’s Common Partners and Bonner Scholars service programs resulted in nearly 16,000 hours of community service within the local community, including: Repair Affair, Eleuthra Bahamas Methodist Habitat, Golden Can food drive, One Day Without Shoes, Christian Life Food Pantry, Rainbow Center, Knox-Whitley Animal Shelter, public school internships, Pinwheels for (child abuse) Prevention, Angel Tree, and hunger awareness programs.

Our practice of physical plant stewardship has led to the reclamation and rededication of the 1919 Soldiers & Sailors Memorial Gymnasium, formerly destined for demolition and now one of the busier student environments on campus. Collaboration with Knox County leaders has resulted in a \$7-million project, now in design phase, which will reclaim the long-empty former Knox County Hospital adjacent to the campus for a new life as our center for nursing and allied health studies, as well as providing new general science labs. In 2000 Union was involved in the development of a \$14-million regional wellness center as an initiative under a Teagle Grant. Events of 9/11/01 scuttled the funding for this center. A collaboration has recently led to reviving this project. The first phase of the Robert Stivers II Wellness Center, with an Olympic sized pool, will open late this summer with Union College as the managing partner and eventual owner. The geothermal-based energy conservation initiative completed in 2008 has led to significant reductions in utility costs and significantly improved the appearance of some buildings. The college, as a result of gifts from our Trustee Spouses group, has just completed planting a large number of trees, which are native to our area and which will, across the next decades, grow to replace the tall canopy trees that now grace the front campus.

## UNION COLLEGE CAMPUS MINISTER

David Miller, Chaplain

The primary mission of the Office of the College Minister is to provide, in a liberal learning environment, opportunities, resources, and support for the spiritual growth of all the stakeholders of the college (primarily students, faculty, and staff). The work of this office is guided by the non-sectarian Christian traditions of The United Methodist Church and by the core values and keystones of Union College. Professional standards are those of the Discipline of The United Methodist Church, the United Methodist Campus Ministers Association, and the National Association of College and University Chaplains.

This year has been another year of growth. We once again started the year with 21 Days of Prayer for Union College, during which time individuals and congregations committed to pray for the college. We continued our internship program for students to gain spiritual leadership experience by planning and implementing the college ministries activities. As the result of prayer and student leadership, the number of activities we hold and the number of participants have increased.

Our program is growing. We invite and welcome new people, primarily students at this point, to be part of our group and our activities. We accept them right where they are spiritually and offer them a supporting and challenging environment to explore and grow their own spirituality. Our programming is grounded in inclusive Christianity and includes a focus on interfaith engagement. In addition to special events such as concerts and speakers, we have been holding three weekly activities: Pizza with the Rev, a fellowship activity; Coffee with the Rev, where we have conversation about spiritual topics; and Bible Study. The Fall Semester saw a total of 61 persons participating in these three weekly activities. This does not count the much larger number of participants at one-time events. Of these 61 persons, about 45 have participated in an active or semi-active capacity, and any given week about 30 of them are at an activity.

We continue to support and guide our small cadre of student leaders, without whom real ministry would be impossible. Not all of our leaders are church-ed individuals, but they are learning:

- how to ground themselves in spiritual practice and disciplines,
- how to care for the spiritual needs of themselves and those around them,
- how to plan and implement spiritual programming for the Union College community.

Service is an important component of civic engagement at Union. We work with the Volunteers in Mission and other service and mission organizations to find places for our students to serve during our Alternative Fall and Spring Break Service Trips. This past year we worked with VIM in Cleveland and with the Bahamas Methodist Habitat.

Our programming is linked with other aspects of the educational mission of the college. We work closely with academics in a Humanities Interfaith Trip program, where we visit worship and prayer services of religions being studied by first-year students in the core curriculum. We work with the faculty Cultural Events Committee to include Christian-oriented cultural events in the college's overall programming.

# **EASTERN KENTUCKY UNIVERSITY**

## **WESLEY FOUNDATION**

Rev. Ken Southgate, Director/Campus Minister

The purpose of the ECU Wesley Foundation is to reach students for Christ, both in witness and nurture.

In witness, we are The United Methodist Church's apostolic witness to those considering a relationship with Christ, and a consistent place of nurture for those who already have a personal relationship with Christ. We worship together, study the Bible together, and find ways to witness through acts of service and love.

In the 2010-2011 appointment year, we have continued our previous goals: to provide weekly worship services, Bible studies, and a hot meal; to collaborate with other Christian campus ministries at ECU in outreach and witness; to worship together weekly at a local UM church (usually Richmond First); to provide retreats and weekly activities strictly for fellowship and personal/spiritual growth; and most importantly, to help students find their gifts and graces for future ministry, either as fully active lay persons or as ordained elders and deacons.

Our Board of Directors has formed two major committees. One committee will serve to interpret and apply the standards and recommendations of the newly formed Bishop's Committee on Campus Ministry. The second committee will begin formulating our plan to expand or replace our current facility. The board, as a whole, will develop a five year plan for the ECU Wesley Foundation, incorporating the findings and recommendations of both EKUWF board committees.

Finally, we will be working with the KYUMC Higher Education Committee to identify and engage KYUMC youth that plan to attend ECU.



# KENTUCKY STATE UNIVERSITY

## WESLEY FOUNDATION

Rev. Kenneth Simpson, Executive Director

Rev. Jack Brewer, Board Chair

The Wesley Foundation of The United Methodist Church at Kentucky State University is organized to share Christ's love and to support United Methodist students and other students, faculty, and staff at Kentucky State University as they grow in their faith, and develop opportunities for spiritual, academic, and professional growth.

### **A Brief Narrative of Our Ministry Last Year**

1. The Isaiah Project
  - We had two students complete this program last year, and four have applied this year.
  - We had one to complete the L.A.C.E. program as well.
2. We have two Bible studies.
  - One on Tuesday evening with worship
  - One on Wednesday evening for women only
3. St. Paul UMC/Wesley Foundation at KSU
  - Working with each other for the benefit of the students
  - Eleven on Sunday with six regulars not in attendance because of track, choir, and other school obligations
4. Our spring break trip was to look at the church's role in the civil rights movement.
  - Memphis, Tennessee; Birmingham, Alabama
  - Atlanta and LaGrange, Georgia
  - Mason County, Kentucky
5. Prayer Request on Tuesday
  - We had 1,328 prayer requests this year.
  - We are able to know the REAL needs of students from this ministry.

# MOREHEAD STATE UNIVERSITY

## WESLEY FOUNDATION

Rev. Drew McNeill, Campus Minister

### Purpose

For the 2010/2011 academic year, we have concentrated our ministry efforts on “fleshing out” the five-fold purposes of the church: to be a *worshipping community* that empowers and equips MSU students, faculty and staff for *mission and service* to the Morehead community as well as the Morehead State University campus; *evangelistic outreach* among students, faculty and staff; opportunities for authentic, biblical *Christian discipleship*; and enhancing Christian *fellowship* among followers of Jesus Christ as well as those who may be seeking to follow Him.

### Strategy

Our *primary* strategy continues to be our weekly programs and monthly special events with the Wesley Foundation:

1. **“Devotions”** – our student-led contemporary worship service – takes place on Monday evenings at 8:30 p.m. Average worship attendance has been 75, with seven students dedicating their lives to Jesus Christ as Savior and Lord so far this year (glory to God!).
2. **“Prayer Meetings”** – Our student leaders have offered **four prayer “cell” groups** that meet weekly to intercede for our ministry as well as the needs of the MSU campus/community. TOTAL average attendance has been 20 students per week.
3. **Bible Study** (Thursday evenings at 7:00p.m.) relies primarily on an inductive Scripture study method to examine specific passages or topics. A study of the “*short books*” of the Bible (Philippians, Philemon, Titus, 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> John, Jude, etc.) have been our focus this Spring. We have also been blessed with a *variety* of MSU Faculty/guest speakers leading our time in the Word this year. So far, over thirty students per week have come together for Bible Study (many of whom are “*non-repeats*” from earlier in the week.)
4. **Traveling Chancel Band** is our monthly outreach ministry where students use music, drama, dance, and personal testimonies to encourage others into a deeper relationship with Jesus Christ. We travel to area churches, and *LOVE* to work with youth groups! ☺
5. **A-Teams** (a.k.a. student accountability groups) meet weekly in an effort to pursue holiness of heart and life. A **Beth Moore Breaking Free** women’s group has emerged this year, with seven students meeting on *Saturdays at 7:00 a.m.* with an adult volunteer from the Morehead UMC.
6. **Monthly “events”** that are created, implemented, and followed-through by students for the purpose of further promoting the Wesley Foundation’s presence on the Morehead State University campus - i.e. partnering with Delta Zeta Sorority on an **MSU Homecoming float** (winning third place this year), a re-vitalization of our involvement with **MSU Intramurals** (1<sup>st</sup> place in the dodge ball tournament this Spring); serving over 350 students at our annual **free Thanksgiving dinner**, hosting a **campus-wide Super Bowl party** (with 120 + students in our building), and a **Spring Break mission trip** to the Jesus People, USA (Chicago, Illinois).

# NORTHERN KENTUCKY UNIVERSITY

## WESLEY FOUNDATION

Aaron Klinefelter, Campus Minister

The purpose of the Northern Kentucky Wesley Foundation is to grow followers of Jesus Christ who influence their social networks for the renewal of the earth. To do that, we foster hospitality, community, and celebration.

We are caring for creation and developing community through our community garden project. Last year we broke ground on 52 garden plots that were maintained by students, staff, and faculty of NKU, Highland Heights citizens, and Asbury UMC members. We spend the off-season writing grants, planning for site improvements (like fencing and raised beds), and acquiring soil amendments to enrich our plots. We are now into our second year of growing with dreams of more to come. This is a tremendous opportunity to care for the earth, build community, get healthy, and seek justice all at the same time.

We are collaborating with a group of campus ministers, intentional community leaders, and pastors on a spiritual formation process that engages students and young adults. We are creating a curriculum that is holistic, practical, accessible, and deep. This curriculum is called Formed, a curriculum for Christlikeness, a 10-month discipleship process that connects daily prayer, scripture reading, and community. Each month we focus on a different topic, or vow, that forms us to be more like Christ. Our Wesley Foundation small group studies are engaged in this curriculum along with groups at University of Cincinnati and Xavier University. Our topics include Soul-Keeping, Simplicity, Community, Prayer, Study, Work, Service, Hospitality, Justice, Holiness, Sabbath-Keeping, and Celebration. Each month/topic we offer a prayerbook we have written, a monthly gathering with a provocative speaker on the topic, and small group study guide. Learn more at [www.formed.cc](http://www.formed.cc).

We are working diligently as a Board of Directors to define success for our ministry at NKU. We are exploring the possibility of renting a house owned by the university to expand our ministry opportunities. We are intentionally cultivating community with the students at NKU in small groups. Our goal is that once we have three to five small groups/Bible studies functioning, and some of those being student led, we will gather these cells into a larger worship setting for weekly prayer, teaching, and edification. To accomplish this task we need to develop committed and mature student leaders who can gather and facilitate small group dynamics and we are working to that end.

We are telling stories on Facebook (<http://facebook.com/nkuwf>), in newsletters, to churches, over coffee, on Twitter (<http://twitter.com/nkuwf>), at district clergy gatherings, with YouTube, on our website (<http://www.nkuwf.org>) and to pastors and lay people one on one. We are looking for connections with students anywhere we can find them and working diligently to turn those connections into community.

We continue to be excited and passionate about what God is doing in our midst at Northern Kentucky University. We are eager to follow Jesus into the unexpected places in the year ahead and we are incredibly thankful for the outstanding support that the Kentucky Annual Conference continues to provide as we journey together.

# UNIVERSITY OF KENTUCKY WESLEY FOUNDATION

William V. Hughes, Director

## **Purpose**

The purpose of the UKWF is to lead college students to God through Jesus Christ, nurture growth in that relationship, prepare students to advance the Kingdom of God, and develop Christian leaders in a safe Christian residential living environment.

## **Goals**

1. To provide a weekly worship experience, open to all students with excellent worship music, prayer, and the preaching of the Word.
2. To provide discipleship opportunities through small groups and a safe living residential environment for students to grow in their understanding and personal relationship with God. Small group ministries will be trained to be scriptural and mission minded.
3. To provide spring break, local, rural, overseas and cross-cultural mission opportunities. To be led by a student-led Servant Team.
4. To provide unifying opportunities with other campus ministries. Host a weekly prayer meeting with all other campus ministers. Meet at least twice per semester with other Christian groups and involve our ministry with the RAS (Religious Advisors Staff).
5. To provide weekly Bible study and dinner for students to dive deeper in their study of the Word.
6. To free up students to be involved in a local church congregation. To promote, train, and encourage students to lead ministries in those churches.
7. To build into students the theological, psychological, and sociological benefits of living in right relationship to God and each other. To provide a residency and ministry where relationships are treasured and held in trust.
8. To provide retreats, special worship events, intramural sports teams, fellowship opportunities, spring break and summer mission trips, ministry opportunities through Kentucky Annual Conference student ministries, etc.
9. To model servant behavior as a staff and teach character traits that will empower students to become more Christ-like.
10. Capital Goal: Hire fundraising agency to raise \$6,000,000 for new building.

## **Current Programs and Activities**

1. Monday night FUEL: free dinner and Bible study for students
2. Weekly small accountability groups
3. Intense daily discipleship in residential setting from student leaders and staff ministers
4. Weekly prayer with all campus ministers on UK's campus
5. Annual Retreats: Leadership Retreat, Discipleship Retreat, Women's and Men's Retreat
6. Spring Break Mission opportunities: Mission trip to Haiti and Beach Reach
7. Christian coffee houses
8. Concentrated Prayer efforts
9. Intramurals
10. Local Church Ministry
11. Assist in local church plant: Embrace United Methodist Church

## **Accountability**

Continue to operate under current "review" system put in place by the Kentucky Annual Conference Board of Higher Education and Campus Ministry. We strive to always follow, abide by, and work to raise the standard of our ministry.

# UNIVERSITY OF LOUISVILLE

## WESLEY FOUNDATION

Rev. Steve Boutell, Director

The United Methodist Wesley Foundation at the University of Louisville exists as a student movement for the purpose of creating a Christian environment for students to engage in fellowship, worship, personal spiritual growth, leadership development, and service to others.

During the 2010-2011 school year the Wesley Foundation sought to meet these purposes in several ways.

- Fellowship
  - We meet each Monday evening during the school year for a meal and a Bible study/discussion afterwards.
  - This year a different United Methodist congregation or group within a congregation provided our Monday meals and discussed with the students the life of their church. Many students chose to worship with these churches the following Sunday.
  - We also met once a month for Movie Nights and for Game Nights in an effort to have fun and encourage others to participate in our community.
- Worship
  - Each Sunday night we gather for a student-led worship experience that includes the Eucharist.
  - During the spring semester, we have joined with the Episcopal Campus Ministry for these worship experiences.
  - Our students participate in a variety of ecumenical worship opportunities throughout the Christian year.
- Personal Spiritual Growth
  - This year we went on a Fall Retreat to Lake Junaluska to explore the idea of Christ within us through the theme “Is It In You?”
  - Our Sunday and Monday gatherings each contain a teaching time.
- Leadership Development
  - This year we continued to involve students in the leadership of the ministry by giving them point responsibility on several of our ministries.
  - We have a student who participated in the Isaiah Project for the summer of 2010 and have another who has applied for this year.
- Service to Others
  - Our students participated in an Alternative Spring Break Mission Trip to Northern Indiana/Chicago this year.
  - Our students assisted in the launch of a new worship experience at St Matthews UMC.

2010-2011 proved to be an exciting year for ULWesley. We look forward to what God has in store in the coming year and are excited to greet the new year through a concentrated vision process.

# WESTERN KENTUCKY UNIVERSITY

## WESLEY FOUNDATION

Sami Wilson, Campus Minister

The purpose of the WKU Wesley Foundation as a campus ministry of The United Methodist Church is to be a holy community that nurtures Christian discipleship and extends Christ's hospitality on the campus of Western Kentucky University. We are fulfilling this vision through the four parts of our mission. We exist to:

**Put a Human Face on God's Love:** It is our goal to be on campus at least twice a semester sharing God's love in tangible ways. For example, this past fall we once again sponsored "Trunk or Treat" on South Lawn, decorating a mini van with pumpkins, dressing up in silly costumes, and giving away free chocolate with Bible verses on them to students who walked by. What was special about this past experience is that we partnered with the student group Americans for Informed Democracy and gave away fair trade chocolate from Ghana. Fair trade insures that those who actually work to produce the chocolate get fair wages for their labor. Not only were we sharing a message of courage (Joshua 1:9) with students during a holiday that glorifies fear, we were also participating in God's justice for farmers in another country.

**Create a Safe Place for Students to Meet Jesus:** We continually strive to make the Wesley Foundation a safe place for students. It is warm and inviting, a great place to ask honest questions. Often we find that the very doubts students arrive with become the seedbed for great faith. To facilitate this we offer an intimate and meaningful worship experience every week that provides thought provoking messages relating God's Word to real life. On Thursday nights we also have a free meal (sponsored by our local UMC congregations) and Bible study. Students will often come for the free home-cooked meal, but wind up staying to feed their soul.

**Discover Who We are in Christ:** In addition to our weekly worship, Bible study, and small group opportunities, perhaps our most powerful example of this process of discovery is our Leadership Scholarship. Students who are chosen make the commitment to develop their character and leadership skills through our ministry. We have 9 students who are currently participating. These students reflect throughout the year upon how they are growing, what they are learning about God, and what they are learning about leadership through the Wesley Foundation.

**Take the Love of Jesus Beyond Our Own Four Walls:** In addition to our outreach on campus, we have expanded to our community through partnering with The Foundry, the Bowling Green District community outreach. Every week we go and volunteer for open gym, playing basketball and interacting with the children. Our students even sponsored The Foundry for Christmas in order to provide the children with games and activities to participate in while the older young people play basketball. This has become a fulfilling avenue of service for our students.



# ADVOCACY TEAM

Jan Brown-Thompson, Chair

## Purpose

The purpose of the Advocacy Team is to advocate, initiate, and develop programs and support existing programs of Restorative Justice, Christian Unity, Native American, Special Needs, and Children's Advocacy as it relates to the local church.

The Advocacy Team has been functioning for the past two years under the restructuring of the Connectional Ministries Teams. Individuals having experience in the focus areas were placed on this team and have been diligent in working to reach the goals set and fulfill the purpose of this committee.

## Strategy

The strategies of this committee are as follows: (1) To identify the current activities of the churches toward the focus areas and determine the areas of need for assistance in programming in the local church, (2) To encourage and empower churches to advocate for the focus areas of this team through education, disseminating program resources, and communicating ideas and suggestions for programming, (3) To move all churches to initiate program activities and strengthen the current program activities in the focus areas, and (4) To develop and disseminate a questionnaire to local churches to discover areas of need to successfully address concerns of the focus areas.

## Team Activities

1. Uses the *NetNews* and other technology to highlight the team's areas of focus to keep local churches informed and motivated to address these areas through ministry activities. Team members have written and/or provided articles on Ecumenical and Christian Unity activities, Special Needs, Restorative Justice, Immigrants, Native Americans and Children's Advocacy.
2. Encourages churches to assign the position of Advocate for Special Needs, create a job description and post it on our website.
3. Encourages and provides resources to celebrate "Disability Awareness Sunday."
4. Encourages the support of the Angel Tree, a ministry to the children of prison inmates during the Christmas season.
5. Addresses the Restorative Justice area through "Encounters for Christ."
6. Presented five (5) grants to churches during ministry in the areas of Special Needs and Immigrants and Refugees. These churches will be highlighted at Annual Conference.
7. Supported the Children's Advocacy Day in Frankfort, Ky. in February 2011.
8. Identifies and recommends persons and churches who have addressed with distinction through ministry, programming, etc., the areas of focus for the Advocacy Team. Those persons/churches identified will be recognized at Annual Conference. Among these is the Bishop's Ecumenism Award.
9. Attended and served as representatives to the Kentucky Council of Churches Conference in Bowling Green, Ky. in October 2010.
10. Seeks out ways to assist churches with Native American populations. Team member completed a survey to assist the team and conference to address needs.

## JUSTICE TEAM

Chrysanthia Carr-Seals, Co-Chair & Coordinator of Refugee/Immigration Ministries  
Craig Tuck, Co-Chair

Purpose: To work alongside local churches, other entities and individuals to address and to eliminate injustices that exists in our local communities where our churches reside in the Kentucky Conference jurisdiction.

The Justice Team (JT) is currently focusing on three primary areas of responsibility: *Refugee & Immigration, Creation Care* and *our Social Principles*. Refugee/immigration ministries allow us to **engage in ministries with the poor**. Creation Care ministries help **tackle the diseases of poverty that limit life, health and wholeness**. Our Social Principles ministry gives us the opportunity to **develop principled Christian leaders for the Church and the world**. The Justice Team's initiatives go to the heart of the priorities of the overall church.

JT's ministries offer trainings and the dissemination of information in our local churches. The team of members award grants to local churches to implement justice ministries in their own local churches and communities. They send young clergy to Washington D.C. to the General Commission on Church and Society's justice awareness and training conference so that young clergy may learn about how they themselves can be effective pastors in their local churches while working with social justice issues in their communities.

JT has built a webpage on the Kentucky Annual Conference's (KAC) website. This webpage is an informative piece that is accessible to people everywhere. It serves as a resource for knowledge about our justice ministries in the Conference and in other agencies similar or like ours doing similar or like ministries. Links are available to agencies such as United Methodist Committee on Relief (UMCOR), the General Board of Global Ministries (GBGM), Church World Service, etc.

We have brought together a group of experts who serve refugees and immigrants through local agencies in Kentucky to work with JT while acting as resource people for the implementation of refugee/immigration ministries in our local churches. Our Creation Care Initiatives are sponsoring immersion trips to eastern Kentucky to increase awareness about mountain top removal. We are working with the Hindman Settlement School in this initiative. And we are working with other entities to end all surface mining and assisting them in bringing sustainable jobs to Appalachia (solar power, for example).

Our Social Principles are "one of the defining marks of United Methodist, yet they are not widely taught or explored in our local congregations." Last year, the team identified a congregation in the Louisville area to explore our Social Principles in small groups and readings. Christ Church United Methodist (Louisville) offered one such study on the book *Seeing Gray* during a 6-week series. Adam Hamilton's book offered a helpful framework and process for conversation around difficult issues, including some of the most controversial we encounter as Christians (homosexuality, abortion, biblical authority, politics). He demonstrates in his speaking and writing his open stance in listening and respecting others' beliefs, while still remaining faithful to his own. His modeling of this practice of respectful listening helped the group to learn and practice the process of listening while talking about controversial topics. The focus was on the process as much as on the topics of the dialogue. It is our hope to encourage, equip, and to model this same thing in other churches within our conference. One of the ways we are already making this aware is through the new Justice Team webpage found on the conference website (<http://www.kyumc.org/pages/detail/1705>) as referred to above. There you will find a few resources that are already available for congregations to use in teaching, engaging, and living into our Social Principles.

The Justice Team offers its gratitude to all congregations, pastors, lay members and friends who have worked diligently with it to counter injustices in our communities and local churches.

## **BOARD OF LAY MINISTRY**

Carol Ackley, Kentucky Conference Lay Leader  
Jayne Squires, Kentucky Conference Lay Speaking Director

The Board of Lay Ministry is composed of the Associate Lay Leaders, District Lay Leaders, the District Lay Speaking Directors, the Conference President of the United Methodist Men, the Conference President of the United Methodist Women, the Conference President of the United Methodist Youth, and a Conference Scouting Coordinator. It is co-chaired by the Kentucky Conference Lay Leader and the Kentucky Conference Lay Speaking Director.

This year the Board has again been focusing on training. This is in line with one of the major four foci of the General Church and also with our own Kentucky Annual Conference—Developing Principled Christian Leaders for the Church and the World. Training of District Lay Leaders who in turn train their respective local church counterparts on what it means to be a Lay Leader. District Lay Speaking Directors have been encouraged to offer to the laity in each of their respective districts the Basic Course for Lay Speaking and the Advanced Course for Lay Speaking. A major emphasis again this year has been the offering of LACE (Lay Academy of Church Excellence) training in the districts. Every district has offered or had planned to offer this training. What is good about the LACE program is that it can be adapted to fit the needs of each particular district. The present LACE curriculum covers these topics: exploring your spirituality and discovering your spiritual gifts; worship modalities and how to lead worship; what is Methodism; evangelism and how to witness effectively; resources available in our own Conference; church organization and duties of church officers; leadership through service; growing in your spiritual faith and lifestyle; stewardship; and managing conflict with Christian love and grace. Once a person completes the proper modules of LACE training, he or she will have completed the requirements to become a local lay speaker.

Our training offerings in the districts will be continued in the coming year. Local church lay leaders, especially new ones, will need training. The various Lay Speaking Courses will be offered. Basic LACE training will be offered. We have some items on which to focus and perhaps refine. There will be follow-up for those completing the district LACE training to see how those individuals are being used in their local churches, their districts, and maybe even on the Conference level. The Committee will be looking at the LACE curriculum to see how it can be improved, what adaptations need to be made for the laity of our various ethnic groups, and how LACE training can attract youth and young adults, perhaps through on-line modules. One of the goals of the Board of Lay Ministry is to instill in ALL the laity of our Conference that they are to be actively involved in ministry and to serve.

Last year at our Annual Conference Meeting, 212 individuals were recognized for participating in and completing the LACE training program. In the program bulletin distributed, names were listed and how these people are now serving in their respective churches, district, or on the Conference level.

As Christians, we never stop growing in our spiritual journeys. I encourage the laity to seek out workshops, attend district study events, read, and don't forget that every July our own Conference and Redbird Missionary Conference hold a School of Christian Mission, which is sponsored by the United Methodist Women. Watch for information about these events. If we are to make disciples for the transformation of this world, we have to be prepared and equipped to do so. Study! Learn! Grow! Serve!

