PURPOSE
The purpose of the Office of Conference Treasurer is to receive and disburse, in accordance with the actions of the annual conference and the provisions of the Book of Discipline, remittances from local churches for all general, jurisdictional, annual conference, and district causes. The Treasurer also fills the role of Conference Pension and Benefit Officer, and oversees receipts, disbursements, and strategic planning related to pension and healthcare plans. The role of Director of Administrative Services is to oversee office management, payroll services, property management, and other administrative responsibilities for the benefit of the mission and ministry of the Kentucky Conference.

STRATEGY
Our primary strategy for treasury and administrative services is to provide timely, accurate, and reliable information to all of our Conference ministry stakeholders. Additionally, we intend to train and support local church pastors, treasurers, trustees, and personnel team members for administrative tasks.

2018 MINISTRY REVIEW
In my first year working with our Administrative Services Team I have been continually impressed by the team’s expertise, abilities, heart, and commitment to the Conference’s ministries. Heather DuVall, MaGina New, Mandy Stewart, and Lesley Williams all provide amazing service, support, and leadership to our Conference’s administrative life with teams such as: CFA, Board of Trustees, Board of Pensions, and others. This dedicated team has also extended to me laughter, guidance, and grace as I have served my first year in this role. I am immensely proud of this team’s work, and honored to call them – along with the volunteers of our Conference’s administrative teams – coworkers as we strive to live out the callings placed on our lives.

GOALS
As our team looks to the future, we are excited to further equip our leaders in the areas of accounting, benefits, and administration. Specifically,

- Generous Congregations: We will explore new ways to come alongside local church leaders to cultivate generous persons and congregations.
- Wise Stewardship: We will monitor our use of Our Mission Covenant funds, ensuring that we are wise stewards of the funds entrusted to the Conference for its mission and ministry.
- Equipped for the Calling: We will find avenues to equip all clergy and congregations at the various stages of their ministry (e.g. newly licensed, newly commissioned/ordained, first appointment, change of appointment, nearing retirement, etc.).
- Grateful Hearts: We will find ways to express our gratitude – on behalf of the Conference – for local churches’ faithfulness and commitment to Our Mission Covenant giving and the ministries it makes possible.
*101. BOARD OF PENSIONS AND HEALTH BENEFITS*

Rev. Tom Grieb, President / tom@stjohnky.com

**Purpose**
The purpose of the Conference Board of Pensions and Health Benefits (CBOP) is to serve those who serve. The CBOP maintains pension records and receives payments to the pension plan, provides and maintains the Kentucky Conference healthcare plans and offers opportunities to participate in other benefit programs as needed.

**Strategy**
Our primary strategy for equipping clergy and lay persons will be to implement and maintain all benefit programs provided by the Kentucky Annual Conference. The benefits provided by these plans offer security and freedom to the workers of the church, therefore making a more effective witness for making disciples for Jesus Christ for the transformation of the world.

**Goals**
1. To serve those who serve in the Kentucky Annual Conference. We will share in a plan to have healthier workers of the church as well as healthier congregations in Kentucky.

2. To ensure that Conference benefit plans are of high quality, accessible, and cost effective for as many persons as possible who serve churches in the Kentucky Conference.

3. To continuously review the quality, accessibility, and cost effectiveness of the Conference benefits plans and communicate changes in the plans in a clear and timely manner. The CBOP’s continuous review and evaluation of Conference plans will include, but not be limited to, conversations with vendors, exploration of alternative plans, conversations with participants, and review of other Annual Conferences’ plans.

With respect to plan changes to take effect on January 1, 2020:
- The plan will continue to require mandatory participation of full-time appointed clergy.
- Active plan participants will be insured through Wespath’s HealthFlex Exchange.
- The local church will continue to be required to remit to the CBOP the “church’s share” for each full-time appointed clergy.

4. We will focus on the development of new and innovative programs to enhance the wellbeing of our clergy. Through these programs, the CBOP seeks to improve the health of clergy, the congregations they serve and the communities where they reside.

5. We are committed to continue to provide education on the pension plans and other benefit plans in 2020, including but not limited to, the Clergy Retirement Security Program (CRSP), the Comprehensive Protection Plan (CPP), the United Methodist Personal Investment Plan (UMPIP), Dental and Vision Plan and UMLifeOptions Plans.

6. We will continue to provide a health reimbursement account for eligible retirees enrolled in a plan(s) through ViaBenefits (formerly named OneExchange). We will continue to look at other voluntary benefits programs deemed helpful for participants.

7. We are committed to provide education and appropriate resources to local churches and other conference agencies within the connectional structure with respect to the policies and procedures of the Affordable Care Act. This includes, but is not limited to, online resources, education at district events, annual conference, continuing education events, and regular communication.
Accountability
1. We will review records and trends of the Conference healthcare plans regularly. We will seek other ways of providing for the healthcare of our active and retired clergy if they are more cost effective, such as through fully insured plans or insurance exchanges.
2. We will provide information to our participants about any future changes to our plan on a timely basis.
3. We will keep all pension and service records up to date with Wespath Benefits and Investments (Wespath), formerly known as the General Board of Pension and Health Benefits.
4. We will provide a summary of financial statements of the CBOP.

Action Items
1. The annual pension benefit for pre-82 shall be $778 per service year, beginning January 1, 2020 paid in monthly increments. The benefit for the surviving spouse shall be 75% of the participant rate ($584 per service year).

2. The pension benefit for participants with pre-1982 service in the former Louisville Conference shall be an additional special grant of $60.00 per service year. Surviving spouses will receive a grant of $45.00 per service year.

3. The annuity start date for normal retirement shall be July 1, 2020.

4. For participants enrolled in CRSP, the CBOP will direct bill each charge 11% (up from 10% in 2019) of plan compensation (not to exceed the denominational average compensation) for the CRSP-Defined Benefit (DB) portion, and 3% of plan compensation for the CRSP-Defined Contribution (DC) portion. Plan compensation refers to total salary plus housing. The increase in CRSP-DB from 10% in 2019 to 11% in 2020 is a result of on-going evaluation of the CRSP program income and expenses. In its evaluation the CBOP determined that the CRSP expenses exceed the income received from churches. Thus, the change in the formula for CRSP-DB billing in 2020.

5. The CBOP will direct bill the charge or participating institution a premium amount equal to 3% of plan compensation (down from 3.4% in prior years), up to 200% of the DAC for CPP. In a multiple-point charge, the churches will decide the amount each church shall pay and remit this payment through one treasurer. The decrease in CPP from 3.4% in 2017 to 3% in 2020 is a result of on-going evaluation of the CPP program income and expenses. In its evaluation the CBOP determined that the CPP income received from churches exceeded the CPP program expenses. Thus, the change in the formula for CPP billing in 2020.

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<th>2017</th>
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Policies and Administrative Rules of the Pension Plan
This document provides certain administrative rules and policies that apply under the regular pension plan maintained by the CBOP.

1. All clergy under episcopal appointment to a charge shall be enrolled in the current Wespath retirement plan(s). The Clergy Retirement Security Program (CRSP) is the current plan of Wespath in which all eligible Elders, Deacons, Local Pastors, and Probationary Members must be enrolled. Effective January 1, 2016, clergy appointed to less than 75% appointments are not eligible to participate in CRSP. Clergy appointed 75% may choose to not participate in CRSP by completing a waiver. If eligible (75%) clergy do not complete a waiver, they will automatically be enrolled in
CRSP. The CBOP will annually examine the trends of 75% appointees enrolling in CRSP and their churches paying the bill for the plan. If the Board notices a trend in the future of these churches falling behind on CRSP payments, the decision to allow enrollment for these pastors to CRSP will be re-visited. There will be education which is clear and consistent as to the retirement plan options for clergy appointed less than 100% who are not eligible for CRSP.

The CBOP will make a monthly non-matching contribution to the participant’s CRSP-DC account in the amount of 2% of plan compensation. Monthly matching contributions will be made to the participant’s account in an amount equal to participant contributions to UMPIP (United Methodist Personal Investment Plan), up to a maximum of 1% of plan compensation.

In a multiple-point charge, the churches will decide the amount each church shall pay to the CRSP DB plan and the CRSP DC plan and remit this payment through one treasurer.

2. Clergy eligible for the Comprehensive Protection Plan (CPP) shall be serving a full-time appointment to a charge or other participating institution with plan compensation equal to at least 25% of the denominational average compensation (DAC). CPP provides long term disability and life insurance benefits to clergy.

3. Unpaid CRSP and CPP contributions result in future liability for the local church. Payment in full for CRSP and CPP is as necessary as payment of the pastor’s salary.

4. Wespath Benefits and Investments, formerly known as The General Board of Pension and Health Benefits, Glenview, Illinois, shall be the authorized fiscal agent of the Kentucky Conference Board of Pensions and Health Benefits. Wespath will hold and invest the pension funds which shall be remitted by the CBOP. The Defined Contribution portion will be paid monthly by the CBOP to Wespath. The Defined Benefit portion is paid on an annual basis on the last business day of the calendar year by a debit to the CBOP Accounts held at Wespath. These funds will be held either in an investment account at Wespath or in an investment account with The Kentucky United Methodist Foundation and transfers made as needed.

5. Members of the Conference who are appointed beyond the local church institutions who are not eligible to participate in CRSP shall be expected to enroll in the retirement program of the institution or agency where they serve, or in a program of Wespath which must be sponsored by that institution.

6. The Conference Treasurer shall be the treasurer and the Pension/Benefits Officer shall be the executive secretary of the CBOP.

7. Based on medical inflation rate trends, claims experience, and administrative costs, the CBOP reserves the right to adjust future “church’s share” costs.

8. The HRA Funding Schedule for retirees, spouses of retirees, and surviving spouses on the Conference Retiree health plan is described on the chart in the retiree health plan policy section of this report.

9. A special death benefit has been established for surviving spouse, Sandra Savage. This benefit will be a single-sum death benefit payable to the participant’s designated beneficiary. The benefit will be equal to the surviving spouse benefit available to CPP beneficiaries in the year the death occurs.

Policies and Administrative Rules of the Healthcare Plan
This document provides certain administrative rules and policies that apply under the regular health care plan (providing hospital, surgical, physician, and other medical expense benefits) maintained
by the CBOP. The CBOP’s regular health care plan is referred to herein as the “conference healthcare plan.”

The administrative rules and policies set forth in this document are effective as of January 1, 2020 and supersede the rules and policies of the conference healthcare plan prior to such date.

To the extent any matter involving the conference healthcare plan is not specifically addressed herein, the other documents that constitute the conference healthcare plan shall apply and control.

It is the intent of the CBOP and this document that the healthcare plans offered by the Kentucky Annual Conference be in full compliance with the statutes, rules and regulations of the Patient Protection and Affordable Care Act of 2010 (ACA), as well as other applicable federal, state and local laws.

Coverage of Active Clergy, Diaconal Ministers, and Lay Employees
1. For the 2020 plan year, participants in the Conference healthcare plan will be offered a choice of coverage from the Wespath HealthFlex Exchange.

2. All full-time clergy (appointed elders, provisional elders, associate members and local pastors) serving a local church or as conference staff are required to participate in the conference healthcare plan. Churches will be billed the “church’s share” by the CBOP for each full-time clergy person.

3. Appointed clergy who are covered under the conference healthcare plan pursuant to the foregoing provisions are permitted to enroll their spouses and other dependents in such plan pursuant to and in accordance with the other documents that constitute the conference healthcare plan.

4. For purposes of the foregoing provisions and all other provisions of this document, the “church’s share” of any coverage provided under the conference healthcare plan shall be determined in a reasonable manner by the CBOP.

5. Any part-time local pastor of a participating institution is also eligible to enroll in the conference healthcare plan, on an optional, voluntary basis, for coverage for himself or herself (and, if applicable, his or her spouse and/or other dependents). The full “church’s share” of any coverage provided under the conference healthcare plan to any such part-time local pastor shall be paid by the part-time local pastor (except that his or her participating institution can decide to pay on his or her behalf all or a portion of such “church’s share”).

6. Conference staff laypersons are not required to participate, nor is the conference required to pay into the conference healthcare plan when coverage is provided by another source (institution, employer, agency or spouse). Under current IRS rules, the Conference may not provide additional compensation to employees if such compensation is conditioned upon purchase of health insurance. The tax treatment of health insurance allowances used by some churches is a developing area, as are many of the ACA provisions. Churches should seek legal guidance before adopting new healthcare plans.

7. Any full-time lay employee of a participating institution is also eligible to enroll in the conference healthcare plan, on an optional, voluntary basis, for coverage for himself or herself (and, if applicable, his or her spouse and/or other dependents). The full “church’s share” of any coverage provided under the conference healthcare plan to any such lay employee shall be paid by the lay employee (except that his or her participating institution can decide to pay on his or her behalf all or a portion of such “church’s share”).

8. Enrollment for coverage under the conference healthcare plan shall be in accordance with reasonable procedures set by the conference and shall also be subject to the terms and conditions of the other documents that constitute such plan, except as otherwise provided herein.
9. Spouses or other dependents of a clergyperson who are not initially enrolled in the conference healthcare plan because they have health care coverage under another plan, but who lose such other coverage due to a qualifying life event, may enroll in the conference healthcare plan within guidelines set by the plan and in accordance with the requirements of applicable law.

10. Deacons and Extension Ministries - In accordance with (¶331.10c 2016 Book of Discipline), the following policy is adopted with respect to deacons, provisional deacons and clergy appointed to extension ministries.
   i. All full-time appointed clergy serving local churches and clergy appointed beyond the local church are required to have insurance that satisfies the requirements of the individual shared responsibility provision (the individual mandate) under the ACA, i.e., coverage that is considered “minimum essential coverage” such as employer-provided coverage, governmental coverage or individual plan coverage.
   ii. Deacons, whether appointed to the local church or beyond, and clergy appointed beyond the local church are not generally eligible to participate in the conference healthcare plan. However, the conference healthcare plan can be made available to these members if the local church or applicable employer affirmatively adopts the conference healthcare plan. Procedures for adopting the conference healthcare plan are available in the office of the Benefits Administrator. If the local church adopts the conference plan they will be billed the full premium rate by the conference for each participant.
   iii. If the local church does not adopt the conference plan they must obtain proof of minimum essential coverage (proof of insurance) from the deacon or extension minister. Such insurance can be provided through the employer's group plan, the plan of another/former employer, a spouse’s plan or a plan purchased in the private market or through an ACA exchange.
   iv. In lieu of the employer contributing on behalf of the deacon or extension minister to a group health insurance plan, additional compensation may be provided in the form of a health insurance allowance. All compensation, including any health insurance allowance, should be reported as wages for federal and state income tax purposes on IRS form W-2. Under current rules of Wespath, a health insurance allowance must be reported on a Clergy Compensation Form.
   v. Under current IRS rules, an employer may not provide additional compensation to an employee if such compensation is conditioned upon purchase of health insurance. Violations are subject to penalties of $100 per person per day. The tax treatment of health insurance allowances used by some churches is a developing area, as are many of the ACA provisions. Churches should seek legal guidance before adopting new healthcare plans.

11. Any clergyperson who is enrolled for coverage under the conference healthcare plan and either (1) who is granted a leave of absence approved by the conference or a participating institution, (2) who is granted a 20-year retirement by the conference (after completing at least 20 years of service with the conference and the participating institutions), (3) who is granted an administrative leave by the conference or a participating institution, or (4) who receives an appointment by the conference or a participating institution for which there is no salary paying unit (e.g., to attend a school) may continue his or her coverage under the conference healthcare plan by paying the full “church’s share” of such coverage.

12. Beginning January 1, 2012, for any participant applying for and receiving approval of Medical Leave and receiving long-term disability benefits through CPP, such participants may continue to participate in the conference healthcare plan. Beginning January 1, 2020, for participants receiving benefits through Disability-CPP enrolled in single coverage, the CBOP will cover the cost of the “church’s share”.

In cases where a clergyperson is granted Medical Leave (¶356 2016 Book of Discipline) by the conference and not approved for CPP – Long Term Disability benefits, the Joint Committee on
Clergy Medical Leave will make their recommendation to the CBOP regarding continuation of premium subsidies for the conference healthcare plan.

If the clergyperson enters the retired status from being on Medical Leave and receiving benefits through CPP-Disability, the clergyperson will be subject to all other rules and policies governing retirees and the conference healthcare plan.

13. A lay employee who is participating in the conference healthcare plan and who is terminated (voluntarily or involuntarily) or granted a leave of absence approved by the conference or a participating institution may continue his or her coverage under such plan, for a maximum of one year, by paying the full “church’s share” of such coverage.

A lay employee who is participating in the conference voluntary plan(s) and who is terminated (voluntarily or involuntarily) or granted a leave of absence approved by the conference or a participating institution may continue his or her coverage under such plan until reaching age 65 or Medicare eligibility by paying the full “church’s share” of such coverage.

14. A cancellation or a change in the type of coverage (e.g., from single to family coverage) occurring outside of open enrollment must be submitted in writing and received by the Conference Benefits Administrator within 31 days before or 30 days after the effective date of the qualifying life event. Any changes in coverage will be effective on the first day of the calendar month, so long as the requested enrollment change is in accordance with the other rules herein and, to the extent not addressed herein, the rules set forth in the other documents that constitute the conference healthcare plan.

15. Surviving Spouses – If an active clergyperson dies who was a participant in the conference healthcare plan at the time of his or her death, the surviving spouse and/or dependent children may continue to be enrolled in the active conference healthcare plan. The CBOP will provide a premium credit equal to 75% of the current “church’s share” for the individual or family coverage. This policy is effective for surviving spouses of clergy who die on or after January 1, 2015.

Such surviving spouse and/or dependent children may continue in the conference healthcare plan until his or her acquisition of other health insurance. At such time the surviving spouse reaches the age of Medicare eligibility, they may participate in the conference healthcare plan for retirees.

16. Clergy Couples - If two clergy persons are married and are both under appointment within the Kentucky Conference, each church or institution to which they are appointed will be billed and each is responsible for remitting the "church’s share" for each clergy person. The payment of additional monthly amounts charged for dependent coverage shall be negotiated between the appointed persons and their charge conferences.

If two clergy persons are married and are both under appointment within the Kentucky Conference when one spouse retires before the other, they may continue to participate in the plan until such time as the remaining active spouse retires. If the retired spouse is not age 65 or otherwise Medicare eligible, the clergy couple will be responsible for the cost in excess of the amount the participating church or institution would be expected to pay for employee only coverage (except that the local church or participating institution can decide to pay all or a portion of the excess cost in premium).

Retiree Coverage

1. Subject to the other provisions herein, the conference shall, in accordance with reasonable procedures set by the conference, permit retired clergy, retired diaconal ministers, and retired lay employees (who are classified as full-time at the time their employment ends with the conference and the participating institutions) to elect to be covered under the conference healthcare plan.
However, for any clergyperson, diaconal minister, or lay employee to be entitled to be covered under the conference healthcare plan as a retiree, the person must be covered under the conference healthcare plan on the date of his or her retirement and must also cease performing services for the conference and the participating institutions either: (1) after attaining age 65 or completing 40 years of service as defined in ¶357.2c The Book of Discipline 2016; (2) after attaining age 62 or completing 30 years of service as defined in ¶357.2b The Book of Discipline 2016 with the conference and the participating institutions.

In addition, a clergyperson who does not meet any of the conditions set forth in subparagraph immediately above shall also be entitled to be covered under the conference healthcare plan on the date as of which a pension benefit provided to him or her by or through the conference begins to be paid if, and only if, both: (1) he or she ceases his or her services for the conference and the participating institutions under a 20-year retirement approved by the conference (after completing at least 20 years of service with the conference and the participating institutions); (2) he or she is covered under the conference healthcare plan on the date as of which such pension benefit begins to be paid; or (3) if he or she ceased providing services to the conference and the participating institutions before the date as of which such pension benefit begins to be paid, he or she has continued being covered without interruption under the conference healthcare plan (at his or her own expense) from the time he or she ceased his or her services for the conference and the participating institutions to the date as of which such pension benefit begins to be paid.

2. Beginning with those who retire on or after January 1, 2017 and who otherwise qualify for retirement under ¶357.1-2 of The Book of Discipline, coverage provided under the conference healthcare plan pursuant to the following provisions shall be available to those members of the Kentucky Annual Conference who retire while under appointment to an Extension Ministry. Participation in the retiree health plan for these individuals is subject to the following conditions: (1) The clergyperson must be participating in the conference health plan when he or she ceases providing services for the conference; (2) the clergyperson must have at least 20 years of participation in the conference health plan; and (3) the clergyperson must remain in good standing with the Kentucky Annual Conference throughout the time they are appointed to an Extension Ministry.

Any coverage provided under the conference healthcare plan pursuant to the foregoing provisions for a retired clergyperson, diaconal minister, or lay employee shall allow the person to continue coverage not only for himself or herself under the conference healthcare plan but also to continue coverage under such plan for a spouse and/or other dependents, subject to the spouse and other dependents being eligible for coverage under the other documents that constitute the conference healthcare plan.

3. The conference and the participating institutions shall, for the period described below, provide a defined contribution benefit (except as hereinafter noted) towards the cost of coverage that is provided under the conference healthcare plan pursuant to the foregoing provisions for any retired clergyperson, diaconal minister, or lay employee who has at least 20 years of participation in the conference healthcare plan (including clergy years as an ABLC in the connectional structure while participating in the conference healthcare plan) when he or she ceases providing services for the conference and the participating institutions, provided they retired prior to January 1, 2004. The period for which such benefit will be provided by the conference shall be the period of such person’s retirement that begins on the date as of which a pension benefit is provided to such person by or through the conference begins to be paid.

4. Pre-65 Retirees - Those participants who meet the conditions of retirement as set forth above and retire before attaining the age of 65 shall be eligible to remain enrolled in the active conference healthcare plan. Effective July 1, 2017, pre-65 retirees will have the option to remain covered under the active conference healthcare plan or can select an exit-and-return option that will allow
the pre-65 retiree to exit the conference healthcare plan for the period of time that commences upon the first day of retirement and ends on the last day of the month prior to becoming Medicare-eligible. Effective July 1, 2016 for those participants who elect to remain enrolled in the conference healthcare plan, the CBOP will provide a premium credit equal to 50% of the “church’s share” for either single or family coverage to the plan until such time as the pre-65 retired participant becomes Medicare eligible. When the participant becomes Medicare eligible, any pre-65 spouse and/or other dependent(s) may remain covered under the active conference healthcare plan. The participant will be responsible to pay for plans whose cost exceed the premium credit

5. For Medicare eligible retirees, the conference and the participating institutions shall, for the period described below, provide a contribution in the form of a Health Reimbursement Account (HRA). The HRA will be provided to assist retired participants with costs associated in the acquisition of a Medicare supplement health plan through Via Benefits. In addition, Via Benefits will act as the custodian for the administration of the participant’s HRA. The HRA contribution that is provided under the conference healthcare plan pursuant to the foregoing provisions for any retired clergyperson, diaconal minister, or lay employee who has participation in the conference healthcare plan (including clergy years as an ABLC in the connectional structure while participating in the conference healthcare plan) when he or she ceases providing services for the conference and the participating institutions, will be determined according to the following table, based on the number of the individual’s full-time years of participation in the conference healthcare plan when he or she ceases providing services for the conference and the participating institutions. The HRA contribution will be provided by the conference beginning on the effective date of such person's retirement, as is approved by the annual conference and in conjunction with the Board of Ordained Ministry. Annual HRA contributions are subject to change. The CBOP will evaluate health cost trends to make their final determinations prior to each annual open enrollment period.