# CHILDREN'S MINISTRY TEAM

Rev. Susan Skaggs, Chair

The purpose of the Kentucky Conference Children's Ministry Team is to empower our children's ministers and leaders to become effective leaders and faithful disciples, within their congregations to bring all children and their families to Christ.

## **2010-2011 Children's Team Report:**

1. Contacted District Children's Leaders by phone to better communicate their needs.
2. Kentucky Children's Leadership Academy (KCLA): The Academies continued to be held at the invitation of the districts.
3. Worked with the Lexington District African American Children Coordinator to address the specific needs of African American congregation.. This event was held in conjunction with the C.L.E.A.R Conference in the Lexington District in April 2010.
4. Team members attended "Children's Day" at Frankfort Capitol in February with the support of the United Methodist Children's Home.
5. Set the 2012 Budget for \$3,000 with any remainder of 2011 to Children and Poverty grants.
6. Held meetings at various locations and conference calls as needed.

## **2010-2011 Children and Poverty Committee Report:**

1. The Children and Poverty Grant committee read and distributed 4 grants to churches throughout the state. These grants are awarded in the Spring and Fall.
2. Raised approximately \$2,000 in the "Change for Change" fund drive during the June 2010 Annual Conference for Grant distribution.
3. At the 2010 Annual Conference a floor report was given and a table display was arranged for information.
4. Sponsored the Children and Poverty golf scramble that netted \$4,000.00.
5. Sponsored an Isaiah Project intern of \$2,000 for a site placement.
6. Distributed \$1,000 each to Aldergate and Loucon Camps for Campers scholarships. Also, \$500 to Ruggles and Kavanaugh Camps for camper scholarships.

## **2011-2012 Children's Team Goals:**

1. Continue to notify districts of important children events in Kentucky by our district networking.
2. KY Children's Leader Conference (KCLA): Offer a statewide Children's Conference to offer workshops with invited speakers for networking and ministry information.
3. Continue to support "Children's Day held in Frankfort February 2012.
4. Continue to offer the Children's Leadership Academies throughout the state at the invitation of each district.
5. Provide regional events using video conferencing to provide continuing education and information with suggested topics such as human sexuality curriculum.
6. Provide smaller regional meetings for lunch and networking opportunities.

## **2011-2012 Children and Poverty Committee Goals:**

1. Sponsor the Children and Poverty golf scramble the day before Annual Conference.
2. Collect funds for the Children and Poverty Grants during Annual conference with the "Change for Change" challenge.
3. Offer a Floor Report at Annual Conference of stories from the grants received.
4. Sponsor an Isaiah Project Intern.
5. Continue to offer camp scholarships to the Conference Camps.
6. Have a table display at Annual Conference.
7. Meet and distribute grants as funds are available twice a year.

## MINISTRY WITH YOUNG PEOPLE

Teddy Ray, Coordinator – Maggie Boyd, Youth Chair –  
Matt Edmunds, Young Adult Chair – David Sparks, Staff

The purpose of the ministry with young people team is to assist young people, and those that work with young people, in their connection with God and other persons; so that everyone may find a vital place for ministry. We exist to equip the Church to connect young people to Jesus Christ by providing spiritual formation and training to make effective disciples.

In 2010 and early 2011, we met these goals through several events, gatherings and training opportunities – and look forward to many upcoming in 2011-2012...

August of every year is a highlight on the calendar at Camp Loucon as we welcome some of Christian Music's top artists to Kentucky through the New Song Music Festival. This year we welcomed Mercy Me, Matt Maher, Tenth Avenue North, Family Force 5 and our keynote from Shane Claiborne. We had an awesome time of celebrating God's direction in our lives as we celebrated 25 years of the New Song Music Festival. Be sure to join us August 19-21 at Loucon as we begin the next 25 years.

Our three annual youthworker Sabbath retreats (January at Kavanaugh, May at Loucon, September at Aldersgate) continue to build into the body and soul just what is needed to keep professional youthworkers renewed and connected.

We were very pleased with our Annual S.A.L.T. (Student and Adult Leadership Training) Retreat in December and expect each year to only get better. We hope you will help get your students & leaders involved this year the first weekend of December as we look at the 9 Best Practices of Youth Ministry.

Winter Blitz continues to be a highlight on the calendar of many local churches, drawing from all over Kentucky and into Indiana and Ohio. This year we were delighted to have Duffy Robbins lead us into a discussion of "God has a plan, Man has a problem, The choice is up to you!" Other pieces of leadership for the weekend included Abandon, Bob Stromberg, Flame & Ravenna. 2012 dates are January 27-29 in Broadbent Arena at the state fairgrounds with the Skit Guys and much, much more.

Youth Discipleship Retreat at Loucon and Aldersgate continues to be an awe inspiring weekend. With a call to live in discipleship we invite UMYF groups to a ready-made spring weekend of speaker, band and curriculum. The theme for the 2011 YDR is "Rise Up!" as we challenge our young people to rise up and participate as the Church of today.

The KYUMC Ministry with Young People was privileged to host several persons at meals and other gatherings during the National Youth Workers Conventions and Simply Youth Ministry Conference in Nashville, and Chicago respectively. We look forward to offering discounts to these events again this year and connecting all our Kentucky Conference people in ministry and fellowship.

2011 holds great promise as we anticipate taking about 30 young people on an international Mission Trip to Honduras. Please be in prayer for us as we go to be the "the hands and feet" in a country that needs great help.



## OLDER ADULT MINISTRIES TEAM

Jane Ellen Booth, Chair

*Psalms 71:17-18*

*(17) O God, from my youth thou hast taught me, and I still proclaim thy wondrous deeds. (18) So even to old age and gray hairs, O God, do not forsake me, till I proclaim thy might to all generations to come.*

The PURPOSE of the Older Adult Ministries Team (OAMT) is to address the spiritual needs of the older adults in their affirmation of life in relationship with GOD, self, and community.

Our THEME for this quadrennium is NEW BEGINNING: THE GIFTS OF AGING.

Our MISSION is: PRAY – SHARE – LISTEN – LOVE – SERVE

The OAMT members include Jane Ellen Booth, Chair; Judith Ford, Vice Chair; Sarah Ewing, Secretary; Rebecca Heid, Asst. Secretary; Magdaline Arambul; Mary Edna Berry; Jim Cassetty; Hunn Choi; Rebecca Church; Bertha Daniels; Shirley Grimes, Dorothy Lanphierd; Deborah Mumphrey; Stephen Proctor; Harry Robe; Mildred Rosabo; Jane Thibault; Martha Turner; Pat Workins. Our conference leadership includes Rev. Julie Hager Love, Director of Connectional Ministries, and Linda Gayheart, Chair of the Connectional Ministries Team.

In cooperation with the Bishop and district superintendents, we now have 12 OAM District Coordinators appointed to serve on the District Leadership Teams as follows: Jeanette Hogg, Ashland District; Beth Fiss, Bowling Green District; Gary Hardin, Columbia District; Dr. Richard Held, Corbin District; Joyce Meagley, Covington District; John & Dorothy Vaught, Elizabethtown District; Arba Kenner, Frankfort District; Roberta Bunch, Lexington District; Trish Smith, Louisville District; Mary Hatteberg, Madisonville District; Betty Rush, Owensboro District; Bertha Daniels, Prestonsburg District; and Les Allen, Chair of the Red Bird Missionary Conference OAMT. Resource packets have been provided to these coordinators in regional meetings.

We have been privileged to have Dr. Richard H. Gentzler, Director of the Older Adult Ministries of the General Board of Discipleship in Nashville, to lead 3 OAM workshops entitled “Exploring the Longevity Revolution: Aging and Ministry in the 21<sup>st</sup> Century” in the Central Region (Elizabethtown, Frankfort, & Louisville Districts) at the Kavanaugh Leadership Center on Sept. 9, 2010; Southeast Region (Columbia, Corbin, Prestonsburg Districts and including representatives of the Red Bird Missionary Conference) at Union College on April 7, 2011; and Western Region (Bowling Green, Madisonville, & Owensboro Districts) on April 8, 2011. The Northeast Region (Ashland, Covington, & Lexington Districts) will be held at Wesley Village on April 19, 2011. This excellent CEUs .6 course shows us that although there may be new challenges as we move through the golden years of aging, there are also, many NEW OPPORTUNITIES for service as we grow closer to God. Please look for brochures about this event on our display table at Annual Conference.

In February, the Have a Heart for Seniors love offering is an opportunity to share in the vital benevolence care of the residents who have depleted their personal resources at Lewis Memorial Home, Wesley Manor, or Wesley Village. These outstanding facilities never ask a resident to leave for lack of funds.

In 2008, the General Conference UMC established the month of May to recognize the contributions of each congregation’s older adults and to join with them in providing ministries that support and empower older adults. The energy and commitment of the core leadership in most congregations finds them doing their part to enhance the quality of life for all God’s children. Please put this on your church and district calendars. For ideas and resource materials go to [www.gbod.org/coa/worship.asp](http://www.gbod.org/coa/worship.asp) for help with planning your Older Adult Recognition Day.

We had 22 members of the Kentucky Conference UMC attend the Wisdom & Grace Conference held



at Lake Junaluska in August. Information packets were provided to them as we shared ideas at the meeting for older adults. Rev. Stephen Proctor was elected to serve as a Kentucky Director on the SEJ/AOA Board to August 2013. Please stop by our conference display table and pick up a pamphlet about this conference to be held on August 8-11, 2011. The theme is "One in the Spirit". There will be 7 workshops along with Leonard Sweet as the conference preacher, Evelyn Laycock leading the Bible Study, and Paul Saik giving a concert, along with the Junaluska Singers each day. This is a magnificent spiritual renewal vacation!

The OAMT wants to encourage you to start a Health Ministry Support group in your church. Almost every church has a Registered Nurse or Emergency Medical Technologist, so why not encourage them to be a part of a health ministry team in your local church? Use their skills to present health-related programs that will encourage our growing older adult parishioners to stay active and healthy. We encourage you to contact Sharon Houston, RN & Parish Nurse, Erlanger UMC, 31 Commonwealth Ave., Erlanger, KY 41042, (859) 727-2136 or ([slhoust@hotmail.com](mailto:slhoust@hotmail.com)) for resource information and/or to discuss interest in forming a support/education health group.

The OAMT is concerned about the growing incidence of elder abuse in our culture. According to the Department of Justice, 1 in 9 of Americans over age 60 has experienced some form of elder abuse in the past year. Given the prediction that the number of people over age 65 will double by 2030, it is imperative that we do something now. Churches can help. The fifth commandment in Exodus 20:12 speaks of "honoring your father & mother." Christians can be the eyes and ears of our communities, offering assistance, love, companionship, and care to elderly friends and neighbors, both inside and outside our congregations. We can also help by reporting to the proper agencies when abuse is suspected. Information pamphlets will be available at our conference display table.

We now have a Reading List which will be available at our conference display table. Our monthly Online NetNews "Golden Disciples -Food for Thought" devotions are continuing, along with periodic articles about active local church OA ministry programs. You are invited to our conference display table to sign a birthday card that will be shared with each of our senior home residents on their special day during the coming year.

The members of the conference OAMT thank you for this opportunity to share & care, learn & grow. Remember as we each continue our life's journey to: Celebrate Happy Moments by PRAISING GOD! Work Through Difficult Moments by SEEKING GOD! Enjoy Quiet Moments by TRUSTING GOD! Observe Every Moment by THANKING GOD!

# KENTUCKY CONFERENCE UNITED METHODIST MEN

Ed Shytle, President

The purpose of the Kentucky Conference United Methodist Men is to declare the centrality of Christ in every man's life. United Methodist Men shall be a creative, supportive fellowship of men who seek to know Jesus Christ, to grow spiritually and to seek daily his will.

District organizations and meetings continue in the Covington, Corbin, Frankfort, and Owensboro districts. All districts except one have men's fellowships chartered through the General Commission on United Methodist Men (GCUMM).

In 2010, the General Commission on United Methodist Men, in partnership with the General Board of Discipleship and Man in the Mirror, developed an advanced lay speaking course in "Understanding Men's Ministry." The first course in the Kentucky Annual Conference was taught in November 2010 in the Ashland District.

The Office of Scouting Ministry from the GCUMM, along with Kentuckiana Big Brothers-Big Sisters, assisted in starting a pilot program called Amachi in the Louisville District through The Lighthouse. The goal of Amachi is to pair primarily men with the male children of incarcerated parents. It will take some time to recruit, interview, train, and assign any men who might wish to be in ministry in this way.

Kentucky now has three Scouting Ministry Specialists recruited to assist churches in establishing Scouting as a ministry in the local church. Scouting had proven to be an effective way to bring scouts and their families into the church. Scouting units are also encouraged to use a series of religious awards as another method of discipleship within the church. Scouting Specialist Stephen Bays of Louisville was featured in a recent edition of *Men's News*, the official magazine of the GCUMM. Stephen and his family became involved in their local United Methodist Church through scouting.

During the remainder of 2011 and into 2012, the Kentucky Conference UMM plan to:

- Increase the number of chartered men's fellowships;
- Increase the number of men who contribute to the Evangelism, Mission, and Spiritual Growth program and to the Legacy program through the GCUMM and the United Methodist Men Foundation;
- Hold multiple religious awards sessions around the Conference;
- Explore new ways to reach men, and especially younger men, through electronic social networking;
- Hold a Bishop's Dinner for Scouting within the Conference;
- Find new ways to minister to men in a retreat setting.

# KENTUCKY CONFERENCE UNITED METHODIST WOMEN

Vicki Easley, President

## PURPOSE

The organized unit of the United Methodist Women shall be a community of women whose PURPOSE is to know God and experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.

Our theme for 2010 was “Telling Our Mission Story” which focused on the many differing aspects of missions in our communities, districts, conference, nation and world. Approximately 7500 members in 309 local units were involved across the Kentucky Conference.

Some of the Mission activities included:

- Being a sponsor for Child Advocacy Day at the State Capitol.
- Sharing a time of spiritual growth and renewal at the Kavanaugh Life Enrichment Center. Former Women’s Division Director Sue Owens led us in a study based on Ecclesiastes 3:1, “There’s an opportune time to do things, a right time for everything on earth.” Each of the districts also sponsored a day of renewal.
- Being 68 of the 6,500+ women that gathered in St. Louis, April 30<sup>th</sup> through May 2<sup>nd</sup>, to participate in the United Methodist Women’s Quadrennial Assembly. We saw the “Faith, Hope and Love in Action” as we learned about just a few of the many ways we support missions to women, children and youth.
- Recognizing the newly ordained as members of the United Methodist Women, with a Special Mission Recognition Pin, at the Kentucky Annual Conference. Many United Methodist Women participated in the Day of Service in various areas of the Covington District.
- Having over 200 women, children, and youth participate in the Kentucky/Red Bird Conferences School of Christian Mission at Lindsey Wilson College, in Columbia, Kentucky. Our time of study included the Letters of John, The Beauty and Courage of the Sudan, and Mission in the Age of Global Christianity.
- Hearing the mission stories of Rev. Sherri Morrissey, missionary to Thailand, of Angel Sustavison, Youth After School Coordinator for the Portland Promise Center, of Jerry Lambdin, Mission Outreach Director for the Henderson Settlement, of Dr. Renee Campbell, Executive Director of the Wesley House, and of Rev. Rhoda Peters, President of The Lighthouse Board of Directors. Each of these persons shared about their work in missions as part of our Annual Mission Celebration, which was held at Christ UMC in the Louisville District.

The many ways that the local units have been involved in missions are too numerous to mention here. And that doesn’t include the \$213,600 given to missions through the Women’s Division and the Board of Global Ministries, by women of the Kentucky Conference, to support National and International Missions.

We look forward this year to hearing mission stories of Haiti, which is the geographical study for our School of Christian Missions in 2011 and 2012.

We invite you to tell your mission story.

## **MISSIONS TEAM**

Julie Broderson, Chair

**Purpose:** The Mission Team exists to equip effective leaders and faithful disciples in vital congregations to connect with mission opportunities in order to make disciples of Jesus Christ for the transformation of the world.

Over the course of the past year, the Missions Team has accomplished the following:

- Participated in a book study which challenged team members to a greater commitment to God's world;
- Revised Missions Ambassador guidelines and recommended recipients;
- Sent a representative to the GBGM Board of Secretaries Southeastern regional meeting;
- Championed partnership principles for shared ministry between the KAC and Red Bird Missionary conference and sponsored immersion events;
- At Annual Conference, hosted missions night dinner featuring international reports, and planned worship service highlighting the ministry of Red Bird Missionary Conference;
- Coordinated itineration for GBGM missionaries David and Lori Persons during their visit to the conference;
- Developed and adopted Itineration Policies for visiting missionaries;
- Recommended one individual to the GBGM as a mission candidate for full-time service;
- Participated in the annual VIM picnic. VIM highlights include sending out 21 teams with 212 participants to Belize, Costa Rica, Guatemala, Honduras, Kenya, Mexico, Nigeria, Peru, Romania, Serbia, and Uganda, as well as Kentucky, Mississippi and Louisiana in disaster response. Total contributions to VIM and projects were \$847,570. Areas of focus included 11 teams working with the poor, six global health teams, four leadership development teams and one church planting team.
- Developed a grant application for East Africans who want to pursue continuing education or micro finance opportunities;
- Provided East Africa Fund grants to the Columbia District Mission Team, and the Jinja Empowerment Center, Uganda;
- Made a contribution to the Blessing Home, a ministry of Mike and Sherri Morrissey that assists vulnerable children in Thailand.

### **Goals**

1. Receive and approve grants for teams going to East Africa, as well as East Africans who can validate their needs, using available funds to develop leaders and relationships;
2. Strengthen connections with UVMIM; host UVMIM Team Leader Training events;
3. Make the Missions area on the KAC website more relevant and current, reflecting the powerful stories of God's work in and through our conference;
4. Promote and participate in Impact Appalachia: Kentucky Methodists Care, a day of service uniting both Red Bird and the Kentucky conferences, set for August 27th;
5. Sponsor and coordinate a trip to Thailand to partner with Mike and Sherri Morrissey.
6. Sponsor an East Africa equipping event in Uganda through ILITeam.org for UM pastors and church leaders.

## **THAILAND METHODIST MISSION**

Rev. Michael Morrissey, Executive Director

Thailand Methodist Mission exists to train and resource Christian leaders in Thailand to effectively plant vibrant self-sustaining churches in Thailand.

Thailand Methodist Mission (TMM) works cooperatively with the United Methodist Church in Thailand to provide the following ministries:

1. Blessing Home is a ministry of the Life Center UMC in Pattaya for orphans and street children. The goal of this ministry is to protect at-risk children from those who would enslave them in the sex and drug trades. Blessing Home provides food, education, essential needs, and social services to the children and the families that provide care for these children. At the present time over 50 children receive care here. As of September of 2010, the Thailand Methodist Mission had to take over complete responsibility for Blessing Home because of financial difficulties faced by GBGM in Thailand. All gifts for Blessing Home must now come through the Thailand Methodist Mission.
2. Pioneering Pastors Project: Pioneering Pastors is a ministry that trains bi-vocational pastors to plant churches in sub-districts which do not have any church at all. Over 78% of sub-districts in Thailand are unreached at this time. Graduates of the Pioneering Pastors program qualify to receive church planting kits that include a used motorcycle for visitation, Bibles, a guitar and case, songbooks, tables and chairs. These start-up items are necessary for church planting, but can be impossible for a bi-vocational pastor to afford. It is the desire of TMM that every sub-district in Thailand have a vibrant church.
3. Church Leader and Pastor Training: Trainings have been provided in Practical ministry, Theology, and Biblical Studies. Also Michael and Sherri teach block classes at the Global Theological Institute in Chiang Dao.
4. Economic Development Projects: If your church would like to send a mission team to do an economic project in a church to help make a church become self-sufficient, we encourage you to contact us at [thailandumc@gmail.com](mailto:thailandumc@gmail.com).

We are very blessed by Bishop Davis and all of the members of the Kentucky Annual Conference for being a part of this year's annual conference mission offering, which will go to the Pioneering Pastors Program for planting United Methodist churches in unreached cities and towns in Thailand.

This year, we will try to raise funds for the purchase of a building for Blessing Home. At the present time, we spend a substantial amount of monthly operating funds on paying rent. If we had a building of our own, we would have funds freed up to provide more services for the children, especially 24-hour care for some of the children that need this. We need to raise \$144,000 to buy a building that will suit our present needs. We are requesting that all United Methodist Churches in Kentucky take up a special offering for helping to purchase a building for Blessing Home. Promotional videos and brochures can be downloaded from our website at [thailandmethodist.org](http://thailandmethodist.org).

Donations to support the ministry of missionaries Mike and Sherri Morrissey can be given online at the TMM website: [thailandmethodist.org](http://thailandmethodist.org) or mail your check to:

Mannsville UMC – TMM  
C/O Terri Gabehart  
P.O. Box 56  
Mannsville, KY 42758

Please frequently visit Mike and Sherri's blog at [msmorrissey.blogspot.com](http://msmorrissey.blogspot.com) to keep up-to-date with what the Lord is doing in Thailand.

# UNITED METHODIST MOUNTAIN MISSION

Karen Bunn, Executive Director

The Methodist Mountain Mission, in its 67<sup>th</sup> year, continues its three-fold purpose:

- Make moderately priced, good usable clothing and household items available to people through its Opportunity Stores located in nine different counties;
- Provide a source of employment for the people in these areas;
- Be involved in the spiritual growth of the people in the community through the financial support of two local United Methodist churches.

Opportunity Stores are located in Barbourville, Irvine, Harlan, Hazard, Jackson, Pineville, West Liberty, Burkesville, and the newest store located in the Cumberland Regional Mall in Williamsburg. During this past year, the Jackson Opportunity Store was moved to a larger space which can accommodate more used furniture. The building located next door to the Processing Plant in Jackson was “spruced up” and is now being used for much-needed office space. Thanks to your wonderful donations, the only expense involved the purchase of carpeting.

The Mission continues to be a sought-out source of employment for folks in the communities in which we serve. We work with our local drug court to provide employment opportunities for people who just need to be given a second chance and a lot of encouragement.

The two mission churches, Hampton and Wolverine, continue to be a lighthouse in their county, providing ministry opportunities to and for all, with a strong emphasis on reaching children and teens living in difficult family situations as well as folks struggling with drug and other addictions.

Thank you so very much for supporting the people served by the Methodist Mountain Mission with your generous donations of clothing, household items, furniture, etc. You respond so well to our *Urgent Needs* list we send around. In 2010, our expenses totaled \$1,825,900. Eighty-eight (88%) percent of that total came from the sale of the items you donated, including baling cardboard and clothing which cannot be used in our Opportunity Stores. Thank you!

Of course, that means the balance had to come from other sources. Like everyone else, the expenses of the Mission, such as transportation costs including fuel for our trucks, utility costs, insurance premiums, maintenance costs, etc. have increased. Our net income for 2010 was a negative (-) \$78,600. While we are so grateful for your donations of clothing and household items, we ask you to prayerfully consider the Methodist Mountain Mission in your financial giving.

*Thank you for giving to the Lord (through the United Methodist Mountain Mission)!*



# HILLCREST-BRUCE UNITED METHODIST MINISTRIES

Cyndi Downing, Executive Director

## **Purpose**

The purpose of Hillcrest-Bruce United Methodist Ministries, doing business as Hillcrest-Bruce Mission, is to provide Christian ministry to persons residing the Pollard Community of Ashland, Kentucky, one of the two poorest neighborhoods in our area. This is accomplished by addressing the spiritual, physical, emotional and educational needs of our clientele, and by sharing the love of Jesus as we meet those needs.

## **Ministry Highlights**

During 2010, Hillcrest-Bruce Mission met a record-setting 5,225 needs, including providing a week's worth of food 1,120 times to families we serve. The mission also provides rent assistance, low-cost dental care and transportation to pharmacies and medical appointments. Meeting of these basic needs is the top priority of the mission, and through the meeting of these needs and the relationships that are built, doors are opened for sharing Jesus Christ with our clients.

The second priority of the mission is provision of educational opportunities for clients of all ages. Our preschool serves up to 24 three- and four-year-olds at no charge to the families. Our teen group provides a variety of programming including arts education, devotions and music. Young parents are able to fellowship with other parents and learn new skills in our homemakers program and our parenting classes. Bible study and exercise classes are taught weekly. The computer lab is available two days a week, and individualized tutoring is offered in Microsoft and other computer programs.

The mission was blessed to receive many more friends and supporters this year thanks to Facebook and a local newspaper article. In April our food pantry was nearly empty and our funds were down. The mission staff put a post on Facebook that if anyone wanted to donate peanut butter or toilet paper, two very essential items we try to keep in stock, it would be greatly appreciated. A local reporter noticed the post and asked permission to write an article about our ministry. Hundreds of people responded with gifts of food, toiletries, household items and financial donations. The amount of peanut butter received lasted until the first of this year. The majority of those who responded had never donated to the mission before the article was received. We are very grateful to these, and to all of our old friends and supporters, for getting the mission through the year.

The mission will celebrate an important milestone in 2011 as we reach our 40<sup>th</sup> anniversary in ministry to those in our neighborhood. This makes us one of the oldest not-for-profit agencies in the Ashland area.

## **Goals**

Hillcrest-Bruce Mission is located in a community that struggles with poverty, drug abuse, domestic violence and children who are often unsupervised. Our primary goal is to be a light in a dark place, sharing the love of Jesus with those who so desperately need to hear the good news.

## **IDA SPENCE UNITED METHODIST MISSION**

Tiffany Hollums, Executive Director

The mission of the Ida Spence United Methodist Mission is to be a light of Christ on the Hill...changing lives one child at a time. The Ida Spence UM Mission is located in the government subsidized housing projects of City Heights in Covington, KY. There are 350 apartment units in this isolated community, and the Ida Spence UM Mission is a light in the midst of this darkness, and is offering hope to this community in many different ways.

In June 2010, we welcomed a new director, Tiffany Hollums, to the mission. Sunday afternoon worship continued, but with a Children's Worship time at 2 p.m. and an Adult Worship/Fellowship meal time at 4 p.m. The pews of the mission are literally filled each week with over 100 children ages 2 years to 18 years old every Sunday. The adults have formed a very close-knit family that meets for a meal and a study twice a week. This group of adults is a true witness of the transforming power of Christ as they care for one another, face addictions, help others in the community overcome addictions, and serve at the mission.

The Ida Spence UM Mission helps to support families and children in City Heights in many different ways. We give free cleaning supplies once a month to families and have given over 5,400 cleaning supplies this past year. Local UM churches provide an end-of-the-month dinner to over 350 people each month. The Annual Conference's Afternoon of Service blessed the Mission and community this summer as well. We also have partnered with the Catholic Parish ministry on the hill to give after-school snacks to children and have given over 10,000 snacks this year. We sent 15 teens to Aldersgate camp this summer thanks to scholarships from Covington UM District churches and Aldersgate Camp. We also were able to send 15 teens to Winter Blitz thanks to generous scholarships. Over 180 families were adopted for Christmas by individuals and churches. We gave 160 children back to school supplies, welcomed 120 children to a week of Vacation Bible School, and fed, thanks to Highlands UMC summer food program, over 100 children every night of the summer a warm meal. Hundreds of books were given to children thanks to Immanuel UMC's ministry, A Child's Own Book. The a Nurse Advocacy Center for the Underserved (NACU) of NKY University through a Good Samaritan Grant also serves out of our building. We partner with Action Ministries to give seniors in the community free commodities once a month. These ministries would not be possible without the generous support of the United Methodist Church and the Covington District UM Churches who so generously donate money and supplies. God is truly up to amazing things in this community, and we do see His light shining in these lives.

We have many dreams for the future in this impoverished community. What an honor to serve in a place where the light of Christ shines so brilliantly in the midst of such pain, despair, hopelessness, and darkness. There is very literally a mission field in our very own backyard, and God is doing amazing things here!

# LIGHTHOUSE COMMUNITY CENTER

Dr. Ophelia T. Scott, Director/Coordinator

## Mission/Vision Statement

The Lighthouse Community Center is a vital driven force in the Newburg/Norfolk Community of Louisville to help children and youth achieve higher academic levels; encourage them to cultivate a love for music, art, drama, and dance; and motivate them to develop their God-given potential to become moral and spiritual leaders in their community. Our Mission is to bring about long-term spiritual, educational, and economic renewal, and growth in the community by working in partnership with families, area churches, Jefferson County Public Schools, Kentucky Department of Education, businesses, agencies, and foundations.

## Recent Highlights

- In March the Kentucky Department of Education (KDE) commissioned Lighthouse a 21<sup>st</sup> Century Community Learning Center. This is a 5-year partnership with Jefferson County Public Schools and KDE to work with and target children from Rangeland Elementary, Price Elementary, and Newburg Middle, 3 of JCPS's poorer performing schools.
- In April Lighthouse was awarded a special Human Relations citation. Lighthouse was one of 3 organizations within the United States and 1 of 5 worldwide to receive this honor from the United Methodist Church's General Board of Church & Society.
- On April 25 Lighthouse broke ground on its new building that will let Lighthouse increase the number of children served to as many as 250 and also add GED and workforce development programs. The building is scheduled for completion in the March 2011 period. The Target Schools plan to start increasing the number of children sent to Lighthouse immediately.
- In June Lighthouse was awarded a Mayor's Healthy Hometown award by Mayor Jerry Abramson for Lighthouse's work with "at risk" children in the area of nutrition, exercise, and gardening. In November Lighthouse was one of 20 organizations to receive a special award for its Every1Reads program by both Metro United Way and Jefferson County Public Schools.
- In July the Lighthouse successfully completed matching the James Graham Brown Foundation matching grant of \$268,000.

## Special Events and Activities

- On April 18 the Lindsey Wilson College Singers and the Lighthouse Choir combined in a fund raising concert to benefit Lighthouse at Middletown UMC. Approximately 400 attended. Over \$4,000 was raised.
- On May 15 Lighthouse held its Annual Safety Fair supported by Metro Police, Okolona Fire Dept., EMS and LGE. Over 250 neighborhood children and adults attended.
- In June Buechel United Methodist Church Men's Club sponsored the Lighthouse Walk. Over 100 walkers participated and \$7,000 was raised.
- On August 7 the Annual Health Clinic was held. 157 children and adults attended to receive free back-to-school and sports physicals and free cancer screening by Norton Healthcare for the adults. Healthy nutrition was emphasized together with free take home groceries and free school supplies.
- On October 3, Middletown UMC Men's group sponsored the Lighthouse Annual Golf Scramble and Auction. Close to 100 golfers participated, and over \$17,400 was raised at this event.
- In December the Lighthouse Choir was invited to perform at the Kentucky Center for the Arts as part of the Nutcracker Performance. The Lighthouse Choir sang for approximately 30 minutes.
- The Lindsey Wilson College Singers will be in concert on April 10, 2011 at 2:00 p.m. at Christ Church United Methodist. This is a fundraising event to benefit The Lighthouse.

### **Expansion**

For several years The Lighthouse has been filled to capacity with “at-risk” children and adults. However, there is a need to reach out to almost 250 “at-risk” children in the Newburg/Norfolk neighborhoods of Louisville. With this in mind the Lighthouse Board planned for a building expansion to provide for these children.

In 2007 the Board voted to expand, by building a new 18,600 sq. ft. facility, that will permit serving 250 “at-risk” kids, plus many more adults and whole families. The projected cost of the new building is \$1,200,000. A Building Fund Campaign was started in 2008, and over \$1,000,000 has been raised and expended. Our goal is to finish paying for the expansion by December 31, 2011. It is expected the Lighthouse will occupy the new building sometime early March 2011.

The building will also be available to serve as a Disaster Response Center for the Kentucky Annual Conference of The United Methodist Church.

While this three-year expansion program has been long and our volunteers have worked hard, we will not rest. The thought of increasing enrollment from 50 or so kids to the 200 – 250 level is a great motivator. In addition, the new building will allow the Lighthouse Community Center to provide a higher level of service and care for adults and whole families of the Newburg Community. At the present time, this higher level of service and care is badly needed.

Lighthouse Website: [www.thelighthousecenter.org](http://www.thelighthousecenter.org)

# THE NATHANIEL MISSIONARY SOCIETY

Ann Ross, President

**Core Value:** God is active in the world through faithful disciples.

**Vision:** The vision of Nathaniel United Methodist Mission is to be the presence of Christ to transform the community as a means of expanding grace, offering reconciliation and redemption to all in a holistic approach.

**Mission:** The mission of Nathaniel United Methodist Mission is to be faithful disciples of a loving God, and offer our best to embody the real presence of Christ in the world by offering:

- † Worship.
- † Holistic Ministry (spiritual, physical, educational).
- † Opportunities for service.
- † Community transformation.

In 2010, The Mission hosted some 13,000 visits to its facility. These visits included the Medical Clinic, Dental Clinic, Vision Clinic, Food Pantry, Worship Services, Vet Clinic, and Special Programs.

The Medical, Dental, and Vision Clinics almost doubled their patient visits from 2007. These increased visits increased the demand for medications. In addition to the medications provided through the charitable pharmacy, the clinic also provides medications through Patient Assistance Programs offered by various pharmaceutical companies. The value of these free medications is estimated to be \$240,000 annually. The clinic also partnered with Direct Relief, Inc. to provide free flu vaccinations this year. The Clinic is registered with the State of Kentucky as a Charitable Health Care Provider, holds a CLIA Certificate of Waiver in order to perform uncomplicated laboratory testing, and is registered with the Cabinet for Health and Family Services to operate radiation equipment for the Dental Clinic. The Mission is grateful to the support provided by the Good Samaritan Foundation through its grant program.

In June of 2010 the Nathaniel Mission Market opened to provide food, cleaning supplies, paper products, and pet food for our neighbors. The Market serves an average of 10 households a day that it is open.

Nathaniel United Methodist Church celebrates three worship services weekly and two nights of children and youth programming in cooperation with the Christian Service Association of Asbury University

The Special Programs of the Mission include an eight-week Super Summer for Kids, which features field trips to Carter Caves, the Louisville Zoo, the Newport Aquarium, combined with a Vacation Bible School atmosphere. This Mission also provides three hot home-style meals a week to the hungry of Lexington, some who happen to be homeless. The Sunday morning breakfast provides discipleship through a Bible study. Other programs provided in cooperation with Lexington District churches are a Thanksgiving Dinner which fed 400, Back to School clothes for 142 children and Christmas presents for 308 children.

## PORTLAND PROMISE CENTER

Dr. Larry Stoess, Executive Director

The ministry of the Portland Promise Center aligns well with the Kentucky Annual Conference's priority of engaging in ministries with the poor. To understand how the Portland Promise Center has become a pivotal resource to the community it serves is to understand the logistics of the Portland neighborhood. Household income is among the lowest in the city and surrounding region. The median household income for families living in the 10-block area surrounding the Portland Promise Center is \$18,200 – less than half the Kentucky average. In our neighborhood, almost 25% of households must survive on an annual income under \$10,000. The percentage of households headed by a single parent is high, residents with college degrees are few, and the high school dropout rate has increased to 12%. Almost 25% of students residing in the area miss 20 or more school days annually. What separates us from other community and social service agencies in Louisville is our mission to rebuild the Portland neighborhood by working side by side with our neighbors and friends to change the Portland community from within – through its residents. As an example of our commitment to rebuild the community from within, many of our staff members are long term residents of the neighborhood and others have relocated with their families to now reside within the Portland neighborhood.

The Portland Promise Center is proud of its history and the trusting relationships we have established with our neighbors. The connection we have with The United Methodist Church and its volunteer base has helped us grow and maintain this relationship of trust. Over the past twenty years, the ministry has grown from a small after-school program that met in a tiny dilapidated shotgun house, into a full blown Christian Community Development Ministry serving well over 200 families.

A few major accomplishments we witnessed this year are the success of the Celebrate Recovery Program and the transformational growth of individuals who participate in the Community of Faith worship celebration. The Thursday evening recovery meeting had an average attendance of 45 men and women in 2010 and 60 + in 2011. Several of these individuals and families found their way into the PPC Community of Faith. During a teaching series called “Defined by Love...Not Our Addictions,” eight people shared their personal testimonies of how Jesus Christ and the people of the Portland Promise Center brought hope and healing into their lives. One former addict stated that she was “Happier than she has ever been in her whole life.” Another stated that “the people of the Promise Center love you no matter what. I finally have a place to belong.” The Portland Promise Center sees itself as a missional expression of God's church, creating space and relationships for broken people to find hope, healing and grace. Another success we witnessed was the beginning of a small discipleship group. Twenty people from the community (several participants are people in recovery) meet once a week to discuss their life in Christ. Richard Foster's book on Prayer provided the context for discussion. The group is now working through James Bryan Smith's book *The Good and Beautiful God*.

The Promise Center will continue to depend on the support of The United Methodist Church and the loyal donors who support this United Methodist Urban Ministry. On behalf of the people of the Portland Promise Center, I want to express our gratitude for the financial support we have received from the Annual Conference.



# **WESLEY HOUSE COMMUNITY SERVICES, INC.**

Dr. Renee Campbell Mapp, Ed.D, CSW; Ms. Beth Stewart, Board Chair

In 2005, because of a dwindling client base and the Hope 6 Revitalization Plan and a mission to continue “helping people help themselves,” Wesley House Community Services Board of Directors and the Council on Finance Management of the Kentucky District United Methodist Church approved collaboration between Preston Highway United Methodist Church and Wesley House. The vision of that collaboration was to create a Win/Win partnership so that Preston Highway would have an opportunity to increase its church membership while at the same time being able to provide a social services ministry through a respected and established United Methodist Ministry, Wesley House. Wesley House Community Services would continue its mission within a community that was in need, a community with increased immigrant constituents, mainly from the Hispanic/Latino Community. Wesley House is celebrating over 107-years of service to the Metro Louisville Community. Wesley House began providing services in the Newburg and Preston Highway neighborhoods on July 1, 2006.

Current programs and services are thriving and include the following.

## **Youth Services**

The Youth Brigade Academy was designed by Wesley House Community Services to help break the cycle of poverty and stereotypes of at risk youth. It works to strengthen and solidify ties to both the family and community. Staffs work to establish and develop trust among participants while instilling morals, values and ethical standards. The Youth Brigade Academy (YBA) strives to successfully achieve goals to empowerment by using comprehensive methods such as Every 1 Reads, health and fitness training, tutoring, computer education. Arts integrated programs such as dance, music, and visual arts are also utilized.

The goal is for youth to reach their full potential and increase their developmental assets. Youth’s academic outcomes are tracked through the utilization of the Jefferson County Public School’s Connectedness Analysis Reporting System and Kids Trax Scanner and Software. Through the Every 1 Reads Initiative, youth are required to be a part of the monthly Book Reading Club, express themselves through personal journaling, select materials of their own choice to read for pleasure, and are involved in guided reading activities. The YBA emphasizes that youth accept personal responsibility and commitment to excel and help others excel within their community.

Big Brothers/Big Sisters is partnering with Wesley House Community Services Youth Brigade Academy to provide mentors for youth. Youth are paired with a mentor three times per week for forty-five minutes.

## **Veda McClain Consulting-Wesley House Literacy Boot-Camp**

Veda McClain Consulting provided a Literacy Boot Camp at Wesley House during July and August of 2010. The four-week summer program was led by Dr. Veda McClain and was geared toward improving the literacy rates for elementary and middle school students. The goal of the boot camp was to prepare students for the kind of reading they would experience upon their return to school after summer break. Participants read children’s literature and engaged in reading and writing activities to improve word recognition, vocabulary, and reading comprehension.

## **Early Childhood Education**

The WesKids Child Development Center provides safe affordable quality childcare to children six weeks to 12 years of age. The center’s philosophy is that young children learn through play and interaction with adults and peers. Young children need to touch, manipulate and experiment with things and interact with supportive adults. The center’s hands-on approach prepares children for future educational challenges and builds a foundation for more abstract learning. Parental involvement is

an important aspect of the program.

During fiscal year 2010-2011 Wesley House continued to partner with Garrs Lane United Methodist Church. The vision for a Child Development Center at Garrs Lane became a reality with an enrollment of 25 children called WesKids II Child Development. Wesley House Community Services extends a huge “Thank You” to Rev. Goodwin, his trustee board and congregation for the enormous support they continue to give Wesley House’s staff as we “help people help themselves.” The PNC-Louisville Science Center and Kentucky Educational Television provided a grant to teach teachers to increase science in the classroom. Wesley House is one of the partners of the initiative, and child development teachers continue to complete free continuing education. Child development teachers continue to be excited as they attend field trips for children, family night at Wesley House, family night at the Louisville Science Center, free memberships for children, staff and families and additional equipment and materials in classrooms.

#### **Louisville Works Education Program**

The Louisville Works Education program is designed to help low-income individuals to become economically stable and competitive in the job market and or pursue higher education degrees and or technical skills. The first phase instructs students in job readiness skills and Microsoft Office software. The second phase offers advanced instruction in professional standards, customer service and job search skills.

Participants are also trained to become volunteers in income tax preparation for Wesley House’s Volunteer Income Tax Sites. Students learn how to prepare their own taxes and are able to give back to the community by assisting other low-income individuals to prepare. Wesley House also provides English as a Second Language classes to members of the community.

#### **Serving the Hispanic/Latino Community**

Dr. Campbell prepared Wesley House Community Services to provide services for Spanish speaking constituents’ years before the agency’s move to Preston Highway. The agency positioned itself by hiring bilingual staff who advised her about specific needs of the Hispanic/Latino community. Staff were hired in key administrative positions as well as the Childcare, Youth Services, Computer Education, Volunteer Income Assistance as well as creating a partnership with Jefferson County Public Schools to who provided English as a Second Language and GED training.

#### **Expanded Community Partnerships**

La Camara at Wesley House

The Mission of La Camara, the Chamber of People of All Colors is to promote the continued growth and development of business between member companies and organizations while upholding the highest standards of conduct, referrals and excellence combined with ways to give back to the community through support of the services at Wesley House Community Services. Ben Ruiz, President of Ad Hawks Advertising, has become a Champion for Wesley House and has given countless hours of time to creating avenues that will strengthen Wesley House’s efforts to “help people help themselves.”

#### **Muhammad Ali Scholars/New Roots Health Food Initiative**

The Muhammad Ali Scholars for Peace and Justice program teamed up with New Roots, a local non-profit organization dedicated to creating a just and thriving food system, and Wesley House to establish an exciting new healthy food program for Wesley House clients and stakeholders.

Ali Scholars and New Roots bring their talents, interest, and social justice perspective to addressing the health disparities in the economically challenged neighborhood where Wesley House serves. A system of providing healthy affordable produce is one of the goals along with health education, youth and generational programs, and hands-on experience such as food preparation, shopping for affordable healthy food, communal cooking and recipe swaps. Wesley House clients, community and staff continue to work cooperatively and benefit from buying products at a lower cost.

### **Future Plans**

Wesley House Wesley Wear House - The Board of Directors of Wesley Wear House voted unanimously voted to move and close its site in Butchertown by March 31, 2011. The Board decided that the store would have a greater opportunity to thrive where there is a client need at the Preston Highway location. This is an exciting time for Wesley House and the vision is that the Wear House will open in the new location within the year. Wesley House is so thankful for the many volunteers who gave infinite hours of support and dedication at the Wear House. **We sincerely hope that many of you will continue to volunteer your services at the new location as we continue our mission of “helping people help themselves.”**

**The Wesley Walk for Others is Saturday, June 4, 2011. More information to come.**

## **2011 KYAC-RBMC PARTNERSHIP DOCUMENT: SHARED VISION STATEMENT**

Over 250 years ago, Methodist Circuit Riders and spiritual revival swept across the frontier landscape of Kentucky. Across the mountain passes, through the foothills, and into the rolling hills of the bluegrass, a new spiritual renewal redeemed and renewed the lives of countless thousands. This was an important chapter in American History known as “the Second Great Awakening” and Methodism was at the center of it all.

Right now is an exciting, and historic, time in the lives of the Kentucky Annual Conference and the Red Bird Missionary Conference because we believe that the time is right for our two conferences to covenant to partner together to revive and restore the spirit of the Methodist Movement and invite thousands from all across Kentucky into the Kingdom of God.

We believe that God has invited the Kentucky Annual Conference and the Red Bird Missionary Conference to form a covenant partnership, guided by the desire to enlarge His Kingdom throughout Kentucky. We believe that all United Methodists in Kentucky should be united in shared mission and support, all for the purpose of inviting more people into the Kingdom.

Regardless of where in the Bluegrass State we call home, we all face the new realities of a postmodern (post-Christian) culture and increasing poverty. But we believe that developing and nurturing organic relationships between churches and mission institutions in both conferences will: lead to a strong interdependence between both annual conferences; will better serve God’s Church in Kentucky; further expand the Kingdom of God; and meet real and felt needs right here in the Commonwealth. We believe that a covenant partnership between the Kentucky Annual Conference and the Red Bird Missionary Conference is an ideal example of connectionalism at its best!

The people represented by both annual conferences have always shared a common culture, land, Methodist heritage, tradition, language, and desire to expand the Kingdom of Heaven. And for this reason we believe that a key to more effective ministry statewide is to create intentional avenues of shared experiences, prayer, mission, evangelism, training, communication, continuing education, and resourcing for ministry.

As Kentucky United Methodists we celebrate both our uniqueness and our similarities. And our desire is to bring the hope and Good News of the gospel of Jesus Christ, and strengthen the Wesleyan message of grace throughout the Commonwealth.

Kentucky's first Governor, Isaac Shelby, was very fond of the phrase, "United we Stand, Divided we Fall". As Kentucky United Methodists we believe that a covenant partnership between the Kentucky Annual Conference and the Red Bird Missionary Conference will not only help us to stand together, but it will only strengthen mission and ministry, and ultimately impact many more lives for Jesus Christ and advance the Kingdom of God.

## C. Ministerial Services

### OFFICE OF MINISTERIAL SERVICES

Thomas W. Smith, Director

Many of you might remember at Annual Conference a couple of years ago when Dr. Wendy Edwards from United Seminary stood up and stated that United would match dollar for dollar our MEF money given to seminary students. Since that time we have been able to enter a similar partnership with other seminaries. Asbury, Candler and Duke have all become partners with us. We discovered that at Louisville Presbyterian Seminary 85% of UM students there receive substantial financial assistance. We have also heard from Gammon and Vanderbilt about several full scholarship opportunities that provide great opportunities for our students. Thus one of our major goals of making seminary education affordable and helping when we ask the historic question of “are you in debt so to embarrass yourself” it will not be quite as difficult to answer.

The Isaiah Project, which we launched two years ago, has continued to blossom and grow. We have 18 applicants this year. Several of our interns from last year have applied to seminaries and continued in their candidacy process. We have only heard good reports from both churches and interns. I would encourage you to go to our website [www.isaiahprojectumc.com](http://www.isaiahprojectumc.com) for more information and to hear testimonies of how this simple project changes lives. A peripheral outcome of the Isaiah Project is more deliberate conversations at all levels about the call to ministry. We have been blessed to receive grants from the Magee Foundation and the Children and Poverty Initiative. We have been informed that the Kentucky United Methodist Foundation is partnering with us in the form of annual grants. How wonderful that God is giving us such an opportunity to walk with these young people as they explore and discern their personal call to ministry.

One of the quadrennial goals of the BOM was to double the number of persons under the age of 35 in our process from candidate to ordination. At the beginning of the quadrennium we had 50 persons in the process. As we completed the dCOM meetings for the fall we ascertained that we currently have over 100 persons 35 and younger in our process. This is monumental and we give God the glory.

The Congregational Response and Restoration team will finish their quadrennial Boundaries Training by the end of the year. Training events will have been offered in every district over the past 4 years. Every pastor should have completed this by the end of this year. They are moving forward on how the training will look for next quadrennium.

The Equitable Compensation Committee has responded to a request from the Cabinet concerning the definition of housing allowance. After extensive research they reached a recommendation. You can read that in their report.

I have worked very closely with the BOM Staff Network and GBHEM staff this past year as we prepare for General Conference. I have led the Staff Network legislative team, and we have drafted a number of pieces of legislation for GBHEM to review, much of which has already been accepted by them to be sent to General Conference.

I have also had the pleasure of working with Bishop Davis in the ongoing development of young clergy leaders. We had two young clergy groups that met all of last year and we have one we are hosting this year together. I am also hosting a continuation of the two merged groups from last year for those who chose to participate.

Bishop has also allowed me to coordinate our pilgrimages to the Holy Land. In the past two years we have taken almost 400 people. These have been life-changing trips. Currently we have scheduled Paul's Fourth Missionary Journey for October 2011. We are planning a Wesley Heritage tour in Sept./Oct. 2012 and returning to the Holy Land in January 2013.

I have been truly blessed this last year for the opportunity to serve in this office.

## BOARD OF ORDAINED MINISTRY

Tom Grieb, Chair

The purpose of the Board of Ordained Ministry is to assist in fulfilling the vision of the Kentucky Annual Conference by providing an effective pastoral leader in every congregation. We intend to achieve that by identifying, credentialing, and training clergy leaders to the end that they are, in fact, effective in the settings to which they are appointed.

During the past conference year, our Ministry Exploration Team has worked hard in trying to identify and recruit persons for ordained ministry, particularly those under the age of 35. The committee has been in contact with persons enrolled in various seminaries around the country, encouraging them along the way. Bishop Davis, as well as our Director of Ministerial Services, Tom Smith, has also been diligent in keeping up with those seminarians. In many cases they have encouraged the best and the brightest to consider ministry in the Kentucky Annual Conference. The Isaiah Project had a banner year in 2010 as 17 persons and churches participated. Persons considering a call to ministry were linked up with a church within the Annual Conference for a summer internship opportunity. Each experience was rich and helped those taking part to continue to discern their call to ministry. We look forward to another large group of participants in 2011. The Isaiah Project is proving to be an effective way for persons to consider their call to ministry in a real life ministry setting.

Our Spiritual Formation Team continues to encourage pastors to take part in a renewal leave. Those interested in finding out more about a renewal leave are encouraged to contact Wayne Anderson, the chairperson of our Spiritual Formation Team. Our Courage to Lead retreats have been well-attended and enriching for all concerned. They are designed as a time set aside for refreshment and spiritual growth.

Our Residency continues to be strong and serves as a model for the rest of the church. We continue to live into a two-year cycle of residency. While that has posed some challenges, we feel as though we are able to offer significant experiences in moving a person along toward ordination.

Our District Committee on Ministry Team continues to work diligently to insure that the work of the various District Committees on Ministry is uniform across the conference. This past year the team worked on guidelines that should help as we move forward with the credentialing of Certified Lay Ministers. The Certified Lay Minister is now included in the Book of Discipline as an avenue of service.

Our Conference Relations Team processed any number of cases of clergy seeking a change of status. Their work, while challenging, was done with fairness and the utmost concern for all those involved, including the church at large.

The Credentialing Team worked on and completed an internal board policy for those persons seeking to move from ordination as a deacon to ordination as an elder and visa versa. The group also continues its work in refining the Board of Ministries' requirements for ordination.

We continue to encourage church and clergy to take part in the Congregational/Clergy Assessment Tools offered by the Conference. These tools are available on the Conference website.



# CREENTIALING TEAM

Susan Jinnett-Sack, Chair

The purpose of the Credentialing Team is to establish guidelines for examining candidates for ordination that will enable the Annual Conference to provide effective leaders for the development of vital congregations filled with faithful disciples in order to build a Christ-like world. Our primary strategy is to establish guidelines and policies that help fulfill the stated purpose and vision of the Annual Conference. The team has met throughout the year to review and set policy around the areas of Credentialing for the benefit of the Board of Ordained Ministry.

## **Guidelines for Persons Seeking Changes of Conference Relationship**

All persons seeking special relations with the Annual Conference and all persons seeking a change in relationship must submit a request for that change in writing per Section XIV of The Book of Discipline, 2008 (§353-360). This section details various relationships and the timeline for requests for changes of conference relationship to be submitted.