6. A spouse and/or disabled adult dependent of a retired clergyperson who qualifies for coverage under the conference health plan, pursuant to the eligibility requirements stated above, will be attributed the same HRA benefit as the clergyperson. In the case when the retired clergyperson dies first, the full benefit will continue to the surviving spouse until such time of the surviving spouse’s death.

7. If any retired clergyperson, diaconal minister, or lay employee who is covered under the conference healthcare plan pursuant to these rules marries after retirement from the conference and the participating institutions, he or she may provide coverage under the conference healthcare plan for such spouse, but will not receive an HRA contribution for the spouse.

8. With respect to clergy couples, when both are serving under appointment within the Conference, each person will be considered individually as a primary participant. Once the clergy couple is retired, and both participants are Medicare eligible, each clergyperson will be attributed the years of service of the clergyperson with the greater number of years of participation in the active conference healthcare plan.

**Retiree Coverage: Years of Service**

1. Retired clergy will receive a contribution to a HRA of $100 per year of full-time service in a local church in the Kentucky Conference or years of participation in the active conference health plan while appointed to an extension ministry, up to a maximum of 20 years. The schedule below outlines the contribution amounts for 2020. This amount is then added to a base contribution of $300 to calculate the total contribution. For clergy who become eligible after January 1, the annual contribution is prorated by the total months of eligibility in the plan year.
### 2020 Contribution to HRA:

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<td>20</td>
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2. Any coverage for a retired clergyperson, diaconal minister, or lay employee under the conference healthcare plan pursuant to these rules shall, when the applicable person is age 65 or older, be coverage that supplements Medicare (or which coordinates with Medicare). The specific benefits that apply shall be set forth under the terms of the plan documents that constitute the supplemental coverage purchased through Via Benefits.

3. Retired clergy who, upon turning 65 or otherwise becoming Medicare eligible, have a past due balance for voluntary benefits provided by the Conference that were incurred while in retirement status, will have the amount of the past due balance reduced from their HRA funding until the balance due is recouped by the CBOP.

### Contribution Payments

1. Under the rules of the conference healthcare plan and all other voluntary plans in which the participant is enrolled, the contribution payment for any and all plans is due upon receipt of the invoice. Further, if any individual is paying contributions on a quarterly basis, he or she shall pay for an entire quarter of coverage upon receipt of the invoice stating the amount due for such quarter.

2. When contribution payments are remitted in amounts less than the full amount of the invoice, any amounts received shall be applied first to voluntary plan premium contributions, including contributions to health savings accounts (HSA), vision and dental plan premiums and additional healthcare premiums for spouse or family coverage, before the payment is applied to amounts due for the conference healthcare plan, CRSP or CPP.

3. Any person paying contributions for voluntary coverage under the conference healthcare plan pursuant to these rules is responsible for the payment. A certified notice of delinquency in the payment of a contribution shall generally be mailed by the conference within 15 days after the first 60 days of delinquency. However, notwithstanding any other condition herein (and regardless of whether or not a delinquency notice has been provided), if the amount of any contribution that is required to be paid by an individual is not current within 60 days after its latest due date, the individual and/or his or her spouse and dependents (if they are also covered through him or her under the conference healthcare plan) shall be dropped from the conference healthcare plan.
Once any participant is dropped from coverage under the conference healthcare plan, reinstatement for coverage under the conference healthcare plan is subject to the terms and conditions of the other documents that constitute the conference healthcare plan. If coverage would otherwise be allowed to be reinstated under such other documents' terms and conditions, the payment of all delinquent contributions would still be an additional condition that is required before reinstatement of the coverage.

4. All retirees, spouses of retirees and surviving spouses covered by the conference healthcare plan who are Medicare eligible shall pay their premiums directly to the insurance carrier with which plan they are enrolled in. Premiums for insurance plans selected through Via Benefits shall be paid directly to the insurance carrier and will not be deducted from pension benefits received from Wespath.

5. Retired clergy serving under appointment and who are participating in the Conference healthcare plan, who are not age 65 or otherwise Medicare eligible, shall have their premium contribution withheld from their pension check distributed by the Wespath (except that the local church or participating institution can decide to pay all or a portion of the cost).

Right to Amend or Terminate Plan and Administration of Plan
1. Unlike pension benefits, health care benefits provided by the conference healthcare plan for any active or retired clergyperson, diaconal minister, or lay employee (or any spouse or dependents of such person) is not in any manner a vested benefit to which the recipient is legally entitled.

Further, the conference and the participating institutions reserve the absolute and unconditional right to terminate or amend in any manner (including but not limited to changes in benefits and costs) coverage provided active or retired clergyperson, diaconal minister, or lay employees (or any spouses or dependents of such person) under the conference healthcare plan.

2. The CBOP (or persons appointed by the CBOP) shall have full authority and discretion to interpret the rules and policies set forth herein, and its (or their) decision as to any matter addressed in these rules and policies shall be controlling on all parties.

3. Other terms of the conference healthcare plan continue as is indicated in the introduction to these rules and policies, except to the extent they are in conflict with these rules and policies. In the case of a conflict, the terms and conditions of the other documents that constitute the conference healthcare plan shall apply.

Other Administrative Matters and Policies
1. Farmer Fund Grant
The CBOP, in partnership with Wespath, provides emergency financial assistance (up to $4,000) to active and retired clergy, surviving spouses and dependent children. Contact the Office of Administrative Services for more information or to request a grant application.

Additionally, other funds are available through the CBOP which may help clergy in short-term financial crisis.

2. Shepherd Fund
The Shepherd Fund is a medical assistance fund provided by an outside source available to eligible clergy in a health crisis or with significant health care costs. Eligible clergy include: retired clergy, retired clergy spouses, disabled pastors, and retired pastors who have children or guardianship of children with medical needs. Eligible clergy may apply for assistance through their district superintendent.
3. **Rental/Housing Allowances for Retired or Disabled Clergypersons of the Kentucky Annual Conference**

   The Kentucky Annual Conference (the “conference”) adopts the following resolutions relating to rental/housing allowances for retired or disabled clergypersons of the conference:

   WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

   WHEREAS, the practice of the Church and of this conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

   WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and

   WHEREAS, the Internal Revenue Service has recognized the conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were members of this conference;

   NOW, THEREFORE, BE IT RESOLVED:

   THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from Wespath Benefits and Investments (“Wespath”), during the year 2020 by each retired or disabled Clergyperson who is or was a member of the conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and that the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this conference or that a retired or disabled Clergyperson of this conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

   **NOTE:** The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

3. **Retiree Death Benefit**

   The conference will provide death benefit coverage of $5,000 for retired clergy of the former Louisville Conference who retired prior to the 1996 merger and were enrolled as retirees in the Basic Protection Plan of the General Board of Pension and Health Benefits at the time of union.

4. **Moving Expense Support for Retiring Pastors**

   Ministers who are retiring and are eligible for retirement benefits, or taking disability/incapacity leave, or families of deceased ministers, moving out of parsonages, shall be eligible for payment or reimbursement of moving expenses, up to a maximum of $2,000. This moving
expense reimbursement will be for a move at the time of one of the above named events. The payment shall be made by voucher. The $2,000 is intended to assist with the costs of moving, not necessarily to cover the total moving bill. This reimbursement is taxable income and must be so reported to the recipient and the Internal Revenue Service by the CBOP. If payment is made by voucher and submitted by the moving party with a copy of the moving bill, this reimbursement remains taxable income. The request for payment shall be made by December 31 of the year of retirement or CPP disability eligibility date.

5. **Voluntary Transition Program**
The Voluntary Transition Program (VTP) was approved by the 2012 General Conference as a part of the Comprehensive Protection Program (CPP) to provide eligible clergy with a grace-filled exit from the ministry. The Voluntary Transition Program provides Transition Benefits including severance pay benefits, continued CPP death benefits and outplacement services. In addition, the Kentucky Conference Board of Pensions and Health Benefits will contribute on behalf of the clergyperson the amount necessary to cover the employee under the Conference healthcare plan, by paying the active premium rate during the period of time severance pay benefits are provided. The participant will not be eligible to continue in the Conference healthcare program at the conclusion of the transition period. The moving expense support for retiring ministers as described above are not available to persons leaving ministry through the Voluntary Transition Program.
## Balance Sheet

### Assets

- **PNC BOP Operating Cash** $1,472,133
- **Mellon Bank - HSA** $17,936
- **BOP Account - GBOP Deposit Account** $7,084,103
- **BOP Account - GBOP Health Ins & Pension Reserve** $6,075,233
- **BOP Account - GBOP Pension Reserves** $15,461,951
- **BOP Account - GBOP Hughes Estate** $904,372
- **BOP Account - GBOP Special Grant Account** $5,421,519
- **BOP Account - GBOP Retiree Health Liability** $17,463,495
- **BOP Account - GBOP Superannuate Endowment** $184,700
- **Health/Pension Account at KUMF** $1,240,159
- **Accounts Receivable** $794,718
- **Allowance for Doubtful Accounts** ($681,416)
- **Prepaid Expenses** $6,213

**Total Assets** $55,445,116

### Liabilities and Fund Balance

#### Liabilities

- **Accounts Payable - Board of Pensions** $105,296
- **Other Payable – Healthcare** $89,175
- **Claims Payable - Board of Pensions** $311,097
- **HRA Payable - Healthcare** $239,995
- **Accumulated Post-Retirement Benefit Obligation (APBO)** $15,200,225
- **Unearned Revenues – Healthcare** $14,698

**Total Liabilities** $15,960,486

#### Fund Balance

- **Fund Balance** $39,484,630

**Total Fund Balance** $39,484,630

**Total Liabilities and Fund Balance** $55,445,116
102. BOARD OF TRUSTEES

Tom Coe, Chair / tcoe@maysvilleky.net

PURPOSE
The purpose of the conference Board of Trustees is to receive, preserve, protect, and hold in trust all personal and real property of the Kentucky Annual Conference.

STRATEGY
1. To manage the assets of the Conference by seeking the guidance of qualified professionals through the Kentucky United Methodist Foundation and to hold all assets as a socially responsible investor.
   Socially responsible investing:
   • Use financial managers that will invest funds in companies that adhere to the Social Principles of The United Methodist Church as outlined in The Book of Discipline, 2016.
   • Should any investment not adhere to these principles, the Board of Trustees will divest funds from the investment.
2. To assist districts in the disposition of discontinued local church property.
3. To use all legal means possible to preserve and protect the assets of the Conference.
4. To assist local churches and conference-related agencies and institutions in carrying out their fiduciary responsibilities.

GOALS
1. Advise conference-related institutions and local churches on the matter of incorporation.
2. Provide guidance for all churches to maintain proper levels of workers’ compensation, property, casualty, and general liability insurance coverage.
3. Manage Conference Trust Funds, and distribute earnings to the appropriate ministries.
4. Ensure compliance with ¶2517 in The Book of Discipline, 2016, by establishing and maintaining the Annual Conference relationship statements with Conference-related health and welfare organizations.
5. Educate local churches on the role of the local church trustees, including areas of risk management, liability, insurance, and property issues, including the importance and significance of ¶2501 (All Titles in Trust) and ¶2503 (Trust Clauses in Deeds) in The Book of Discipline, 2016.
6. Establish and maintain Trustees Policies and Procedures Handbook; to create an historical repository of the actions of the Trustees; to provide a training resource for the Trustees, and ensure continuity and consistency in decision-making for issues that come before the Trustees.

ACCOUNTABILITY
1. Manage the Conference Trust Funds as listed in the addendum to this report.
2. Review and approve the recommendations of the Eastern Kentucky Ministries Committee.

ACTION ITEMS
The Board of Trustees has three (3) Action Items related to the distribution of earnings from the Eastern Kentucky Health, Education and Welfare Fund.

1. Earnings for the fund are calculated using the Kentucky United Methodist Foundation’s Sustainable Spending Policy. For 2019 the amount to distribute is $217,114. The Board of Trustees recommend distributing the funds as follows:
   • Distribute $54,280 to the Conference Board of Pensions for the conference healthcare plan and to be distributed as outlined in action item #2.
• Distribute $81,417 to the Conference Board of Ordained Ministries for ministerial education in Eastern Kentucky, which can include support of the Appalachian Local Pastors School.
• Distribute $81,417 for ministries in Eastern Kentucky as outlined in action item #3.

2. The Board of Trustees recommends the following guidelines and procedures for the distribution of income for the healthcare portion of the earnings from the Eastern Kentucky Health, Education and Welfare Fund:
   • The Conference Commission on Equitable Compensation (the Commission) will receive and administer requests for the funds.
   • The maximum distribution per charge for 2019 is $2,000. The Commission will use its discretion in the distribution of the funds and some or all charges may receive amounts less than $2,000.
   • All approvals will be for one year.
   • The Commission may distribute credits for church charges whose clergyperson has a base salary of not more than 115% of minimum compensation as recommended by the Commission and approved by the annual conference. The Commission may use its discretion in distributing funds to allow for extenuating circumstances for specific charges. While all charges with a base salary of not more than 115% of minimum compensation are eligible to receive credits, some church charges may not receive credits.
   • Church charges requesting a credit based on extenuating circumstances shall present the request to the office of the Director of Ministerial Services by November 15, 2019.

3. The Board of Trustees recommends the following guidelines and procedures for the distribution of income for the Eastern Kentucky ministries portion of the earnings from the Eastern Kentucky Health, Education and Welfare Fund:
   • All applications are to be completed on forms and in formats approved by the Trustees.
   • Churches and organizations may send applications to the Conference Treasurer’s office beginning July 1 and must be in the treasurer’s office by August 31 for consideration for funding in 2019.
   • The Eastern Kentucky Ministries Committee will review applications and recommend the grants for approval to the Board of Trustees October 31.
   • The Board of Trustees will meet for final approval of the Eastern Kentucky Ministries Committee recommendations and distribute the funds by December 31.

Amounts allocated to Eastern Kentucky Ministries in item 1 above which are not distributed pursuant to this paragraph shall be distributed in equal parts to the Conference Board of Pensions and the Conference Board of Ordained Ministry to be used as described in item 1 above.

4. The Board of Trustees, Commission on Archives and History, and Standing Rules Committee are in conversation on the issue of how to ensure the proper and respectful maintenance of cemeteries owned by United Methodist churches that are closing or have been closed. Our mutual desire is to craft policy that reflects the Kentucky Conference’s utmost respect for these hallowed places of rest. We are hopeful that our united focus on this issue throughout the coming year will help us identify a viable financial and logistical solution that addresses the concerns of each of our teams.

5. The Book of Discipline 2016 ¶2517.4 requires the relationship between the annual conference and related health and welfare organizations be memorialized in a clearly stated document describing such relationship. Pursuant to ¶2517.6, as of March 1, 2017, the Board of Trustees have received relationship statements from all conference-related health and welfare organizations.

6. The Book of Discipline 2016 ¶2533.2 requires local church trustees to annually review and report on the adequacy of local church property and liability insurance coverage “to ensure that the church, its properties, and its personnel are properly protected against risks.” Since 1797, the Book of
Discipline has provided that the property and assets of local churches are held in trust for the benefit of the denomination. Inadequate insurance puts local church property and assets at risk, including the denomination’s trust interest therein. Therefore, the Board of Trustees recommend minimum property and liability insurance standards for local churches. However, local church trustees should consult a qualified insurance broker regarding their local church needs. The minimum insurance recommendations are as follows:

**COMMERCIAL PACKAGE POLICY**, to include the following minimum limits:

<table>
<thead>
<tr>
<th>Coverage</th>
<th>Occurrence</th>
<th>Aggregate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Buildings, Organs, Contents</td>
<td>Insured to Replacement Value, “All Risk” Coverage</td>
<td></td>
</tr>
<tr>
<td>Fine Arts</td>
<td>$25,000</td>
<td></td>
</tr>
<tr>
<td>Comprehensive General Liability</td>
<td>$1,000,000</td>
<td>$3,000,000</td>
</tr>
<tr>
<td>Pastoral Counseling Liability</td>
<td>$1,000,000</td>
<td>$3,000,000</td>
</tr>
<tr>
<td>Hired and Non Owned Auto Liability</td>
<td>$1,000,000</td>
<td>$3,000,000</td>
</tr>
<tr>
<td>Employee Benefits Liability (EBL)</td>
<td>$1,000,000</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>Medical Payments</td>
<td>$10,000</td>
<td></td>
</tr>
<tr>
<td>Sexual Misconduct Liability</td>
<td>$1,000,000</td>
<td>$2,000,000</td>
</tr>
<tr>
<td>Crime/Employee Dishonesty</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**DIRECTORS & OFFICERS POLICY**, including the following minimum liability limits:

<table>
<thead>
<tr>
<th>Coverage</th>
<th>Occurrence</th>
<th>Aggregate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Directors &amp; Officers</td>
<td>$1,000,000</td>
<td></td>
</tr>
<tr>
<td>Employment Practices Liability (EPL)</td>
<td>$1,000,000 (Including Sexual Harassment)</td>
<td></td>
</tr>
</tbody>
</table>

**WORKERS’ COMPENSATION POLICY**, including supply clergy:

<table>
<thead>
<tr>
<th>Coverage</th>
<th>Occurrence</th>
<th>Policy Limit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bodily Injury by Accident</td>
<td>Each Accident $1,000,000</td>
<td></td>
</tr>
<tr>
<td>Bodily Injury by Disease</td>
<td>Policy Limit $1,000,000</td>
<td></td>
</tr>
</tbody>
</table>

**UMBRELLA POLICY** (Excess Liability)

This excess policy should extend over Commercial General Liability, Pastoral Counseling, Employee Benefits Liability, Owned Auto, Hired & Non-Owned Auto and Workers Compensation. A higher per occurrence limit may be appropriate based on a specific risk characteristics such as church size and/or scope of operations and ministries.

<table>
<thead>
<tr>
<th>Coverage</th>
<th>Occurrence</th>
<th>Aggregate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bodily Injury by Accident</td>
<td>Each Accident $1,000,000</td>
<td></td>
</tr>
<tr>
<td>Bodily Injury by Disease</td>
<td>Policy Limit $1,000,000</td>
<td></td>
</tr>
<tr>
<td>Bodily Injury by Disease</td>
<td>Policy Limit $1,000,000</td>
<td></td>
</tr>
</tbody>
</table>

**Addenda Property Transfers in 2018**

<table>
<thead>
<tr>
<th>District</th>
<th>Church</th>
<th>Disposition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heartland</td>
<td>Baird Street Properties to Portland Promise Center</td>
<td>Transfer</td>
</tr>
<tr>
<td>Lexington</td>
<td>Clark Wiley</td>
<td>Sold</td>
</tr>
<tr>
<td>Kentucky East</td>
<td>Grace</td>
<td>Sold</td>
</tr>
<tr>
<td>Kentucky East</td>
<td>Cyrus Chapel</td>
<td>Sold</td>
</tr>
<tr>
<td>Northern Kentucky</td>
<td>Pleasant Grove to Covington Trinity</td>
<td>Transfer</td>
</tr>
<tr>
<td>Owensboro</td>
<td>Henderson Hospital</td>
<td>Sold</td>
</tr>
<tr>
<td>Pennyrile</td>
<td>Dixon</td>
<td>Sold</td>
</tr>
<tr>
<td>Pennyrile</td>
<td>Vaughn’s Grove</td>
<td>Sold</td>
</tr>
<tr>
<td>Southeast</td>
<td>Campground</td>
<td>Sold</td>
</tr>
<tr>
<td>Fund Name</td>
<td>Responsible Board</td>
<td>Fund Description</td>
</tr>
<tr>
<td>------------------------------------------</td>
<td>------------------------------------------------</td>
<td>----------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>McKeag, Muncy &amp; Dingus Fund</td>
<td>Board of Ordained Ministries-Conference</td>
<td>Used for scholarship grants for candidates for the ministry. MEF committee of the Board of Ordained Ministries distributes funds.</td>
</tr>
<tr>
<td>Hattie Reed Memorial Fund</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WW Ball Fund</td>
<td>Board of Pensions</td>
<td>To help clergy in short-term financial crisis.</td>
</tr>
<tr>
<td>A R &amp; Clara R Estes Fund fbo Lewis Memorial Home</td>
<td>Board of Trustees</td>
<td>The earnings are to be distributed to the Lewis Memorial Home in Franklin, KY</td>
</tr>
<tr>
<td>Eastern Kentucky United Methodist Health, Education &amp; Welfare Fund</td>
<td>Board of Trustees</td>
<td>Earnings are to be used for healthcare and social services in Eastern Kentucky, clergy education in Eastern Kentucky and healthcare supplemental payments for local churches for the costs of clergy health insurance.</td>
</tr>
<tr>
<td>Harris Fund</td>
<td>Board of Trustees</td>
<td>From estate of J. Arnold Harris, a retired local pastor. Conference Treasurer has a copy of Rev. Harris' will and there were no stipulations for the use of this fund.</td>
</tr>
<tr>
<td>McCalister-Moreman Fund</td>
<td>Board of Trustees &amp; Connectional Ministries Team</td>
<td>1/2 of the income to be used for scholarships for needy students of each of the colleges and 1/2 of the income to be used for homes for the elderly of the conference.</td>
</tr>
<tr>
<td>Laviers Merit Scholarship</td>
<td>Commission on Higher Education</td>
<td>The income from this fund is to be used for merit scholarship awards.</td>
</tr>
<tr>
<td>Fund Name</td>
<td>Responsible Board</td>
<td>Fund Description</td>
</tr>
<tr>
<td>---------------------------------</td>
<td>-------------------------</td>
<td>-----------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Dossit Fund</td>
<td>Connectional Ministries Team</td>
<td>Loans are made to churches for church extension in the Kentucky Conference.</td>
</tr>
<tr>
<td>Hart Fund</td>
<td>Connectional Ministries Team</td>
<td>The interest income is to be used on request by the Connectional Ministries Team for projects in the Kentucky Conference.</td>
</tr>
<tr>
<td>Leadership Development Endowment</td>
<td>Connectional Ministries Team</td>
<td>The earnings are to be used for leadership development as directed by the Connectional Ministries Team.</td>
</tr>
<tr>
<td>Lillie M Handley Endowment</td>
<td>Connectional Ministries Team</td>
<td>The earnings are to be used as directed by the Connectional Ministries Team.</td>
</tr>
<tr>
<td>Merrick Fund</td>
<td>Connectional Ministries Team</td>
<td>This fund is to be used for one-half foreign missions and one-half conference missions at the direction of the Connectional Ministries Team.</td>
</tr>
<tr>
<td>Kentucky Annual Conference Maintenance Fund</td>
<td>Board of Trustees</td>
<td>To fund repairs and maintenance needs of the Annual Conference offices.</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>$6,957,954</strong></td>
</tr>
</tbody>
</table>

* Distributions are based on KUMF's **sustainable spending policy**: annual distributions are not to exceed 5% of trailing 3-year average market value.

**Trust Fund Distributions from Other Entities**

<table>
<thead>
<tr>
<th>Fund Name</th>
<th>Responsible Board</th>
<th>Fund Description</th>
<th>Distribution Received in 2018</th>
<th>Accumulated Balance as of 12/31/18</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Stanley Wright Fund</td>
<td>Board of Trustees</td>
<td>Funds are used for the charitable purposes of the Kentucky Annual Conference.</td>
<td>$23,283</td>
<td>$100,728</td>
</tr>
</tbody>
</table>
PURPOSE
The purpose of the Commission on Archives and History is to collect and preserve historically significant records of the annual conference and its agencies, including data relating to the origin and history of the conference and its antecedents and other duties as outlined in ¶641 of The Book of Discipline, 2016.

STRATEGY
To support the two archive facilities and assist the local church in preserving their records, compiling their histories and celebrating their heritage. This includes working with the District Superintendents in identifying individuals within the local church and educational institutions that are interested in the Methodist story.

The Methodist Church has been in Kentucky for more than 240 years, and material on Methodism and Methodist Churches is woefully under represented as compared to many other denominations.

HIGHLIGHTS OF THE COMMISSION'S YEAR INCLUDE
- Encourage more churches to celebrate “Heritage Sunday”
- Distribute an outline of duties of a “local church historian” or church committee
- Local church histories distributed to Conference Archives

GOALS
1. Continue to obtain the histories of the churches and institutions in the Conference for distribution at one of our two archives, the library at the KY History Center and one for the KY Collection at the Covington Branch of the Kenton County Library; and one for the library at the Western Kentucky University
2. Increase funding to the two archives of the Kentucky Conference; and
3. Publicize the website link for local congregations to receive assistance in writing and publishing the own histories www.gcah.org/resources/how-tp-write-a-local-church-history; and
4. Encourage local churches to follow the record retention schedule adopted at the 2010 Annual Conference; and
5. Tell the story of Christ’s work through the people of the Conference through writing and scholarship about Methodism in Kentucky.
6. Churches and Church Agencies are requested to bring 3 copies of their histories to Annual Conference for distribution as set forth above.
7. Churches celebrating a milestone anniversary (25, 50, 75, 100 years etc.) are encouraged to write or update their history and bring copies to the next Annual Conference for distribution. The Commission would like to begin presenting certificates to churches celebrating such anniversaries.
8. The Board of Trustees, Commission on Archives and History, and Standing Rules Committee are in conversation on the issue of how to ensure the proper and respectful maintenance of cemeteries owned by United Methodist churches that are closing or have been closed. Our mutual desire is to craft policy that reflects the Kentucky Conference’s utmost respect for these hallowed places of rest. We are hopeful that our united focus on this issue throughout the coming year will help us identify a viable financial and logistical solution that addresses the concerns of each of our teams.

104. COMMITTEE ON PERSONNEL POLICY AND PRACTICE

Kevin Burney, Interim Human Resources Designee / kburney@kyumc.org

PURPOSE
The purpose of the Committee on Personnel Policy and Practice (Committee) is to serve as the personnel team for the Conference staff.

ACCOUNTABILITY
1. Develop specific job descriptions with clear lines of accountability and evaluation for staff member;
2. Keep up-to-date the employee policies handbook to be used by all Conference-related staff and offices;
3. Develop and maintain policies regarding hiring, evaluation and termination of conference employees;
4. Assure that all Conference staff (at all levels) are aware of the sexual harassment and clergy sexual misconduct policies as appropriate. Training to be offered to new employees on an annual basis;
5. Establish search committees as appropriate upon recommendation of the various teams;
6. Recommend salary policies to the Primary Task Team;
7. Annually recommend to the Council on Finance and Administration salaries for the conference staff and District Superintendents;

WORK OF THE COMMITTEE
1. The committee has met as needed throughout the 2018-2019 conference year.
2. The committee recommended to CF&A a modest cost of living adjustment for conference staff salaries.
3. The committee has continued to review and revise the Conference Personnel Policy.
4. The committee has invested time in assuring good Human Resources policy and procedures, including a Human Resources Designee, for conference staff.

*105. COUNCIL ON FINANCE AND ADMINISTRATION

Pam Moran, President / pa-moran@hotmail.com

PURPOSE
The purpose of the council on finance and administration (CFA) shall be to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the annual conference.

STRATEGY
1. To provide guidelines for a budget based on projected income.
2. Interpret the budget to the Annual Conference.
4. Maintain strong fiscal policies.
5. Monitor agencies, institutions and organizations that receive any financial support from conference funds.
6. Invest excess conference funds in a prudent manner.
7. To promote stewardship within the local church and the Kentucky Annual Conference as the practice of healthy disciples.

GOALS
1. Annually, receive audits from agencies, institutions and organizations that receive any financial support from conference funds.
2. Collaborate with the communications department throughout the year to celebrate our connectional “reach” in many media venues.
3. To locate, recommend, and encourage the use of stewardship educational materials (and resources for local churches to develop material) to use in developing faithful stewards.
4. To develop strong lines of communication and relationships with local church and connectional leaders to resolve concerns and meet stewardship challenges together (See attached report).

ACTION ITEMS
CFA recommends the approval of the policies outlined below.
1. CFA recommends the apportionment formula for the conference to be 11% of income received for the operating budget of the local churches as noted in Our Mission Covenant below.
2. CFA recommends that the fifth (5th) Sunday Church School offering in each local church be designated for the Kentucky United Methodist Homes for Children and Youth. Opportunity shall be given to the worshiping congregation to participate in the fifth (5th) Sunday offering for the Methodist Homes. There shall be no other conference-designated special offerings on 5th Sundays. Offerings designated for the Kentucky United Methodist Homes for Children and Youth may be remitted directly to the Children’s Homes.
3. CFA recommends that the Annual Conference affirm the Special Sunday offerings set by the 2016 General Conference.
4. CFA recommends the following special offerings for agencies and institutions of the Annual Conference:
   a. Retirement Homes of the Kentucky Annual Conference in February 2020
   b. Camping and Retreat Ministries, August 2020

Administrative Policies
Funding Requests and Reporting
1. In accordance with Book of Discipline ¶614, the council shall recommend to the annual conference for its action and determination budgets of anticipated income and expenditures for all funds to be apportioned to the churches, charges, or districts. Prior to each regular session of the annual conference, the council shall make a diligent and detailed study of the needs of all the conference agencies and causes asking to be included in the budget of any conference fund. The chairperson of each conference agency, or other duly authorized representative, shall have opportunity to represent the claims of that agency before council. Each department, programming board, commission, committee, agency, and institution of the Annual Conference desiring funding in the conference budget shall submit to the conference CFA a budget worksheet. The budget worksheet shall include the priorities of the requesting entity, how those priorities align with the mission of the Annual Conference, how success of the project will be measured, and the results from the prior year. The budget worksheets will be compiled and measured against revenue projections. CFA will review the compiled budget and discuss any recommended changes with the directors. The budget will be presented to the Extended Cabinet and then to the Primary Task Team in the spring and approved by CFA at their spring meeting. CFA will recommend the budget to the Annual Conference for its approval.
2. In accordance with ¶617.2 of The Book of Discipline, 2016, all agencies, institutions, and organizations receiving any financial support from conference funds, or from an authorized conference-wide appeal, shall furnish an audited report or detailed accounting of funds to CFA that states the disposition of funds received from conference benevolences, authorized appeals, and other conference sources. Said reports must be in the conference treasurer's office within thirty (30) days after the audit of the particular institution is published no later than 150 days after year end of the entity.

3. CFA shall withhold funds from any agency that has not presented an audit or detailed accounting of funds, or has otherwise failed to report as required above. Institutions and ministries of the conference shall exercise due diligence in financial planning. Board members have a fiduciary responsibility to the Annual Conference in decision making.

Our Mission Covenant
In order to financially underwrite our connectional ministries as a Kentucky Annual Conference, CFA asks that each church covenant to remit monthly a percentage, to be determined annually of income received for the operating budget of the local church. Monies received for capital expenditures, debt retirement, advance specials, special day offerings, the 5th Sunday offerings for the Kentucky United Methodist Home for Children and Youth and other missional projects beyond the local church are to be excluded. Contact the conference treasurer’s office for any questions or clarification.

Remittances and Apportionment Payments
1. Remittances and other payments made through the conference office should be made payable to "Kentucky Conference Treasurer".
2. In accordance with ¶619.1a (1) of The Book of Discipline, 2016, CFA requests that each local church remit their funds for Our Mission Covenant monthly to the conference treasurer.
3. For 2019 funds to be included in the 2019 annual report, they must be received in the Conference office by January 10, 2020.
4. An evaluation involving the district superintendents and the conference treasurer shall be held periodically to review the status of each local church in the conference with regard to its payment of Our Mission Covenant funds.

Fiscal Policies
1. The Fiscal Year of the Annual Conference shall be January 1 through December 31.
2. The conference Treasury shall be the depository for all funds designated for all conference boards and agencies participating in conference funding.
3. The Annual Conference establishes the following investment policy in order to provide guidelines for CFA, the board of trustees and any other instrumentality of the Annual Conference which has disciplinary authority for money management:
   a. The treasurer, at the direction of the above named agencies, shall invest such funds, whether in debt or equity, short-term or long-term instruments, with the aim of maximizing funds available for mission in a manner consistent with the preservation of capital, the "Policies Relative to Socially Responsible Investments," and the Social Principles of the Church.
4. Interest from invested funds (other than funds under the direction of the Board of Pensions, under the direction of the Board of Trustees, and other trust funds) shall, unless otherwise designated by CFA or the Annual Conference, be placed in CFA reserves fund. Disbursements from this fund shall require approval by CFA, unless otherwise directed by the Annual Conference.
5. The conference treasurer shall prepare for each board or agency a quarterly statement of its account.
6. An audit committee of CFA shall direct the audit of all conference funds with the assistance of the Director of Administrative Services/Conference Treasurer.
7. CFA, having the authority to establish the accounting and reporting method for the Annual Conference with the concurrence of the Annual Conference, will use zero (0) balancing as its accounting method for those accounts of the conference operating budget that it so designates. Year-end balances in accounts designated for zero balancing will be placed in the CFA reserves.
fund. In approving this report the Annual Conference authorizes the transfer to CFA reserves, monies remitted for these accounts and not expended during the year for which they were remitted. CFA designates that the balances of Episcopal residence and the fund for general conference and jurisdictional delegates may carry over.

a. CFA further designates that budget balances related to Commission on Equitable Compensation and those associated with New Church Starts in the New Church Development budget can carry over. The cumulative carryover balance at the beginning of a subsequent year may not exceed the lesser of $100,000 or the current year’s budget, provided the Conference budget is fully-funded.

b. CFA may designate a portion of the reserve funds for emerging strategic needs that arise throughout the year. Directors may request these funds through completing a worksheet describing the need and purpose of the funds. The worksheet will be submitted to the Extended Cabinet as the operational team for review. After the Extended Cabinet review, the request will be submitted to a subcommittee of CFA for their review and, if approved, recommend for ratification by CFA.

8. We recommend that the Annual Conference authorize CFA to arrange a $100,000 unsecured line-of-credit for short-term cash flow purposes only. These funds shall be disbursed by CFA in consultation with the bishop and cabinet to meet temporary cash flow short-falls in operating funds. Any funds borrowed shall be repaid out of current year’s income and shall not be carried forward at the end of the fiscal year. No funds shall be borrowed after September 20.

9. CFA recommends that charges having a change in pastors under regular appointment (conference members, associate members, full-time local pastors and student pastors) pay the moving expenses, excluding the cost of packing, of the incoming pastor. This shall apply only to moving expenses within the Kentucky Conference boundaries. In accordance with new tax legislation effective January 1, 2018, moving expenses paid by an employer for an employee are taxable income and should be reported on an employee’s W-2.

10. Retiree moving expenses are the responsibility of the Kentucky Board of Pension and Health Benefits and are covered in its report.

Emerging Missional Needs or Unforeseen Circumstances
As provided in ¶613.8 of The Book of Discipline, 2016, CFA recommends that the Annual Conference authorize CFA the authority to adjust the Annual Conference budget in instances in which budgeted funds, as approved by the annual conference, are inadequate to meet emerging missional needs or unforeseen circumstances in consultation with the bishop and the primary task team. Below are the procedures for the adjustment of the budget:

1. The bishop or president of CFA shall notify the extended cabinet of the emerging need or unforeseen circumstance that has caused the need for an adjustment in the budget.

2. The extended cabinet shall meet to make recommendations for adjustments in the budget and will consult with the areas affected by any proposed change for an adjustment in the budget (i.e., connectional ministries, new church and congregational development, board of ordained ministries or stewardship team). The extended cabinet will make recommendations to CFA for adjustments in the budget.

3. CFA shall review the recommendations provided by the extended cabinet and shall present its final recommendation to the full primary task team.

4. The primary task team may approve the recommendation of CFA, but shall not make any changes to the recommendation without the approval of CFA.

5. CFA shall notify the Annual Conference and those committees, boards, commissions, agencies and institutions of the modified budget by any written and electronic means it deems necessary.

6. In the event of a change in the budget, amounts available to rollover under the provision of paragraph 7 of Fiscal Policies (above) will be adjusted accordingly.

Parsonage Allowance
Provisions of the U.S. Tax Code, relating to a housing or parsonage allowance for ordained clergy, require that any such allowance must be approved in advance by the employing body. To comply
with these provisions, and to allow clergy conference staff members to take full advantage of the tax savings afforded by them, the staff person will have the opportunity to submit an amount to the Personnel Committee to review, approve, and officially document in the committee minutes. If the clergy person does not submit an amount, the Kentucky Annual Conference hereby designates a default parsonage or housing allowance for calendar year 2020 an amount equal to 20% of the base salary of all clergy conference staff, in addition to amounts designated as housing or utility allowances through the budget approval process. This designation shall apply to district superintendents and all other clergy employed as conference staff or district staff.

NOTE: These following guidelines also apply to clergy in local church appointments, using either percentage or set amount as parsonage allowance. In advance of payment, the local church should designate in its official records, (through charge conference, administrative board action or other similar record), the amount of compensation that the clergyperson intends to declare as a parsonage/housing allowance. Further, it is recommended that a standing rule, similar to that provided above, be adopted by the local church.

1. For the amount to be excluded from taxable income, all expenditures from the parsonage or housing allowance must actually be spent in 2020 for items allowable under the Internal Revenue tax code and must be directly related to providing, furnishing, or maintaining a primary residence.
2. The amount designated for the parsonage allowance will be deducted from the clergy compensation package and not included on the W-2 as salary. The amount shall be reported for informational purposes in box 14 of the clergy W-2.
3. The parsonage or housing allowance is paid to the clergy person 1/12th monthly.
4. The clergy person must keep accurate and contemporaneous records supporting all expenditures from the parsonage allowance.
5. Any excess allowance not spent for operating the parsonage or residence must be reported as “other income” on IRS Form 1040.
6. The entire amount of the parsonage allowance is added to the “fair rental value” of the parsonage to compute self-employment tax. Similarly, the amount of the housing allowance otherwise being paid where no parsonage is provided should be used to compute self-employment tax.
7. The information provided in this discussion is provided for general use and should not be construed as legal advice provided by the Conference. Clergy taxation is a complex and evolving area of law and each clergy person is encouraged to seek competent outside counsel or tax advice.

Regulations for Local Churches
1. In order to comply with the laws of the Commonwealth of Kentucky and/or to comply with guidelines established by the Internal Revenue Service, each local church must:
   a. Provide worker's compensation insurance for all employees, including the pastor. This requirement applies even when the pastor is the only employee. Churches are not exempt from the provisions of the Kentucky workers’ compensation laws.
   b. Secure both a state and federal employer identification number (EIN).
   c. Report all salaries and wages to employees, including the pastor, on Form W-2, not on Form 1099.
   d. Churches are not required to withhold income tax from clergy salaries, but may withhold federal and state income taxes pursuant to a W-4 and K-4 request by clergy. Voluntary withholding may allow clergy to avoid quarterly estimated tax payments. Churches should not withhold social security tax from clergy salaries but may withhold additional federal income taxes as directed by the clergy’s W-4.
2. Local churches may be legally liable for certain negligent acts and omissions of church employees and church members performing voluntary work for the church, and therefore, should carry such liability insurance as circumstances may require.
3. CFA recommends that all required expenses for travel, continuing education, and other professional activities, for the pastor(s) and other staff members, be reimbursed by voucher only. Each local
church is urged to adopt a written "accountable reimbursement plan" which should clearly identify all expenses to be reimbursed and should designate the responsible party, whether another employee or an elected officer of the church, who must approve the vouchered expenses before reimbursement is made. To comply with IRS regulations for accountable reimbursement plans, business expenses must be reimbursed from church funds and not out of salary reductions. Any and all amounts to be reimbursed under the "accountable reimbursement plan" should be paid on a separate check and should not be combined with employees' salary checks. A model accountable reimbursement plan is available upon request from the General Council on Finance and Administration or the conference treasurer's office. It is recommended that the line item in local church budgets for reimbursable expenses should not exceed 20% of the pastor's base salary.

4. Reimbursements for travel and other deductible business expenses are subject to rules and limits of the Internal Revenue Code. Under current IRS rules, reimbursement for expense not accounted for within 60 days are considered to be reimbursed under a non-accountable reimbursement policy and should be included in the income of the pastor or other employee. Any reimbursements in excess of allowable limits, or for expenses not covered by IRS regulations for accountable reimbursement plans, must be reported as taxable income by the church and pastor. Reimbursement of travel expenses for the pastor's spouse or other family members is generally also taxable income and should be reported as such by the church and the pastor.

5. Local church treasurers, financial secretaries and others who routinely access church funds should be bonded or insured. Coverage for employee theft and dishonesty is often available through a church's general liability insurance policy. Local churches should verify with their insurance carrier that coverage is extended to cover acts of volunteers. If coverage for volunteers is not available through general liability insurance, then acquiring a surety bond is recommended. The Conference Treasurer recommends the following guidelines for determining the minimum bonding or insurance coverage.
   a. Sum of 20% of total current assets (cash, securities, receivables),
   b. Plus 10% of annual church income (general and special offerings, day care, etc.)

Local Fundraising Appeals
Local Fundraising appeals do not require CFA approval and consist of the following:
1. Communication with or going to local churches where there is an ongoing relationship or where new relationships can be built – this can be done through invitations by the church or by soliciting these invitations from the organization.
2. Local fundraising events within specific ministries (Lighthouse Walk; Ida Spence Spaghetti Dinner, etc.).
3. Local fundraising is seen as primarily for groups or individuals that have a previously existing relationship with the ministry (for example: attended camp, alumni, previous donor or volunteer).
4. Sales of personal property by churches, including but not limited to: t-shirts, books, audio/video recordings, arts and crafts, and Christmas trees may be subject to sales tax rules in the Commonwealth of Kentucky. The local church is encouraged to consider the impact of Kentucky Statute 139.495 Application of taxes to resident nonprofit institutions. Contact the Conference treasurer's office for more information.
5. Sales of personal property by churches and rental of church facilities may constitute unrelated business income for Federal income tax purposes if the activity is regularly carried on and the source of the income is not substantially related to the church’s exempt purpose. Contact the Conference treasurer’s office for more information.

Conference-wide Appeals
In accordance with ¶613.2 and 614.5 of the The Book of Discipline, 2016, conference-wide appeals require CFA recommendation to the annual conference for approval and consist of the following:
1. Initiated or led by a conference related committee, team, institution or agency.
2. Capital campaign.
3. Broad-based (defined as going beyond the definition of “opt-in” in local fundraising) campaign that attempts to solicit from all churches in the conference, including situations where goals are set for each local church of the conference.

4. Any conference related agency or institution that desires a conference-wide appeal shall send the request to the conference treasurer by February 28 for consideration at the annual conference session.

5. Requests for conference-wide appeals shall include the purpose, plans for fundraising, including a timeline and guidelines for accountability.

District Funds
1. District office and district promotional expenses, housing and utilities for the district superintendent, and other district program and administrative expenses shall be funded by each of the several districts. The amounts for district parsonage, district promotion, and any other district funds shall be determined by the stewards of each district, after recommendations from the district trustees and the district superintendent committee. These amounts shall be equitably distributed among the charges of the district. CFA recommends that all utility costs for heating, cooling, water and sanitation, base telephone, internet access fees, and basic cable service for the district residence and district office be paid from district funds.

2. The district superintendent or treasurer(s) of district funds shall prepare a detailed report of the income and disbursement of all district funds for the previous year and projected budget(s) for the ensuing year. The report of the income and disbursements for the previous year shall be in a standard form as prescribed by CFA and shall be included in the conference journal.

3. District funds reports are to be reviewed by a district audit committee consisting of three or more persons appointed by the district superintendent, unless they are prepared by a certified public accountant hired by the district. The financial statements for each district shall be submitted to CFA and the conference treasurer by March 1st and shall be distributed at Annual Conference. Financial statements submitted to CFA and the conference treasurer should include both a balance sheet and an income statement.

District Superintendents' Fund
1. The following items of support for district superintendents shall be paid from the district superintendents' fund for fiscal year 2020:
   a. Base salary for each district superintendent.
   b. All district superintendents shall be reimbursed in accordance with the conference Accountable Reimbursement Policy for travel expenses and required continuing education events, including registration fees, books or other required materials, meals, lodging, and travel expenses to and from the event.
   c. Moving expenses, excluding the cost of packing, shall be paid from the district superintendents' fund for incoming and relocating district superintendents. Moving expenses of district superintendents from one district parsonage to another within the district are to be borne by the district. In accordance with new tax legislation effective January 1, 2018, moving expenses paid by an employer for an employee are taxable income and should be reported on an employee's W-2.
   d. The Annual Conference's portion of healthcare premiums shall be paid by the conference treasurer, on behalf of each district superintendent, to the appropriate provider(s).
   e. The Annual Conference's required payments for the pension and insurance programs shall be paid by the conference treasurer, on behalf of each district superintendent, to Wespath Benefits and Investments.

2. Expenses exceeding the total in 1 above can be reimbursed only as set forth in travel and reimbursement policies section of this report.

3. Travel and other expenses for spouses or other family members of district superintendents are not to be vouchered or paid from the district superintendents' fund or any other conference or district fund.
Travel and Expense Reimbursement

1. Travel expenses and other necessary business expenses incurred by employees of the conference in their work will be reimbursed in accordance with the conference accountable reimbursement plan, following, which is hereby adopted by the Annual Conference.

2. Reimbursement of travel and other expenses incurred in serving on conference boards, committees, commissions, and agencies that grant such expenses to their members will be made by the conference treasurer's office upon receiving a voucher with accompanying receipts listing in detail the expenses and approved and signed by the appropriate chairperson or conference staff member.

3. Mileage expense for non-conference employees, members and representatives of conference boards, agencies, commissions, and committees shall be reimbursed at the current IRS charitable deduction rate. In instances where extraordinary travel expenses are incurred by individuals with special needs, the reimbursement shall be at the IRS business rate with the approval of the chair of the board, committee, council or agency and the conference treasurer. Rates are updated and published by the IRS annually in December for the subsequent year. The new rates will be published on the Conference website after they are released by the IRS.

4. Agency, board, commission representatives attending authorized meetings or conferences outside the bounds of the Annual Conference may, by request of the agency, board or commission chairperson, receive an advance, the amount not to exceed $250, on travel and expense funds when estimates of same are shown; an additional amount may be reimbursed by itemized voucher up to the amount approved by the board, agency or commission.