## **Guidelines for Persons in Extension Ministries**

All persons seeking appointments to, or already in, extension ministries are to follow the guidelines as set forth in Section X of The Book of Discipline, 2008 (§343-345) concerning seeking the appointment to Extension Ministries and annual reporting thereafter.

## **Requirements for Candidates on the Elder Track**

1. Requirements for Election to Provisional Membership in addition to requirements in The Book of Discipline, 2008, ¶324)
  - a. Preaching and Worship: Applicants shall prepare a sermon on an assigned text (see below). The sermon shall be preached and recorded during a worship service. Prepare an Order of Worship using the same text and sermon and reflections on that Order of Worship. Additional guidelines will be given upon receiving application and candidates should note that submissions should meet the following specifications so that they may be reviewed: Video – 320x240 resolution (15 frames per second); Audio – 96kbps, 44.1khz sample rate, stereo or mono; File Format – wmv (Windows Media Video), or mov (Quicktime Movie File).
  - b. Teaching the Bible: Using an assigned Book of the Bible (see below), applicants shall prepare a Bible study with six lessons. The entire Bible study must be taught in the local church and one session recorded pursuant to the above guidelines. Additional guidelines will be given upon receiving application.
  - c. Theology, Call and Doctrine: Applicants shall submit written responses to the questions of ¶324.9 of The Book of Discipline, 2008. In addition, applicants shall prepare a reflection paper on the book *Calling and Character*, by William Willimon.
  - d. Additional course requirements: In addition to completing ½ the studies toward a Master of Divinity Degree or its equivalent, including ½ of the basic graduate theological studies (¶324.4b), one of the required homiletics courses and one of the required United Methodist courses must be completed before the March BOM interview.
  - e. CPE: At least one unit of CPE must be completed prior to entering the Residency Program. If the candidate will have already graduated from seminary at the time of commissioning, CPE is required prior to commissioning.
2. Requirements During Provisional Membership on the Elder Track During the period of Provisional Membership, the member must participate fully in at least two years of the conference Residency Program. Participation in residency is required immediately upon completion of educational

requirements.

3. Requirements for Ordination as Elder in Full Connection (in addition to requirements found in The Book of Discipline, 2008, ¶335): Preaching and Worship: Prepare a Service of Word and Table. The sermon shall be on an assigned text (see below). The sermon shall be preached and recorded during a worship service that includes the candidate leading in the celebration of Holy Communion. A paper that reflects on the elements of the order of worship, their significance, and why these elements occur as they do will also be submitted.
  - a. Teaching the Bible: Same as requirements for Election to Provisional Membership (see b. above).
  - b. Theology, Call and Doctrine: Candidates shall submit written responses to the questions of ¶335 of The Book of Discipline, 2008. Candidates shall demonstrate how their understanding has developed during probationary period.
  - c. Homiletics: Candidates must have completed two homiletics courses before full membership is granted.
  - d. CPE: Note the CPE requirements under the Commissioning section above.

### **Requirements for Candidates on the Deacon Track**

1. Requirements for Election to Provisional Membership as Deacon (in addition to requirements, The Book of Discipline, 2008, ¶324)
  - a. Worship Leadership: Applicants shall present an evaluation of an Order of Worship in which they had planning and leadership responsibilities. They shall explain in detail the theological significance of each of the acts of worship, what is happening, and why these elements occur as they do in the service. The service shall be recorded pursuant to the guidelines in 1(a) above. Applicants shall comment on the following: Why were the hymns chosen and how do they fit the context of the service? How does the Order of Worship help deliver the theme of the sermon? A recording following the guidelines above of worship service, including sermon, shall be submitted (whether the applicant has preached the sermon or not).
  - b. Teaching the Bible: Using an assigned Book of the Bible (see below), applicants shall prepare a Bible study with six lessons. The entire Bible study must be taught in the local church and one session recorded pursuant to the above guidelines. Additional guidelines will be given upon receiving application.
  - c. Theology, Call and Doctrine: Submit written responses to the questions of ¶324.9 of The Book of Discipline, 2008. In addition, applicants shall prepare a reflection paper on the book, *The Deacon: Ministry Through Words of Faith and Acts of Love*, by Ben Hartley and Paul Van Buren.
  - d. Public Speaking: Requirement of a minimum of one college level communication course with a focus on public speaking. Submit a 10-15 minute recording pursuant to the above guideline of you explaining to a group your call and your role as a deacon in linking the altar to the marketplace.
2. Requirements during Provisional Membership on the Deacon track: During the provisional period, the commissioned member must participate fully in at least two years of the conference Residency Program, including emphasis on Preaching and Worship. Participation in residency is required immediately upon completion of educational requirements.
3. Requirements for Ordination as Deacon in Full Connection
  - a. Proclaiming the Word: Prepare a sermon on an assigned text (see below). The sermon shall be preached and recorded pursuant to the above guidelines during a worship service. Additional guidelines will be given upon receiving application.

Or present a recorded example of you showing how your practice of ministry proclaims the Word within the realm of your vocation. The written requirements will be an appropriate outline or lesson plan of the session and should include: (1) How my ministry is an extension of the ministry of Jesus and (2) How my ministry fulfills the mission of the church.

b. Worship Leadership: Requirement is the same as for Commissioning. See a. above.

c. Teaching the Bible: Same requirement as for Commissioning. See b. above.

d. Theology, Call and Doctrine: Submit written responses to the questions found in ¶330.5 of The Book of Discipline, 2008.

e. Supervisor Evaluation: Includes district superintendent, Staff Parish Relations Committee (secondary appt.), & personnel committee or work supervisor.

### **Requirements for Election as Associate Member**

a. Fulfill the requirements of ¶322.

b. Complete the same written requirements as for Commissioning on the Elder Track (see above).

### **Bible Study and Sermon Texts**

Class of 2012: (a) For the sermon, choose any Lectionary A text found in the second column on pages 35-237 of *The United Methodist Book of Worship*, beginning with September 4, 2011, through Thanksgiving Day; or any Lectionary B text found in third column on pages 227-228 of the *UM Book of Worship*, beginning with Advent through the first week of Epiphany. (b) For the Bible Study text, Philippians or Matthew (Those already Residents in Ministry have the option of agreeing on another biblical book with their Barnabas Team, provided that the Bible Study submitted for ordination must be from the gospel selection if the commissioning selection was from the epistle text, and vice versa).

Class of 2013: (a) For the sermon, choose any Lectionary B text found in the third column on pages 235-237 of *The United Methodist Book of Worship*, beginning with September 5, 2012, through Thanksgiving Day; or any Lectionary C text found in first column on pages 227-228, beginning with Advent through the first week of Epiphany. (b) For the Bible Study text, Galatians or Mark (those already Residents in Ministry have the option of agreeing on another biblical book with their Barnabas Team, provided that the Bible study submitted for ordination must be from the gospel selection if the commissioning selection was from the epistle text, and vice versa).

### **Additional Requirements**

The Polity, Doctrine, and History courses may not be taken by correspondence for Full Conference relationship. These courses may be taken through on-line courses from University Senate approved seminaries.

All homiletics courses must be for 3 hrs. credit each and must deal specifically with the crafting and delivering of a sermon (not a survey or history course). One of these courses could be an online course from a University Senate approved seminary. One of these courses must include the actual preaching of a sermon before a live audience for evaluation. Any course completed before June 2004 not meeting these criteria will not be accepted.

All applicants must submit to criminal and financial checks. All requirements of the Fair Credit Reporting Act will be followed. Information received from background checks will be handled with the same confidentiality as psychological reports. The \$65 fee for this will be collected by the District Superintendent and sent with the authorization and release form to the BOM registrar.

### **Policies of Conference Relations and Credentialing Team**

Barnabas Teams: Each Barnabas Team will see all of a particular candidate's work. Format is to be strictly followed. District superintendents will be invited to meet with the BOM for an oral report of each candidate.

Deadlines: Applications for change in status are due October 31, 2011, and should be sent to the Conference Director of Ministerial Services. Persons requesting a change in status should submit all paperwork to the Office of Ministerial Services for distribution to their Barnabas Teams by January 8, 2012. All CPE reports are to be submitted to the Director of Ministerial Services no later than January 31, 2012.

Psychological Assessments: Beginning June 1, 2005, three different assessments will be made and required. At the Candidacy Level the purpose will be to screen for psychological fitness for ministry and evidence of psychopathology. At the Commissioning Level the purpose will be to assess how the candidate's personality factors relate to patterns for problem-solving, coping with stressful conditions, interpersonal interaction, organizational and work-setting role, career activity interests and personal career lifestyle effectiveness considerations. At the Elder/Deacon Level the purpose will be to examine the candidate's strengths, weaknesses, attributes, areas of gratification, goals, ambitions and experience in ministry. Candidates are responsible for the full cost at the Candidacy Level. The BOM pays full cost for Level 2 and 3 and testing. Those seeking Associate Membership are required to complete level 1 and level 3 testing. Candidate pays for level 1 and BOM pays for level 3. At the Candidacy Level, once a conference psychologist processes the tests, a summary will be sent to the district superintendents to be presented to the District COM. The summary will be distributed at the District Committee meetings for consideration and collected by the district superintendent for filing. A copy will also be on file with the office of the Director of Ministerial Services. At the Commissioning and Ordination Level, the same procedure will be used with the Barnabas teams. If BOM deems that counseling is required for a candidate, the Board will pay 80% of the cost.

Longevity: If work submitted in certain areas is approved, but the person submitting the work is not recommended for the status for which s/he applied, the approved work remains approved through the duration of residency. However, all work is always up for discussion by the Barnabas Team any time during the residency period. Written work for full membership candidates may be submitted before the year of application, beginning the first year of residency. Materials submitted early may include the sermon and/or the Bible study (any texts previously submitted shall not be used again). The theological piece shall not be submitted until the second year of residency.

Medical Report forms shall be good for three years in the case of those deferred. Guidelines for Utilization of Background checks and Psychological Assessments were adopted by the 2003 Annual Conference and are found on pages 403-409 of the 2003 Journal. Definition of "full-time"- During the residency (probationary) period, the Board defines "full-time" as a minimum of 35 hours a week, including being available for 48 Sundays in a year. In the situation where these requirements cannot be fulfilled, the probationary period will be extended for at least a year.

Candidates seeking to transfer from other denominations must: Submit to background checks and psychological testing; be interviewed and recommended by their DCOM; submit the written materials for Provisional Membership; take the required United Methodist history, polity, and doctrine courses; participate fully in at least two years of the Residency Program; write the materials for Full Membership; fulfill CPE requirement if seeking Elder Orders.

Background Checks on All Those Serving: All those serving an appointment as a Local Pastor or Supply Pastor, first effective January 1, 2001 or after, shall submit, or shall have submitted, to the same credit and criminal background checks as all Candidates for Ministry. The checks will include: County Criminal Records Search, Consumer Credit Report, Motor Vehicle Report, Sex Offender Registry, and any Statewide Criminal Record Search. A criminal background check, to include County Criminal Records Search, Sex Offender Registry, and any Statewide Criminal Record Search, shall be submitted by all Local Pastors and Supply Pastors regardless of entry date. All requirements of the Fair Credit Reporting Act will be followed. Information received from background checks will be handled with the same confidentiality as psychological reports.

# DISTRICT COMMITTEE ON MINISTRY/ LOCAL PASTORS

Rev. Debra Wallace-Padgett, Chair

## **Purpose**

This work team is charged with: 1) the oversight and resourcing of the District Committees on Ordained Ministry in working with Candidates for Ministry, Local Pastors, Part-time Local Pastors and Certified Lay Ministers and 2) providing training, networking, community, and support services to encourage and help equip local pastors in the valuable work they do in the Kentucky Annual Conference.

**Strategy 1:** Continue to provide a consistent resource to be used by District Committees on Ministry for their work with candidates for ministry, local pastors and certified lay ministers, including orientation of new DCOM members and additional development of Pathways software process.

**Strategy 2:** Develop Certified Lay Ministers Process to be implemented in our Conference by 2012, including a training event for District Committees on Ministries and leaders who will teach the certified lay ministers training modules in 2011.

**Strategy 3:** Address the issue of clergy indebtedness with candidates for ministry and local pastors by providing scholarship information from United Methodists seminaries and by counseling and students to explore all options available to them through financial aid, including our Conference Ministerial Education Funds.

**Accountability:** When a ministerial candidate's background check reveals in excess of \$25,000 in student loan debt or excessive personal debt, the executive team of the District Committee on Ministry is to take the following steps: 1) Discuss with the candidate the concern about the high debt load and its potential impact upon the candidate's ministry. 2) Require the candidate to develop a plan to reduce debt, which can be presented to the District Committee on Ministry executive team for accountability and progress. 3) Offer debt counseling options available in the area by developing a resource list for districts of qualified financial counselors and programs. All full-time local pastors who have not completed the Course of Study are to complete 4 units per calendar year. Part-time local pastors are to complete 2 units per calendar year. Candidates attending seminary are to complete twelve semester hours per year. A local pastor can apply to his/her District Committee on Ministry for a flex-year exemption due to extenuating circumstances. A maximum of two flex-years for part-time local pastors and three flex-years for full-time local pastors will be granted over the prescribed time limits as set forth in the 2008 Book of Discipline. Partial completion of the required number of courses during a calendar year does not constitute full completion and will necessitate employing a flex-year. All flex years granted must be reported by the District Committee on Ministry to the Director of Ministerial Services by April 15. All materials concerning continuation in local pastor status or candidacy are due by March 1<sup>st</sup>.

**Strategy 4:** Co-sponsor Associate Members and Local Pastors Dinner at Annual Conference with the Kentucky Annual Conference Fellowship of Local Pastors and Associate Members.

**Strategy 5:** Help facilitate the organization of the Kentucky Annual Conference Fellowship of Local Pastors and Associate Members in accordance with ¶323 The Book of Discipline 2008.

**Strategy 6:** Advocate for Mentor relationships for all local pastors, who have not completed in the Course of Study, working in cooperation with the Director of Ministerial Services.

**Strategy 7:** To meet, encourage and celebrate with the students and especially the graduates of Licensing School, Appalachian Local Pastor School (ALPS), and Course of Study (COS) Schools.

**Strategy 8:** To again encourage the use of our excellent Training DVDs. Each district office has a copy of the Training DVDs that Bob Rice had produced for the training of local pastors. These are available for training events or personal continuing education.

**Strategy 9:** To encourage Local Pastors as they take the Course of Study classes necessary for continuation as Local Pastors and to meet the educational requirements for Full or Associate Membership in the Kentucky Annual Conference.



## Licensing School for Pastoral Ministry School Report

Rev. Kenneth A. Jessee, Rev. Mary Lou Stephens and Rev. John Hatton, Co-Deans

Location: Lindsey Wilson College, 210 Lindsey Wilson Street, Columbia, KY 42728

Upcoming Dates: May 27-June 3, 2012

**Deadline for submission of License for Pastoral Ministry School Registration Form is April 1 of each year.** Signatures of the District Committee on Ordained Ministry Chairperson or Registrar and of the District Superintendent are required. The District Superintendent is responsible for sending the Registration Form along with a copy of the candidate's Official Biographical Form and Call to Ministry Reflection Paper and responses to Wesley's Historic Questions (§310 *The Book of Discipline 2008*). Return to: Dr. Thomas Smith, Director of Ministerial Services, Kentucky Annual Conference, 7400 Floydsburg Road, Crestwood, KY 40014-8202, (502) 425-3884, bom@kyumc.org.

### Assignments

All assignments must be submitted electronically in a document that is fully compatible with Word 97-2003, double-spaced, 1-inch margins, 12-point "Times New Roman" or "Arial" font. Documents should be emailed as an attachment to [bom@kyumc.org](mailto:bom@kyumc.org), [kenjessee@gmail.com](mailto:kenjessee@gmail.com), [hatton305@gmail.com](mailto:hatton305@gmail.com) and [maddlymarylou@hotmail.com](mailto:maddlymarylou@hotmail.com) no later than May 1.

1. Prepare a 12-15 minute sermon that you may be asked to deliver during the week. You are to prepare this sermon as if it is the first one that you will deliver to your new congregation. You will prepare a manuscript for your sermon, though you do not have to use the manuscript should you be asked to preach. The manuscript will be three to four pages in length. Be creative and credit any sources. Sermon text must be preached from the following:
  - a. Class of 2011 Lectionary Texts: Trinity Sunday – Genesis 1:1-2:4a; Psalm 8; II Corinthians 13:11-13; Matthew 28:16-20.
  - b. Class of 2012 Lectionary Texts: Trinity Sunday – Isaiah 6:1-8, Psalm 29, Romans 8:12-17, John 3:1-17.
  - c. Class of 2013 Lectionary Texts: Trinity Sunday – Proverbs 8:1-4, 22-31; Psalm 8; Romans 5:1-5; John 16:12-15.
2. Prepare an Order of Worship using the above sermon and texts. Include music, readings and/ or other items that you would appropriate in the service. Use the *United Methodist Hymnal*, *The Book of Worship*, and any other resources. Write a reflection on that Order of Worship that details the theological significance of each act of worship. Describe what is happening and why it occurs where it does in the service.
3. Prepare a paper entitled "My Calling and How I Got Here." Write about your call to ministry. Also include information about yourself, your family and your local church. Tell us what has led you to seek a license as a local pastor? What skills, gifts, graces, do you bring to their role as a local pastor? What is your greatest concern in becoming a local pastor? This paper should be one to two pages in length.

Visit our Website for more information: [www.kyumc.org/licensetopreach](http://www.kyumc.org/licensetopreach)



## Certified Lay Minister Report

*A Certified Lay Minister (CLM) is a qualified United Methodist layperson called to congregational leadership as part of a ministry team under the supervision of a clergy person, and who often serves the church in many other ways. Paragraph 271 in the 2008 Book of Discipline explains Certified Lay Ministry, requirements and service distinction.*

*A person wishing to become a CLM enters the certification process, which includes training, support, supervision and accountability, while serving in a local church assigned by the District Superintendent. CLMs are laypeople serving out their call as a disciple of Jesus Christ. They are not intended to be reimbursed as either full- or part-time clergy, and are encouraged to have their main source of livelihood beyond their local church.*

### Requirements before serving:

- Must at least 18 years old and have been an active member of the local United Methodist Church for a minimum of 2 years (in this conference) that recommends the person for the certification.
- Background Check initially including a financial check; then a general background check every quadrennium.
- Obtain and keep an up-to-date lay speaker certification (LACE).
- Complete requirements of paragraph 271.2 in Book of Discipline.
- Complete modules required by the General Board of Discipleship and General Board of Higher Ed.
- Psychological Evaluation before serving (expenses to be negotiated between local church, district and person). It is recommended that this is done after other requirements are completed.

### Other Requirements:

- Quarterly meetings with a Supervising Pastor to be assigned and approved by District Superintendent (The CLM must meet with this pastor at least 4 times a year).
- Formulate a written covenant which includes a job description and area of ministry that is signed by SPR of the church serving, supervising pastor and approved by DCOM (a signed and dated copy to be kept in the District office as part of the covenant process).
- Complete Safe Sanctuary training and Boundaries training every quadrennial.
- Complete and sign a yearly ministry evaluation with the supervising pastor and SPR (where the CLM is serving). A copy is to be turned into Conference DCOM sub team, District Superintendent and a copy is to remain with the CLM.

### Assignment and Recertification

Certified Lay Ministers are assigned by the District Superintendent under the support and supervision of a clergy person. They will provide lay leadership in local churches and have no clergy rights or benefits. Certified Lay Ministers may be re-certified by the Conference District Committee on Ordained Ministry sub-team every 2 years after evidence of a successful ministry program and recommendation of Charge Conference from the congregation to which the CLM is assigned (or, if not actively serving, a member).

### Restrictions and Procedures:

Certified Lay Ministers must serve only in the district in which they are approved and by the DCOM of that specific district. In order to move to another district he/she must be reconsidered by the DCOM team and approved by the new DCOM. Appropriate documentation should be forwarded to the new District office upon consideration.

**This status is not transferable to other conferences; nor will CLM certification be accepted from other conferences.**

The District COM will certify for designated area of ministry and for a designated time which is listed in written form and documented in the covenant. The covenant must be renewed yearly and at that time the designated area of ministry can be revised.

**Recommended areas of CLM include but not limited to:**

Supply pastor status  
Care giving and educational areas of ministry within the local church

**Other:**

Compensation is not required but compensation for mileage and expenses is strongly encouraged.

**To be developed and kept in DCOM file:**

- ✓ Application-letter in writing
- ✓ Biographical background
- ✓ Certification of LACE training completed
- ✓ Certification of Modules completed
- ✓ District approval date and documentation
- ✓ Charge Conference/church council approval (letter of recommendation and date approved)
- ✓ Copy of covenants (past and present)
- ✓ Psychological (to be kept in conference office)

**We recommend a pilot program be implemented in our conference by 2012.** Training of DCOM leaders and leadership for modules will be in 2011.

## **LEADERSHIP DEVELOPMENT TEAM**

Willard Knipp, Chair

**Purpose**

The Leadership Development Team (LDT) is to assist the BOM in creating, maintaining, and changing ministries that assist the annual conference to fulfill the primary task of developing effective leaders.

**Strategy**

The work of this team is to continue the implementation and, as needed, modification, of the system of ongoing evaluation for ministers that would identify leadership strengths and weaknesses in order to provide need-based training.

**Evaluation Instrument for Ministers:**

The performance appraisal for ministers is based upon the core dimensions for effective leadership. This appraisal is behavior based around the annual conference's core values of (1) centered in Christ; (2) effective preaching and teaching; (3) equipping others for ministry; and (4) provide leadership that enables the church to make disciples for Christ.

**Evaluation Instrument for Local Churches:**

Running concurrent with the performance appraisals for ministers will be a behavior-based performance appraisal for local churches. The continued implementation and management of this instrument are the responsibility of NCCD.

**Provide Training:**

Based upon the needs identified in the performance appraisal process, ongoing training would be designed to address those areas of need.

Implement guidelines for continuing education for clergy. Administer those guidelines and modify them as needed. Supervise the Ministerial Education Fund.

**Goals**

1. In cooperation with NCCD, continue the implementation of the CAT across the conference.
2. Completed performance appraisals to be submitted in charge conference material for fall of 2011. Those ministers in their first year under a new appointment are exempted from this.

3. Continue to supervise MEF to provide assistance in seminary tuition through service loan agreements, assistance for the conference's license to preach school, and assistance for those attending course of study. Due to increased amounts in spending in MEF in recent years, changes to the funding of these events will need to occur.
4. Continue working with the Director of Ministerial Services, Dr. Tom Smith, in designing training for areas of need based upon appraisals with the team sponsoring the conference Clergy School September 26-27 with Rev. Jorge Acevedo and Bishop Davis scheduled to provide leadership.
5. Have ministers involved in lifelong formation for effective ministry.

### **Accountability**

Each minister is to complete an appraisal on himself/herself and the congregation. The CAT/PPRC is to complete an appraisal for the minister and congregation. These shall be used as points of dialogue in the assessment process between the minister and local church.

No minister will be evaluated by a CAT/ PPRC without the CAT/PPRC completing an evaluation for that local church. No minister will evaluate a local church without being evaluated by that CAT/ PPRC.

Based upon the appraisals, the minister and CAT/ PPRC are to write a covenant that sets the goals for both congregation and minister for the coming year.

The LDT of the BOM will monitor the appraisal process for the ministers. NCCD will monitor the appraisal process for local churches. When a minister or local church is failing to comply with the process, this information will be passed to the bishop, appointive cabinet, and the BOM. Verbal and written notifications of noncompliance will be made. Continual disregard for this process by the minister or local church may lead to administrative charges, change in appointment, and/or other supervisory responses as determined by the bishop and appointive cabinet.

The Director of NCCD and other appropriate Conference directors will design training for congregations based upon the needs expressed through the appraisal process.

The LDT will work with the Director of Ministerial Services and BOM to design training for clergy based upon the needs expressed through the appraisal process.

Work with the BOM, bishop, and cabinet to see that CE requirements are fulfilled. When a minister is not fulfilling the CE requirements, verbal and written notifications will be made. Continual disregard for the requirements may lead to administrative charges and/or other supervisory responses by the bishop and appointive cabinet.

Ultimately, we are accountable before our Lord for carrying out the great commission to go into all the world to make disciples.

## **MINISTRY EXPLORATION TEAM**

Mark W. Dickinson, Chair

We are in our third year of the Isaiah Project and are very excited about what God is doing in this initiative. This past summer we had 14 college and seminary students participating as interns in churches and institutions throughout the Annual Conference. The interns were provided a well-rounded experience which gave each intern a chance to consider, pursue, and reflect upon their call as well as valuable experience in a church/ministry setting. They were involved in ministry in different areas that include preaching, teaching, youth and children's ministry, and visitation.

This summer we will again have several interns participating in the Isaiah Project. At the time this report was written, we are still taking applications from students and preparing to interview each of them. We will have a more detailed report at the conference session sharing how many interns we have this summer and where they have been placed to serve.

### **Internship Sub-Committee**

Ellen Marmon, Chair

Our 2008 General Conference has charged every Annual Conference to nurture the next generations of leaders for pastoral ministry. Our sub-committee's response to this charge is a pilot internship program for college students called *The Isaiah Project*. Young men and women who are sensing a call to ministry apply for a ten-week paid internship in a local church. The pastor and hosting congregation will come alongside the student by providing a place to learn and lead, to explore and try, to watch and do. The pastor along with a designated support team of lay people and host family will provide the student with as many "typical" local church ministry experiences as possible. Equally significant will be the long-term relationships that form throughout the summer between the intern, pastor, and congregation. Our goals include:

- Challenge local congregations in the Kentucky Annual Conference to assist in the development of young church leaders;
- Identifying and recruiting young people (college students) for ministry in the Kentucky Annual Conference;
- Giving college students an opportunity to serve in the local church;
- Helping college students discern and develop their call to ministry.