5. To reduce costs to the churches of the Annual Conference, and in the spirit of volunteer work and fiscal restraint, CFA encourages the donation of travel expenses, whenever possible, by members of conference boards, agencies, commissions and committees, insofar as it does not present a financial hardship to the member. Members should limit expenses for meals and lodging to the maximum amounts for staff set forth in the conference accountable reimbursement policy.

6. Equalization laity delegates to Annual Conference and retirees and surviving spouses of retirees shall have a $100 per diem in 2020 if they incur overnight lodging expenses. If the delegate, retiree or surviving spouse is present and seated at Annual Conference according to the standing rules, he or she may receive $40.00 per diem if he or she does not incur overnight lodging expenses.

Accountable Reimbursement Policy

The following Accountable Reimbursement Plan is adopted by the Annual Conference:

Under Internal Revenue Code Section 62(a)(2)(A) gross income does not include reimbursed business expenses or adequately accounted business expense allowances for employees. Internal Revenue Service Regulation 1.162-17(b) provides that an employee need not report on their income tax return expenses paid or incurred solely for the benefit of the employer for which they are required to account and does account to the employer and which are charged directly or indirectly to the employer.

Further, Internal Revenue Service Regulation 1.274-5T(f) provides that “adequate accounting” means the submission to the employer of an account book, diary, log, statement of expense, trip sheet, or similar record maintained by the employee in which the information as to each element of an expenditure or use (described in paragraph (b) of this section) is recorded at or near the time of the expenditure or use, together with supporting documentary evidence, in a manner that conforms to all the adequate records requirements of paragraph (c)(2) of this section. An adequate accounting requires that the employee account for all amounts received from the employer during the taxable year as advances, reimbursements, or allowances (including those charged directly or indirectly to the employer through credit cards or otherwise) for travel, entertainment, gifts, and the use of listed property.”
Whereas, the Kentucky Annual Conference has had and intends to continue operating under an accountable reimbursement policy for conference staff (including district superintendents); therefore, pursuant to IRS Regulations, we hereby adopt the following accountable reimbursement policy:

**Adequate accounting for reimbursed expenses**

Any person now or hereafter employed by the Kentucky Annual Conference (including district superintendents) shall be reimbursed for any properly approved ordinary and necessary business and professional expense incurred on behalf of the Conference, if the following conditions are satisfied: (1) the expenses are reasonable in amount; (2) the employee documents the amount, date, place, business purpose (and in the case of entertainment expenses, the business relationship of the person or persons entertained) of each such expense with the same kind of documentary evidence as would be required to support a deduction of the expense on the employee’s federal tax return; and (3) the employee substantiates such expenses by providing the employer with an accounting of such expenses no less frequently than monthly (in no event will an expense be reimbursed if substantiated more than 60 days after the expense is paid or incurred by an employee).

**Cellular phones and personal computers**

The employer will reimburse cellular phone or personal computer expenses of an employee when the employee’s use of a cellular phone or personal computer (each referred to below as “equipment”) meets the following test:

The equipment is **primarily** used for employer business and they need the equipment to conduct the employer’s business.

1. The employer must have substantial business reasons to provide the equipment.
2. The employer needs to be able to contact the employee at all times.
3. The employee needs to be available for work related emergencies at all times.
4. The employee needs to speak with others for business reason and is frequently out of the office.

Charges or reimbursements paid by the employer for equipment not meeting the requirements stated above would be treated as taxable income to the employee to which the equipment is assigned. Personal data devices include items such as iPads, e-books, tablets, and other similar data devices. Nothing above shall prohibit the Conference or local church from providing a cell phone, computer or personal electronic device (iPad, e-book, or tablet computer) to an employee for their business use while employed. Any equipment so provided remains the property of the employer and must be returned upon leaving employment or appointment.

Expenses for the business use of cell phones may be reimbursed when appropriate documentation is submitted by the person for whom cell phone use is required as a condition of employment by their job description. The Conference will only reimburse specific portions (Minutes, Data, Text, Taxes) of cell phone plans not to exceed 50% of the employee’s cost, up to the maximum amount of $60 per/billing cycle.

Generally, the Conference will not reimburse for cost of equipment (cell phones, iPads, tablets, etc.) nor insurance, cases, accessories.

**Reimbursements not funded out of salary reductions**

Reimbursements shall be paid out of budget funds, not by reducing compensation or pay checks by the amount of business expense reimbursements. Budgeted amounts not spent must not be paid as a salary bonus or other personal compensation in any fiscal year. Payment of surplus budget to the employee will cause the entire amount to be taxable.
Reimbursable business expenses
Examples of reimbursable business expenses include local transportation, overnight travel (including lodging and meals), entertainment, books and subscriptions, education, and professional dues.

Tax reporting
The employer shall not include in an employee's W-2 form the amount of any business or professional expense properly substantiated and reimbursed according to this policy, and the employee should not report the amount of any such reimbursement as income on Form 1040.

Excess reimbursements
Any employer reimbursement or cash advance that exceeds the amount of business or professional expenses properly accounted for by an employee pursuant to this policy must be returned to the employer within 120 days after the associated expenses are paid or incurred by the employee.

Ministers/staff persons (including district superintendents) shall not receive travel and expense reimbursements for the same purpose or event from both the Annual Conference and from any other source in excess of the above guidelines.

Inadequate substantiation
Under no circumstances will the employer reimburse an employee for business or professional expenses incurred on behalf of the employer that are not properly substantiated according to this policy. This requirement is necessary to prevent the employer’s reimbursement plan from being classified as a non-accountable plan. Failure to properly account for amounts charged to employer provided credit cards may result in loss of credit card privileges and will result in reporting of taxable income on the employee’s W-2.

Retention of records
All receipts and other documentary evidence used by an employee to substantiate business and professional expenses reimbursed under this policy shall be retained by the employer.

The primary responsibility of expense reporting accountability is the Annual Conference treasurer.

The following ordinary and necessary expenses as suggested for the employment needs of the minister/staff person of the Annual Conference are included in this accountable reimbursement policy from January 1, 2020 to December 31, 2020:

1. Travel
   a. Meals - Maximum reimbursement of $25/meal (including taxes and gratuity), not to exceed $40/day total. To be considered for reimbursement as a travel meal, the occasion must involve overnight travel.
   b. Motels/hotels - The Conference will reimburse lodging for a standard hotel room at a moderately priced national chain. Examples include, but are not limited to, Courtyard, Holiday Inn, and Hampton Inn. If hotel reservations are guaranteed and it becomes necessary to cancel the reservations, the employee should cancel within the hotel cancellation policy time frame. Laundry services and valet parking are generally considered non-reimbursable expenses.
   c. Highway tolls and parking
2. Extended Workdays
   a. Employees of the Conference, including District Superintendents, may occasionally, as a result of their job requirements, experience an extended workday. When the requirements of the workday require the employee to work 10 hours or more, or to be away from their regular workplace 10 hours or more (including travel time), and a meal is not otherwise provided, the employee may be reimbursed for meal costs incurred up to $25 per day.
   b. Similarly, an employee may be required to work on an unscheduled day, such as attending a conference or district event scheduled on a Saturday. On such occasions, when a meal is not provided, the employee may be reimbursed for meal costs up to $25 per day.
3. Continuing Education
   a. Workshop/seminar registrations
   b. Meals will be reimbursed at the same rate as noted above under travel
   c. Motels/hotels will be reimbursed at the same rate as noted above under travel
4. Workshops/seminars planned and/or scheduled by Conference and non-conference groups
   a. Meals - Reimbursable at rates published by sponsoring group, if applicable. Meals will be reimbursed when on premise hotel dining is the best option available and cost of the meal is reasonable and appropriate.
   b. Motels/hotels - Reimbursable at rates published by sponsoring group.
   c. Registration - Reimbursable at rates published by sponsoring group
5. Entertainment Expenses
   a. An amount not to exceed $500.00/year per minister/staff person, including district superintendents, may be reimbursable for meals for other non-staff conference persons if the occasion(s) relates to official conference (not District) business. CFA will consider overages on a case by case basis.
   b. Meals for official visitors in the conference, and district superintendent covenant meetings with pastors and their families moving to new appointments shall be reimbursed for total price of the meal(s).

Travel mileage reimbursement will be in accordance with IRS guidelines for mileage reimbursement. Mileage expense for staff and employees of the Kentucky Annual Conference shall be reimbursed at the IRS rate for business travel.

2019 Revised Budget and 2020 Budget Summary

2019 Revised Budget
As we reflected on the 2018 revenue received of $6,840,755 and the projected 2020 revenue budget of the same amount, it became evident that we needed to reduce the 2019 revenue budget from the original amount of $7,197,000. We felt 2019 should reflect what we actually received in 2018 OMC and what we were projecting for 2020 OMC. There was discussion between all Directors and Council on Finance and Administration and the following items have been updated in the 2019 budget:

- If the expenses were lower in the 2020 budget, those numbers replaced the original 2019 budget numbers with the exception of already promised monies such as: Higher Education, New Church Development, Inner City/Urban Missions.
- The health insurance amounts were changed to reflect the premium increase of 18% for 2019.
- The Conference Board of Pensions and Health Benefits announced that a CPP Holiday is in effect for 2019. During the CPP Holiday, monthly premiums for CPP will not be billed to the participant's employer. Participants will remain enrolled in the plan with no change to the benefit. The amount of retirement for conference clergy employees has been reduced to reflect the holiday.
- The Director of Administrative Services salary and benefits were updated to reflect a clergy person in the role instead of a layperson.
- A change in the structure of the administrative support staff to a team model which reduced staff costs.
- Increased the amount of support from the Conference Board of Pensions by $10,000 for the work performed by the Administrative Services team.
- Eliminated the Strategic Initiative fund which was $35,000.

The net impact of the changes listed above resulted in a reduction of the expense budget of $357,949.
2020 Budget
The Council on Finance and Administration (CFA) feels strongly that an increase in the apportionment rate is not within the spirit of their desire to strengthen the local churches by keeping more funds at the local church level. CFA also believes that because not all churches are paying at the covenanted apportionment rate, reducing the apportionment rate is not sustainable to conference ministries at this time. Therefore, CFA recommends keeping the apportionment rate at 11% for 2020.

Revenue projections remain flat as compared to 2018. For Conference budgeting purposes, revenue projections are based on the lesser of 11% of a church’s operating income (less capital expenditures or debt payments) or the amount they paid in the previous year in apportionments.

The key points reflected in the 2020 budget are as follows:
- A 1% salary increase for all staff, except for Directors and District Superintendents.
- Increase in General Church Apportionments (line 1) of $77,254.
- The health insurance costs are reflective of the change in plans to Health Flex.
- CPP Holiday is no longer effective and the monthly premiums for CPP have been added back into the budget.
## Proposed 2020 Budget

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<td>157</td>
<td>Director of Connectional Ministries Travel</td>
<td>13,890</td>
<td>9,225</td>
</tr>
<tr>
<td>158</td>
<td>Associate Director of Connectional Ministries Salary</td>
<td>113,157</td>
<td>53,666</td>
</tr>
<tr>
<td>Description</td>
<td>2018 YTD Actuals</td>
<td>2019 Revised</td>
<td>2020 Proposed</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>------------------</td>
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</tr>
<tr>
<td>Connectional Ministries Staff FICA</td>
<td>4,530</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Associate Director of Connectional Ministries Health Insurance</td>
<td>32,384</td>
<td>14,580</td>
<td>12,600</td>
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<tr>
<td>Associate Director of Connectional Ministries Retirement</td>
<td>18,008</td>
<td>9,077</td>
<td>11,589</td>
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<tr>
<td>Associate Director of Connectional Ministries Housing &amp; Utilities</td>
<td>16,204</td>
<td>16,180</td>
<td>16,322</td>
</tr>
<tr>
<td>Associate Director of Connectional Ministries Travel</td>
<td>16,311</td>
<td>12,725</td>
<td>12,000</td>
</tr>
<tr>
<td>Communications Staff Salary</td>
<td>140,293</td>
<td>144,242</td>
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</tr>
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<td>Communications Staff FICA</td>
<td>10,313</td>
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</tr>
<tr>
<td>Communications Staff Health Insurance</td>
<td>12,324</td>
<td>29,160</td>
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<tr>
<td>Communications Staff Retirement</td>
<td>12,335</td>
<td>15,961</td>
<td>14,677</td>
</tr>
<tr>
<td>Communications Staff Travel</td>
<td>8,668</td>
<td>9,250</td>
<td>9,000</td>
</tr>
<tr>
<td>Temporary Help</td>
<td>2,317</td>
<td>1,000</td>
<td>1,000</td>
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<tr>
<td>Connectional Ministries Staff Performance Bonus</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Director of Ministerial Services Salary</td>
<td>89,848</td>
<td>90,900</td>
<td>90,000</td>
</tr>
<tr>
<td>Director of Ministerial Services Health Insurance</td>
<td>10,680</td>
<td>12,636</td>
<td>12,600</td>
</tr>
<tr>
<td>Director of Ministerial Services Retirement</td>
<td>10,260</td>
<td>10,400</td>
<td>14,395</td>
</tr>
<tr>
<td>Director of Ministerial Services Housing &amp; Utilities</td>
<td>18,347</td>
<td>18,180</td>
<td>18,180</td>
</tr>
<tr>
<td>Director of Ministerial Services Continuing Ed</td>
<td>104</td>
<td>1,700</td>
<td>1,700</td>
</tr>
<tr>
<td>Director of Ministerial Services Travel</td>
<td>11,917</td>
<td>12,400</td>
<td>6,200</td>
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<tr>
<td>BOM Staff Salaries</td>
<td>76,289</td>
<td>40,400</td>
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<tr>
<td>BOM Staff FICA</td>
<td>5,079</td>
<td>3,091</td>
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<tr>
<td>BOM Staff Health Insurance</td>
<td>24,648</td>
<td>14,580</td>
<td>12,600</td>
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<tr>
<td>BOM Staff Retirement</td>
<td>5,160</td>
<td>4,202</td>
<td>4,244</td>
</tr>
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<td>BOM Support Staff Travel</td>
<td>1,869</td>
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<td>BOM Support Staff Performance Bonus</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Conference Support Staff Salaries</td>
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<td>-</td>
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<tr>
<td>Conference Support Staff FICA</td>
<td>8,451</td>
<td>8,535</td>
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<td>Conference Support Staff Health Insurance (3 persons)</td>
<td>43,740</td>
<td>37,800</td>
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<td>Conference Support Staff Retirement</td>
<td>7,733</td>
<td>11,604</td>
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<tr>
<td>DS Base Compensation</td>
<td>809,514</td>
<td>818,100</td>
<td>818,100</td>
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<tr>
<td>DS Health Insurance</td>
<td>96,120</td>
<td>113,724</td>
<td>113,400</td>
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<tr>
<td>DS Retirement</td>
<td>95,167</td>
<td>92,880</td>
<td>132,005</td>
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<tr>
<td>DS Travel</td>
<td>111,849</td>
<td>100,000</td>
<td>100,000</td>
</tr>
<tr>
<td>Maintenance Salary &amp; FICA</td>
<td>21,071</td>
<td>22,607</td>
<td>22,833</td>
</tr>
<tr>
<td>Maintenance Benefits</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Maintenance Staff Travel</td>
<td>187</td>
<td>600</td>
<td>500</td>
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<tr>
<td>Director of Administrative Services Salary</td>
<td>122,561</td>
<td>90,900</td>
<td>90,900</td>
</tr>
<tr>
<td>Director of Administrative Services FICA</td>
<td>4,895</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Director of Administrative Services Health Insurance</td>
<td>7,120</td>
<td>12,636</td>
<td>12,600</td>
</tr>
<tr>
<td>Director of Administrative Services Retirement</td>
<td>18,208</td>
<td>10,409</td>
<td>14,395</td>
</tr>
<tr>
<td>Director of Administrative Services Housing &amp; Utilities</td>
<td>12,500</td>
<td>18,180</td>
<td>18,180</td>
</tr>
<tr>
<td>Director of Administrative Services Travel</td>
<td>5,436</td>
<td>6,500</td>
<td>6,500</td>
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<tr>
<td>Director of Administrative Services Cont Ed</td>
<td>191</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td>Support Staff Salaries (4 persons)</td>
<td>211,725</td>
<td>209,871</td>
<td>209,353</td>
</tr>
<tr>
<td>Support Staff FICA</td>
<td>15,210</td>
<td>15,979</td>
<td>16,000</td>
</tr>
<tr>
<td>Support Staff Health Insurance (2 persons)</td>
<td>28,756</td>
<td>29,160</td>
<td>25,200</td>
</tr>
<tr>
<td>Support Staff Retirement (4 persons)</td>
<td>18,499</td>
<td>21,723</td>
<td>21,752</td>
</tr>
<tr>
<td>Administrative Staff Performance Bonus</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Support Staff Travel</td>
<td>4,425</td>
<td>4,500</td>
<td>4,500</td>
</tr>
<tr>
<td>Statistician/Database Administrator</td>
<td>15,007</td>
<td>6,000</td>
<td>-</td>
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<tr>
<td>Statistician/Database Administrator FICA</td>
<td>1,168</td>
<td>459</td>
<td>-</td>
</tr>
<tr>
<td>Support from Board of Pensions &amp; Foundations</td>
<td>(150,189)</td>
<td>(186,500)</td>
<td>(191,000)</td>
</tr>
</tbody>
</table>
PURPOSE
The purpose of the Eastern Kentucky Ministries Committee is to provide funding for charitable and healthcare purposes in Eastern Kentucky.

STRATEGY
1. The Conference Board of Trustees recommends to each session of Annual Conference the total funds to be distributed each year for Eastern Kentucky Ministries. The Committee reviews grant application for funding and submits its recommendation to the Board of Trustees for approval.

2. Provide grants to qualifying United Methodist Churches, institutions and agencies of the United Methodist Church and social service agencies that receive a recommendation for a United Methodist Church in Eastern Kentucky.

3. In 2018 the Annual Conference approved $81,825.00 for distribution. The committee provided $81,825.00 in grants.

ACCOUNTABILITY
1. To make grants in compliance with the recommendations of the Conference Board of Trustees and to report the grants to the Annual Conference.

<table>
<thead>
<tr>
<th>Recipient</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appalachian Pregnancy Care</td>
<td>Funds for expanding programing</td>
<td>$10,000</td>
</tr>
<tr>
<td>Appalachian Research and Development Fund</td>
<td>To provide financial assistance to domestic and sexual assault victims</td>
<td>$10,000</td>
</tr>
<tr>
<td>ARH Our Lady of the Way</td>
<td>Funds for Senior Health Fest</td>
<td>$3,000</td>
</tr>
<tr>
<td>Encounter Missions - Celebrate Recovery</td>
<td>Funds program needs in Celebrate Recovery-Johnson Co.</td>
<td>$20,000</td>
</tr>
<tr>
<td>Encounter Feed My Sheep</td>
<td>Provide nutritious meals to homeless and low income citizens- Paintsville</td>
<td>$8,825</td>
</tr>
<tr>
<td>Magoffin Co. Senior Citizens</td>
<td>Extend ‘Meals-on-Wheels’ to homebound underserved clients</td>
<td>$5,000</td>
</tr>
<tr>
<td>UM Mountain Mission</td>
<td>Health care insurance for employees</td>
<td>$15,000</td>
</tr>
<tr>
<td>Westcare</td>
<td>Health care enrollment services</td>
<td>$10,000</td>
</tr>
</tbody>
</table>
107. GOOD SAMARITAN FOUNDATION

Rev. Owen Dolin, Chair

PURPOSE
The purpose of the Good Samaritan Foundation (“Foundation”) is to provide funding through its annual grant process for charitable, educational and scientific purposes in the healthcare and related fields in the Commonwealth of Kentucky. The Foundation has awarded $10,596,782 in grant funds in the past eight years.

STRATEGY
To manage the assets of the Foundation by seeking the guidance of qualified professionals, and to hold all assets as a socially responsible investor.

Socially responsible investing: use financial managers that will invest funds in companies that adhere to the Social Principles of The United Methodist Church as outlined in The Book of Discipline, 2016. Should any investment not adhere to these principles, the board of trustees will divest funds from the investment.

GOALS
• To manage the assets of the Foundation so that we optimize the returns and minimize the risks in administering the grant funds.
• To implement the recommendations of the 2018 Good Samaritan Task Force as approved at 2018 Annual Conference, with proper attention given to the ecclesial, financial, and ministerial/missional implications of the new GSF model.

ACCOUNTABILITY
• To make grants in compliance with the mission of the Foundation, and to report the 2018 grants to the 2019 session of the Kentucky Annual Conference.
• To widely communicate in a timely manner the implementation, next steps, and grant processes related to the Good Samaritan Task Force recommendations and new GSF model.

The grants approved by The Good Samaritan Foundation in 2018 are listed below.