### **Partnerships Sub-Committee**

Owen Dolin, Chair

In order for us to help young adults discern their call to ministry, the Ministry Exploration Team has developed partnerships with the following: 1. Our camps, 2. Our colleges, 3. Our campus ministries, 4. Our local church youth groups, 5. The Children and Poverty Task Force, and 6. Seminary and Theological schools. Through these partnerships, we have received numerous applications for The Isaiah Project whereby these young people will explore a call to ministry in the local church and other ministry settings.

Our team utilized a summer intern working under the supervision of the Director of Ministerial Services. The summer intern visited our Camp and Retreat Centers to speak to campers and camp staff about a call to ministry. The intern also visited local churches in the conference and their youth groups to raise the possibility of a call to ministry.

We are currently designing a system to follow-up with those who have been identified as sensing a call

to ministry. We hope to maintain contact with these individuals, providing them guidance through the process. We encourage every local congregation to fulfill their role of nurturing candidates for ordained ministry (The United Methodist Book of Discipline, par.247.8)

## **Nurturing Congregations Sub-Committee**

Terry Reffett, Chair

As part of The Isaiah Project we have researched resources available to congregations as they support our young people sensing a call into ministry. We are working to encourage and resource our district superintendents to promote the important role our pastors and churches play in developing a place within which a person may be more able to not only hear the call of God on their life but also be encouraged to discern the specifics of that call. We have worked on the web site, and we want to encourage our pastors to take full advantage of sites such as [www.thefund.org](http://www.thefund.org) and [www.isaiahprojectumc.com](http://www.isaiahprojectumc.com), where they can find resources describing the characteristics of a calling congregation, Bible studies about calling, and grant opportunities as they consider hosting an intern in the future.

## **ORDER OF DEACONS**

Cindy Green, Chair

### **Purpose**

The purpose of the Order of Deacons is to offer a supportive and encouraging covenant community for those who serve as deacons or diaconal ministers in the Kentucky Annual Conference.

### **Strategy**

As the ministries where those who are part of the Diaconate serve become more and more diverse, the Order seeks to provide connection and support for those who serve in the local church, as well as beyond the local church. We seek to uplift one another through prayer, through fellowship at Order gatherings, through regular communication and updates about the status of the Diaconate as a whole, and through holding each other lovingly accountable.

### **Goals**

1. Plan for a yearly Clergy Day Apart for the Order of Deacons.
2. Continue working on updating the handbook for the Order of Deacons.
3. Educate the member of the Order about, and encourage those who are eligible to apply for, and take, renewal leaves.
4. Organize and conduct an Order of Deacons' luncheon (or breakfast) on site during Annual Conference. This meal provides a wonderful setting for fellowship, support, and networking for the deacons and diaconal ministers who attend. Candidates who are being commissioned or ordained are recognized and honored at this event.
5. Give newly ordained deacons a handmade basin and pitcher as a symbol of service and humility.
6. Develop a plan to work with the District Committees on Ministry to educate those who work with ministerial candidates about the deacon track for ministry.
7. Seek to discover the needs and concerns of those who serve as deacons or diaconal ministers and attempt to address those needs and concerns.

# ORDER OF ELDERS

Keith F. Switzer, Chair

The purpose of the Orders, which were established by the 1996 session of The General Conference, is to reclaim a sense of covenant community within the clergy. The Orders are to provide for regular gatherings for study and faith formation, assist in plans for individual study and retreat experiences, develop a bond of unity and common commitment to the mission and ministry of The United Methodist Church and The Kentucky Conference, enable the creation of relationships that allow mutual support and trust, and hold accountable all members of the Order in the fulfilling of these purposes.

The chair of the Order of Elders works with the Board of Ordained Ministry to design and implement study and renewal opportunities for the clergy.

## PREACHERS' AID SOCIETY

### BOARD OF MANAGERS:

**CHAIRMAN** - Fred Whitmore

**VICE-CHAIR** - James Robinson

**SECRETARY** - Montie Fugate

**TREASURER** - Billy Glover

**AT-LARGE MEMBERS** - Ed Coleman, Pearl Gillespie, Garland Hawkins, Jean Hawxhurst, Bob Howell, Bruce Lee, Lisa May, Scott Milby, Regina Ruegg, Neil Salvaterra & Ken Spurrier

Of our retirees and spouses who have received for 10 or more years, 2/3 have received over \$10,000, including 1/4 who have received over \$20,000, with 2 receiving over \$30,000.

**To Join:** All Active Full-Time Members of the Kentucky Conference should contact:

The PAS Treasurer

704 Wexford Way

Madisonville, KY 42431

Phone: 270-841-7606

E-mail: [gloverpas@mac.com](mailto:gloverpas@mac.com)

### ACTIVE MEMBERS - 99

Michael Albertson	Joel Allen	Donna Aros	Wade Arp
Ted Beam	John Bowling	Darren Brandon	Kevin Brown
Paul Brunstetter	Kevin Burney	Dennis Burrows	Lance Campbell
Michael Canada	Dale Carden	Janet Carden	Jeff Carter
Calvin Chittenden	Connie Cissna	Lynda Collins	Robert Cooper
Robert Coppings	Dale Curry	Steve Drury	Montie Fugate
Gregory Gallaher	Lanny Garner	Gary Gibson	Pearl Gillespie-Gray
Edgar Goins	David Gross	Gary Hardin	David Harting Garland
Hawkins	Jean Hawxhurst	Robert Hoffman	Ric Holladay
Robert Howell	Chris Howlett	Daniel Huck	Ken Hughes
Ken Jessee	Ken Jett	Susan Jinnett-Sack	Jesse Johnson
Garry Jones	Randall Jones	Jim Keegan	Jeff Lambert
Bruce Lee	David Lile	Todd Love	Leonard Marr
Lisa May	Scott Milby	Chris Morgan	Joey Murphy
Steve McVay	Steven Neel	Kaye Nunn	David Oaks
Chris Patterson	Steve Pescosolido	Gene Pillow	Garry Polston



Steve Proctor	Charles Pruitt	Martin Robertson	James Robinson
Bill Rounsaville	Gary Rowan	Neil Salvaterra	Wayne Sayre
Quentin Scholtz	Bill Scritchfield	Mark Shepherd	Kenneth Simpson
Greg Smith	Jay Smith	Tammy Smith	Tom Smith
Mike Snyder	Cliff Sparks	Ken Spurrier	Doug Stilwell
Larry Stoess	Farley Stuart	Bill Taylor	Doug Thacker
David Turner	Bill Vanderford	Terry Vickous	Wayne Watts
Dean Webber	Fred Wiles	Jerry Williams	Brian Wilson
Thomas Wilson	Jim Wofford	Ronnie Young	

**MAINTENANCE MEMBERS - 12**

Early Retirement: Tony Campbell, Sue Eaton, & Jim Myers

Other: David Alexander, Mark Benton, Michael Marx, Vic Morris, Musial Pearson, Carlton Puryear, Jim Seelhorst, David Thomas & John Young

**RECIPIENTS**

RETIRED MEMBERS: 72

SERVICE YEARS: 2092

P. T. Barnum	Hilda Bentley	Raymond Brinegar	Jim Byrd
Gary Case	Ed Coleman	Harold Coomer	John C. Coomer
Selby Coomer	Colin Curtis	Don Davis	Bill Dodson
Russell East	Jack Eller	Lynn Farley	Beryl Fentress
Ron Gaddie	Ervin Gentry	Bob Gipson	Billy Glover
Sandra Harryman	Donald Hatton	Edward Henry	David Hilton
Art Honican	Coleman Howlett	Albert Hughes	Charles Hulse
Donna Jones	Arthur King	Kenneth Kinghorn	Charles Kiser
Harold Kniffen	Barry Leonard	Gene Lovell	Emil McAdams
Donald McKinney	Rachel Marshall	Sam Mathes	Howard Matthews
Jim Mullins	Delores Murphy	Roger Newell	Homer Norman
Bill Oaks	Vernon Perdue	Doug Phillips	John Poteet
Gene Powell	Billy Raby	Don Rankin	Michael Rice
Regina Ruegg	Rolf Ruegg	Dewey Sanders	Paul Sayre
Nancy Scheldorf	O'Neil Shenton	Gene Shields	Garnett Slone
Charles Spice	Harry Spurrier	Richard Stephens	Bill Stratton
Terry Sullivan	Ray Throckmorton	Don Troutman	John Weber
David Westerfield	Carol Whiting	Fred Whitmore	Danny Williams

**SURVIVING SPOUSES, etc. of PAS MEMBERS: 20**

**SERVICE YEARS: 636**

Mrs. Vatis Allen	Mrs. Smiley Collins	Mrs. Bob Dunlop	Mrs. Irvin Gaddis
Mrs. S R Gilliam	Mrs. Bob Graham	Mrs. Stanley Gwinn	Mrs. George Hobbs
Mrs. Sam Humble	Mrs. William James	Mrs. L. R. McDonald	Mrs. Ron Masters
Mrs. Marshall Owen	Mrs. R. B. Prentis	Mrs. Paul Shepherd	Miss Ella Shipp**
Mr. Sam Shipp**	Mrs. Roy Short	Mrs. Harold Tatman	Mrs. Wallace Thomas

\*\* Ted Shipp's Children

<b>MEMBERSHIP:</b>	'97	'01	'02	'03	'04	'05	'06	'07	'08	'09	'10
Active Members	43	113	113	130	126	125	123	125	122	114	99
Maintenance Members		3	3	4	5	5	7	5	5	12	12

Retired Members	31	47	50	57	57	60	60	65	61	62	72
<b>TOTAL MEMBERS</b>	74	160	166	191	188	190	190	195	188	188	183
Survivor Recipients	21	17	16	14	18	18	20	17	19	19	20

**New Members [1]:** Lanny Garner

**Retirements [10]:** P. T. Barnum, Ron Gaddie, Beryl Fentress [09], Art Honican [09], Coleman Howlett, Kenneth Kinghorn [08], Doug Phillips, Vernon Perdue, Charles Spice & Carol Whiting

**2010 Deaths [4]:** Retired Members: Arvil Allen, Smiley Collins, Bennett Hulse  
Surviving Spouse: Mrs. Nadine Fraser [A. L.]

### **PAS TREASURER'S REPORT FOR 2010**

Of retirees and spouses who have received for 10 or more years, 2/3 have received over \$10,000 and

1/4 have received over \$20,000, with 2 receiving over \$30,000.

**Preachers' Aid Society: GENERAL FUND: JANUARY 1 - DECEMBER 31, 2010**

TOTAL MARKET VALUE OF FUND	January 1, 2010	\$556,984
2010 INCOME TO FUND:		<u>87,264</u>
Annual Dues	\$ 6,900	
Past Dues & Interest	3,870	
Donations	1,809	
Investment Gain [KUMF \$478]	<u>74,685</u>	
	BEGINNING VALUE + INCOME	\$644,248
2010 DISBURSEMENTS:		<u>-38,994</u>
Operating Expenses & Appreciation Gifts	\$ 1,783	
Management Fees [KUMF \$39]	4,051	
Death Benefit 'Aid' Gifts	8,000	
Annual Distribution of 'Aid' Gift	<u>25,160</u>	

**TOTAL MARKET VALUE OF GENERAL FUND 12/31/10      BALANCE \$605,254**  
**[KUMF: 1/1/10 \$4,987 - 12/31/10 \$4,424] (Transferred \$1,000 to PNC)**

PREVIOUS GENERAL FUND BALANCES: 09-\$557,000; 08-\$467,000; 07-\$778,000;

06-\$790,000; 05-\$720,000; 04-\$733,000; 03-\$695,000; 02-\$583,000; 01-\$764,000;

00-\$978,000; 99-\$1,181,000; 98-\$1,072,000; 97-\$822,000; 95-\$683,000; 90-\$526,000

1900-\$30,000 1925-\$80,000 1950-\$146,000 1975-\$255,000 2000-\$978,000

2025-\$2,222,000

**ANNUAL DISTRIBUTION:** 95-\$26,329; 00-\$113,904; 01-\$123,078; 02-\$81,760; 03-\$20,970; 04-\$46,268;

05-\$51,600; 06-\$53,100; 07-\$79,140; 08-\$77,700; 09-\$25,300;

10-\$25,160

**GRAND TOTAL OF ANNUAL DISTRIBUTIONS [1840-2010]: \$1,802,779 [est.]**

**Paid Per Service Year:** 95-\$16.75/11.75; 96-\$19.50/13; 97-\$19/13; 98-\$45/32; 99-\$50/35;

00-\$60/42; 01-\$60/42; 02-\$40/28; 03-\$10/7; 04-\$20/16; 05-\$20; 06-\$20; 07-\$30; 08-\$30; 09-\$10; 10-\$10

**2010: Josephine Elliott and Ofa Glover Memorial Funds**

Total Scholastic Aid [1897-2010]: \$144,661

TOTAL Market Value of FUNDS: 1-1-10	\$ 27,806	+	\$ 40,670	=	\$ 68,476
INCOME TO FUND: Investment (+/-)	<u>3,262</u>	+	<u>5,279</u>	=	<u>8,541</u>
BEGINNING VALUE + INCOME	\$ 31,068	+	\$ 45,949	=	\$ 77,017

**DISBURSEMENTS for 2010**      \$ -3,600

Gifts-of-Aid, etc.:      \$ 2,700 + \$ 900

(Deanna Brandon, Matthew Brown, Seth Carden, Wesley Robertson, Natalie Vickous, Elizabeth Williamson & Rob Young)

BALANCE ELLIOTT FUND 12-31-10 **\$ 28,368** [Total Gifts: \$104,061]  
 [Total Gifts: \$40,600] BALANCE GLOVER FUND 12-31-10 **\$ 45,049**

TOTAL MARKET VALUE OF Scholastic Aid FUNDS:      12-31-10      \$ 73,417

TOTAL MARKET VALUE OF ALL FUNDS:      12-31-10      \$678,671

## **RESIDENCY TEAM**

Lisa H. May, Team Leader

The purpose of the Residency Team is to plan, implement, and oversee the Residents in Ministry (RIM) Program. The RIM Program is a required minimum two-year process of moving our commissioned provisional members of the conference from the “readiness” implied in their commissioning to the “effectiveness” that the Kentucky Annual Conference mission statement envisions for clergy, deacon or elder in full connection. The program uses a two-year cycle of core competencies for the development of effective pastoral leaders.

The foundation for all competencies is being centered in Christ. This is addressed in the mentoring group, to which each resident is assigned, and every other August in a spiritual formation retreat. The mentoring groups meet nine times for worship, learning and accountability and are led by ordained elders and deacons who do not serve on the Board of Ordained Ministry.

Residency starts in May before commissioning with the “Power of Focused Living” retreat. Each fall the residents attend clergy school and choose a focus on preaching/teaching or equipping/leading. In August there is a three- or four-day event including interviews with the Barnabas teams. The additional two to three days alternate between a spiritual formation retreat one year and a field trip to Red Bird Missionary Conference the next. The trip to Red Bird is to introduce our residents to one of the ministries of our connection. In addition, each mentor group is required to visit at least one mission site or new church plant in their own region.

Residency begins after the candidate has completed Masters Level Theological work and all requirements of the Annual Conference. Additionally the candidate shall be under full-time appointment by the resident bishop. During residency, the Board of Ordained Ministry desires the full attention of the candidate to be given to the residency program and his or her appointment. Residents are encouraged not to begin further educational degree programs during the Residency program. However, if a candidate chooses to press ahead in a degree program, be advised that he or she must adhere to the attendance policy of the Residency program or shall be deferred. Educational conflicts will not be considered for excused absence. Absentee policy can be accessed on the Conference website under Board of Ordained Ministry.

Each year the residents will be visited at their ministry site by a team of two representatives from their Barnabas team. Individual interviews with the entire Barnabas team occur twice yearly in August and March. This is done regardless of whether they have paperwork being considered for change of

status. If they are applying for ordination, the on-site visit will occur before the March interviews.

Dates for 2011/2012:

- May 23-25, 2011 “Power of Focused Living” Retreat for new residents at Loucon
- June 8, 2011 Noon Luncheon during AC to be hosted at Trinity UMC in Latonia for newly Commissioned Residents.
- August 8-11, 2011 Red Bird Missionary Trip and Interviews Lexington
- September 26 & 27, 2011 Fall Clergy School
- March 2012 Spring interviews
- May 21-23, 2012 “Power of Focused Living” Retreat for new residents at Aldersgate

## **SPIRITUAL FORMATION TEAM**

Wayne Anderson, Chair  
Doug Stilwell, Vice Chair

The purpose of the Spiritual Formation Team is: “To promote and assist clergy and clergy families in holistic self-care for the whole (Holy) life.”

Spiritual Formation resources were included in emails provided by the Spiritual Formation Team.

In 2010, approval was given for five (5) Clergy Renewal Leaves. Persons interested in Renewal Leaves are directed to the Kentucky Conference Website for information and application, by clicking on “For Clergy,” then clicking on “Ministerial Services” and scrolling down to “Renewal Leaves.”

Among the resources were reminders relating to the No-Cost Retreats offered by each of the Kentucky Conference campgrounds. Interested persons should contact the respective campground.

An exciting development in 2010 was the three (3) “Courage to Lead Retreats” led by Marjorie Thompson. These retreats were conducted, respectively and alternately, at the three Kentucky Conference Campgrounds.

## **COMMISSION ON EQUITABLE COMPENSATION**

Rev. Mark A. Gibbons, Chairperson

### **Purpose**

It is the purpose of the Kentucky Conference Commission on Equitable Compensation to ensure adequate support of full-time clergy serving in the charges of the Annual Conference.

### **Strategies**

1. Challenge and motivate the local charge to be self-supporting with respect to compensation for its pastors.
2. Assist the local congregations in a manner that reinforces the principle that the local charge is responsible for its pastor’s support.
3. To encourage and support, through equitable compensation funds, the placing of appropriate pastoral leadership in strategic situations in partnership with NCCD, appointive cabinet, BOM, local churches, and others.
4. Evaluate base compensation levels and recommend to the conference minimum base compensation throughout the conference in order to promote equity in support of all full- time pastors.
5. Link increase in minimum compensation to the increase in the Kentucky Conference Average Compensation.

6. To encourage and support yoking or uniting of existing congregations in order to enhance equitable compensation for quality pastoral leadership.
7. Assist in providing temporary equitable compensation for full-time pastors of charges which are currently not financially able to do so.
8. Provide counsel and advisory material on clergy support to district superintendents and staff/parish relations committees.

### **Goals**

1. Meet in December 2011 to approve equitable compensation requests for 2012 and meet in May 2012 to approve any additional equitable compensation requests for the remainder of 2012.
2. Meet in February 2012 to approve the recommendation for 2012 minimum compensation standards.
3. Maintain a conference moving fund to assist congregations with special needs.

### **Accountability**

1. Receive feedback from the cabinet, pastors and churches for on-going evaluation of policies.
2. Continue to review policies of other annual conferences.
3. Review our purpose, philosophy and policies at the February 2012 meeting.
4. Continue to evaluate the strategy linking the increase in the minimum compensation schedule to the growth of the conference average salary as provided by the General Board of Pensions. The Commission will review the impact of increases upon local churches each year.

### **Philosophy**

The philosophy of the Commission is one based on equity...equity for the pastor, equity for the local charge, and equity for the conference. This three-way principle is difficult to maintain and will always remain dynamic in nature. In order to achieve equity in a changing environment, different solutions may be required at different times. The word "equitable" is defined as that which is characterized by equity or fairness; just and right; fair; and reasonable.

An equitable compensation for a pastor of the United Methodist Church implies that it:

- Meets a pastor's reasonable living requirements.
- Is commensurate with the pastor's qualifications and with the duties and responsibilities of the appointment. The priority is to support strategically positioned congregations for growth and revitalization.

### **Policies**

1. Each district superintendent shall inform the commission of any change of pastors on a charge receiving equitable compensation funds.
2. The district superintendent shall discuss with each eligible charge staff/parish relations committee the equitable compensation data sheets pertaining to its situation for information and action with respect to equitable compensation support.
3. Each request for equitable compensation funds shall be made on properly completed forms by the district superintendent to the chairperson of the Commission on Equitable Compensation, including the signature of the chairperson of the staff/parish relations committee of the participating charge. This request form shall be prepared in triplicate with one copy for the commission, one for the conference treasurer, and one for the district superintendent. Each request for equitable compensation must be sent to the chairperson of the commission by October 15 or post-marked within one week following the charge conference, whichever is later.
4. Any charges whose requests do not meet the policies and/or minimum reduction requirements set by the commission, must meet with the commission in order to explain and discuss the request exceptions. The meeting must be attended by the pastor, a lay representative, and the respective district superintendent.
5. Upon approval by the commission of the equitable compensation request, the conference treasurer shall be instructed to make approved payments. In no case shall equitable base compensation support be provided without the approval of the commission. Payments from equitable compensation funds shall be made monthly

- to each church or charge receiving equitable compensation.
6. Any new applications made during the calendar year must follow the same procedures as outlined in 3 above. Any changes in funding for current applications due to salary changes on the charge or status changes of the pastor must be received in writing from the district superintendent before any funding adjustments are made. Any changes in funding resulting from a change in appointment will require that a new application be filed and approved before funding is adjusted. These changes shall be submitted by the district superintendent to the conference treasurer by May 1.
  7. Each charge receiving equitable compensation support shall develop a plan (with guidance and input from the district superintendent and the Commission on Equitable Compensation) for becoming self-supporting and work toward that goal. Such plan shall be submitted by the district superintendent to the Commission on Equitable Compensation for its evaluation and approval consistent with the time requirements of 5 and/or above. Local charges shall not receive equitable compensation for more than five (5) years in succession. In the event an appointment is made at a different compensation level, any request for additional equitable compensation funds shall be negotiated with the commission.
  8. On recommendation of the Cabinet, the commission may approve funding beyond the base compensation schedule for Strategic Ministerial Leadership assistance, in accordance with ¶625.6 of The Book of Discipline, 2008, and in an effort to match leadership to strategic situations. The full amount of base compensation supplement approved may be given for two years [Under certain conditions this may be extended by one year at a time by agreement of the Cabinet and the Commission on Equitable Compensation]. After two years (or extended period), this amount will be reduced by 20% each year until the supplement is liquidated.
  9. To be eligible for Equitable Base Compensation assistance, the pastor shall be living on the charge, except in the case of clergy couples approved by the commission.
  10. A pastor, receiving equitable compensation funds, is required to give full-time to pastoral work as defined in ¶338 of The Book of Discipline, 2008. Such eligible pastors may be conference members, probationary members, associate members, and full-time local pastors, who have been approved by the Annual Conference. Conference members serving less than full time may be eligible to receive equitable compensation funds as provided for in ¶342 of The Book of Discipline, 2008.
  11. The conference treasurer shall inform each local charge of the amount of equitable base compensation and pension benefits being paid by the Annual Conference or any adjustments to their requests.
  12. In the opinion of the district superintendent and the Commission on Equitable Compensation, the charge must be making satisfactory progress in the following areas:
    - Conducting services of worship in each charge on a weekly basis.
    - Conducting church school in each church on a regular basis.
    - Implementing a planned program of evangelistic outreach.
    - Developing an annual operating budget, underwritten by an ongoing stewardship plan.
    - Covenanting with the Annual Conference in the financial support of the ministries of the United Methodist Church
    - Developing and implementing a plan to become a self-supporting charge.
  13. Any church/charge failing to comply with the above stipulations may be denied continued equitable compensation funds.
  14. As a guideline for the bishop and cabinet in making appointments, the maximum financial support to be paid for equitable base compensation to any pastor, excluding strategic locations, should not exceed \$5,000 for the first year.
  15. Requests for the conference moving fund shall be submitted to the conference treasurer. The moving expenses, less packing, of retiring clergy from his/her last appointment to a retirement residence within the conference boundaries is to be paid by the annual conference at a rate established by the conference. A grant up to \$3,000 will be made available to facilitate the moving of a minority pastor, in support of ¶625.6 of The Book of Discipline, 2008, from outside the bounds of the Kentucky Annual Conference to his/her appointment. Such a grant would be made after approval of the district superintendent/cabinet.
  16. We recommend that our churches adopt a pay schedule of paying twice a month, paying on the 15<sup>th</sup> and 28<sup>th</sup>-31<sup>st</sup>.



### **Policy for Vacation Schedule for Pastors**

Pursuant to ¶625 of The Book of Discipline, 2008, the Conference vacation policy is that all clergy of the Kentucky Conference be granted annual vacation each appointed year according to the following schedule:

0-5 years of service	2 weeks including 2 Sundays
6-12 years of service	3 weeks including 3 Sundays
13-20 years of service	4 weeks including 4 Sundays
21 years and beyond	5 weeks including 5 Sundays

In this policy it is understood that vacation will be taken by conference year. "Years of service" is interpreted to mean effective years of service as indicated by the conference journal. "Vacation" is interpreted as freedom from any responsibility: area, jurisdictional or general conference/boards/agencies, etc. Clergy shall not utilize vacation time to meet the continuing education requirements of the Annual Conference.

We also affirm the BOM's recommendations regarding the taking of renewal leave and encourage our pastors to participate in renewal leaves.

The lay member of the Annual Conference shall convey this information to the staff/pastor-parish relations committee of each local church.

This scheduling and taking of vacation will be by mutual agreement between the pastor and the staff/parish relations committee.