<table>
<thead>
<tr>
<th>Organization</th>
<th>Purpose of Grant</th>
<th>Geographic Area</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>AppalReD</td>
<td>To provide dentures or partials to domestic violence survivors.</td>
<td>37-county area in Appalachian area of Kentucky</td>
<td>$24,300.00</td>
</tr>
<tr>
<td>Bellarmine University</td>
<td>To expand Active Steps for Diabetes outreach program, which provides diabetes care and exercise, to a greater number of individuals resident in underserved Louisville communities.</td>
<td>West End of Louisville</td>
<td>$20,991.00</td>
</tr>
<tr>
<td>Bluegrass Council of the Blind</td>
<td>To demonstrate and distribute devices needed by people with low to no vision to independently and safely manage health-related tasks.</td>
<td>Anderson, Bourbon, Fayette, Jessamine, Madison, and Montgomery Counties</td>
<td>$8,839.00</td>
</tr>
<tr>
<td>Organization</td>
<td>Purpose</td>
<td>Location(s)</td>
<td>Funding Amount</td>
</tr>
<tr>
<td>--------------------------------------</td>
<td>-----------------------------------------------------------------------------------------------</td>
<td>-----------------------------------</td>
<td>----------------</td>
</tr>
<tr>
<td>Boys and Girls Haven</td>
<td>To purchase medical supplies, equipment, training expenses and program materials for the on-campus Medical and Therapeutic Care program.</td>
<td>over 40 counties throughout Kentucky</td>
<td>$ 45,500.00</td>
</tr>
<tr>
<td>Center for Courageous Kids</td>
<td>To purchase medical equipment and supplies which will be used to serve children who have chronic or life-threatening illnesses and their families that attend 2018 Fall Family Retreats and 2019 Spring Family Retreats.</td>
<td>Kentucky</td>
<td>$ 19,148.97</td>
</tr>
<tr>
<td>Centerstone Kentucky</td>
<td>To provide standardized, accessible, and uncomplicated health education and smoking cessation opportunities to positively impact the lives of individuals with serious mental illness.</td>
<td>Bullitt, Henry, Jefferson, Oldham, Shelby, and Trimble counties</td>
<td>$ 10,690.00</td>
</tr>
<tr>
<td>Central KY Riding for Hope</td>
<td>To increase programming for veterans in addition to increasing the number of educational and continued learning workshops offered.</td>
<td>10-county area of Central Kentucky</td>
<td>$ 15,000.00</td>
</tr>
<tr>
<td>Child Development Center of the Bluegrass</td>
<td>To improve effectiveness in an emergency situation</td>
<td>Fayette County</td>
<td>$ 1,592.65</td>
</tr>
<tr>
<td>Chrysalis House</td>
<td>Provide wellness as a core component of programming to women receiving substance use disorder treatment at Chrysalis House. The wellness program is focused on health education and skills to increase personal responsibility and healthy habits among women with substance use disorders and ensure that all psychological, physical, dental and overall health needs are identified and addressed during residential treatment.</td>
<td>Kentucky</td>
<td>$ 500.00</td>
</tr>
<tr>
<td>Community Dental Clinic</td>
<td>To provide oral healthcare outreach, serve more low-income and Medicaid patients, and provide patients and children at area elementary schools with excellent dental care, education, and screenings.</td>
<td>Daviess, Henderson, McLean, and Ohio Counties</td>
<td>$ 50,000.00</td>
</tr>
<tr>
<td>Encounter Missions</td>
<td>To continue providing funding, via voucher system, for assistance with pharmaceutical needs, eye exams and specified treatments, basic spectacles, and dental exams and specified dental procedures, including co-pays, for uninsured and under-insured persons.</td>
<td>Johnson County and adjacent area in Eastern Kentucky</td>
<td>$ 96,000.00</td>
</tr>
<tr>
<td>Family Community Clinic</td>
<td>To purchase necessary medical supplies, medical imaging, and medications that patients would otherwise go without.</td>
<td>Jefferson and surrounding counties</td>
<td>$ 25,000.00</td>
</tr>
<tr>
<td>Organization</td>
<td>Description</td>
<td>Counties</td>
<td>Amount</td>
</tr>
<tr>
<td>------------------------------</td>
<td>-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
<td>----------------------------------</td>
<td>------------</td>
</tr>
<tr>
<td>Green Hill Therapy</td>
<td>To change the lives of children with Autism Spectrum Disorder by providing access to two unique therapies, hippotherapy and aquatherapy, regardless of the family's ability to pay.</td>
<td>Bullitt, Hardin, Henry, Jefferson, Marion, Nelson, Shelby, Spencer, and Trimble Counties</td>
<td>$10,584.00</td>
</tr>
<tr>
<td>Greenup First UMC</td>
<td>To reduce addiction by providing education services and support to families who have family members addicted to various drugs of abuse.</td>
<td>Greenup, Boyd, Carter, and Lewis Counties</td>
<td>$1,200.00</td>
</tr>
<tr>
<td>Growing Together Preschool</td>
<td>To provide necessary equipment and materials to children receiving occupational, physical, and speech-language services, and scholarship funds for families who receive these services.</td>
<td>Lexington</td>
<td>$10,283.45</td>
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<tr>
<td>Heuser Hearing Institute</td>
<td>To provide adults and seniors who cannot afford hearing aids with free amplification devices.</td>
<td>Kentucky</td>
<td>$50,400.00</td>
</tr>
<tr>
<td>Hillcrest Bruce</td>
<td>Providing eye exams and glasses, x-rays, dental exams, fillings, extractions, oral surgery, dentures, partials, hearing aids, diabetic supplies, prescription co-pays and diagnostic testing to those people without another way to receive these services.</td>
<td>Eastern Kentucky: priority given to residents of Boyd, Lawrence, Greenup and Carter Counties</td>
<td>$160,500.00</td>
</tr>
<tr>
<td>Home of the Innocents</td>
<td>To purchase essential medical equipment for children in the Kosair Charities Pediatric Convalescent Center.</td>
<td>Kentucky</td>
<td>$40,910.00</td>
</tr>
<tr>
<td>Hope Center</td>
<td>To provide healthcare to a population in desperate need due to homelessness, substance abuse/addiction, lack of health insurance, and limited access to healthcare. Specifically, this support will enable homeless women recovering from alcoholism and/or addiction to address health issues so they can focus on recovery and maintain sobriety.</td>
<td>Lexington</td>
<td>$15,000.00</td>
</tr>
<tr>
<td>Hotel, Inc.</td>
<td>To fund medical supplies, electronic access to health records, and transportation costs.</td>
<td>Warren County</td>
<td>$6,404.00</td>
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<tr>
<td>Isaiah House</td>
<td>To purchase basic medical equipment and supplies and provide health education resources for new residential facilities.</td>
<td>Kentucky</td>
<td>$13,041.32</td>
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<tr>
<td><strong>Kentucky CancerLink</strong></td>
<td>Increase the number of Kentuckians served and the number of services they receive targeting those living at or below 250% of the Federal Poverty level, who are uninsured or underinsured, and in need of evidence-based screenings for breast, cervical, colon, or lung cancer, or who are cancer survivors in treatment or have completed treatment.</td>
<td>Central Kentucky</td>
<td>$ 1,500.00</td>
</tr>
<tr>
<td><strong>Kids Cancer Alliance</strong></td>
<td>To assist with the costs associated with the direct medical care of pediatric oncology patients during the annual Indian Summer Camp program.</td>
<td>Kentucky</td>
<td>$ 3,018.53</td>
</tr>
<tr>
<td><strong>King's Daughters Medical Center</strong></td>
<td>To protect the community, specifically low-income and those that may not be otherwise immunized, against the influenza virus.</td>
<td>Boyd, Carter, Elliott, Floyd, Greenup, Johnson, and Martin Counties</td>
<td>$ 31,320.00</td>
</tr>
<tr>
<td><strong>Lexington Hearing &amp; Speech Center</strong></td>
<td>To continue providing quality hearing healthcare to current and prospective low income clients.</td>
<td>Kentucky</td>
<td>$ 24,685.00</td>
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<tr>
<td><strong>Lindsey Wilson College</strong></td>
<td>To continue providing and expanding health education, disease prevention, and health promotion efforts through direct preventative health measures and screenings, providing health education, and regional health fairs.</td>
<td>Adair, Metcalfe, Barren, Russell, Taylor, and Green Counties</td>
<td>$ 38,028.00</td>
</tr>
<tr>
<td><strong>Maryhurst</strong></td>
<td>Fund AOD materials and medical/health-related supplies and care in the on-campus Medical Clinic</td>
<td>Kentucky</td>
<td>$ 17,148.00</td>
</tr>
<tr>
<td><strong>Methodist Home of KY</strong></td>
<td>The STAR program will use funding for the prevention and intervention of injury and illness by addressing health and social issues through education, technology, and equipment.</td>
<td>Kentucky</td>
<td>$ 16,520.00</td>
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<tr>
<td><strong>Middletown UMC</strong></td>
<td>Bring flu shots to three at-risk groups in September 2018</td>
<td>Louisville Metro, Bell, Knox, and Whitley Counties</td>
<td>$ 8,000.00</td>
</tr>
<tr>
<td><strong>Mission Frankfort Clinic</strong></td>
<td>To provide direct care through medical, dental and pharmaceutical care for uninsured individuals.</td>
<td>Franklin County</td>
<td>$ 35,000.00</td>
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<tr>
<td>Organization</td>
<td>Mission</td>
<td>Location</td>
<td>Funding</td>
</tr>
<tr>
<td>------------------------------------</td>
<td>--------------------------------------------------------------------------</td>
<td>---------------------------</td>
<td>----------</td>
</tr>
<tr>
<td>Mission Lexington</td>
<td>To prevent homelessness, unhealthy lifestyles, poor health, and job-loss for our neighbors who live below the poverty line-- by providing vital preventative and primary medical, dental, pharmaceutical, cancer screening, vision, and mental health care free of charge to uninsured, low-income adults in Kentucky.</td>
<td>Fayette County</td>
<td>$189,821.00</td>
</tr>
<tr>
<td>Nathaniel Mission</td>
<td>To alleviate issues surrounding lack of care and resources for critically poor and homeless individuals and families through supportive services, clinics, classes, and resources.</td>
<td>Fayette County/Urban Lexington</td>
<td>$150,000.00</td>
</tr>
<tr>
<td>Post Clinic, The</td>
<td>Provide ongoing primary health and dental care at no cost to persons with and without insurance, without Medicaid and Medicare, and whose income falls within 250% of the 2016 Federal Poverty Guidelines with deductibles of $2000 or more.</td>
<td>Bath, Bourbon, Clark, Menifee, Montgomery, Nicholas, Powell, and Rowan Counties</td>
<td>$19,401.00</td>
</tr>
<tr>
<td>Prodigal Ministries, Inc.</td>
<td>To provide dental procedures to former prison inmates.</td>
<td>Louisville Metro, Crestwood, and Buckner</td>
<td>$44,920.00</td>
</tr>
<tr>
<td>Radio Eye</td>
<td>To enable people who are blind and physically disabled in Kentucky to receive the audio reading of printed health news and information.</td>
<td>Kentucky</td>
<td>$7,500.00</td>
</tr>
<tr>
<td>Rapha Ministries</td>
<td>To better meet the health and wellness needs of diabetic patients.</td>
<td>Clark County</td>
<td>$4,800.00</td>
</tr>
<tr>
<td>Red Bird Clinic - Community Health Assistance</td>
<td>Support unfunded low-income client services to include health promotion, support for chronic disease management, and health and wellness education in rural Appalachia.</td>
<td>Southeast Kentucky</td>
<td>$9,000.00</td>
</tr>
<tr>
<td>Red Bird Clinic - Dental Clinic</td>
<td>To provide oral healthcare patient assistance to low-income individuals.</td>
<td>Clay, Bell, Leslie, Harlan, Perry, Jackson, Owsley, and Laurel Counties</td>
<td>$37,250.00</td>
</tr>
<tr>
<td>State Street UMC</td>
<td>Provide health promotion and disease prevention education, increase health care access to preventative and direct health services, and provide direct care provision for disease management and education for an underserved population.</td>
<td>Bowling Green West End</td>
<td>$24,000.00</td>
</tr>
<tr>
<td>Project Name</td>
<td>Description</td>
<td>Location</td>
<td>Amount</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>---------------------------------------------------------------------------------------------</td>
<td>---------------------------</td>
<td>--------------</td>
</tr>
<tr>
<td>Surgery on Sunday</td>
<td>To provide surgeries at no cost to uninsured and under-insured individuals.</td>
<td>Kentucky</td>
<td>$84,200.00</td>
</tr>
<tr>
<td>Wesley Manor</td>
<td>To replace 27 resident bed units including mattresses and other related equipment in the Health Care Center where the most fragile residents live.</td>
<td>Southeastern Louisville and Bullitt County</td>
<td>$47,110.58</td>
</tr>
<tr>
<td>Wilderness Trace Child Development Center</td>
<td>To cover the costs associated with offering two physical, occupational, or speech therapy sessions a week to low-income, special needs children.</td>
<td>Boyle, Casey, Garrard, Lincoln, Jessamine, and Mercer Counties</td>
<td>$25,000.00</td>
</tr>
<tr>
<td>WKU Institute for Rural Health</td>
<td>To purchase supplies and much-needed replacement equipment.</td>
<td>27-county area in Central Kentucky</td>
<td>$50,000.00</td>
</tr>
<tr>
<td><strong>Total Grant Awards in 2018</strong></td>
<td></td>
<td></td>
<td><strong>$1,494,106.50</strong></td>
</tr>
</tbody>
</table>

## 108. KENTUCKY UNITED METHODIST FOUNDATION

David H. Bowles, President / dbowles@kyumc.org

**PURPOSE**

The mission of The Kentucky United Methodist Foundation is to provide effective stewardship options for people to achieve personal goals and charitable wishes that assure a future for the ministries of the local congregations and agencies of the United Methodist Church.

**STRATEGY**

In fulfilling this mission, the Foundation focuses on three strategies:

1. **Working with individuals** The Foundation assists United Methodists in making significant gifts and bequests to United Methodist churches, agencies and institutions. These gifts may be outright or deferred and may be funded with cash or non-cash assets. The Foundation provides comprehensive individual proposals for gifts contemplated, and provides administrative and trustee services for gifts received. In 2018: KUMF administered twenty-three active Charitable Gift Annuities with payments of $52,348. Gifts of stock (and donor-advised fund distributions) totaling $356,864 were made to benefit 10 churches and Conference agencies. Directors and friends made operational gifts of $18,343.

2. **Working with churches, agencies, camps and institutions** The Foundation conducts Church meetings and seminars, including assistance in establishing Permanent Endowment Fund committees, and district workshops. KUMF also provides investment management options and services for church and agency funds - both permanent funds and reserve funds. In 2018: Twelve seminar presentations and consultative meetings were held with churches and agencies in 4 districts. $2,576,279 was added to existing church/district endowment accounts and $2,571,245 in new funds were placed with KUMF by churches/districts for investment management to initiate 4 new accounts.

3. **Working with Conference clergy and administrative leadership** KUMF provides investment management services and options for Conference-held funds, both permanent funds and multiple categories of reserve funds. The Foundation also disperses various types of restricted grants, scholarships, and ministry stipends to Conference entities, including churches, districts, colleges, retirement homes, children’s residential facilities and to the Conference.
In 2018: The Conference held $8,735,148 with the Foundation for investment, and $17,502,679 in Good Samaritan funds. $4,029,616 was dispersed for church, district, and Conference releases for ministry, including $44,666 in Foundation grants and awards. $1,494,000 was dispersed for grants through the Good Samaritan Foundation Fund. Overall, assets-under-management for the Foundation totaled $43,624,286 at 12/31/2018. 2018 investment returns were -3.8% for the Balanced Fund and -3.8% for the Good Samaritan Foundation Fund. Balanced Fund 3-year and 5-year performance were 5.1% and 4.8% respectively. Good Samaritan Fund 3-year and 5-year performance were 5.3% and 4.9%.

GOALS
The goals of the Kentucky United Methodist Foundation are to:
1. Increase the number of churches that have endowment funds and amounts in those accounts.
2. Increase the number of churches/agencies with active Permanent Endowment Fund committees.
3. Increase the number of revocable and irrevocable planned gifts benefiting churches and agencies.
4. Operate self-sufficiently financially without direct line-item budget support from the Conference.
5. Increase the assets-under-management by the Foundation.
6. Become a more useful resource to pastors and donors by increasing awareness of the Foundation’s mission and availability through communication initiatives utilizing web and print materials; district and cluster events; and Annual Conference exposure.

ACCOUNTABILITY
The Kentucky United Methodist Foundation will ensure accountability through:
1. The stated fiduciary governance and oversight responsibility of its Board of Directors,
2. The Board’s committee responsibilities, including: quarterly investment performance review, semi-annual budget review and annual operational performance review,
3. Annual independent financial audits,
4. Quarterly account statements to all church/district/Conference/individual account holders.

CONNECTIONAL MINISTRIES

200. DIRECTOR OF CONNECTIONAL MINISTRIES

Julie Hager Love / jlove@kyumc.org / (502) 425-3884

PURPOSE
The purpose of the Director of Connectional Ministries is defined in ¶608.6c of the 2016 Book of Discipline:

“In partnership with the bishop and cabinet and the elected leadership of the conference, the director of connectional ministries shall have the following primary responsibilities: to serve as steward of the vision of the annual conference, including the development clarification, interpretation, and embodiment of the vision; to serve as leader of the continuous process of transformation and renewal necessary for the annual conference to be faithful to our Christian identity in a changing world; to ensure alignment of the total resources of the conference to its vision; to ensure the connections among the local, district, annual conference, and general church ministries for the purpose of networking, resourcing, and communicating their shared ministry.”

The DCM also serves as the general manager for the Annual Conference Session and supervises the Connectional Ministry staff.

MINISTRY
We are blessed with a wonderful Connectional Ministries Staff. Cathy Bruce leads our communications ministries as Associate Director of Connectional Ministries for Communications
and is a member of the Communications L3 (Loving, Learning & Leading) Team. Tami Coleman is our Associate Director of Connectional Ministries and is part of the following L3 Teams: ANOW Team (Advocacy, Nurture, Outreach and Worship); Lay Ministry; Vital Congregations; Campus Ministers. She also works with a number of task teams including Higher Education & Ministry; Children’s Team; Religion & Race and COSROW. Nathan Calvert works with our Ministry with Young People L3 Team.

Camping & Retreat Ministry is also part of the DCM portfolio. Our camp & retreat directors are part of the connectional staff and we are thankful for their ministry; Nathan Calvert (Kavanaugh), Dave Cohn (Aldersgate) and Warren Hopper (Loucon). In addition to serving as the Loucon director, Warren also serves as our Executive Director of CRM with additional responsibilities in promoting and managing our conference camping ministry. We are continuing in an L3 Process (loving, learning & leading) with our camp directors and a group of conference leaders in an operational team to continue to develop ways to fully integrate our camping & retreat ministry into the life of the Kentucky Annual Conference.

We also deeply appreciate the work of our additional staff (Connie Offutt; Cindy Young and Linda Thomas) who provide hospitality; graphic design; video production; Safe Sanctuaries training; and administrative help.

Another area of focus for my ministry this year is Holy Conversations around LGBTQ & the UMC. We have offered a small group conversation for clergy (which we are working to replicate) as well as district conversations. The hope is to continue and expand these conversations.

Supervise Connectional Ministry staff including the persons named above and support staff.

Development and coordination of the teams that plan and execute the Annual Conference Session.

Member of the Primary Task Team, Coaching Team and Council on Finance and Administration. Chair for the Annual Conference Program & Arrangements Team and Committee on Nominations.

As it is projected by Bishop Fairley that will be appointed to a new ministry, I want to thank everyone for their support these 15 years I have served as DCM.

**GOALS**
Transition well to the new Director of Connectional Ministries.

**201. ASSOCIATE DIRECTOR OF CONNECTIONAL MINISTRIES**

Rev. Tami Coleman / tcoleman@kyumc.org / (502) 553-3306

The purpose of the Associate Director of Connectional Ministries is to focus and guide the mission and the ministry of the United Methodist Church within the Kentucky Annual Conference. Connectional Ministries aligns with the Annual Conference mission of discovering, developing and sending leaders with an emphasis on developing leaders. This role helps to fulfill the ministry actions of the Connectional Ministry Team and to assist the Director of Connectional Ministries.

The Associate Director of Connectional Ministries works with the following teams: ANOW (Advocacy, Nurture, Outreach, and Worship), Campus Ministers, Vital Congregations, Ethnic and Local Concerns Committee, Higher Education, Board of Laity, and Worship.

The ANOW team equips and encourages leaders and ministries beyond the local church. We partnered with the Covington District in August to host a two-day Church Beyond event. The focus areas
were worship, discipleship, and reaching out into the community. Chuck Bell came to lead us in those two days regarding inspiring worship. Connectional Cafe website has been updated and continues to be a tool that resources our local church leaders in various ministry areas.

Co-facilitates the campus ministries L3 (loving, learning, leading) group. This group had the opportunity to go to the Wesley Foundation at University of Georgia in November to learn best practices. This opportunity is already showing fruit in the local campus ministry. This group meets monthly to promote, develop and empower principles and strategies with campus ministries. They continue to engage and support campus ministries across the conference.

Co-facilitates Boundaries training for clergy three times a year.

Leads the Vital Congregations team with the purpose of providing opportunities for churches to develop disciples and to empower processes of growing vital congregations. Two Discipleshift retreats have been offered with two more on the calendar in 2019. Discipleshift is a tool to equip churches in an intentional Discipling process. Vital Congregations is also training facilitators in two districts (Owensboro and Heartland) to have conversations with local churches about next healthy steps. This work has included working with a Church Transition task team. Coached three congregations on a monthly basis: Wilmore, Carlisle and New Beginnings. Facilitated discussions between Henderson First and Bennett Memorial in how to better collaborate ministries.

Facilitates a Higher Education team that continues to work on strategies for communication and sustainability for our campus ministries. This work has included working on expectations of the Higher Ed Team, the campus minister, and the campus ministry board.

Worked in creating a conference wide training with the Board of Laity for those who are participating in Certified Lay Servant, Certified Lay Speaker and Certified Lay Minister requirements. Six conference wide opportunities will be offered this year through video.

Trained in Onboarding process to help pastors make transition to new appointments. Helped to facilitate this process with New Director of Administrative Services and CF&A, pastor of Shelbyville Centenary and staff.

Collaborates with Director of Connectional Ministries, Director of New Church Development, member of BOM and Director of Ministerial Services regarding coaching.

Participating in the Passion in Partnership coach training with the emphasis on Appreciative Inquiry. Continued training to be a Spiritual Leadership Inc. coach.

202. ANOW
(Advocacy, Nurture, Outreach, Worship)

Matt Seel, Chair / seelrev@gmail.com

An Operational Team was created in the fall of 2013 to look at the overall structure and function of Connectional Ministries. This team has now become the ANOW (Advocacy, Nurture, Outreach and Worship) team. ANOW exists as a relational extension to equip local church leaders and to empower ministries beyond the local church. This year, ANOW sponsored a successful two-day Church Beyond event that equipped the clergy and laity of The Northern Kentucky District. We will continue to offer these opportunities throughout the conference.
Advocacy Team

Lisa H. May, Chair / revlisahmay@gmail.com

The purpose of the Advocacy Team, as part of the ANOW operational team, is to connect the people of the Kentucky Annual Conference (KAC) who are engaged in or want to be engaged in the work of advocacy and justice with each other; to provide education and resources for advocacy and justice ministry across the conference; and to provide training in how to launch advocacy and justice ministries in the local churches of the KAC.

The Advocacy Team is made up of 3 people: Donna Aros, Lisa May, and Mark Walz. We continue to work to identify what advocacy ministries are already in place, who are the key people doing them and how we can help open lines of communication and sharing of ideas and resources. We have an Advocacy page on the Connectional Café Website. Our hope is to continue to provide resources for each area of Justice and Advocacy that congregations can use to start or further justice ministries in the local church. Please contact us with your ministries or ideas that could spark new ministry in other places.

The areas that come under the umbrella of the Advocacy team: Christian Unity, Church and Society, Creation Care, Kentucky Council of Churches (KCC), Native American Ministries, Refugee Ministries, Restorative Justice, and Special Needs. We are seeking people and churches that are active in these ministries to help us increase communication between the people already doing them, and those who would like to join in the work already happening. From this pool of people and churches we hope to facilitate the growth of advocacy and justice ministries throughout our connection.

This year four people from the KAC attended the KCC Assembly as delegates in Louisville. Several KY Methodists participated in the KCC Prayer in Action Days at the capital during the spring 2019 Legislative Session. We sponsored two clergy, Rachel Wallace and Katie Lloyd, to attend the Young Clergy Forum at the General Board of Church and Society. Anne Wood has continued to lead the Native American Ministries team well through increasing our connection with the Richmond Pow Wow and working with Centenary UMC in Lexington to host a Native American Educational Conference in November of 2018.

Nurture Team

Judy Ransbottom-Stallons, Chair / anamcaraky@gmail.com / (502) 514-6952

The purpose of the Nurture Committee is to be a connection point with the ANOW Team (Advocacy, Nurture, Outreach, Worship) for designated Conference Teams. The teams relating to the Nurture Team are: Children & Family, Youth/Young Adult, and Older Adult Conference Teams. These teams, however, are not limited to their connection point with the Nurture Team. The task of the ANOW affiliation is primarily for assisting with grant applications from funds provided through Connectional Ministries and to share the successes, future events, and resources with other Conference Teams utilizing the strengths of our connectional system.

Our primary goal this past year was to discern the role of this team as it relates to other Connectional Ministry teams and to be a connection point between age-related ministries (primarily the Older Adult Team and the Children & Family Team), Connectional Café, and Café a la Cart in order to share resources with local churches. Nurture also facilitated the process of creating a rhythm of prayer leading up to Annual Conference and throughout the appointment year. A future goal continues to be discerning what would be most fruitful for local churches regarding age related ministries through Church Beyond and Conference digital resources.
This past year Nurture has undertaken the development of a team to discern whether Kentucky could potentially be a location for a 5-Day Academy of Spiritual Formation. There are currently no 5-Day Academies in Michigan, Ohio, Indiana or Kentucky. 5-Day Academies are sponsored by The Upper Room as opportunities for clergy and laity to spend sacred time, in a sacred space, learning from faculty who are experts in their respective fields within a rhythm of rest, quiet, and worship—all as part of a covenant community. The team, made up of members of the Kentucky Annual Conference and the Cooperative Baptist Association, has moved from discernment to the implementation phase and has applied for the Magee Foundation Grant for seed money as well as scholarship money for future participants. People desiring additional information may see any team member or pick up Academy brochures at the Thin Space Ministries, LLC display table. Team members from this conference include Rebecca Heid, Shannon Boaz, Bryan Langland, and Judy Stallons. Cynthia Insko represents the Cooperative Baptist Association.

**Outreach Team**

Scot Hoeksema, Chair / sdhoeksema@aol.com

The purpose of the Outreach Team is to work in conjunction with the ANOW Operational Team as a relational extension to equip local church leaders and to empower ministries beyond the local church in the area of outreach.

We are happy to celebrate 200 years of Methodist missionaries in 2019!

In 2018 the Outreach Team Gary Baker (VIM coordinator), Tami Coleman (Assistant Director of Connectional Ministries) and Scot Hoeksema developed guidelines for VIM certification of Kentucky Annual Conference mission teams. Part of the certification is working with in-country UMC missionaries, where applicable. This certification is not required. It does, however, provide certain benefits. VIM certified teams will receive team training and publicity on the conference website.

In 2018 our Disaster Response Coordinator, Jim Morse, worked with churches in eastern Kentucky to assess the flood damage.

In December I had the opportunity to attend the General Board of Global Ministries summit in Atlanta, Georgia. Attending this meeting were Conference Secretaries of Global Ministries (CSGM’s), Disaster Response Coordinators, Health Ambassadors, and UMVIM Coordinators, Jurisdictional UMVIM Coordinators, and Mission Advocates along with In Mission Together Coordinators and Annual Conference Directors of Connectional Ministries and other conference mission staff. We met as a group and also several times as jurisdictions. In those smaller meetings, I got to know the other CSGM’s and met the Southeast Jurisdiction mission coordinator.

In 2018 we awarded the Lay Denman award to Katie Gerber, a lay youth who attends Middletown UMC. We awarded the Clergy Denman award Rev. Brad Shuck for his ministry with Redemption City in Dawson Springs. We also recognized the two churches in our Conference with the most professions of faith: Broadway UMC in Bowling Green and Christ UMC in Louisville.

This year, there will be four VIM conference sponsored trips: North Carolina hurricane disaster relief, Puerto Rico hurricane disaster relief, Serbia and Thailand.

In October, 2019 we will host the “In Mission Together” conference together with east European churches.
The Kentucky Annual Conference Worship Team serves a dual purpose the first of which is to Assist the Bishop and the Kentucky Conference staff by planning and gathering resources for the Annual Conference worship services. The second facet of our purpose is to offer resources and ideas that help churches develop/enhance the worship ministries of local churches.

Within the current quadrennium, our Annual Conference Worship has been celebrating a journey through the Liturgical calendar. In 2017, our Annual Conference worship focused on the season of Ordinary Time. In 2018, we were invited to celebrate the season of Ascension and Pentecost.

This year, we seek to explore the *Holy Imagination* of God through the redemptive lens of Lent and Easter.

Worship services are structured in such a way as to allow the story to speak. We have stepped back a bit from visual images and ornate stage design to a rough and raw usage of wood, sticks, rocks, and burlap. These images will stand in stark contrast to, at times, robed clergy and the brass of crosses and candlesticks used in our liturgical local churches. We are telling the most compelling story in history with the goal to convey that only God, though an act of holy love, could imagine such an endeavor as the work of the Cross and the Resurrection. The power of that story from Ash Wednesday through Easter does not need our help. Rather, it needs to be told through Scripture, liturgy, prayer, and music. Our goal is to create space for reverence and awe in the hearts and minds of those gathered. From the more natural and roughhewn elements that speak to this wilderness journey of Lent to the elements that lift our minds to the knowledge of the holy, our prayer is that we will gather together and be drawn in to a place of thought, wonder, and wrestling with the unfathomable grace of God in and through Christ. We hope the structures of these services will spark the imagination of our clergy and laity as they ponder ways to engage their congregation in the season of Lent and Easter in their local contexts.

The Worship Team chose to rely heavily on our United Methodist heritage and utilize many of the liturgies from our Book of Worship as well as other resources including some that were creatively written and some collected from other sources. Jeff Calhoun has been our primary resource in the selection of music and musicians. We are also pleased to welcome the Pointe of Joy Liturgical Dance Team to our Ordination Service as well as musicians and choirs from the Greater Covington area.

We have been incredibly blessed with a creative and insightful community in which to develop the worship gatherings for the 2019 Annual Conference. Many thanks to the hard working members of our committee – Jeff Calhoun and Karen Kleuver as well as our conference staff support team; Tami Coleman and Cindy Young. Finally, a big thanks to all who are not officially on this team but have given time and energy to assist not only the Worship Committee but the entire Annual Conference together this year.
203. BOARD OF LAITY

John Denham, Conference Lay Leader / jdenham@kyumc.org

The Board of Laity is composed of nine district lay leaders, nine district lay servants, UMW president, UMM President, scouting representative, youth representative, KAC staff representative, KAC director of lay speaking, conference lay leader and associate conference lay leader.

As I prepare this letter in mid-March 2019, a lot has changed in the United Methodist Church in the last three months. Much will change by the time we meet for annual conference three months from now in June. We must evaluate how our mission and ministry has changed and also evaluate how it has stayed the same. What has not changed is our charge to go make disciples for the transformation of the world and to love our neighbor.

John Wesley would not have started a movement if he had not taken the time to form religious societies, start smaller classes and model for us discipleship. My life tends to be a constant evaluation on how I am performing based on the strategy of the master teacher. I know I can do a better job of discipling. DiscipleShift is a two day event offered for lay leadership and clergy willing to become a better disciple and disciple others.

Bishop Fairley, Bishop Al Gwinn, our district superintendents, our district lay leadership, KAC pastors and staff are actively participating, teaching and growing our LACE program in each district. New Church Development (NCD) and Fresh Expressions are exciting new avenues to increase ministry and mission in your area. Judge Lew Nicholls continues to offer evidence based family skills training through The Strengthening Families Program (SFP) and FARM- families of addiction recovery ministries.

My children were born in the 1970s and 1980s, so I have two Gen Xers and one millennial. Through United Methodist Churches in three states, my children and their families are excited about authentic, transparent, intimate relationships with other people that are not found on Facebook, Instagram or Twitter. They want a real connection! My prayer is that when children come back, they will not only find open doors, but someone to disciple them and the opportunity to disciple others when they arrive.

204. BOARD OF LAY SERVANT MINISTRIES

Gina Lyon, Conference Lay Servant Director / gklyon@hotmail.com

The responsibility of the Conference Board of Lay Servant Ministries is coordination and collaboration with districts and congregations in leadership development and training in order to equip and empower the laity of our churches to enter into mission and ministry and witness in the name of Jesus Christ.

Lay Academy of Church Excellence (LACE) training was offered in most districts in an effort to assist in developing and improving leadership at the conference, district and local church levels. Additionally, Advanced Lay Speaker trainings were offered for those continuing in or working toward Certified Lay Speaker status.

Using the RAD (reflect, adjust, do) process the Board of Lay Servant Ministries examined LACE training in an effort to identify ways to engage more laity in LACE, to help ensure consistency of training across the conference, and to provide clarity to the process for becoming a Certified Lay Minister.
LACE training was revisioned into LACE 101-201-301 to help clarify the requirements and training necessary to reach the various levels of certification.

Working closely with Connectional Ministries the BOL attempted to identify new and creative ways to engage more laity in training utilizing technology and Connectional Café.

**GOALS**

- RAD the new LACE processes/trainings
- Work with Connectional Ministries to make more trainings available through Connectional Café
- Work toward centralizing LACE/Lay Speaking training information using UMCares software program
- Improve line of communication with laity to ensure they are aware of district and conference trainings, meetings etc.

**205. CHILDREN AND FAMILY MINISTRY TEAM**

Co-Chairs: Sarah Flannery / sarah@1stumc.org
Kristina White / kwhite@southernhillsumc.org

The Children & Family Ministry Team of the KAC exists to advocate for the children and families in our churches at the conference level.

In 2018, we met three times for a total of 10 hours. The team received few grant applications last year, but we continued to support Camp Loucon and Camp Aldersgate with small grants.

In February of 2018 our team sponsored a Wonderfully Made training event at First UMC in Lexington, KY. Led by Leigh Meekins of the United Methodist Publishing House, 40+ leaders from throughout the state gathered for two days of learning. They left equipped to lead Wonderfully Made events for children and leaders in their own churches.

Another celebration from 2018 is the culmination of A Time for Children, a professional coaching experience led by Rev. Dr. Leanne Hadley. Our conference now boasts six accomplished, trained leaders who can provide coaching to children and family ministry leaders in churches.

In 2019 our team will meet quarterly to:
- Receive and evaluate Children & Poverty grant applications.
- Offer mentorship and training for children’s leaders in the KAC.
- Offer one-on-one coaching to children’s leaders who request it.
- Create and distribute audio and visual content to church leaders.
- Collaborate with other ANOW teams.

**206. COMMUNICATION MINISTRIES**

Cathy Bruce, Associate Director of Connectional Ministries for Communications

2018 was a great year for the KAC Communication Ministry department. The purpose of the Communication Ministries department is to inform, inspire and engage communications to partner with other ministries in making Passionate Spiritual Disciples through the use of print design, video production and new media formats. Our primary strategy is to highlight stories from our local churches, promote various ministries, events and to help share ideas that are working throughout our local church connection.
Some of the highlights of 2018 for the communications department include, but are not limited to:

The Communications department was able to add a staff member. Cindy Young joined the communications department as a graphic designer in a part-time capacity. Cindy comes to us with over thirty years of designing experience. Her experience includes working in another sacred environment, her last stop before joining us was at an agency associated with the Baptist Convention. We are beyond thrilled to have Cindy as a part of our team!

We have continued to be successful with our social media and email engagements. An open rate of over 20 percent for email blasts is considered a successful open rate and for the 3rd year in a row we averaged an open rate of over 40 percent! The number of Facebook and Twitter followers continue to grow and we are added an Instagram account as a channel for our youth and young adults to engage with the Conference and with each other. This year we launched our inaugural edition of an online giving opportunity called the KYUMC Christmas Catalog. The catalog give people a somewhat one-stop-shop to make Christmas and end of year donations to ministries throughout the conference. This year thirteen ministries were represented and we plan to have even more ministries represented in 2019!

We continued to provide support for the Annual Conference session in June. We designed all conference materials, including worship graphics, bulletins, posters, and banners. Live streaming coverage of our annual conference proceedings was offered again in 2018 and the stream was watched throughout the United States. The live stream of the Ordination and Commissioning service once again had the most viewers.

In the fall, we worked with the Conference Camp and Retreat Ministries to produce unique brochures for Aldersgate Camp and Retreat Center and Camp Loucon and Kavanaugh’s Mission Basecamp. The brochures highlighted summer programming at the various camps throughout the state. The brochures were mailed to over 4000 families.

In addition to the abovementioned items, the communications ministry is also responsible for producing many ongoing publications including the pre-conference reports book, the Conference Journal and our monthly publication, NetConnect. We also supported various ministries throughout the connection by producing banners, brochures, direct mail and other materials.

These are just a few of the accomplishments of the Communications department in 2018. As we continue into 2019, we appreciate the opportunity to continue being in ministry with the people of the Kentucky Annual Conference!

207. COMMUNICATIONS OPERATIONAL TEAM

Shannon Blosser, chair
Shannonblosser@gmail.com / (859)230-9721

The purpose of the Communications Operational Team is to support, advise, and hold accountable the communications staff of the Kentucky Annual Conference. Our team acts as a sounding board for and brainstorms with the communications staff, as well as acts as ears within the Conference in order to lend constructive feedback and ideas to our communicators.

In 2018, our work has primarily centered upon preparing for and sharing with the Kentucky Annual Conference about the actions of General Conference. Our team worked together to create a ministry action plan that centered upon how we would tell the story of General Conference fairly and without being influenced by our own perspectives. Our plan created a pathway for the communications staff and others to share about the work of the delegates, concerns of young people, and to share about the importance of General Conference and the work of those who helped to organize the event.
At General Conference, we sent three members of our team – Cathy Bruce, Connie Offutt, and Rev. Shannon Blosser – to St. Louis to tell the story of General Conference to the Kentucky Annual Conference. We also utilized members of the team in Kentucky to help with editing or tracking down information. This was a team effort that told the story of General Conference with not just the members of the Kentucky Annual Conference, but with interested individuals from around our connection.

While General Conference was a main focus of our work in 2018, we also celebrate the fruitfulness of our “Sharing Your Glory” event at the 2018 Annual Conference. This outreached allowed us to capture stories of the ministries of the local church and how lives were being transformed through these efforts. We captured 32 video stories that have run on social media in the weeks and months since Annual Conference.

We have also added two members to our team who have contributed new ideas to our work. Mark Waltz and Alan Wild joined our team since Annual Conference and have already made a difference in their contributions.

Personally, I will be transitioning off of this team in 2019 as I prepare to move to West Virginia. It has been one of the blessings of my ministry to work alongside Cathy, Connie, and the entire communications team. They are each a blessing to the Annual Conference and to the kingdom of God. They have blessed me more than I have contributed to their efforts, and for that I am entirely grateful.

208. DISASTER RESPONSE COMMITTEE

Jim Morse, Chair
Jim.morse7311@gmail.com / (502) 653-9253

The purpose of the Disaster Response Committee is to maintain a disaster response plan for the Conference, assist the Districts to maintain a district disaster response plan, assist local churches to develop a local church disaster plan, facilitate disaster response training, and to coordinate the Conference response to disasters that may impact areas of the Conference.

In April 2018, the Lexington District held an Early Response Team Basic Training with team members from several churches in the District. In October, the team made its first response to assist a family in the Morehead area. A team out of the Bluegrass District also delivered clean-up buckets to the area to support efforts by Morehead United Methodist Church in their ministry and witness to the community in response to flash flooding.

Throughout the 2018-2019 Conference year, the Disaster Response Committee has worked to develop improved capability for District Disaster Ministry as exampled in the Lexington District.

The success of each district to develop its own disaster ministry and management structure that will recognize and plan the unique composition of the districts will be critical to ensuring that the Conference will be prepared and able to respond with an effective disaster ministry. Building on our connectional relationships we can have a much more effective ministry and witness before, during, and after disasters.

The Disaster Response Committee also has been working with the American Red Cross, reviewing our joint efforts in early 2018 to determine just how we may work together in the future to provide a better response by supporting each other’s efforts and seeking ways for improved information exchange and avoiding duplication of efforts. These efforts will continue as we explore mutual training opportunities, shelter development, and other joint efforts.
In the 2019-2020 Conference year, we are looking forward to conducting a minimum of three (3) Basic Early Response Team training in 2018 and three (3) more in 2019. An Early Response Team train-the-trainer training class is scheduled for September 2019 with the goal of having at least one certified Early Response Team trainer in each district. The Disaster Response Ministry team also plans to have at least one Connecting Neighbors seminar in each district to assist churches to develop better prepared members, develop emergency and disaster plans for the church itself, and explore what ministry and witness the church would provide to their community if disaster were to strike.

The Disaster Response Committee will normally meet once a year in person and bi-monthly through new video conferencing technology to conduct normal business and training coordination. In times of disaster, the individual committee members work as needed in their districts to coordinate the United Methodist response.

209. ETHNIC LOCAL CHURCH CONCERNS (ELCC) COMMITTEE

LeTicia Preacely, Chair / leticia.preacely@gmail.com

The purpose of the ELCC Committee is to keep the vision of ethnic local church concerns before the annual conference, provide guidance and resources to churches in the annual conference as they minister with and to ethnic constituencies, coordinate annual conference strategies related to ethnic local church concerns including general church emphasis and initiatives, provide a forum for dialogue among ethnic constituencies and annual conference agencies, provide training for annual conference and congregational leaders, promote and interpret ethnic local church concerns to the annual conference, and work with the annual conference to identify and nurture lay and clergy leaders of ethnic communities (The Book of Discipline).

In 2018, although the ELCC Committee experienced a changeover in leadership, we met three times, hosted a luncheon at Annual Conference to provide training for leaders and a space where concerns could be shared, offered grants for local churches of ethnic communities to encourage grassroots initiatives, and sponsored individuals (2 leaders) who sought to develop their leadership skills by attending conferences/trainings. Last year, there were 50 people in attendance at the luncheon with representation from each ethnic group in our conference, a dynamic guest speaker, and a word from Bishop Fairley and District Superintendent Iosmar Alvarez.

We look forward to the summer of 2019 when we will host our luncheon at Annual Conference where there will be an emphasis on fostering more dialogue and planning future initiatives, and the fall when we will co-sponsor a religion and race symposium along with the KYUMC Commission on Religion and Race and the KAC SBC21 Leadership Design Team.

210. KENTUCKY COUNCIL OF CHURCHES

The Rev. Dr. Donald K. Gillett, II, Executive Director
dgillett@kycouncilofchurches.org / (859)396-5925

The purpose of the Kentucky Council of Churches (KCC) is to be an ecumenical organization working toward a common ministry for justice, peace and the integrity of creation under the leading of the Holy Spirit. Three United Methodist conferences serving Ky partner through the KCC along with members from 11 other Christian traditions creating a witness of more than 1,100 churches and 800,000 persons carrying out the work of Christian Unity and advocacy through:

**Strengthening the Annual Assembly**: Our theme “A House Divided” was a timely theme in 2018 that spurred meaningful discussion on how we are greater together than separated. Keynote speakers
Reverend Dr. Leah D. Schade and Bishop Marvin Frank Thomas, Sr. provided powerful and necessary tools to help us navigate through the divisions in our country, churches and community effectively laying the foundation for how we are united. In our workshops we looked at ecumenical dialogue, moving beyond polarization, advocacy and health problems. We also were able to see that while there may be areas of disagreement, we can still be one through dialogue and prayer. Additionally, we were able to have a workshop geared toward “Reclaiming Jesus,” our theme for the 2019 Annual Assembly.

**Promoting Outreach to Young Adults on Campus:** We continued the support and development of ecumenical programming for college and seminary campuses. In 2018 we held an overnight retreat following the assembly for young adults. We continued through our Ecumenical Formations Initiative commission (EFI) to look at further engaging our young people in socio-political activities from a faith perspective focusing on the fact that engagement in the world is of urgent interest, and while young adults may be from diverse segments of society there needs to be justice advocacy and community dialogue so that common ground is found for the betterment of our commonwealth.

**Sharpening the Saw for Christian Unity:** For leadership development in 2018, we sent delegates to the Ecumenical Advocacy Days event in Washington, DC on April 21-24. Ecumenical Advocacy Days open Christians’ eyes to the larger church and the great potential Christian unity has for cooperating with God’s intentions for this world. It is the sort of event that galvanizes participants for ecumenical cooperation and imparts skills for education and advocacy. In 2018 the theme of the event was “Confronting Chaos, Forging Community.”

As we look forward to our 2019 Annual Assembly living into the theme of “Reclaiming Jesus,” we reflect back upon two movements of the Spirit of God. The first movement of God was witnessing Rev. Donna Aros receive an award for her Ecumenism and then her stepping into the role of chairing the KCC’s Justice and Advocacy Commission. A second movement of the Holy Spirit involved the rich dialogue between representatives at the 2018 Annual Assembly around unity.

### 211. MINISTRY WITH YOUNG PEOPLE

Nathan Calvert, Associate Director of Ministry with Young People  
nicalvert@kyumc.org

The Ministry with Young People (MWYP) of the Kentucky Annual Conference of the United Methodist Church exists to Encourage, Equip, and Resource youth and their leaders to make disciples of young people for the transformation of the world.

From June 2018 to June 2019 we have connected young people and their leaders in the Kentucky Annual Conference through conference events such as the “Growing Young” youth leader training event at Loucon, Winter Blitz, the District Youth Leader Network (DYLN), and Confirmation Day with Bishop Leonard Fairley. Also, MWYP continues to partner with Camping and Retreat Ministries to discover, develop, and send young people for the transformation of the world.

The Lord continues to use Winter Blitz as a primary ministry experience where young people are challenged and respond to serve the Lord. Through the Bishop's shepherding, 170 young people heard the Lord's voice and have a desire to do more in their church, school, and community.

Also, it was a blessing to have the keynote speaker at Winter Blitz, Rachel Billups, and share with the youth leaders in the Leader Lounge at Winter Blitz. Pastor Rachel Billups serves as Tipp City Campus Pastor & Executive Pastor of Next Generation Ministries at Ginghamburg United Methodist Church, OH.
With one of MWYP's main goals to equip youth leaders, it is imperative that we make excellent use of the time we have with leaders at Winter Blitz. It was a joy to put a copy of the book Growing Young: Six Essential Strategies to Help Young People Discover and Love Your Church by leaders from the Fuller Young Ministry Institute. MWYP then followed Winter Blitz with a youth leadership training event at Camp Loucon where we took time to utilize the Growing Young book to learn, discuss, and grow to improve the ministry nets in our churches to catch young heart's for Jesus.

Next, MWYP has the honor and privilege to spear-head the Youth Delegation to the Annual Conference each year. Participating in the Youth Delegation is an excellent opportunity for youth and young adults to exercise their leadership gifts as well as make positive contributions to the Kentucky Annual Conference. Every year the Youth Delegation to Annual Conference counts it a privilege to represent each district.

Finally, MWYP has integrated a new level of leadership and planning with the MWYP Executive Team. The main role of the executive team is to come alongside the Associate Director of Ministry with Young People to assist with visioning and execution for the direction of MWYP as well as the implementation of ministry events such as Winter Blitz, leadership training events, and the youth delegation to the Annual Conference. The MWYP Executive Team will also allow the DYLN leaders to focus on their main task of networking and relationship building to assist connections among United Methodist youth ministries.

**212. UNITED METHODIST MEN**

Mark Stallons, President  
[mark.judy.stallons@gmail.com](mailto:mark.judy.stallons@gmail.com) / (502) 514-1650

Our **Mission** is to “Discover, Develop and Send spirit filled men to make disciples of Jesus Christ for the transformation of the world.” Our **Vision** is “For all men to become dynamic disciples of Jesus Christ”. Our **Values** are (1) regenerative disciple making, (2) dynamic spirit filled leadership, (3) challenging goals and accountability, (4) effective communication, and (5) Mission orientation.