### **Other Charge Responsibilities**

For a full-time clergy person under Episcopal appointment to a church in the Kentucky Conference, the base compensation is only the beginning. Each charge also has these related responsibilities:

1. The provision of a suitable housing arrangement that includes the payment of utilities directly to the provider for the parsonage family.
2. A travel reimbursement using the current rate allowed by the IRS based upon the actual miles traveled by the pastor in their service to the charge. Contact the conference office for allowable rate.
3. The single premium for all clergy under full-time Episcopal appointment in the conference's health care plan (mandated by the Annual Conference through the conference Board of Pensions).
4. The amount for Clergy Retirement Security Program (CRSP) participation for the clergy person. The conference Board of Pensions calculates CRSP payments as 9% of plan compensation (base salary plus housing) up to the denominational average compensation for the defined benefit portion and 3% of the past compensation (salary plus housing) for the defined contribution portion.
5. The amount for the Comprehensive Protection Plan (CPP) participation for the clergy person. The conference Board of Pensions calculates CPP payments as 4.4% of plan compensation (base salary plus housing) up to two times the DAC.
6. Worker's compensation coverage for the clergy person and all paid employees.
7. A church receiving an incoming pastor is to pay the cost of moving less packing expenses. If costs are deemed unmanageable by the receiving congregation of the moving pastor, it shall be addressed through the consultation process.
8. The U.S. Tax Code relating to a housing or parsonage allowance for ordained clergy requires that any such allowance must be approved in advance by the employing body. In accordance with this provision, the staff/pastor-parish relations committee of the local congregation, in cooperation with the pastor, shall designate the amount of such an allowance as a parsonage or housing allowance for the calendar year. Such designation must be approved by the church council in advance. Any of the designated allowance not expended and properly reported for the parsonage or housing allowance will be retained by the pastor and will be reported to the Internal Revenue Service as taxable income.

### **PARSONAGE AND HOUSING ALLOWANCE GUIDELINES**

*(Approved at 2007 Annual Conference Session and can be found in 2007-2009 Journals)*

### **Action Items**

1. Minimum Base Compensation for 2012 shall be: (Conf. Avg. Compensation = \$58,507)
 

Full Conference Member	\$32,765 (70% CAC; \$31,655 in 2011)
Probationary Member [Sem. Grad.]	\$30,890 (66% CAC; \$29,835 in 2011)
Associate Member	\$30,890 (66% CAC; \$29,835 in 2011)
Full-time Local Pastor	\$29,020 (62% CAC; \$28,010 in 2011)
  
2. There are no provisions for minimum compensation for anyone serving part-time. **We recommend the following change in our Parsonage and Housing Allowance Guidelines. The section on “Requirements for Housing Allowance” presently reads:**

*Requirements for Housing Allowance*

- *To determine the housing allowance the charge should consider the monthly cost of renting a home that meets annual conference standards within 20 miles of the church. The team should identify at least three examples of appropriate homes for rent. The charge should also provide an additional amount to provide for utilities at the minimum standards for a parsonage.*
- *Charges should also consider their specific housing situation in their communities to determine if a higher allowance is appropriate.*

This section would be replaced with the following:

*Minimum Standards for Housing Allowance*

*For those churches/charges choosing to provide a housing allowance in lieu of a parsonage, the minimum yearly allowance shall be \$12,000, with an additional minimum of \$4,000 for utilities and other expenses.*

3. We request the Conference Council on Finance and Administration to carry forward all funds remaining in the equitable compensation fund line item in the conference budget at the end of the 2011 fiscal year to the succeeding year to be solely used by the Commission on Equitable Compensation in aiding the Annual Conference in its quest for quality pastoral leadership.

## CONFERENCE CONGREGATIONAL RESPONSE AND RESTORATION TEAM

Jean Bowdan, Chair

The work of the Conference Congregational Response and Restoration Team (CRRT) responds to the focus of the General Church on developing principled leadership. The primary function of CRRT involves the prevention of ministerial sexual misconduct through training, and it serves as a source of trained personnel to be used at the discretion of the bishop to facilitate healing necessitated by ministerial misconduct.

In the past conference year the CRRT provided leadership for the mandatory Boundaries Training for clergy at Middletown, Louisville; Grace on the Hill, Corbin; and Broadway, Bowling Green, KY. A boundaries training event has been held in each district every quadrennium. The training is held in conjunction with Safe Sanctuaries Training. In accordance with conference policy, every clergy person must complete a background check, Clergy Boundaries and Safe Sanctuaries trainings every four years.

In January of this year, two members of the team attended the Do No Harm Conference in Houston, Texas and had the opportunity to review training methods for prevention of abuse and sexual misconduct at all levels, consider cyberspace safety and policies for churches, as well as look at the status of response teams of annual conferences throughout the church. Discussion of the information received is continuing and will be used in future planning.

The availability of the conference Advocacy Access Line continues. A statement of its purpose and function has been devised:

“The Advocacy Access Line is a ministry provided by the Annual Conference to anyone impacted by ministerial sexual misconduct. The line is available as an effort by the conference to assure its care for all parties impacted by sexual misconduct.

The Advocate Access Line is a confidential line that notifies an advocate that a call has been received. The advocate will attempt to respond within 24 hours. The line offers a compassionate ear without judgment or partiality and offers options for further care if requested; however, the advocate does not act as a professional therapist for the caller. An advocate may also explain the stages of the complaint process if the caller chooses to pursue a complaint.”

The statement is to be placed in the 2011 Conference Journal.

In an effort to provide continuing training, CRRT is offering through the Office of Ministerial Services, a workshop for clergy, “Conflict Transformation,” April 28 at the Holloway Room of Kavanaugh Center from 10:00 a.m. to 3:30 p.m. The workshop facilitators are Rev. Dr. Bonnie MacDonald and Rev. Kevin Burney and will consider perspectives, skills, and strategies that enhance opportunities for constructive conflict. Registration may be done online. The deadline for registration is April 26. The cost for lunch and materials is \$25.00, and 0.75 continuing education credit is given.

Boundaries training events scheduled for 2011 are March 26, Hodgenville, Elizabethtown District; August 20, Columbia Trinity, Columbia District; November 5, Alexandria, Covington District; during May 30-June 2, License to Preach School.

Boundaries training events for 2012 will cover the Ashland, Lexington, and Madisonville Districts. Dates and places are to be announced.

CRRT is continuing to consider ways to improve, enhance and meet the needs of prevention of clergy sexual misconduct through training. Meetings to consider ways of integrating boundaries and safe sanctuary trainings are underway. A sexual ethics statement for the conference website is being developed. An investigation of methods, materials and best practices of other annual conferences is also being accomplished as the team continues its efforts to encourage principled leadership and consequently healthy congregational systems so that the grace and peace of the Savior may be shared by all.

## **BOSTON UNIVERSITY SCHOOL OF THEOLOGY**

Mary Elizabeth Moore, Dean

Dear Colleagues in Ministry,

Greetings from Boston University School of Theology, one of your United Methodist partners in mission! We thank you for your prayerful support of us through the past year, and will share some new developments in our School.

### **News flashes from the School!**

**New Faculty:** We welcomed three new faculty this year and they are already contributing mightily to the life of STH. *Dr. Walter Fluker* is the Martin Luther King, Jr. Professor of Ethical Leadership. He

teaches exciting courses, consults with international organizations on ethical leadership, and leads the Howard Thurman Papers Project, now based at STH. *Dr. Christopher Evans* is Professor of the History of Christianity and Methodist Studies. He brings expertise in American Christianity and the history and theology of Wesleyan traditions. Besides, he is a great teacher. *Dr. Courtney Goto* is Assistant Professor of Religious Education, reviving the STH program in educational ministry with her distinctive interest in teaching and the arts. She has recently studied the artful ministry of her Japanese-American UMC congregation, especially its sanctuary art, worship, and Japanese garden.

**New Curriculum:** The new curriculum – “Faith Engaging the World” – has arrived, and we are discovering the potential of this curriculum to prepare spiritually-centered, prophetic, intelligent, practical religious leaders who can contribute to renewing and transforming the church and the world. Not only are M.Div. and M.T.S. students benefitting from the new curriculum, but we have also launched our new one-year Master of Sacred Theology program for military chaplains, responding to their increasing needs to address issues of ethics, trauma, and conflict transformation.

**Church Connections:** United Methodist Women will read two books authored or co-authored by our faculty in the UMW Mission Studies this summer: Dana Robert’s *Joy to the World!: Mission in the Age of Global Christianity* and Stephanie Hixon and Tom Porter’s *The Journey: Forgiveness, Restorative Justice and Reconciliation*. In addition, Bryan Stone and his students continue to initiate and support new church starts; several of our faculty and students have spoken or consulted with church boards and agencies; and our graduates are giving strong leadership in their home churches and conferences.

**Global Connections:** Travel seminars have studied this year in Ephesus (modern Turkey) and Russia, and the School has collaborated with people in Korea, China, South Africa, Norway, and Australia. Dr. Thomas Thangaraj has been Visiting Professor in Global Christianity and Mission, teaching courses in Images of Christ and Christian Encounters with Hinduism. Professor Dana Robert, Truman Collins Professor of World Christianity and Mission, delivered the opening keynote address in the 100<sup>th</sup> anniversary of the Edinburgh World Missionary Conference and in the opening convocation of the 2010 Boston Conference: The Changing Contours of World Mission and Christianity. The Reverend Canon Ted Karpf, recently of the World Health Organization, has joined our team as Director of Development. He is already building new global connections that will challenge and stretch us!

**Contextual Engagement:** The School received a grant of \$200,000 to support its LINC program – *Learning in a Nexus of Communities*. We continue to build partnerships with local churches and service agencies, as we contextualize theological education at STH. We are grateful to the Arthur Vining Davis Foundations for supporting these efforts.

**Community Building:** Community life is buzzing with dynamic weekly worship, followed by a community meal, and with daily morning prayer. We have expanded our efforts to strengthen community and spiritual life with the addition of a Spiritual Life Coordinator, the Reverend Robin Olson, and the addition of a Coordinator of Communications and International Student Life, Philippa Mpunzwana.

**Sustainability Charge:** We have charged ourselves to build toward greater sustainability, having implemented energy conserving practices, designed a green community center for our basement, and launched an intentional living community for some of our students in the “Green House.”

### **Still to Come!**

**New faculty searches:** We are presently searching for faculty in preaching, pastoral theology, and history of Christianity.

**People’s History:** The STH People’s History Project continues, and we have had some wonderful oral history interviews with alums this year. Contact the Alumni Office if you are interested in sharing your story with us: (617) 353-2349.

**Lifelong Learning:** Our work in lifelong learning has just begun, but we have begun collaborations with churches and other educational institutions to respond to the needs of local churches, clergy, and lay leaders. We welcome your ideas.

**Alumni Networking:** We are decentralizing alumni activity to conferences and regions in order to facilitate the exchange of ideas, knowledge and collaborations. Jaclyn Jones is the point of contact for these efforts to stimulate the connection between alumni and Boston University School of Theology. Jaclyn is reached at [sthalum@bu.edu](mailto:sthalum@bu.edu).

We are abundantly grateful for our BU graduates and friends in your conference, and also for our church partners throughout the United Methodist connection. We continue to pray for you and we welcome your prayers for us. We are in this ministry together!

# CANDLER SCHOOL OF THEOLOGY

Jan Love, Dean and Professor of Christianity and World Politics

Candler School of Theology prepares real people to make a real difference in the real world. Our distinctive commitment to authentic discipleship and relevant ministry enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition of evangelical piety, ecumenical openness, and social concern. As a school located in the major metropolitan area of Atlanta, Candler offers students a learning laboratory that reflects the highly diverse communities of our 21st century world. There is no better place for ministry preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

Candler's student body continues to reflect the diversity and breadth of the Christian faithful. Our enrollment stands at 469, with 358 seeking the Master of Divinity, 67 the Master of Theological Studies, 16 the Master of Theology, 14 the Doctor of Theology, and 14 enrolled as Special, Non-Degree students. The total student population is 25% US ethnic minority, 9% international, and 52% women. Forty-six denominations are represented, with 52% of MDiv students being United Methodist. The median age of our entering class of MDiv students is 26, with 57% of total enrollment under thirty.

To ensure that our students are prepared for leadership in an increasingly global context, Candler continues to emphasize internationalizing the curriculum. This year, Candler has academic exchange partnerships with theology schools across five continents and nine countries, including many related to The United Methodist Church.

A hallmark of the Candler MDiv experience, the two-year Contextual Education program shapes our students' pastoral identities by interweaving service at ministry sites and churches with academic analysis in the classroom and spiritual reflection in pastor-led small groups. In any given week, Candler deploys more than 250 ConEd students throughout the region to minister to people in congregations, hospitals, and social service agencies.

Despite today's challenging economic climate, Candler remains committed to making theological education financially possible for our students. Although our operating budget essentially remained flat this year, we increased our total financial aid investment to over \$5 million. Eighty-three percent of eligible students received Candler-based financial aid, with the average award covering 76 percent of tuition.

Candler draws considerable vitality and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church's ministries in the world depends upon your support, gifts, and prayers. Thank you for the countless ways you strengthen this essential ministry in the life of our denomination. We invite you to visit us in person in Atlanta or online at [www.candler.emory.edu](http://www.candler.emory.edu) to see firsthand how Candler prepares real people to make a real difference in the real world.



## DREW UNIVERSITY THEOLOGICAL SCHOOL

Kah-Jin Jeffrey Kuan, Dean and Professor of Hebrew Bible

My predecessor, Dean Maxine Beach, has said to me that Drew University Theological School is “a special place” on more than one occasion. Since coming to Drew, I have begun to see how right she is. It is a welcoming, hospitable, and caring community. We do not pretend to be a perfect community but we strive hard to welcome all who come through our doors and care for the *shalom*, the well-being, of each individual and as well as the Common Good.

Drew is “a special place” because of the many ways we seek to equip and empower leaders for Christian ministry through the numerous programs we offer:

- M.Div., S.T.M., M.A., M.A.Min., D.Min., and Ph D.;
- Continuing Education opportunities for pastors and lay people;
- Internships through Communities of Shalom in Shalom zones world wide;
- Partnership for Religious Education in Prisons program in a local men’s prison and women’s prison, where Drew students and inmates study and learn together;
- Certification in Spiritual Formation and Camp and Retreat;
- Cross-Cultural Courses in India, Turkey, El Salvador, Mexico, Taize, and Ghana;
- United Methodist Liaison and Deacon Liaison to assist students in their discernment.

In my first weeks, I have begun to visit churches and alumni in the vicinity. I believe very strongly that we can only do theological education *with* communities, both communities of faith and other kinds of communities that our alumni serve. In many ways, we owe a debt to our churches and other agencies that work *with* us to train and form our students for leadership.

We take pride in having a faculty that is perhaps one of the most diverse in theological education with an almost equal number of women and men. Our student body is equally diverse. We take seriously our United Methodist identity. Drew is well positioned to be a leading progressive United Methodist seminary. I welcome ongoing dialogue as we work together to shape a vision in equipping the saints for ministry. Together we can make Christian disciples that transform the world.

The Theological School, Drew University  
36 Madison Avenue  
Madison, NJ 07940

# UNITED THEOLOGICAL SEMINARY

Wendy J. Deichmann, President

*“Spirit led: Renewing the Church!”*

United has one goal: to train dynamic leaders for the ministry of Jesus Christ. As you consider whether God is calling you or someone you know into ministry, we invite you to explore the opportunities at United.

United offers:

- Degree and certificate programs relevant to today’s followers of Jesus Christ.
- Emphases in Christian Ministry, Pastoral Care and Church Renewal.
- New: An Online/Hybrid Master of Divinity that meets UMC and ATS standards.
- A growing number of Life-Long Learning courses online and on campus.
- New Doctor of Ministry degree focus groups and mentors.
- Deep learning opportunities for both clergy and laity.
- Appreciative theological reflection on the central teachings of the Bible and the doctrines of the Christian faith.
- Spiritual formation in a variety of cultural contexts, including international communities.
- A technologically advanced, fully accessible, state-of-the art campus.
- A youthful, diverse, widely published faculty committed to the Christian faith.
- Friendly and helpful staff and students.
- A UM matching scholarship program and scholarships for others as well.
- A long-standing commitment to serving the West Virginia Conference.

At United, we are committed to following the Spirit’s lead in renewing the Church for the mission of Jesus Christ in the world.

Enrollment at United is growing steadily and we invite you to call, visit or sign up for a class or program that meets your needs.

For more information, contact [admissions@united.edu](mailto:admissions@united.edu).

Thank you for your prayers, partnership and service in the ministry of Jesus Christ!  
4501 Denlinger Road, Dayton, OH 45426, 937-529-2201  
[www.united.edu](http://www.united.edu)

## **D. New Church & Congregational Development**

### **NEW CHURCH & CONGREGATIONAL DEVELOPMENT**

Tom Eblen, NCCD Director

Conference Quadrennial Goal: “The KAC will have planted 12 new vital congregations (some multi-ethnic/cultural) by 2012.” So what have we done so far to meet this goal?

#### **Identify/Recruit/Train New Church Planters**

- Seven persons attended the New Church Leader Institute for planter discernment.
- 26 conference persons (DSes and conference staff and potential planters) attended the School of Congregational Development in 2010, another increase over the previous year.
- Recruitment visits to seminaries are being made by Bishop Davis and conference staff.

#### **Strategic Locations Developed**

- Our Extended Cabinet Planning Retreat in June 2010 updated our list of 35 potential plant situations, with each district having projected sites.
- MissionInsite has been utilized by 206 persons over the past year, and 868 demographic reports have been generated. District training events continue to be held.

#### **Church Plants to Celebrate**

- Two New Church Starts were launched this past year, Revolution UMC in eastern Jefferson County and The Community in the Hebron area of Boone County.
- Multi-Site Ministries at Greenwood/Broadway and Andover/Lexington First have celebrated their 3<sup>rd</sup> anniversaries and continue to experience growth.
- First Fire Multi-Site of Winchester First is averaging 175 in worship and has already launched a second worship service on Saturday nights.
- Embrace, worshipping in downtown Lexington’s Ky. Theatre, now has 150 persons in worship and a growing number of professions of faith.

#### **Reflections on 10 years of New Church and Congregational Development**

As I retire this year, I want to first say how excited I am that Paul Brunstetter will be appointed to the NCCD Director position. Paul was a key leader in our newly united conference from 1996 to 2000 when the decision was made to organize a NCCD team and make church planting a conference priority. Paul advocated for conference funding and was at the table with Bishop Morgan and the appointive cabinet to launch David Calhoun and Hope Springs as our first new church plant in the conference for decades. Of course, Paul’s visionary leadership made possible the Lexington First multi-site at Andover that continues to thrive and grow.

I believe New Church Development is now on a pathway that will rapidly multiply new faith communities. I personally thank Bishop Davis and his leadership that has made church planting a true priority in our conference. Through the past ten years, several persons have worked hard to keep the need for church planting before our conference. Karen Stigall has faithfully chaired the NCCD team, and her passion for church planting never waivers. Larry Epley, a lay member of our team, has shared his support for new churches and his expertise in monitoring our financing of new churches. Kevin Hendrix has contributed so much as our communication and media specialist throughout our ten-year history. Eliseo Mejia has been our Associate Director for Hispanic Ministry throughout NCCD’s ten-year history. We will continue to celebrate all of our Hispanic ministries for years to come. Along the way, Hunn Choi and Anthony Everett joined our staff, and I affirm their contributions to our NCCD work as well.

# NEW CHURCH & CONGREGATIONAL DEVELOPMENT TEAM

Karen Stigall, Chair

Conference Quadrennial Goal: “The KAC will have planted 12 new vital congregations (some multi-ethnic/cultural) by 2012.”

NCCD continues to grow in our effectiveness to work collaboratively with all Kentucky Annual Conference teams, the cabinet and bishop to reach this goal.

## What we have learned

- The most effective way to reach new persons is through church planting. We must turn loose any previous held ideas about what church should look like, and we must connect in ways we never have before, especially with young adults.
- We have learned about the critical role of the district superintendent and district ministry teams in the planting process. We must cultivate potential plant locations in our districts, and we must discern well the target areas and the relevant needs of the community.
- We have learned how critical and essential that **leadership** is in church planting. We do not have enough quality planter candidates in the pipeline. We must continue to recruit and resource new planters. We must provide coaching and support for our new planters.
- Funding church plants must be at the core of our conference mission covenant, not just through the conference budget, but through district funding from property sales and alternative funding sources as well.

## Next Steps toward Effectiveness

- We must provide user-friendly resources for new faith communities based upon solid research and best practices.
- NCCD will facilitate use of these resources among the districts and support district staff through training and consultation.
- We must help raise the urgency to plant new faith communities with churches across the Kentucky Annual Conference.
- We must transition to a culture of multiplication where we work to grow our churches exponentially.
- Collaboratively work to increase the rate of new church plants and align the KAC with the goals set for the UMC by the **Path1** team.
- We will continue to encourage pastors and teams from local congregations to attend teaching opportunities such as The School of Congregational Development.

## AFRICAN AMERICAN MINISTRIES

D. Anthony Everett, NCCD Associate Director for African American Ministries

### Mission and Vision

The mission of NCCD – African American Ministries (AAM) is to serve as a resource for the districts of KAC in revitalizing existing congregations and starting new churches and ministries in the African American community of Kentucky. We plan to accomplish this by helping to identify and develop effective leaders for the growth of vital congregations filled with faithful disciples as well as providing African American / multi-ethnic ministries and churches the tools necessary for empowerment in the 21<sup>st</sup> Century. We envision by the year 2012, due to the efforts of AAM, the KAC will lead Christian churches in the development of principled, effective pastoral and lay leadership in African American congregations and in transformational ministry in the African American community of Kentucky as well as ministry in

communities globally. AAM will work along with BMCR, GCORR, RELCC and SBC-21 to bring their national, jurisdictional, conference, and district level initiatives to the local charge as well as promote local initiatives.

### **Scope of the Mission Field and the Strategic Plan**

The previous year's mission-field has been better defined. "African Americans continue to be the largest minority [ethnic group] in Kentucky comprising 7.7% of Kentucky's population. Nearly 60% of the state's African Americans are concentrated in Jefferson and Fayette counties."\* Through a strategic planning effort led by AAM at the request of the bishop in collaboration with ELCC, Path 1, and SBC21, the mission-field has been redefined to Jefferson County (along with parts of Oldham), Fayette County, and Northern Kentucky (Covington, Newport, and the entire Cincinnati, Ohio Metropolitan Area). Six predominantly African American United Methodist churches and four missions serving areas with a significant number of African Americans exist within the mission-field. One mission is led by an African American with a diverse African American / Hispanic staff while another mission has one African American staff person. All six churches are led by African Americans. None of the existing churches are in Northern Kentucky.

### **Summary**

The AAM focus in this quadrennium aligns with the priorities of the KAC around the four foci from the Council of Bishops and will assist the goals of the Primary Task Executive Committee. Moreover, the AAM efforts are tailored to the specific needs of the African American community not presently served by KAC but within the mission field. Our plans are to continue to develop energized leaders who are 35-years-old or younger by intentional engagement in the Ministry Inquiry Process as a discipleship median in collaboration with BOM and BMCR as well as the Southeastern Jurisdiction Ebony Exploration. Secondly, AAM will help reenergize existing congregations for vitality and growth with SBC-21 and other training resources. AAM will aid in the start-up of new congregations through the further defining of strategic populations, the development of financial and communications resource plans, and the usage of the expertise from Path-1 strategists to the African American / Multiethnic communities. Finally, AAM will lead a collaborative effort in the establishment and capacity building of an urban ministry 501 (c)(3) non-profit organization to assist churches in ministering to the Least and Last of this World beginning with the mission field. More information on the AAM Strategic Plan can be viewed at <http://vitalchurch.com/AAM>.

\* Kentucky Commission on Human Rights, *Status of African Americans in Kentucky – 2010 Revised Edition*, p. 6.

## **ASIAN AMERICAN MINISTRIES**

Rev. Hunn Choi, Associate Director of Asian American Ministries

### **Vision and Mission**

Asian American Ministries exists:

- 1) to provide ministries for all peoples in the Kentucky Annual Conference, by reaching out to all nations and crossing the existing ethnic, cultural and language barriers;
- 2) to identify and recruit, and train and develop Asian spiritual, innovative, creative, and disciple-making leaders for Asian language specific/multi-ethnic ministries and for cross-cultural appointments in The United Methodist Church;
- 3) to advocate for greater Asian American participation and involvement in the life and leadership of the Conference.

### **Strategies**

Our strategies to accomplish our missional goals are as follow:

- 1) Support the Lexington United Methodist Church Serving All Nations (LUMC) to become a vibrant, loving, open, inclusive church that consists of multiple, ethnically and culturally different congregations that come together to worship in a multicultural environment, while having their educational and intimacy needs met in language specific ministries (English, Korean, and Spanish).
  - Multi-ethnic leadership (both pastoral staff and lay leaders); multi-lingual worship services; multi-cultural fellowship.
  - Language and ethnic specific ministries (English, Korean, and Hispanic congregations for worship and small groups, Bible studies, prayer meetings, fellowship, and outreach programs in their own language)
  - Shared ministries (children, youth, and college in the common English language, and service projects: e.g., food pantry and sports ministry)
  - One-on-one tutoring for students who need teaching assistance
  - ESL classes for Korean and Hispanic people
  - Korean school (language, custom, and culture)
  - Sports ministry (soccer and tennis)
  - Food pantry (meals and food baskets)
  - Community vegetable garden
- 2) Recruit and train prospective pastoral leaders from all cultures for ministry in Asian and multi-cultural, multi-ethnic contexts.
- 3) Help prospective Asian American and other ethnic leaders with their ordination process in the conference.
- 4) Explore future church planting possibility for Vietnamese people in Louisville and Indian people in Lexington.

### **Progress Reports**

- 1) Currently, five Caucasians, one Indian, one Spanish speaking Caucasian, one African, one Hispanic and six Koreans are serving at LUMC.
- 2) Two second-generation Korean-Americans, currently at LUMC, are continuing with their process for ordination: Steve Chang and John Choi.
- 3) One second-generation Korean American and one Korean foreign national at LUMC will start their ordination process in the fall.
- 4) Two second-generation Korean-Americans are moving to a Korean United Methodist Church in the North Georgia Annual Conference, after having been trained at LUMC.
- 5) Four seminarians from Asbury Theological Seminary have completed their mentored ministry requirements at LUMC.
- 6) Two seminarians will complete their mentored ministry at LUMC in the summer.