**Conference and District Action Items for 2019-21:**

**Discover Strategy**
- Identify and recruit Leaders in each District
- Launch Men-N Ministry Igniter Kit Initiative

**Develop Strategy**
- Establish leadership development process
- Active in NACP, SEJ & GCUMM
- Launch Regional retreats
- Expand Financial Capacity
- Communicate across the Conference
- Promote Spiritual Disciplines

**Send Strategy**
- Send trained leaders to local churches
- Identify & promote mission opportunities

**Men-N-Ministry Igniter Kit Initiative** - Our Men-N-Ministry Igniter Kit Initiative is to take the SEJ Young Men’s Think Tank Igniter Kit and revise as needed to fit Kentucky Conference’s context and begin to train men throughout the Kentucky Conference on the following Discipleship Ignite Path.
• Men Reaching Men
• Connecting Men with Jesus
• Training and equipping Men
• Holding men accountable as Spirit-filled Disciple Makers

Our major work for 2019 is to begin implementing our 2019-2021 Ministry Action Plan as outlined above and continue working to develop a strong UMM presence throughout the Kentucky Conference.

213. UNITED METHODIST WOMEN

Paula J. Taylor, President / mspaula-1948@att.net

THE PURPOSE—United Methodist Women shall be a community of women whose purpose is to know God and to experience freedom as whole persons through Jesus Christ; to develop a creative supportive fellowship; and to expand concepts of mission through participation in the global ministries of the Church.”

THE VISION—“Turning faith, hope, and love into action on behalf of women, children and youth around the world. As United Methodist Women seek to live into this vision; each of these actions are critical as we move forward toward the future.

SPECIAL CELEBRATION—This year 2019, United Methodist Women celebrate our 150th year in service in the service of sharing the love of Jesus Christ and in the support of Christian Missions around the globe. United Methodist Women trace their roots back to a meeting in 1869 as eight ladies gathered in Boston, Massachusetts. They met to learn about women’s health and educational needs in India; from wives of missionaries serving that country. These women organized The Methodist Women's Foreign Missionary Society and sent two missionaries to India: Isabella Thoburn, a teacher, and Clara Swain, a physician, that year. The present day United Methodist Women’s organization remains faithful as they continue the mission.

KENTUCKY CONFERENCE UNITED METHODIST WOMEN have 9 Districts, including The Red Bird Conference. There are 211 units that have about 4600 women; who serve others through various special projects and specific ministries all across our conference in Christ’s name. UMW support actions like “Child Advocacy Day” that takes place at the state capitol each year and “Human Trafficking Awareness Day.” We also participate in the World Day of Prayer. UMW offers opportunities such as “Mission u” on the campus of Lindsey Wilson College and a conference wide “Spiritual Growth Retreat” which this year will be on the Loucon Training and Retreat Center campus. These are designed to help women and others to face the issues faced by The United Methodist Church and to uplift the United Methodist Women and the work we do.

NEEDS—We need ladies; young, middle-aged, and mature; to be a part of this world changing and world transforming enterprise. UMW leadership has taken notice that succeeding generations approach ministry in a different way. The X-Generation, the Mosaics, the Millennials are not necessarily joiners. They are doers. Give them the opportunity they will gladly participate in ministries and social actions which tap into their passion. We need mentors, guides, coaches, encouragers and co-workers who will come alongside others as UMW seeks to make a difference. The emphases is “do mission” and ministry; as UMW seeks to live into the vision of turning faith, hope and love into action. Our scriptural mandate comes from Micah 6:8 “God has told you, O mortal. What is good; and what does the Lord require of you but to do justice, love mercy and walk humbly with your God.

IMPORTANT COMING EVENTS: “Conference Spiritual Growth Retreat” April 26-27, 2019 which will be at Loucon Training and Retreat Center campus. Kentucky/Red Bird “Mission u” July 12-
The purpose of this group is to cultivate an environment and develop a system to promote healthy churches while also supporting the development of clergy and lay leadership. Our vision is for healthy local churches making disciples and building the kingdom of God. To fulfill this vision, we are continuously developing a comprehensive approach to turn around the state of vitality in our churches.

This year this team has focused primarily on providing Discipleshift retreats for the conference. Discipleshift is a tool that creates leadership that provides a relational environment and has an intentional disciple making process. The team is also creating strategies that will enable follow up with facilitator training. The first retreat last August had 30 participants representing twelve churches. In February, fifty people participated representing eighteen churches. There are two more retreats planned for this year: May 17-18 and September 6-7. Registration can be found on the kyumc.org website.

The team also has worked with two districts to develop facilitators who are interested in exploring possibility of their next faithful step in vitality. This process is called Growing Vital Congregations. We have been using this process for over a year and have learned what works and what needs adjusting. We are also beginning to use the Appreciative Inquiry in our facilitation with churches.

Our goal is to develop clergy and lay facilitators in each district that will be available to implement the various phases of the Growing Vital Congregations process. We are using this process in the Owensboro District, where we are working with nine facilitators (three lay and six clergy). They have been engaged with four churches. The Heartland district has five facilitators who are working with three churches.

In addition to this work, there has been coaching projects with Carlisle with coaches Tami Coleman, Judy Stallons and Mark Stallons; Wilmore with Tami Coleman; and New Beginnings with Rocky Wallace and Tami Coleman. An ongoing conversation has been taking place in Henderson between Bennett Memorial and Henderson First regarding how these churches could collaborate together to make disciples in the city of Henderson.

Our new team members are Rev. Shannon Boaz and Lonnie Watts. Other members include Rev. Jim Fant, Rev. Wallace Votaw, Rev. Chuck Shroll, Carl and Jean Saalwaechter, Rev. Thom Brown, Rev. Mark Gibbons, Bluegrass District Superintendent; and Rev. Tami Coleman, Associate Director of Connectional Ministries. In addition to this group, a Church Transitions team consisting of Tony Franklin, Jack Steiner, and Judy Stallons have worked to create and implement this discipleship path process.
**CAMP AND RETREAT**

**215. CAMP AND RETREAT MINISTRY TEAM**

The Rev. Michael Sweeney, Chair - Michael.Sweeney2@gmail.com  
Warren Hopper, Executive Director - warren@loucon.org

The purpose of the Kentucky Annual Conference Camp and Retreat Team (CRMT) is to provide safe environments in partnership with local churches where persons experience God in creation and to develop faithful Christian disciples and spiritual leaders for service in the church and world.

We want to help your church accomplish your mission to make disciples and develop leaders. Visit [http://www.kyumc.org/camps](http://www.kyumc.org/camps) for links to our sites.

Here is Camp & Retreat Ministry’s impact by the numbers; we served 421 retreat groups with 13,286 guests. CRM served 2,421 campers. This was an increase. 199 individuals participated in Mission Basecamp. There were 154 calls into ministry, 317 professions of faith, and 685 other decisions made by our summer campers. The camps worked to develop leaders through 80 summer staff. We were greatly blessed by the participation of 227 summer volunteers and 196 other volunteers who make this ministry possible.

Brochures were mailed in January. You may download PDF brochures to explore summer camp options at [www.kyumc.org/camps](http://www.kyumc.org/camps). The three-tier pricing structure has been well received. The majority of camper families are choosing Tier 2, the true cost of camp; however, there is still about 1/3 taking the tier 1 discount. In addition, the camps provided over 300 individual scholarships to children and youth in financial need. There continues to be a growing need for scholarship support to ensure the least of these has access to a Christian Camping Ministry where they will come to understand they are children of God, loved by God, and have opportunities to live into that relationship.

Thank you to the churches who partnered with one of our ministries in 2018. You help make this ministry possible. As budget cuts continue, CRM hopes to partner with more churches. Together, we can make disciples for the transformation of the world. Contact one of the site directors if your congregation is interested in partnering with or supporting Camp & Retreat Ministry. While the fruit of CRM has been exceptional the financial struggle was great in 2018. There is a need for churches and individuals to champion and support this ministry.

CRM’s new initiatives for 2019 include a Youth Leader Training among other exciting endeavors.

Camp Sunday’s official date August 11, 2019. Any Sunday can be utilized for this special emphasis and offering. We encourage all churches to support our CRM sites through Camp Sunday: • PRAY for the life-changing ministry that occurs at our camps. • Invite a student or adult to SHARE a testimony about their camp experience. (You may call one of the camps and ask for a person in your area.) • DONATE a special monetary gift.

**216. ALDERSGATE CAMP AND RETREAT CENTER**

Corey Lewis, Committee Chair Person  
Dave Cohn, Director

The Mission of Aldersgate is to intentionally provide for faith development of individuals of all ages in Christ and in Christian community within the natural beauty of God’s creation.  
The Vision of Aldersgate is to be the best camp and retreat center at offering Christian Hospitality, anywhere. Strategy: I) Intentionally shape all the programs and opportunities of Aldersgate to

GOALS FOR 2019 INCLUDE:

**Summer Camp:** Operate 6 weeks of Christ centered summer resident camp; Increase camper enrollment by at least 7%; Recruit, train, and support effective deans, counselors, and staff; Make available camper scholarships so that no child is unable to attend due to finances; Utilize Bible based camp curriculum; Comply with ACA (American Camping Association) mandatory standards.

**Retreats:** Host/resource retreat groups and individuals providing Christian Hospitality and quality experiences and facilities; Partner with them to enhance their program goals; Sponsor seasonal camps and retreats when feasible; Host VIM teams; Promote Aldersgate Personal Spiritual Retreat programs including the continuation of Ministers’ free 2-day retreat opportunity; Offer weekday personal retreat options; Maintain and promote ministers’ Learning Center provided by Conference B.O.M.; Increase usage of retreat opportunities through promotion with U. M. churches, other denominations, and other non-profit groups; Increase weekday usage focusing on Christian Schools, home schools, & public schools.

**Stewardship and Facilities:** Continue implementation of Master Site Plan, Begin construction of New Dining Hall and Lodge. Continue good stewardship of all KY Foundation funds maintained through the Aldersgate Camp Committee. Comply with ACA mandatory standards, and other federal, state and local codes.

**Leadership Development:** Continue focus on developing sound Christian leaders throughout various programs; Make available resources for discerning the call of God to ministry or Christian vocation; Recruit, train, and support effective deans, counselors, and staff; Provide quality Dean Training event(s) as part of KY Conf. Continuing Education Curriculum option. (1CEU); Utilize volunteers for various tasks providing them proper training and support; Recruit and train the best permanent summer staff possible utilizing a two-three week pre-camp training experience, ongoing mentoring, and providing professional resources/materials; Maintain excellent professional year round staff; Offer local, jurisdictional, and national training opportunities to our staff; Work together in ministry with undergrad and graduate level intern(s).

**Resourcing/Networking:** Partner with the Local Church, Districts, and Conference to support their goals for ministry: offer resources, speakers, staff and programming where needed, provide onsite training and resourcing; Continue developing Environmental Education program curriculum and program options; Continue improvement and promotion of Aldersgate Adventure Course program; Offer historic Fitchburg Furnace tours and info, Partner with the Estill Co. Development Alliance in offering services and programs.

217. KAVANAUGH CONFERENCE AND RETREAT CENTER

Nathan Calvert, Kavanaugh Executive Director
ncalvert@kyumc.org

The purpose of Kavanaugh Conference & Retreat Center (KCRC) is to be a place for spiritual, mental, and physical growth by providing individuals and groups’ opportunity and facilities for worship, service, and community. Kavanaugh strives to excel in five areas: Christ-oriented ministry, holy ground, extreme hospitality, positive experiences, and a mission hub for Metropolitan Louisville and surrounding counties.
Camping and retreat ministry is seasonal and cyclical with a low period of activity beginning after Thanksgiving and extending through mid-February. This year, Kavanaugh winterized a large portion of the facility for a span of over two months. With this seasonal cycle in mind, it was decided to restructure roles. This transition moved the facility from operating with four full-time staff and two part-time staff into a new model of two full-time staff and four part-time staff. The restructuring process has proven to be wise stewardship of resources and has allowed the camp to live into the lean activity season with less strain on finances and resources.

Also, Kavanaugh was blessed to be a test site for the Louisville based General Electric Appliance Park and received 28 new Zoneline hotel style air-conditioning units installed in Foeman Lodge and the Tabernacle. Not only is this a much-needed upgrade, but in the words of the GE installers, "energy efficiency" wasn't even part of the conversation in regards to the original units GE replaced. No doubt, this will translate to high comfort for our guests and lower utility costs for Kavanaugh.

Next, Mission Basecamp hit a milestone in 2018 achieving an all-time high level of participation of 199 Mission Basecamp attendees. The Mission Basecamp model is grounded in worship, service, and community, and continues to establish itself as a legitimate long-term and far-reaching ministry opportunity not only for Kavanaugh but for Camp and Retreat Ministries as well as the Kentucky Annual Conference.

Kavanaugh Conference & Retreat Center continues to evolve to address the needs of the church and community. We are grateful for our partners and donors who pray over this ministry as we vision for tomorrow. We are the perfect location for your next retreat, conference, wedding, or mission trip. Our Mission Base Camp is a life-changing experience that we would love to share with you and your church.

218. LOUCON TRAINING AND RETREAT CENTER

Warren R. Hopper, Director / Warren@Loucon.org / (270) 242-7160

The purpose of Loucon Training & Retreat Center is so that campers and guests would know God and that they would experience the life He intends for them. It is a ministry focused on sharing the Love & Message of Jesus.

Loucon’s primary strategy is to be God-centered, Neighbor driven, and growth focused. We do this first and foremost with our summer camping program and Loucon led retreat opportunities such as Engage, Christmas Camp, Grandparent’s Camp, and Family Camp. We are committed to the Camp & Retreat Ministry Committee’s vision of kindling Christian community, making disciples and developing leaders.

The summer camping ministry served 1,454 campers. 109 of those received a call into ministry, 183 made a profession of faith, and several hundred more made other decisions about living out their faith in Jesus! 141 summer volunteers and 55 summer staff made it all possible, and 89 other volunteers helped prepare our facilities and grounds for the ministry. Loucon served 121 retreat groups with 3,798 guests in 2018.

Loucon partnered again with camp Hendon to provide a summer camping experience for children and youth with diabetes. Loucon has also partnered with Vacation Retreat. Loucon continues to work within our local community through a county wide Easter Egg Hunt at Loucon. Loucon operates the Edges scholarship program for at risk individuals from our community. In 2018 Loucon partnered with the Greek Orthodox Church to operate St. Nicholas camp. We continue to seek ways to partner with those inside and outside of the United Methodist church in order to help make disciples who make disciples for the transformation of the world!
Our staff and volunteers spent a lot of time making improvements to Loucon throughout 2018. Here are some projects completed or in progress: Renovated Mitchell Lodge, Renovated the kitchen in Munday Lodge, began drywall repairs in Wagner Cottage & Turner Lodge, replaced 12 PTAC units, installed signs for the disc golf course, continued our cabin interior renovations, began renovations to some meeting/dining space and the restrooms in Shaver Dining Hall. Various other areas were impacted in 2018. 2019 brings a continued commitment to upgrade Loucon’s facilities. On the list of projects are construction of the tenth cabin in the Robb cabin area, completion of dining/meeting spaces, and beginning to renovate Munday lodge rooms.

In 2018 Loucon continued the use of a 3-tier payment system where camper families choose what they’ll pay. 5% paid the pay it forward tier helping others attend camp, 62% paid the actual cost tier, and 33% paid the lowest tier, signifying a need for assistance. Loucon also provided 219 direct camper scholarships. In 2019 Loucon will be raising funds for a scholarship endowment fund in memory and honor of a past staff member, Tom Cannon.

Thank you to all the churches and individuals who have supported this ministry through Camp Sunday, pledges, and individual donations. In 2018 forty-five churches were actively supporting the ministry through financial giving. Unfortunately, Loucon experienced a decrease in partnership donations in a year when conference funding decreased making it a very tight year financially. Please prayerfully considering supporting your camp!

**219. RUGGLES CAMP AND RETREAT CENTER**

Chair-Rev. Kevin Baker, President-Rev. Bill Henry

The purpose of Ruggles—“The primary aim of Ruggles Camp is to bring participants into an active fellowship with God through faith in Jesus Christ by the regenerating power of the Holy Spirit. Furthermore, it is the aim that participants become active in their local church as they express their faith through Christian discipleship in every area of their lives, in order that the Kingdom of God may truly come to earth.”

The year 2018 was yet another amazing year for Ruggles Camp and Retreat Center. 2018 was the 145th year for the Camp (the Camp was established in 1873 so... 2018-1873 is 145 years) but in July of 2018 we held the 146th Camp Meeting. Going forward, the year 2019 will be the 146th year of the Camp and in July of 2019 we will have the 147th Camp Meeting. The math has been a little confusing over the years in some of our advertising but I think we are getting it correct! Regardless of the numbering of the years and Camp Meetings, the Spirit of the Lord is still moving in joyful and wondrous ways.

Ruggles continues to be used virtually all year long for Emmaus Walks, retreats, special events, etc. A major highlight of 2018 was the receiving of the largest (known) financial gift ever given to Ruggles Camp. It was in the estate of a beloved “Camper” who left 10%. The amount was just over $94,000. We are praying and seeking God to use the funds wisely! Praise the Lord!

**MARKETPLACE 2018**—Under the leadership of our co-Deans, Adam Gulley and Taylor Cox, “Marketplace” had just under 200 campers on all three days! This low cost, three-day, Day Camp each June provides a “Bible Times Experience” for hundreds of children, youth and adults—many who are dressed in Bible costumes. “Marketplace” is intentional about modeling the Scriptures in a six year cycle—“living the Scriptures”, from Genesis to the Revelation. The six year cycle is: Year 1: Genesis, the Beginning. Year 2: We Are a Covenant People, Genesis/Exodus. Year 3: Growing in Faithfulness—Joshua, Ruth, David. Year 4: Sing Unto the Lord a New Song—Daniel, Esther, Nehemiah, Ezra. Year 5: The Promised Messiah—The Gospels. Year 6: The Early Church. In 2019—(our 22nd YEAR!) we are doing Year 4: “Sing Unto the Lord a New Song! June 25-27, ‘019. All welcome!
**Jr High and Sr. High Youth Camps 2018**—Under the leadership of our very capable Deans, Donna Shoemaker (Jr. High—rising 5th-8th) and Adam Caskey (Sr. High—rising 9th-freshman in college), dozens of campers came and experienced a week of Christian community and wholeness in Christ. Jr. High Camp had 65 Campers which appears to be a record since we went to the format of splitting Jr. High and Sr. High. Joy abounded and hearts were given to the Lord---Sr. High Camp only continued in the joy of heaven and their hearts were turned towards heaven in a powerful way. Numerous campers gave their hearts to Christ and reaffirmed their commitment at the Camp Meeting Altar. Again, a tremendous outpouring!

**Camp Meeting 2018**—Ruggles celebrated the 146th Camp Meeting during the latter part of July. The Program Committee did what we did in 2017 with our Camp Meeting—the first three days had a little more “youth flavor” to our services and Rev. Drew McNeil, once again, did a fantastic job! Then we had the Gospel Sing with the great quartet (The Nobleman Quartet) and Rev. Michael Coppersmith was our Evangelist for the remaining nights and Darrell Polly led the singing. We were extra blessed to have Bishop Fairley preach on the final night—packed house! Special choir as well! Hearts were filled and souls were saved and stirred. The Evangelist for 2019 will be Matt Henson and in 2020 we are glad to have Evangelist Roy Lauter returning. **Camp Meeting 2019** is July 17-28 and we will follow the similar format as 2018. We continue to go “Forward in the Faith”! Come and join us at Ruggles Camp!

**HEALTH AND WELFARE AGENCIES**

**220. THE KENTUCKY UNITED METHODIST CHILDREN’S HOMES**

Rev. Randy Coy, President/CEO
randy.coy@kyumh.org

**OUR VISION**
To be the provider of choice, offering unconditional love and hope, one child at a time.

**OUR MISSION**
We serve Christ by providing for the physical, emotional, educational, and spiritual needs of children and families.

**NUMBER OF YOUTH BEING SERVED**
In 2018, The Methodist Home served 94 youth in residential and emergency shelter service in Nicholasville and Owensboro. An additional 79 youth were served in our Safe Haven, Independent Living Program. Restore Hope, a family preservation and prevention program in the Bluegrass area, served 43 families and youth. Next Step, a drug education, intervention, and treatment program served 148 youth in 2018. Forward Focus and our Alternative to Detention program in Owensboro served a total of 334 youth. Finally, our adoption program worked with 35 families last year and helped find forever homes for 9 children.

This means that throughout the 2018 year, the Methodist Home touched the lives of 826 children, youth, and their families.

The March 3, 2019 release of *Foster Care Facts*, (a monthly report produced by Cabinet for Health and Family Services) reported 9,786 youth are being served in out of home care. (This is 991 more youth in a one year period) Comparing the total number of youth in care to the total number served by the Home affirms the validity and vitality of this ministry.
POINTS OF CELEBRATION
Since the October, 2017 start date of the Ashgrove Academy (Nicholasville Campus’ school) there have been 7 youth who have received a high school diploma. Thanks to the close partnership between the Jessamine County Schools and our Nicholasville campus, our youth are enrolled in a credit recovery, individualized curriculum. This has led to the school having the record of the highest reading growth rate in the state!

The Home received $544,696.04 in contributions for capital expenditures related to the relocation and construction of our new Nicholasville Campus.

The Home received $1,407,667 in gifts and contributions related to the Fifth Sunday offering that continues to provide strength for the ongoing programs of the agency.

On March 10, 2019, Bishop Leonard Fairley announced that the Kentucky United Methodist Children’s Homes would receive a new President/CEO. Rev. Julie Hager Love will begin leading the Home following the 2019 session of the Kentucky Annual Conference.

FIFTH SUNDAY OFFERING
The Home would like to offer profound thanks to all those who participated in The Fifth Sunday Offering. Your faithfulness allowed us to minister to hurting children, youth and families.

We request the historic plan of the Kentucky and Red Bird Conferences be continued whereby on each Fifth Sunday, the church school offering and the designated Children’s Home offering received in Sunday worship services are remitted directly, along with special donations and gifts, to the Kentucky United Methodist Homes for Children and Youth. We further request that no other offering be scheduled for Fifth Sundays.

Jeff Walker, Chairperson, Board of Trustees / Rev. Randy Coy, President/CEO / Action Item: adopt report with funding request.

221. LEWIS MEMORIAL, INC.

Vicki Tyler, Executive Director / lewismemorialhome@gmail.com

Lewis Memorial, Inc. includes Lewis Memorial Personal Care Home, Lewis Manor Assisted Living and Lewis Independent Living Apartments Our purpose is to provide various living styles for the elderly that can meet their physical, social, emotional and economical needs. We offer personalized services to support the happiness, comfort and security of our residents. Our caring staff partners with residents and family to maximize their potential and strengthen their resilience against the toll that the natural aging process takes on individuals. The Lewis Manor Assisted Living opened in October of 2018 and filled the need to provide a broader spectrum of care in our local community. It offers a new modern feel in its décor and has three common areas featuring fireplaces to provide a cozy setting on those cold winter days. We have studio, 1 BR and 2 BR unfurnished suites available to our residents.