**Asian American Pastors:** 1. Rev. Samuel Kim, Elder; 2. Rev. Hunn Choi, Elder; 3. Rev. Esther Jadhav Gohil, Elder; 4. Rev. Hyungsool Kim, Elder; 5. Rev. Andrew Singh, Elder; 6. Pastor John Y. Choi, Local Pastor; 7. Pastor Paul Jung, Local Pastor



# HISPANIC/LATINA MINISTRIES

Rev. Eliseo A. Mejia-Leiva, Associate Director of Hispanic/Latina Ministries

## Vision

Our vision is to discover, develop, and deploy Latina/Hispanic pastors/church planter/lay leaders to obey the Great Commission vision and make new disciples of Jesus Christ. Our mission is to plant faith communities in partnership with existing congregations across the Conference in order to reach Hispanics living in Kentucky.

## Strategies

Our primary approaches to accomplish our vision are to:

1. Discover, develop, and deploy successful Latina/Hispanic pastors/church planters/lay leaders using the Incubator model to plant churches. Pastors/church planters are deployed in cities and counties to work as a team composed of lay and clergy leaders with a divine agenda for making new disciples of Jesus Christ.
2. Assist district superintendents, senior pastors and congregations across the Commonwealth to examine the possibilities of initiating Hispanic congregations.
3. Articulate and communicate the vision, mission, strategies and benchmarks to the Kentucky Annual Conference, NCCD staff, pastors and congregations.

## Progress Report

Four Hispanic pastors finished their Five-Year Course of Studies at Garrett Seminary in the summer of 2010. We celebrated this effort with Hispanic congregations attending this event. Bishop Lindsey Davis preached. Rev. Jim Haun, Director of COS at Garrett; Dr. Thomas Smith; and Rev. Thomas Eblen presented the certificates to Marco Ballesteros, Nelson Figueroa, Alfonso Rodriguez, and Iosmar Alvarez.

Rev. Dr. Iosmar Alvarez will be commissioned Elder during Annual Conference, June 2011. He is our second Hispanic Elder. He was discovered, equipped, and trained in our Annual Conference. He initiated Corona de Vida in Hopkinsville, and Rayo de Esperanza, now called "Eben-Ezer" in Louisville. Now he serves at Fuente de Avivamiento (Lexington) with 200 people average attendance and 80 people baptized last year.

Madisonville District is the first district with our first Mission Hispanic Church. Rev. Isabel Soberal is reaching new families in Crofton.

In Bowling Green District, pastor Marco Ballesteros, serving at "Corazones Cristianos," moved to a new place with more opportunities to serve the community. On November of 2010 they celebrated their anniversary with 85 professions of faith.

In the Elizabethtown District Rev. Maria Bas will no longer continue serving as Hispanic District Director effective December 31, 2010.

Rev. Mario Gonzalez is our new pastor serving "Maranatha" at Watkins UMC. He has started Sunday school classes, some basic computer courses, and ESL classes.

A new Christian Academic is in progress. This project intends to develop new leaders for today and tomorrow's generations. It will offer theological education of Latino lay leaders in the conference. The focus is on evangelization and congregational development.

Benchmarks for New Quadrenium, 2010-2014: 1235 new members across the Conference. Twelve local pastors, two Elders raised in the Kentucky Conference: Rev. Dr. Iosmar Alvarez, who will be commissioned Elder in 2011, and Rev. Eliseo A. Mejia-Leiva, serving at Mosaic UMC. Start four new faith communities. Reach Hispanics in three new districts: Owensboro, Frankfort, and Columbia.

## ETHNIC LOCAL CHURCH CONCERNS COMMITTEE

Tamara L. Brown, Chair

According to The Book of Discipline, 2008, ¶632, the purpose of the Ethnic Local Church Concerns (ELCC) Committee is to (a) keep the vision of ethnic local church concerns before the annual conference, (b) provide guidance and resources to churches in the annual conference as they minister with and to ethnic constituencies, (c) coordinate annual conference strategies related to ethnic local church concerns, (d) provide a forum for dialogue among ethnic constituencies and annual conference agencies, (e) provide training for annual conference and congregational leaders, (f) promote and interpret ethnic local church concerns to the annual conference, and (g) work with the annual conference to identify and nurture lay and clergy leaders of ethnic communities.

The ELCC has been very active over the past year to strategize and plan ways to address the 8 elements of our disciplinary mandate regarding African Americans, Asian Americans, Hispanics, and Native Americans. At Annual Conference last year, the ELCC hosted an annual dinner that was well attended and focused on providing times of sharing, celebrating, and worshipping together (mandate d). Last year, the ELCC also held an annual Fall Convocation that was focused on grant writing (mandate b, d, and e). Our workshop leader was Rev. Dr. Joe Connelly from the Louisiana Conference. The Convocation was well attended and generated many fundable ideas by local churches. We are currently planning a follow-up grant-writing workshop to turn some of those ideas into actual grant applications that can be submitted. ELCC also worked with Bishop Davis to establish an African American ministries strategic team. The purpose of the team, which is comprised of lay and clergy members from across the Conference, was to develop a conference-wide strategy for resourcing, revitalizing, and planting African American congregations (mandates a, c, and f). Bishop Davis assigned Anthony Everett (Director of African American Ministries) to lead the team. The ELCC communications team has developed a website and mission statement as a way to promote our work ([www.kyumc.org/pages/detail/1708](http://www.kyumc.org/pages/detail/1708)). Finally, the ELCC has distributed grants to help programs in local ethnic congregations and ministries (mandate b). One of the grants we funded provided support for an Asian young adult clergy person to attend a training event (mandate g).

Our goal has been 100% compliance with all 8 areas of our disciplinary mandate. Our prior assessment revealed we were addressing some areas but neglecting others. Last year, we were in 100% compliance. To God be the glory! Yet, there is still much work to be done. For example, as one of our ongoing activities, the ELCC listening team is developing a plan to enable ELCC members to visit all ethnic churches and ministries in the Conference to “listen” to their stories and needs as a way to more effectively keep the vision of ethnic local churches before the Annual Conference (mandates a and f). And we want to do more to raise Conference awareness of the needs of ethnic churches/ministries by facilitating development of conference-wide plans for Asian American, Hispanic, and Native American ministries (mandates a and c). God’s desire is that all people everywhere are served and have the opportunity to live out their gifts and graces in service to the world. Thus, in keeping with The Book of Discipline, the ultimate goal of the ELCC is to create vital programs, collaborative initiatives, and transparent processes that enable the ELCC to effectively direct the work of the Conference in fulfilling God’s desire regarding ethnic ministries. If you have any questions/comments, need information, or want to get involved, contact Tamara Brown.

## E. Primary Task & Other Teams

### PRIMARY TASK TEAM

Bishop Lindsey Davis, Chair

The Primary Task Team is a representative body whose purpose is to implement an objective system of feedback and evaluation for the work of the annual conference (Standing Rule 11.d.10.A). The Primary Task Team meetings provide a time for conferencing, discernment and advisory input. The focus of the Primary Task Team is the adopted priorities of the Annual Conference, which coincide with the Four Focus Areas of the General Church. The Primary Task Team meets at least twice a year.

The fall meeting was designed as a time to review the priorities as the Team heard directly from persons involved in the stated ministries. Members of the Primary Task Team then reflected and responded to the priorities:

- 1) “Develop Principled Christian Leaders for the Church and the World.” The Board of Ministry continues with the Isaiah Project as a vehicle to recruit and retain clergy under the age of age 35. We heard from Shea James and the ministry in which she was involved and the impact on her life.
- 2) “Engage in Ministries with the Poor.” Last year the Primary Task Executive Committee added Red Bird Mission as a conference priority in response to this focus area. The Mission Team collaborated with the Cabinet and the staff of Red Bird Mission to begin establishing a healthy partnership. The Conference Mission offering was designated for Red Bird, and over \$200,000 was received and given to various ministries in the Red Bird Conference. Immersion events have been planned, and church and district teams have participated in these events.
- 3) “New Places for New People and Renewing Congregations.” The Annual Conference has a two-pronged plan for this priority. It continues to be a goal of NCCD and the Cabinet to plant 12 new churches during this quadrennium. We received an update on three new church plants: Rosario Picardo and Embrace (Lexington); Matt Johnson and Community (Covington); and Brian Ebel and Revolution (Louisville). Additionally Mike Powers presented the Appointive Cabinet’s collaborative effort in identifying and resourcing 10% of our congregations for intentional growth and renewed vitality.

The Primary Task Team heard reports from the Higher Education Task Force and an update from the camping consultants.

The Primary Task Team will meet March 22<sup>nd</sup> (after the publishing deadline for this report) to review the proposed budget with the goal that they may affirm that the 2012 Budget reflects the priorities of the Annual Conference.

The Primary Task Team continues to respond to the work of the ministry teams and the proposed budget as the Annual Conference seeks to make disciples of Jesus Christ for the transformation of the world.

## **PRIMARY TASK EXECUTIVE COMMITTEE**

Bishop Lindsey Davis, Chair

The purpose of the Primary Task Executive Committee is to streamline the work of the annual conference by coordinating the implementation of the vision and providing operational leadership for the health and growth of the mission (Standing Rule 11.d.10.B). The PTEC has met on a regular basis to monitor progress in achieving the mission, vision and priorities of the conference and to respond to any problems or issues related to the primary task of the Annual Conference.

The PTEC has monitored the work of the Board of Ordained Ministry as it has led the collaborative effort to recruit and retain clergy under the age of 35. The Board of Laity has reported its progress with the LACE Academy in districts throughout the Conference. Both of these efforts are in response to the Annual Conference Priority and General Church Focus Area of “Develop Principled Christian Leaders for the Church and the World.”

In addressing the priority of “New Places for New People and Renewing Existing Congregations,” the PTEC continues to hear the progress of NCCD and the Appointive Cabinet in planting 12 new churches this quadrennium. The Appointive Cabinet is leading the collaborative effort to identify 10% of our churches with potential for new growth and increased vitality. The DSs will engage in a process of assessment, resourcing, coaching and encouragement with these churches to promote significant growth and renewed vitality.

The Connectional Ministry Mission Team has led the effort to create a partnership with Red Bird Missionary Conference as we respond to the priority and focus of “Engaging in Ministry with the Poor.” The first immersion events with Red Bird Mission are taking place this spring and the Partnership is growing stronger.

The PTEC met to develop the 2012 Budget to present to CFA. This budget reflects funding that is based on the priorities of the Annual Conference.

## **COMMITTEE ON PERSONNEL POLICY AND PRACTICE**

Bishop Lindsey Davis, Chair

The purpose of the Committee on Personnel Policy and Practice is to serve as the personnel team for the Conference employees (Standing Rule 11.a.9). These employees include conference staff, directors, district superintendents and camp directors.

The first goal of the Committee on Personnel Policy and Practice was to update the employee policies handbook. This handbook was completed in March 2009 and was presented to the Primary Task Team. The handbook was updated in May 2010 and September 2010. Each time several policies were updated, corrected, added and clarified. An in-service was held, and each employee signed an “acknowledgment of receipt” of the handbook.

The second goal of the committee has been to develop an employee performance evaluation. This was completed by March 2011.

The Committee on Personnel Policy and Practice recommended a 2.5% raise for 2012 for all employees. This recommendation was affirmed by the Primary Task Executive Committee. This raise was based on the following information:

- CAC (Conference Average Compensation) for 2009 was 2.8% increase.
- Retirees will receive a 3% increase.
- Cost of Living is 2.5%.

# HIGHER EDUCATION TASK FORCE

## SUMMARY AND RECOMMENDATION

**Guiding question:** What will help make ministry to our college and university campuses most fruitful?

### Primary issues to be resolved:

- How do we understand the identity of campus ministries?
  - o Why do campus ministries exist?
  - o Since every campus setting is unique, what are some common goals we can all agree on and feel good about supporting?
  - o What is fruitful campus ministry, and how do we measure it?
  
- How do we establish appropriate and effective structures of accountability?
  - o Who is accountable to whom in a campus ministry and conference system that includes local boards, appointed Wesley Foundation directors and chaplains, a Higher Education Team, and other Annual Conference structures?
  - o What is the best way to fund campus ministry that will be fruitful?

### Summary

#### *A. Identity*

A conference-wide survey sent to campus ministers and other UMC clergy in December 2009 revealed a consensus about expectations for our campus ministries. Our campus ministries exist to:

- **Invite** students to a relationship with Jesus Christ (evangelize, reach the lost).
- **Disciple and equip** students to be faithful followers of Jesus Christ.
- **Establish and maintain** a Christian presence on campus (a “sanctuary” as well as “witness”).
- **Encourage and support** in faith and life a diversity of students both culturally and ecumenically.
- **Connect** students with the UM Church (their own local church + the greater body).
- **Develop** principled Christian leaders for the Church and the world.

These campus ministries are “mission outposts” to be supported, resourced, and partnered with by local churches, districts, and the annual conference. They are not simply an extension of our annual conference staff. Every campus has a distinct ministry setting and requires a unique ministry approach that requires varying degrees of resources.

We have also recognized that our Higher Education institutions and our campus ministries are very distinct groups. Each of these groups would benefit from a division of the Higher Education and Campus Ministries Team into two separate teams.

#### *B. Accountability*

We believe the best relationship in evaluating campus ministry effectiveness would be directly between local boards, local churches, or districts involved in campus ministries and a grant funding sub-committee within a restructured Higher Education Team. Campus ministers would be accountable to the local grant receiving body and their District Superintendent.

We believe the best approach to funding these teams and holding them accountable is four year grant funding based on proposed ministry visions and action plans for each campus setting. Proposals would come from local boards, local churches, or other UM entities with a vision and passion for campus ministry. Every campus would not necessarily be funded equally; rather, funds would be based on demonstrated need.

Grant awarding and evaluation would be in relationship to the Higher Education Team through a Grant Funding Sub-Committee. Currently, three-fourths of the Higher Education Team is composed of campus

ministers and campus ministry board chairs. This team would need to be restructured to be an awarding, evaluating, and resourcing team.

We want ministry to thrive at a local campus level. We want to fund campus ministries with clear plans for fruitful ministry who are demonstrating effectiveness in the process of making disciples for the transformation of the world. We believe that grant funding and simplified accountability between local boards, churches, or districts and the Higher Education Team, Grant Funding Sub-Committee may be the next right step in making campus ministry even more fruitful for God's Kingdom.

**Recommendations:**

1. Separate Higher Education and Campus Ministries to form two (2) separate teams within the Connectional Ministries Team: The Higher Education Team and Campus Ministries Team.
  - a. The Higher Education Team:
    - i. Purpose: To help carry out the vision of “raising up a new generation of Christian leaders who commit boldly to Jesus Christ and are characterized by intellectual excellence, moral and spiritual courage, and holiness of heart and life,” by supporting, encouraging, evaluating, and guiding higher education and campus ministries to effectively fulfill the stated expectations for ministry as described in the “Identity” section above (A.).
    - ii. General Responsibilities: To carry out the tasks of the Higher Education and Campus Ministries Team as described in the Book of Discipline ¶634.4: To interpret and promote higher education ministries; to recommend policies guiding ministries; to train and provide resources for district committees and local church ministry areas of higher education; to appraise the historic and present mission of higher education and campus ministries; to promote higher education opportunities that relate to ministries supported by special Sundays offerings; to promote UM loan fund; to evaluate campus ministries with concern for quality of performance, integrity of mission, and response to goals of the Annual Conference and GBHECM; to promote educational awards; and to confer with GBHECM for needed resources.
    - iii. Team Members: Team members would be comprised of college presidents, one representative from the college chaplains (nominated by chaplains), one representative of the Wesley Foundation directors (nominated by campus ministers), one Wesley Foundation board representative (nominated by Wesley Foundation boards), a student representing each of the Wesley Foundations and the college ministries, at-large members recommended by districts and the conference nominations committee, along with the BHECM chairperson and KACHECM campus ministries staff person.
    - iv. Grant Funding Sub-Committee: There will be a sub-committee of the Higher Education Team that will receive and evaluate grant proposals, award 4-year grants, annually evaluate campus ministries according to their grant objectives, and report to and be accountable to the Higher Education Team. The sub-committee will be comprised of the at-large members of the Higher Education Team along with the HECM chairperson and KAC campus ministry staff person.
  - b. The Campus Ministries Team:
    - i. Purpose: To encourage, connect, support, and resource campus ministers and ministry boards.
    - ii. General Responsibilities: Encourage and support campus ministers, provide resources and training for local boards and campus ministers, and look for partnering opportunities in campus ministry.
    - iii. Team Members: Wesley Foundation directors, college campus ministers, board



chairs, UM college representatives, HECM chairperson, and student representatives nominated by the college and university ministries.

*Rationale:* ¶634 of the 2008 Book of Discipline requires that *1. There shall be in each annual conference a board of higher education and campus ministry or other structure to provide for these functions and maintain the connectional relationships. The number of members shall be determined by the annual conference, including representation from appropriate constituencies.*

Because the Book of Discipline provides for structural flexibility, we believe that the two Team structure for Higher Education better serves our purposes in the Kentucky Annual Conference by separating those who fund, oversee, and evaluate campus ministry from those who carry out and provide campus ministry.

***The following amendment to recommendation 2 was approved by the Conference.***

2. Continue funding UMC colleges with a total of 27% of Higher Education Budget (currently \$195,000) for chaplain support, to be shared evenly among the three (3) Kentucky UMC colleges. These colleges may apply for campus ministry grant funding, along with any other teams applying for ministry grants.

*Rationale:* This funding affirms the historic United Methodist connection to these colleges, while maintaining accountability from the colleges for having a 60% UMC board presence. Because this funding provides chaplain support, we would request that conference personnel (District Superintendent, Connectional Ministries) be involved in any new hires.

These colleges currently each receive an additional \$25,000 grant for campus ministry. This proposal eliminates the certainty of that grant and allows the colleges to apply for grants with all other campus ministries. Colleges with strong proposals may be awarded significantly more than \$25,000. Colleges without strong ministry proposals may no longer assume they will receive this amount.

3. Fund campus ministries using four-year grant funding, to be awarded by the Higher Education Team through the Grant Funding Sub-Committee. Grants will be awarded based on the strength of the proposal and the amount needed to effectively accomplish the proposal.
  - a. Grant funding criteria:
    - i. Submission of a detailed Ministry Action Plan by a local board, local church, or district. We recommend that the Higher Education Team finalize specific guidelines for the Ministry Action Plans and Grant Requests which will include the following criteria:
      1. Ministry Action Plan:
        - a. An overall vision and purpose of proposed ministry with a philosophy of ministry and ministry values attached.
        - b. A strong Ministry Action Plan will work toward the primary goals of a campus ministry, as listed above:
          - i. Invite students to a relationship with Jesus Christ (evangelize, reach the lost).
          - ii. Disciple and equip students to be faithful followers of Jesus Christ.
          - iii. Establish and maintain a Christian presence on campus (a “sanctuary” as well as “witness”).
          - iv. Encourage and support a diversity of students in faith and life.
          - v. Connect students with the UM Church (their own local church + the greater body).

- vi. Develop principled Christian leaders for the Church and the world.
  - c. 3-5 long-term goals to be accomplished in a 4 year timeframe. These goals need to be measurable. They do not all have to be numbers-driven, but they can't be so abstract that no one can tell if they were met.
  - d. Associated short-term goals to accomplish within the first year.
  - e. For each goal, 4-10 strategies to reach the goal (not specific action steps, but specific approaches to different important components of the ministry -- e.g. high visibility and large amount of personal contacts during college's fall Welcome Week; developing student leaders to actively lead most of the ministry)
  - f. Action Steps to accomplish each goal. The actions steps should address all of the strategies with clearly defined actions that can go on a to-do list or calendar. (e.g. Print and distribute 800 ministry flyers to students by the end of Welcome Week; recruit and train at least four male and four female students to lead on-campus small groups by Sept. 12)
2. Additional items to be included in the grant proposal:
- a. acknowledgment that the college/university will recognize your group as a sponsored organization
  - b. assurance that any staff-persons for the team will be United Methodist and serve at the Cabinet's pleasure
  - c. a plan for funding beyond grant funds
  - d. necessary funds requested with a budget breakdown
  - e. evidence of a strong supporting team (board, church, district, etc)
  - f. Personal investment from the local board, church, or district making the proposal toward a sustainable ministry must also be considered. Any groups providing/raising some of their own funds will be favored over those requesting 100% of their need from the conference.
  - g. Personal investment from the local board is encouraged by a demonstrated plan for self-sufficiency. Grant requests may be descending over 4 years. (e.g. 100% - first and second years, 75% third year, and 50% fourth year).
3. Non-negotiable for any grant recipients:
- a. Only plans focused on ministries that benefit *ON college/university campuses* will be considered. Included in any plan would also be a detailed understanding and written acknowledgement from the college or university for the organization of being a recognized campus ministry.
  - b. All leadership staff will be United Methodist.
  - c. Grant-writing body willing to hold its staff accountable and will be held accountable by the Higher Education team.

Grant Funding Time-line (beginning Fall 2012)

- Grant proposals to be received by October 1.

- Grant proposals evaluated and awarded December 1.
- Fund distribution begins June.
- Yearly Grant Evaluations July –August.

Each grant recipient will be evaluated annually by the Grant Funding Team for grant renewal. Though grants are intended to be four-year grants, any ministries that are ineffective and not faithfully following their Ministry Action Plans will be at risk of losing their grants.

*Rationale:* We believe grant funding is the best option for growing fruitful campus ministries. It allows each ministry to apply for funding based on its particular need rather than assuming equal funding for all. It also requires all ministries to be intentional in their planning and makes them accountable for effectiveness and faithfulness to their plans. Grant funding allows opportunities for new campus ministries and does not presume continued spending for ineffective ones.

Grant funding could allow the opportunity for several UMC campus ministries on even a single campus. We believe that each ministry fills a different niche and has a ceiling where it ceases to be as effective. If this is true, multiple UMC campus ministries on one campus would have the opportunity to reach many more students on a campus than a single campus ministry.

Finally, asking local teams to invest some of their own resources could greatly increase the total amount of resources being invested into campus ministry.

4. Create clear lines of accountability for local campus ministers and local campus ministries teams.
  - a. Local campus ministries teams will be accountable to the conference Higher Education Team for their ministry’s effectiveness and faithfulness to its ministry action plan.
  - b. Local Campus Ministers
    - i. Campus Ministers will be accountable to their local campus ministry team. This may be a local board, a local church, or a district team, depending on the structure of the body that has applied for a campus ministries grant.
    - ii. Campus Ministers will also remain accountable to their District Superintendent. This dual relationship will be similar to a pastor’s dual accountability to Staff Parish Relations Committees and District Superintendents.

*Rationale:* Current lines of accountability are unclear and ineffective. Campus ministry is highly relational and also regularly changing. Both of these dynamics require local accountability structures so that a local campus minister’s efforts and effectiveness can be fairly evaluated.

Our team found that many local boards are disengaged from their ministries. These boards, or other teams requesting funding, must be held accountable for their planning and involvement.

## **AFRICA UNIVERSITY**

James H. Salley, Associate Vice-Chancellor for Institutional Advancement

*Africa University: Serving God. All the Time. Everywhere.*

Support from United Methodists around the world has enabled Africa University to strongly emerge from Zimbabwe’s recent economic and political crises.

“As we have endured Zimbabwe’s national crisis, we have, indeed discovered not only what we are, but reinforced whose we are,” says Dr. Fanuel Tagwira, vice chancellor. “We are preparing Africa’s newest generation of leaders while proclaiming our faith and allegiance to Jesus Christ.”

The University is preparing to celebrate its 20<sup>th</sup> anniversary of ministry and service to Africa in 2012.

**The University offers its thanks** to the 21 annual conferences that met 100 percent of their apportionments for the Africa University Fund. In 2010, United Methodists contributed nearly \$2.2 million to the Africa University

Fund. That represents more than 86 percent of the \$2.5 million goal. The Fund supports general operating costs, such as faculty and staff salaries and upkeep of facilities.

While meeting apportionments is important, second mile giving to the University's endowment for student scholarships is vital. Our students have a great need for scholarship support.

**Africa University graduated 349 students in June 2010** and opened the 2010-2011 school year with 1,200 students representing 25 African countries. Since opening in 1992, more than 3,500 students have earned bachelor and master's degrees. Africa University prepares leaders in theology, agriculture, business and social sciences, health sciences, and peace and justice.

Africa University's curriculum and support of the surrounding community reflects our biblical commitment to service and our Wesleyan heritage. Our graduates are prepared to serve Africa in ways that reflect the church's four areas of focus, ministering to the poor, combating diseases of poverty, creating and revitalizing congregations, and developing principled Christian leaders.

The 2010 graduating class included 39 recipients of the University's inaugural Master's Degree in intellectual property. They represented 15 African countries. Africa University is the first university in sub-Saharan Africa to offer this degree. It stresses the value of protecting intellectual property for the people of Africa. It is one more example of the ethos of the University – preparing leaders who remain in Africa to serve Africa.

Another important aspect of the University is our commitment to gender diversity. Our student body is nearly evenly divided between females and males. That is a significant development in Africa – a positive sign for the expanding role of women across the continent.

**Another positive sign** is the commitment of African United Methodists to take an even more active role in supporting the University. African bishops broke ground in the 2010-2011 academic year on a new housing facility for staff – funded by annual conferences in Africa. This housing unit is expected to be ready for the opening of the 2011-2012 academic year in September.

**Africa University is preparing to add additional cyber campuses.** Student applications far outstrip our ability to educate students on our Old Mutare campus. That is why we are adding more locations to our online cyber courses. Our first virtual campus is located in Maputo, Mozambique. As we broaden our service to all of Africa, we are planning virtual campuses in the Democratic Republic of Congo, Liberia, Côte d'Ivoire and Sierra Leone. A key to the success of these cyber campuses will be our new, expanded ability to reach the world through the Internet. We recently finished connecting with a new high speed, fiber optic cable system that links Zimbabwe with the world.

All of this is happening through the prayers and financial support of United Methodists around the world. Encourage your church to meet its Africa University Fund shared ministry obligation this year. Your support is part of The United Methodist Church's response to God's call to serve Africa. Your support helps to prepare Africa's next generation of leaders. They will spread the Gospel of Jesus Christ, improve health care and living conditions, expand business and commerce, and educate another generation of leaders in this rapidly changing region of the world.

## COMMISSION ON RELIGION & RACE

In December 2010 Annie Haigler, chair of the commission resigned due to family issues. Therefore the traditional Martin Luther King, Jr. Day Conference Celebration, which was traditionally held on the Saturday of the holiday weekend, was not planned.

Members of the commission did participate in monitoring and reporting of the 2010 Annual Conference sessions and will do so again in 2011.

2011 will be a rebuilding year for the commission as a new chairperson is nominated and elected.

## COMMISSION ON THE STATUS AND ROLE OF WOMEN

Rebecca Heid, Chair

“The primary purpose of the General Commission on the Status and Role of Women shall be to challenge The United Methodist Church, including its general agencies, institutions, and connectional structures, to a continuing commitment to the full and equal responsibility and participation of women in the total life and mission of the Church, sharing fully in the power and in the policy-making at all levels of the Church’s life.

“Such commitment will confirm anew recognition of the fact that The United Methodist Church is part of the universal church, rooted in the liberating message of Jesus Christ, that recognizes every person, woman or man, as a full and equal part of God’s human family.

“The commission shall function as an advocate with and on behalf of women individually and collectively within The United Methodist Church; as a catalyst for the initiation of creative methods to redress inequities of the past and to prevent further inequities against women within The United Methodist Church; and as a monitor to ensure inclusiveness in the programmatic and administrative functioning of The United Methodist Church.” (*The Book of Discipline, par. 2102*)

The Kentucky Annual Conference Commission on the Status and Role of Women again sponsored a luncheon for clergywomen at the 2010 Annual Conference, allowing women clergy from across the conference to have a time of fellowship and encouragement. A number of those present then worked together in the day of service.

In early November, a two-day retreat was held at Aldersgate Camp, with facilitator Rev. Laura Beach of Equipping Lydia directing the group through sessions that were focused on prayer. The retreat allowed time for rest and renewal, spiritual enrichment, and a time when women clergy—some of whom have very few peers living nearby—could encourage one another further through connectional relationships.

Kentucky COSROW offered support to the Southeastern Jurisdiction Clergywomen’s Consultation held in Atlanta in April 2011, and commend Rev. Debbie Wallace-Padgett and Rev. Dr. Tamara Brown, who served as Kentucky Conference Design Team Representatives to that event.

The members of the commission have met, and continue to meet, to establish vision and seek opportunities to fulfill our mandate for advocacy, while serving as a catalyst to stimulate healthy growth for women in leadership in the Kentucky Conference – not only those who are licensed or ordained clergy, but also those who serve in lay leadership. Ongoing monitoring will continue to be part of the process.

We are beginning to plan for an enrichment event for women in all areas of church life.

## LAKE JUNALUSKA ASSEMBLY, INC.

Jack Ewing, Executive Director

There is great excitement at Lake Junaluska these days. We are preparing to celebrate our 100<sup>th</sup> anniversary in 2013, we are taking advantage of the energy that often accompanies a transition of leadership, and we are beginning to realize the incredible untapped potential that exists in this wonderful place we call Lake Junaluska.

As we prepare for the Centennial Celebration in 2013, we are reflecting on the amazing history of this place and the important relationship we have with the Southeastern Jurisdiction and each of the annual conferences making up the SEJ. **Thank you** for your generous support over the years; we would not be here today if it was not for you and, as you know, we belong to you. We realize that the world has changed, the United Methodist Church is changing, and that the old models of financial support within our church will also need to change. It is our hope that any future financial support that we receive from annual conferences in the SEJ will occur because of who we are and that what we do adds significant value to fulfilling the mission of local congregations, the annual conferences, the Southeastern Jurisdiction, and The United Methodist Church as a whole.

In our efforts to live fully into the potential that exists at Lake Junaluska we have begun a four-step process: 1) to clarify and own the mission and vision statements, 2) to develop a strategic plan that will allow us to fulfill that mission and vision, 3) to secure the resources that are necessary to fund the strategic plan, and 4) to fully implement the plan. The Board of Directors of Lake Junaluska Assembly, Inc. affirmed a revised mission statement in March 2011, “The mission of Lake Junaluska is to be a **place of Christian hospitality where lives are transformed through renewal of soul, mind, and body.**” A Strategic Planning Task Force has been appointed by Bishop Goodpaster with the charge of bringing a comprehensive strategic plan to the October board meeting. We are dramatically strengthening our Development program to be ready to provide opportunities for people and organizations to help us fund the new plan. We have already begun to make changes in the way we operate that will continue to be modified and improved as we “move on to perfection,” a good Wesleyan concept.

Of course, one of our greatest challenges is how to appropriately remember the past but boldly embrace the future. We are diligently working to identify those things from our past that must be preserved, at the same time envisioning a future that will require us to do things very differently than we have in the past. We are looking forward to working in partnership with you.

I was attracted to this new position not only because I have come to love this place we call Lake Junaluska but because I see so much potential for this “holy ground” playing a critical role in impacting the world for God and for good. And I am convinced that the potential I see for this place today is only a small fraction of what we can become. I am so grateful for the vision of those who founded Lake Junaluska almost one hundred years ago and am humbled by the opportunity to provide guidance as we enter into the next one hundred years of helping to usher in the Kingdom of God through Lake Junaluska.

The future of Lake Junaluska is indeed very bright.



## **F. Conference Committee on Nominations**

Leadership Teams and Related Boards, Commissions, Standing Committees, Foundations and Councils.  
Note: This report includes changes, deletions, and additions to the 2010 Journal, Chapter V. Complete lists of all teams will be in the 2011 Journal.

### ARCHIVES & HISTORY

Remove: Alvin Goodwin

### BOARD OF PENSIONS

Add: Class of 2012: Linda Underwood King; Alan Stout

Remove: Joan Hoffman, Bill Farris

### BOARD OF ORDAINED MINISTRY (FOR INFORMATION ONLY)

Remove: Jean Hawxhurst, Paul Brunstetter

### CAMPING & RETREAT TEAM

Add: Dave Williams, Chair (Kavangugh); Phil Hogg, Chair (Aldersgate);  
Kevin Courtney, Chair (Ruggles)

Remove: Owen Dolin, Brad Smart, Charlie Shoemaker

### CHILDREN'S TEAM

Remove: Deanna Barber, Terry Stepek, Melissa McDonald,  
Vanessa Skillion, Joe Bennett & Elvira Parada

### COMMISSION ON THE STATUS AND ROLE OF WOMEN (COSROW)

Add: Betty Taylor

Remove: Nancy Brumback

### COUNCIL ON FINANCE AND ADMINISTRATION (CF&A)

Add: Louis Stout, Louis Straub

Remove: Anna Jones, Jim Sutton

### DISASTER RESPONSE TEAM

Add: Jim Morse, Chair

### ETHNIC LOCAL CHURCH CONGREGATION (ELCC)

Add: Kirby Bennett

### EVANGELISM TEAM

Add: James Williams (Winchester) Chair; Dan Huck

Remove: D.G. Hollums, Chair

### EQUITABLE COMPENSATION

Remove: Virginia Holmes

### HIGHER EDUCATION

Add: Teddy Ray & Cheryl King (Co-Chairs); Kevin Savage, Terry Swan

Remove: John Boyd (Chair); Kevin Griffin

### MINISTRY WITH YOUNG PEOPLE NETWORK

Add: Derek Robinette, Chair

Remove: Teddy Ray, Chair

MISSIONS

Add: Wayne Garvey, Cheryl Fairfield

Remove: Becki Keown, Fran Denham

NEW CHURCH & CONGREGATIONAL DEVELOPMENT (NCCD)

Remove: Gary Gibson

OLDER ADULT TEAM

Add: Anita H. Kuvin

Bertha Daniels

Remove: Jerry Faber, Sharon Kenner, John Vaught & Dorothy Vaught

PRIMARY TASK

Remove: Marsha Ball

RELIGION & RACE

Add: Alvin Goodwin (Chair), Margaret Butler, Rebecca Harmon, Tina Patterson

Remove: Annie Haigler (Chair)

TRUSTEES

Add: Class of 2012: Shannon Herlihy

Class of 2015: John Crissman, Becki Jones

Remove: Linda Underwood King

WORSHIP (*Combined Conference Worship Team and Annual Conference Worship*)

Remove: Faye Logan

*Note: Changes in district Lay Leaders and Lay Speaking Directors will be noted in district nominations.*

**HEALTH & WELFARE RELATED INSTITUTIONS**

METHODIST HOSPITAL BOARD OF DIRECTORS

Add: Class of 2014 - Mark Bailey, Joey Davenport, Tommy Dempewolf, Ignacia Torbio,  
Jim Veccia

Class of 2015 - John Eblen, Nancy Hodge, Joel Hopper, Dale Sights, Mike Hazelwood,  
Lin Shannon, Chip Williams

KENTUCKY UNITED METHODIST FOUNDATION

Add: Class of 2012 – John Bondurandt

Class of 2014 – Lee Hart, Barbara Pendleton, Rhoda Peters,  
Joe Richards & Tom Temple

Add: Director Emeritus – Bob Sims (2011)

Remove: Director Emeritus – Donald Durham (2008)

GOOD SAMARITAN FOUNDATION BOARD

Add: Mike Johnson, Tukea Talbert, Paul Fryman

LEWIS MEMORIAL BOARD OF DIRECTORS

Add: Ben Phillips, Chairperson, Lewis Memorial Home

Class 2015 - Larry Jerigan:

WESLEY MANOR RETIREMENT COMMUNITY

Remove: George Y. Hersch, Linda Owen & Nancy Tinnell

WESLEY VILLAGE BOARD OF DIRECTORS

Add: Class of 2012 – William Anderson

Remove: Class of 2012 – John Adams (now Class of 2014), Gary Coyle

Add: Class of 2014 – Barbara Holsinger, John Adams, Charles Pinkston, James Stratton

Add: Director Emeritus – Sewell Woodward

KENTUCKY UNITED METHODIST HOMES FOR CHILDREN & YOUTH

Add: Class of 2013 – Ransom Cooper, Susan Elkow, Jeff Walker, Paige Williams

Class of 2012 – Dan Smith

Class of 2015 – Rhonda Barnett, Deborah Moses

Remove: Class of 2011 – Linda Webb

Class of 2014 – Shannon Hodge Boaz, Hon. Mac Griffin

**CAMP & RETREAT MINISTRIES**

ALDERSGATE

Add: Class of 2014 - John Hatton, Deb Massengale, Phil Hogg, and Jack Brewer

KAVANAUGH LIFE ENRICHMENT CENTER

Add: Class of 2012 - Patricia “Trish” Smith, Ann Whitfield

Remove: Class of 2012 - Jean Hawxhurst

Add: Class of 2013 – Kathy Fryrear, Charlotte Mosley, Mark Wilson

Class of 2014 - David Withrow

Class of 2015 – Ken Klemme, Eric Sherrard, David Williams

LOUCON

Add: Class of 2014 - Brian Wright, Ken Curry (incoming chair); Philip Daniel Smith

Class of 2015 - Anna Jayjock, James Wesley Baggerly, Reagan Barnum

RUGGLES

Add: Class of 2011 – Debbie Shoemaker

Remove: Class of 2011 – Shelby Osborne

Add: Class of 2013 – Gayle Massie, Barry Arrosmith, Mary Jo Litten, Kyle Carpenter

Class of 2014 – Larry Applegate, Nauva Harding, Doyle Milles, Maudee Teegarden, Brad Brewer, Chelsea Ruark

Ex-officio: Gene Pillow, Ashland District Superintendent

**COLLEGE AND CAMPUS MINISTRY**

EASTERN KENTUCKY UNIVERSITY WESLEY FOUNDATION

Add: Class of 2013: Bob New, Don Calitri, Martin Brock, Carolyn Harvey, Joe White, John Crissman, John Hatton

KENTUCKY STATE UNIVERSITY WESLEY FOUNDATION

Add: CLASS OF 2013: Jack Brewer, Fred Patterson,  
Michael Thompson (student), Mary Simpson (student)

MOREHEAD STATE UNIVERSITY WESLEY FOUNDATION

Add: Class of 2012 – Ken Carrier  
Add: Class of 2014 – Jeff Miller, Ryan Neff, Jay Barrett, Tony Kinder  
Add: Ex-officio – Gene Pillow – Ashland District Superintendent  
Remove: Class of 2012 – Shirley Willis  
Remove: Class of 2011- Tony Dickinson, Emma Howard, Tony Kinder

NORTHERN KENTUCKY UNIVERSITY WESLEY FOUNDATION

Add: Kevin Savage, Chair  
Remove: Kevin Griffin

UNIVERSITY OF LOUISVILLE WESLEY FOUNDATION

Add: Class of 2014 - Chris Campbell, Kevin Griffin, Kelsey King (student)

WESTERN KENTUCKY UNIVERSITY WESLEY FOUNDATION

Add: Class of 2011 –Scott Milby  
Add: Class of 2013 – Dean Meadows, Mona Vickery, Becky Brown, Josh Smith,  
Erynn Leis, Treva Craft  
Remove: Class of 2011 – Donna Aros

KENTUCKY WESLEYAN COLLEGE

Add: Class of 2014 – Thomas Grieb, R. Mitchell Settle  
At Large: W. Jeffrey Foreman, John Jones, Jack Wells, Jeff Barber

LINDSEY WILSON COLLEGE

Add: Class of 2014 - Thomas P. Carter, Robert Holloway, S. Oden Howell, Lenn Pruitt,  
Danny Pyles, James Sutton, Mark Weaver, Robert Goodin, Amanda Main, Carol Marra,  
Cal Turner, Jr.

UNION COLLEGE

Add: Class of 2014 – Sonya Jones, John Moffett, Jane B. Skidmoore  
At Large Class of 2014 – William Ball, Jr., Brian Barnhill, Jerry W. Carey,  
Thomas C. Clark, Marcetta Darensbourg, Barbara Anderson Head, Jack Johnson, David  
A. Jones, Nancy Mitchell

**DISTRICT NOMINATIONS**

ASHLAND DISTRICT

District Leadership Team

Add Silas Ripato, Aaron Mansfield, Chuck Allen, Tami Coleman – District Resource  
Coordinator, UMW President, Lynn Beach – NCD Coordinator

Remove: Richard Short, Cyndi Downing, Adam Sparks, Nancy Preston  
6 Sub-District Coordinators

#### BOWLING GREEN DISTRICT

##### Committee on Ministry

Add: Dean Meadows, Virginia Duff  
Remove: Sonja Blatchford

##### Trustees:

Add: Diane Kayser, Judge Coker, Bill Richards  
Remove: Neil Salvaterra

##### Committee on Superintendency

Add: Adam Shourds, Jerry Dobson, Randy Nielsen  
Remove: Steve Smith

##### District Superintendent

Add: Gary Chapman  
Remove: Mike Powers

#### COLUMBIA DISTRICT

##### District Leadership Team

Add: Tara Hall (Mission/Outreach and District Ministry Staff)

#### CORBIN DISTRICT

##### Committee on Ministry:

Add: Bob Schaeffer  
Remove: Paul Sayre, Mike Albertson

##### Trustees:

Add: Jody Vansickle

##### Committee on Superintendency:

Add: Mary Dunn

##### Church & Building Location:

Add: Kathleen Walls  
Remove: Bobby Seston, Wanda Nichols

##### District Leadership Team:

Remove: Ernie Carmicle, Mike Albertson

#### COVINGTON DISTRICT

##### Committee on Board of Church Location and Building.

Add: Class of 2013 - Melinda Morgan  
Class of 2014 - Geoff Egbers, Ben Hahn  
Remove: Brent Gillman

District Trustees

Add: Jere McIntyre  
Remove: Dan Mistler

District Superintendency Committee

Add: Bill Henry  
Remove: Charlie Shoemaker

District Committee on Ordained Ministry

Add: Phil Hogg, Mike Albertson  
Remove: John Boyd, Lisa May

District Leadership Team

Remove: Tom Eblen  
Dan Mistler

ELIZABETHTOWN DISTRICT

District Lay Leader

Add: Gary Benham  
Remove: Ken Vowels (Ken Vowels will remain District Director of Lay Speaking)

District Committee on Ministry

Add: Gary Benham (Laity), Michael Gibbons  
Remove: Gary Chapman, Darren Gillespie

District Trustees

Add: Tom Wilson  
Remove: Gary Benham

District Committee on Building and Location

Add: Bill Rounsaville, Lanny Garner  
Remove: Mark Wilson

District Superintendency Committee

Add: Gary Benham (District Lay Leader), Darren Gillespie  
Remove: Kevin Baker

District Leadership Team

Add: Gary Benham (District Lay Leader), John Poe (Youth Coordinator), Allen Basinger (Disaster Response Coordinator), Randy Jones (Natural Church Development Coordinator)  
Remove: Harry Berry, Jim Murray

FRANKFORT DISTRICT

Committee on Ministry

Add: Ken Klemme, Sandra Porter, Michael Lehman  
Remove: Quentin Scholtz, Wayne Sayre, Elvyn Hamilton

Committee on Lay Speaking

Add: Clyde Tharp  
Remove: Bonnie Gray, Anita Cummings, John Mattox



Committee on Trustees

Add: Tina Griebert, J.R. Hamm  
Remove: Mort Hoagland, Anthony Cleary, Jerry Shelly, David Pratt

Committee on Superintendency

Add: Ken Klemme (Chair), Robert Marshall, Sandra Porter  
Remove: Jack Brewer, Lenny Marra, Sarah Williams

District Leadership Team

Add: Roxie & Pam Bennett, Co-Lay Leaders; Freddie Patterson, Michael Watts,  
Karen Stigall, Jeff Bramel  
Remove: Clyde Tharp, Judy Ransbottom-Stallons

LEXINGTON DISTRICT

dCOM

Add: Sue Dunn, Mike Powers, Tom Eblen  
Remove: Aaron Mansfield, Jamie Williams, John Hatton

District Leadership Team:

Remove: John Hatton

LOUISVILLE DISTRICT

dCOM

Add: Jill S. Starkey  
Remove: Sylvia Baker- Noren

Superintendency Committee:

Add: Rebecca Heid  
Remove: Jean Hawxhurst

District Trustees:

Add: Todd Benner & Jody Curry

Buildings & Locations Committee:

Add: Class of 2011: Jim Gatewood, Eric Bryant, Beverly Maguffee  
Class of 2012: Robert Holloway, Bob Heuglin, Gary Gibson  
Class of 2012: Eliseo Mejia, Carl Schumann, Kevin Griffin

Committee on Missions:

Add: Craig Tuck

District Leadership Team:

Add: David Garvin, David Sparks, Lesley Gookin, John Glover, Jim Morse, Steven Neel, Larry  
Stoess, Lora Limeberry  
Remove: Patricia Smith, Bobbie Bryant, Ron Crimm, Donald Craig, Brian Ebel, David Blair

District Lay Leader:

Add: John Glover

District Treasurer:

Add: Lora Limeberry  
Remove: Richard Ioos

District Finance Team:

Add: David Garvin, Lora Limeberry  
Remove: Richard Ioos

MADISONVILLE DISTRICT

District Leadership Team

Add: Roxann Binkley, Patsy Willis  
Remove: David Turner, David Oaks, Pat Foster, Ted Nance, Sandra Hogart, Marty Hatterburg, Rich Royster, and Kristi Clark.

District Board of Church Location and Building

Add: Danny Ashby, Wayne Nichols  
Remove: David Turner, Jacque Conn

District Committee on Ministry

Add: Neal Salvaterra  
Remove: Judge Coker

District Lay Speaking Committee

Add: Harry Todd, Ken Darnell, William "Billy" Richardson

Hispanic Ministry Team

Add: Carlos Rivera, William Moore, Yadiz Ortiz, Rosa Rivera, Alahandro Aguero  
Remove: Marty Martinez, Shannon Owen, Ronnie Young, Judge Coker, Maritza Galves, Arturo Manuel, Jim Shuck, Phyllis Groves

District Trustees

Add: Shirley McVay  
Remove: Pat Foster

District Missions Team

Add: Michael Harris, J.W. Durst, John Allen  
Remove: Sam Kim, Paulette Anderson, Barbara Billington, Ann Richardson

OWENSBORO DISTRICT

Owensboro District

Dale A. Carden, District Superintendent

District Lay Leader

Add: Larry Miller  
Remove: Ray Nix

District Leadership Team

Add: Paul Frederick, Larry Miller, Betty Boggess, Steve Flener  
Remove: Virginia Holmes, Ray Nix, Kathy Sherman, Wayne Nichols, Debbie Gaynor

District Trustees

Add: Frank Tulipana, (Chair)

District Committee on Ministry:

Add: Jim Savage

Remove: Ken Spurrier

District Board of Church Missions, Building & Location:

Add: Glenn Cox

Remove: Ken Spurrier, Jim Savage

District Superintendency Committee:

Add: Eddie Nevitt

Remove: Debbie Gaynor

District Committee on Lay Speaking:

Add: Larry Miller, Paul Herron, Betty Ann Shaver

Remove: Debra Gaynor, Ray Nix, Kris Mares, Jana Heierman

Director of Lay Speaking:

Add: (To Be Named)

Remove: Fred Goodwin

District Disaster Response:

Add: Paul Frederick

Remove: Wayne Nichols

PRESTONSBURG DISTRICT

District Communications Coordinator: Add: Sarah George

District Red Bird Coordinator: Add: Linda Gayheart

District Substance Coordinator: Add: Tim Swanston

District Children's Coordinator: Add: Candice Combs

District Older Adult Coordinator: Add: Bertha Daniels

District Leadership Team: All of the District Coordinators are members at large

District Nominating Committee

Add: Dawn Brown

Remove: Laura Helvey

Committee on Ministry

Add: Donna Aros

Remove: Don Barnett, Bob Coppings

Committee on Building and Location

Add: Class of 2012: Beth Burchett, Cindy Legg

Remove: Dennis Dorton, Arnold Lowe

District Trustees

Add: Class of 2013: Kathy Nall, John Hatton, Donald Setser

Remove: Bob Coppings, Eugene Crigger, Cindy Legg

Committee on District Superintendency

Add: Class of 2012, Patty Justice; Class of 2014 McCoy Taylor  
Ex-Officio, District UMW Representative, Cindy Stewart  
Remove: Debbie Walker, Rick King, UMW, Betty Novak

District Board of Laity

Add: Class of 2013: UMW Representative, Donna Cassell  
Remove: Clydia Heintzelman, Mattie Hall, James M. Goble

District Circuit Riders

Add: McCoy Taylor, Elizabeth Blanton  
Remove: Rick King, Greta Slone, Sharon Kinner

District Advisory Board of Directors for BSCTC Wesley Foundation

Add: Greta Slone, John Hatton, Kathy Sparks, Shirley Thomas, Donna Cassell,  
Kenneth Lemaster, Jamie Slone, Guy Moyer, John Small  
Ex-Officio: District Superintendent (Charles Douglas) District Lay Leader (Linda  
Gayheart)

## G. Standing Rules

John D. Minton, Jr., Chairperson

**Proposed Change:** Rule 14(b) to post the preconference report book online only and not print and mail to conference members.

**Requested by:** Primary Task Executive Committee; Annual Conference Program & Arrangements Team; Extended Cabinet.

**Rationale:** This would reduce funds spent on Annual Conference sessions. The cost for printing and mailing the book in 2011 was approximately \$10,100. The Office of Connectional Ministry will work in a variety of ways to get the book to persons without internet access. These will include: asking district offices to make copies of the resource for persons in their area and/or offering the printed resource at cost for those who request it.

**If approved, new rule would read:** 14(b) The Director of Connectional Ministries must post the pre-Conference reports online no later than thirty (30) days prior to start of Annual Conference.

**SR Committee Recommends:** Concur

## H. Uniting Document

*Note: The Uniting Document is an historical document and is included in the Journal in response to a motion and revision of Standing Rule 23.a at the 2006 Annual Conference session.*

### THE UNITING DOCUMENT “A DAY OF NEW BEGINNINGS”

1996 Kentucky Uniting Conference  
Of the United Methodist Church

#### Introduction

Christ is alive, and goes before us  
To show and share what love can do.  
This is a day of new beginnings;  
*Our God is making all things new.*

**(“This Is A Day of New Beginnings,” UMH, vs.3)**

On the threshold of a new century, Kentucky United Methodists are being called by God to make a new beginning. As Jesus reminds us in Matthew 9:17, new wine requires new wineskins. A new conference requires a fresh approach to ministry. We embark on this process so that God might make all things new (II Corinthians 5:17), including our shared vision for vital congregations filled with faithful disciples, committed to Christ, being Christ’s body in the world.

Our Uniting Principles focus on the ultimate goal of the annual conference system which is to enable every local congregation to effectively carry out its primary task of:

- Discovering and inviting all persons;
- Relating persons to God through Jesus Christ;
- Nurturing persons in faith and discipleship;
- Sending persons out to live as disciples, making the community and the world a better place.

The annual conference is the basic body of the church in United Methodist polity. **The Primary Task of the annual conference is to provide effective pastoral leaders, diaconal ministers, and certified leaders for congregations, and to provide training and support for pastoral leaders, diaconal ministers, and certified leaders as they guide vital congregations, and equip the laity for ministry in the world.** The new annual conference system is designed to focus on this primary goal. The test of the system will be whether or not more persons are becoming disciples, growing deeper in faith and discipleship, and living out their ministry for Christ as God’s witnesses in the world. Disciples are called to be God’s salt, light and leaven in every arena of life.

The cost to our church of not making vital disciples is decay and decline. In the words of Dallas Willard, “Nondiscipleship costs abiding peace, a life penetrated throughout by love, faith that sees everything in the light of God’s overriding governance for good, hopefulness that stands firm in the most discouraging of circumstances, power to do what is right and withstand forces of evil. In short, nondiscipleship costs exactly that abundance of life Jesus said he came to bring (John 10:10).”