The Lewis Memorial Board of Directors is chaired by Wilson Scott Hall and consists of 16 members composed of individuals selected from the local community. Current and past board members have always had the best interest of the elderly in their hearts and minds as they supported this population in every decision they have made.

The “Have a Heart for Seniors Love Offering” campaign last year raised just over $4800 to support our non-profit organization. The conference distributions and donations are what allows us to keep our pricing affordable for the residents of the Personal Care Facility.

As always, our local community and churches as well as other groups also support the Lewis Community through the gift of sharing their time in singing and ministry. Other support comes in the form of
donations such as towels, sheets, incontinence supplies and personal care items for the residents. Many times, families are unable to visit due to health conditions, time constraints with work, or travel distance. Our community offers a special relationship with residents that provide them the opportunity to still feel love, respect and appreciation. Many facets play into being able to care for senior members of society and we are so thankful for the support and love provided by all.

222. METHODIST RETIREMENT HOMES OF KENTUCKY, INC.
(Wesley Manor Retirement Community)

Jerry L. Hoganson, President / jhoganson@wesman.org

The mission of Methodist Retirement Homes of Kentucky, Inc. is to serve its residents and families with a dedicated and professional staff, in a nurturing Christian community. Wesley Manor continues to serve those in need following the teachings of John Wesley. In our 56 years of existence, no resident has ever been asked to leave their “home” here because of an inability to pay. In the last fiscal year, we provided over $1.5 million in charitable and subsidized care to our assisted living, memory care, and Medicaid skilled nursing residents. It is only possible for Wesley Manor to continue this program because of our annual “Have A Heart For Seniors” campaign and other donations by individuals and congregations.

The Wesley Manor Board of Directors, consisting of 16 dedicated volunteers from various Methodist and other congregations, meet quarterly to provide guidance to our ministry and offer support to our staff. Our board is chaired by Russ Wardlaw, a long-time member of Christ Church United Methodist. Under Russ’s direction, Wesley Manor has grown in services and influence, and is positioned to have a blessed future in the greater Louisville area.

Our newest board member for 2019, nominated by the Board of Directors of Methodist Retirement Homes of Kentucky, Inc., and pending approval by the Kentucky Annual Conference of the United Methodist Church is:

Kim Dodson, Louisville, Kentucky
Member of Northeast Christian Church
Vice President, Treasury Management, Independence Bank

Wesley Manor continues to provide excellent care and services by an award-winning staff to the senior community of greater Louisville. Wesley Manor is a “Life Plan Community”, and is designed to permit residents with a wide variety of care needs to live on our campus. All levels of care are available—from Independent Living, Assisted Living, Memory Care, to Rehab and Skilled Nursing Care. Residents enjoy preferred placement status at other areas of campus, as their needs may change over time. All of our clients are involved in determining their own care needs.

We continually modify and change our operation to meet the needs of our ever-changing market. Based on our Mission Advancement Committee’s master plan, we completed a major redecorating of the Aldersgate (Personal Care) unit. Our first new Patio Homes construction will commence this year.

Wesley Manor is boldly facing a future promising significant change in the senior services industry. We continue to look for ways to be compassionate and caring, serving our community in a manner honoring the example of Jesus Christ. Wesley Manor – “Feels Like Home”.
223. NORTON HEALTHCARE
Russell F. Cox, President and Chief Executive Officer

ABOUT NORTON HEALTHCARE
For more than 130 years, Norton Healthcare’s faith heritage has guided its mission to provide quality health care to all those it serves. Today, Norton Healthcare is a leader in serving adult and pediatric patients from throughout Greater Louisville, Southern Indiana, and the commonwealth of Kentucky and beyond. The hospital and health care system is Louisville’s fourth largest employer, providing care at more than 250 locations throughout Kentucky and Southern Indiana. The Louisville-based not-for-profit system includes five Louisville hospitals with 1,837 licensed beds; seven outpatient centers; 14 Norton Immediate Care Centers; more than 14,600 employees; more than 1,000 employed medical providers; and approximately 2,000 total physicians on its medical staff. Hospitals provide inpatient and outpatient general care as well as specialty care including heart, neuroscience, cancer, orthopedic, women’s and pediatric services. A strong research program provides access to clinical trials in a multitude of areas. In 2018 Norton Healthcare was named by Healthiest Employers as the fourth healthiest place to work in the country.

SPIRITUAL CARE
Inspired by the faith of its founders, Norton Healthcare is committed to providing quality health care and reinvesting in services that benefit the community. Providing spiritual care to patients and their families is a critical part of providing the best medical care. Chaplains are fully integrated into the multidisciplinary care team working with patients and are available 24 hours a day, 365 days a year to address the spiritual needs of patients and their families.

NORTON FAITH & HEALTH MINISTRIES
In honoring Norton Healthcare’s faith heritage, Norton Faith & Health Ministries provides free education, resources and services to faith community nurses and others working in congregational health ministries. In 2018, the department mentored and served 191 faith communities with active health ministries programs (including 14 United Methodist churches), and assisted many others with health and wellness efforts. Clergy and laypeople who would like more information are invited to call (502) 629-2700.

COMMITMENT TO COMMUNITY
As part of our commitment to improving the health of our communities, Norton Healthcare provides assistance to individuals facing health care issues whose treatment poses a significant financial challenge. In 2017, our total community benefit contribution was valued at over $157 million, including $122 million in charity and incurred cost for patients who couldn’t afford to pay.


Report completed by The Rev. Ronald C. Oliver, Ph.D., MBA, BCC
System Vice President, Mission & Outreach / Norton Healthcare / Office: 502-629-6795

224. UNITED METHODIST RETIREMENT COMMUNITY, INC. (Wesley Village)
Glenda Creech, President/CEO

Purpose: The mission of Wesley Village is simple: Celebrating Life in Christian Love! Accordingly, we train our staff to practice the Golden Rule, treating residents the way we all want to be treated ourselves. This mission is amplified by our Village vision: Embracing our United Methodist heritage, Wesley Village celebrates life in Christian love by setting new standards of innovation, excellence and compassion in the provision of a comprehensive, continuing-care retirement
Celebrating 24 Years of Service! We continue to give God the Glory for our many wonderful residents, faithful board and staff members, and generous supporters who help make Wesley Village the model senior living community it is today. The Village is home to over 200 seniors living at all points along a full continuum of care, from attractive independent-living patio homes to private apartments licensed for full nursing home care, plus Holloway Cottage, Kentucky’s First Small Home for Long-Term Health and Memory Care. Our newest Encore Centre offers residents independent through assisted living services in spacious apartment suites, complete with an indoor warm salt-water exercise/therapy pool, movie theater, café, beauty salon, massage therapy spa, and covered colonnade with gazebo for outdoor concerts and other special events. Our Wilmore Senior Community Center offers all area seniors “the best in life’s enriching activities,” including fine dining, performing arts programs, creative arts classes, worship services, exercise, a library and more.

New at Wesley Village in 2018: On July 17th residents, friends and family members gathered outside around a new flag circle and reflection area “dedicated in honor of all Wesley Village residents who served in our armed forces to preserve American freedoms.” This Veterans’ Memorial is just one more measure of how much respect and admiration we have for the Greatest Generation we serve and those who’ve followed since. In addition, Wesley Village began a new “Wesley Village Players” resident acting troupe in August, coached by Asbury University theater instructor Carol Anderson Shores. The results have been stunning so far with their presentations of several original skits poking gentle fun at “Life in the Village,” plus more heartfelt “Spoken Word” pieces reflecting the hopes and fears we all have as we find ourselves growing older.

An Evening With… Continuing our new tradition of hosting smaller, more intimate Fundraising events on campus (in contrast to past large “Heroes, Saints and Legends” gatherings at the Lexington Embassy Suites), on April 10th we showcased the homespun humor of “America’s Funniest Professor” Dr. Carl Hurley. On November 8th, Bishop Al Gwinn held spellbound a similar size audience (approx. 150) with his collection of stories entitled “A Funny Thing Happened in Church the Other Day.” Both events were so well received that Dr. Hurley will return for another “An Evening With…” on April 9th, 2019.

Have a Heart for Seniors Love Offering: $32,000 was collected in 2018 from churches designated to be within Wesley Village’s support area (down from $33,078 in 2017). As always, the offering benefits the Village’s Benevolent Care Fund for residents who outlive their own financial resources.

For more information on “An Evening With…” and the “Have a Heart for Seniors Love Offering,” call Barbara Mullins, Director for Development, at (859) 858-3865, ext. 252; the homes, apartments and services of Wesley Village, call Laura Creech, Director of Marketing, (859) 858-3865 ext. 227; and don’t forget our website at www.wvillage.org and social media page at https://www.facebook.com/wvinfo/.

This Conference Report prepared by Alan Beuscher, V.P. for Community Relations / abeuscher@wvillage.org
Our church is alive and well on the many college campuses across our state. Transformative, meaningful ministry is happening on our college campuses because of the commitment, dedication, and prayerful work of our campus ministers and the students who partner with them in their work. A reading of their reports will provide detailed depictions of their ministries.

Campus ministers, UM college chaplains, and the KAC Higher Education Team share the same vision: vibrant, creative, and fruitful ministries with students at our state’s colleges and universities. The conversations shared around our table challenge each person to think imaginatively about what ministry means in these unique contexts. We are learning more and more that campus ministry is intensely contextual and requires adaptive thinking and great flexibility.

The Higher Education Team continues to work to build relationships with the campus ministers and their boards. The team commits to visit the campuses each year in order to experience first-hand how God is moving. We are also actively working to strengthen communication with each ministry’s board chairperson, so that we might come alongside them as they provide oversight and facilitate fundraising.

There has been increased clarity between the team, the campus ministers, and the Cabinet about how accountability and oversight will continue for the Wesley Foundations and UM college campus ministries. This is a critical piece as we seek to create a healthy culture around higher education in our conference.

The campus ministers continue to build and strengthen their relationships with districts and partner churches. Weekly, campus ministers are visiting, worshipping, preaching, and connecting with local clergy and laity, asking them to financially support the work of campus ministry. In 2018, 137 local churches, UMWs, UMMs, and Sunday school classes gave to our ministries. THANK YOU!

While there is great hope because of the work of our campus ministers, there continues to be anxiety that comes with uncertainty. We celebrate that local churches and church groups contributed $200,251 to Wesley Foundations and UM college campus ministries. However, the anxiety around General Conference and the future of the United Methodist Church has affected giving throughout the conference. This resulted in $20,000 less being given to campus ministries from churches in 2018 than in 2017. The lack of resolution to our denominational crisis as well as the continued shrinking of the conference budget enables us to see why there is anxiety.

On a positive note, the 2018 Annual Conference Mission Offering raised $122,916, which is being used to offer leadership and ministry development opportunities to our campus ministers. One such opportunity was a trip last fall to the University of Georgia Wesley Foundation where they learned about the intentionality and worshipful focus of a ministry that hosts 1,300 students each week in worship. The mission offering is providing great training insight for an area of ministry that is truly unique.
Kentucky Wesleyan College, in partnership with the United Methodist Church, fosters a liberal arts education that nourishes, stimulates and prepares future leaders intellectually, spiritually and physically to achieve success in life.

The College realized the largest incoming class of new students in over a decade, marking a 39 percent growth from 2017. The total headcount for Fall 2018 marked a 13.4 percent growth in full-time enrollment. The total number of freshmen (249) was the most since 2007, while the total number of transfers and re-admitted students (84) was the most since 2006.

College Consensus, a unique new college review aggregator, recognized Kentucky Wesleyan College’s performance by ranking the College 2nd in the “Best Colleges and Universities in Kentucky for 2018.”

The College was once again named one of the Best Regional Colleges in the South in the 2019 U.S. News & World Report Best Colleges rankings. Wesleyan ranked 13th in the South as a “Best Regional College,” the highest ranking school in Kentucky.

The College was ranked 15th in the nation in the Baccalaureate Colleges category of the 2018 Washington Monthly College Rankings. Wesleyan was also recently recognized as a "Best in the Southeast" for the 15th consecutive year by The Princeton Review.

The College’s online bachelor’s degree program was ranked No. 1 among all private institutions in Kentucky by U.S. News & World Report for 2019.

Kentucky Wesleyan’s Stanley Reed Pre-Law and Politics Society hosted Holocaust survivor and nationally-acclaimed attorney John Rosenberg in October 2018. Mr. Rosenberg worked under mentor John Doar as a member of the team that prosecuted the murderers of three civil rights workers in 1967. The event was open to the public and filled Legacy Owensboro Church.

Wesleyan participated in Giving Tuesday, the world-wide day of giving, for the fourth straight year raising a total of $156,647 in charitable gifts, and bringing the four-year total to $604,392. Giving Tuesday was preceded by the College’s unique event, The Wesleyan Way Day of Service, in which students, staff and faculty gave 261 hours of service throughout the community to area schools and nonprofit organizations. The Wesleyan community has committed 1,170 hours of service since the inception of the service day.

In the third year of a ten-year commitment from The Rogers Foundation, 35 Southern Nevada students are attending with scholarships provided through the generosity of the foundation.

Students shared The Wesleyan Way in numerous outreach efforts including volunteer service at Florida’s Give Kids the World for the fifth consecutive year to help children with life-threatening illnesses and their families, and Wesleyan Kicks, an ongoing Campus Ministries project that has already provided over 800 pairs of shoes to local shelters, missions, and local elementary, middle, and high schools, resumes in the Spring 2019 semester.
As an institution of higher learning of the United Methodist Church, Kentucky Wesleyan College is intentional about creating a culture focused on the “Wesleyan Way.” Wesleyan Campus Ministries exists to serve, love, and build relationships of eternal value on our campus as our way of fostering the “Wesleyan Way.” Our mission is to “walk” as Jesus would walk on our campus—1 John 2:6. Jesus Christ modeled servant leadership, sacrificial love, and a focus on relationships.

Last year, Campus Ministries fostered the development of a campus Prayer Team, comprised of students, staff, and community members who have committed to praying via a Monthly Prayer Guide. On and off campus prayer times are utilized as well as prayer walks at Kentucky Wesleyan College. This year, the Prayer Team has grown from 50 to nearly 100 members.

Through a generous grant and valued partnerships with local UMC volunteers, Campus Ministries made possible the construction of 28 twin beds for children in the community who did not have beds. Over 130 alumni, students, staff, and community partners volunteered to make the second annual Wesleyan Build-A-Bed project a huge success.

The student ministry internship program and new Campus Ministries Assistant, made possible the second campus and community Worship In The Grove service. This event featured the pairing of music/worship student leaders with local church worship leaders, musicians, and ministry leaders.

This year, Campus Ministries had students and staff from Owensboro Community and Technical College, Brescia University, and local ministry leaders to join Wesleyan in an effort to bring Owensboro area college students together in a workshop setting focusing on spiritual growth, Endeavor. It will be an annual event for college students to develop community and plan future ministry projects and services.

Campus Ministries took a team of 14 to the Mississippi Gulf Coast Region to serve during Spring Break. The Team joined the staff at Seashore United Methodist Assembly to coordinate serving opportunities in the Biloxi, Collins, and Gulfport areas. Emphasis was placed on homeless shelters, food pantries, a local produce farm, and beach cleanup.

Two years ago, a ministry internship structure was established for Campus Ministries. This structure afforded students who felt called to use their respective gifts and talents in service to the campus community an opportunity to serve in the areas of music/worship, communication, administration, and service. This year, the number of internship areas has expanded to include specific ministries and services. Campus Ministries began with four interns; presently, there are ten ministry intern leaders. Servant leadership has been the most impactful and transformational aspect of Campus Ministries the last several years.

The mission of Lindsey Wilson College is to serve the educational needs of students by providing a living-learning environment within an atmosphere of active caring and Christian concern where every student, every day, learns and grows and feels like a real human being.
On Aug. 21, 2018 the alumni victory bell on the Lindsey Wilson College campus quadrangle rang out to signify the start of another school year for the 115-year-old Methodist institution. The 2018-19 freshmen class consisted of 626 new students with a total enrollment of 2,475 and 1,103 undergraduates living on the college’s A.P. White Campus -- the second-largest residential population in the history of LWC.

LWC continues to expand its academic portfolio by adding more programs for students with varied interests. A bachelor’s degree in interdisciplinary studies and a minor in military science were added for fall 2019. In conjunction with the military science minor, more than a dozen students joined the newly launched LWC Army ROTC program. Led by LWC Dean of the Chapel and U.S. Army Reserve Retired Colonel Terry Swan, the program offers students a chance to study and serve after they complete their degree.

In September, a 48-hour fundraising campaign raised $1.4 million for scholarship aid. The event attracted 3,572 gifts from LWC friends, alumni, staff and students.

LWC closed the year with a pair of accreditation renewals. In November, the LWC nursing program was reaffirmed by its accrediting body, the Commission on Collegiate Nursing Education (CCNE). And the education division received renewal from the Council for the Accreditation of Educator Preparation (CAEP) in late fall. At winter commencement, the liberal arts college conferred its first doctorate degree in counselor education and supervision, the first Ph.D. to be awarded in the college’s history. Leon Ellison of Cincinnati became the first graduate of the Doctorate of Philosophy in Counselor Education & Supervision program. Ellison was among 411 individuals who received their degrees during the college’s 108th commencement ceremony.

LWC also experienced its largest enrollment of student-athletes in 2018. A total of 753 student-athletes enrolled and competed for the college. Twenty students signed to be a part of the new archery program added for the 2018-19 school year. And, for the seventh consecutive season and eighth overall, Lindsey Wilson athletics won the Mid-South Conference President’s Cup in 2017-18. In the classroom, 97 Lindsey Wilson student-athletes have earned Academic All Mid-South Conference -- reserved for sophomores, junior and seniors with at least a 3.25 grade point average -- during the fall and winter seasons. Thirty-seven LWC student-athletes earned NAIA Scholar-Athlete honors so far this season. To be eligible for the national academic award, student-athletes must be a junior or senior with at least a 3.50 GPA.

229. LINDSEY WILSON COLLEGE CHAPLAIN’S REPORT

Troy Elmore, Chaplain
elmoret@lindsey.edu / (270) 634-1524

The mission of Lindsey Wilson College is to serve the educational needs of students by providing a living-learning environment within an atmosphere of active caring and Christian concern where every student, every day, learns and grows and feels like a real human being.

The purpose of the Chaplain’s office is to foster a vibrant spiritual climate and contribute to the development of spiritual growth at Lindsey Wilson College.

The vision of Campus Ministry is to be a campus community following Jesus on mission together.

I want to say thank you to the churches and individuals who support campus ministry at Lindsey Wilson College.

The 2018-2019 school year was a successful year for campus ministry. We have continued to minister to our campus with Alpha, missional communities, and leadership huddles. We had eleven
professions of faith during the fall semester. Seven of these came through our Alpha program. Four professions were among our international students.

David Calhoun and I took 12 students to the New Room Conference. This conference will become a part of the rhythm of LWC’s campus ministry. In March, the New Room Tour came to Lindsey Wilson College.

We started a joint revival with Campbellsville University in the fall and again at the beginning of the spring semester. We hosted 156 students on the night we hosted at Lindsey Wilson College.

During fall break, Carol Weddle and I lead a trip to Camp Crossway in Oklahoma to help the camp and minister on the Pawnee Native American Reservation.

I took 25 students to the Passion Conference in Atlanta in January. This conference will also become a part of the rhythm of our leadership development.

During spring break, Carol Weddle and I lead a trip to Gatlinburg to teach about and model missional communities to eight freshmen and one sophomore.

We are your ministry. We are your hands and feet reaching students as they leave home for the first time. We are there as they struggle to develop their worldview and own their faith more fully.

We are an extension of your ministries. You send us the students from your youth groups and we send back the young men and women who are going to lead us to tackle the adaptive challenges that the church is facing in the 21st Century.

230. UNION COLLEGE

Marcia Hawkins, Ph.D., President / mhawkins@unionky.edu

Greetings from Union College! It is with excitement I share I have accepted a contract extension here at Union. I, along with my dedicated senior administration, faculty and staff, continue to see positive growth in enrollment and programming. It’s an inspiring and invigorating time!

Over the past year, Union has undertaken new projects and opportunities while also preserving our role in more long-standing events and traditions. Included were:

• Made possible by a generous contribution from the Mills-Tannenbaum Foundation, Union’s Conway Boatman Chapel has received a substantial upgrade to its sound system. Included in the upgrade are assisted listening devices (ALDS) which improve hearing ability for those facing hearing challenges. Dr. Virginia Gay Gandy, Associate Professor of Music, shared, “Conway Boatman Chapel is a beautifully resonant space and the sound upgrade has enhanced the clarity of the spoken word.”

• Embarking on our sixth season of participation, the South Arts Southern Circuit film series highlights subjects that might otherwise never come to the attention of our campus and local community;

• In September 2018, the Union College STEAM Center officially opened in the Weeks Townsend Memorial Library. The Center houses cutting edge technology as 3-D printers and compound microscopes capable of allowing the user to capture images and video with their smart phone device. This is free to students and the campus and community members for a small fee to cover use of consumable materials. Funding for the Center was provided via a joint collaboration of the Office of Advancement and Union College Educational Studies Unit through grant and foundation requests.

• Union has collaborated with businesses to expand our online and graduate degree programs. Through our Corporate Partner Program, Partner employees receive a tuition discount on
courses which can be finished in 8 weeks with some programs completed in as little as 5 terms. Offerings are available for Masters and Bachelors completion.

- Once again the Golden Can award will maintain its residence with Union. Collected 31,463 pounds of food in a drive initiative by Kentucky Harvest Southeast. Spurred by rivalry collegiate rivalry, Union students, faculty, staff and community members gave generously to support local charities.
- After many hours spent reviewing materials and conducting interviews, Union is pleased to introduce Jim Salvucci, Ph.D. as the new Vice President for Academic Affairs. Dr. Salvucci’s formal start date was July 1, 2018.
- Union recently underwent an academic departmental restructuring in order to better serve both its students and faculty. Each school will be headed by a dean who reports to the Vice President for Academic Affairs.
- The Legacy Archway was completed in the spring of 2018. It is culmination of many years of planning and fundraising led by Chief Financial Officer and Vice president for Business Services, Steve Hoskins who passed away on January 9, 2019, after 28 years of service. He was a key administrator overseeing expansions in academic enrollment, academic offerings and facilities.

Union College continues modification of programming designed to fit current demand and built on a solid foundation allowing for growth, we are poised and ready.

231. UNION COLLEGE CAMPUS MINISTRIES

David Miller, Chaplain

The primary mission of the Office of the College Minister is to foster the core value of spirituality in our college life: “We encourage the spiritual quest. We challenge each other to discover, intellectually articulate, and embrace a life-affirming spiritual faith and/or philosophy of life.”

Adoption of Ministry Action Plan
We have adapted the Conference Ministry Action Plan for our own, seeing the Mission of the Spiritual Life Council to be to discover, shape, and send passionate spiritual leaders across our campus. We see the Mission of each of our campus groups to foster the spiritual quest by providing a safe yet challenging setting in which participants can articulate and live out a life-affirming spirituality and/or philosophy of life. We do this by following Jesus’ Way of Love as we build new relationships; invite people to walk with us along the Way of Love; show care for each other, for others, and for creation; and as we grow both numerically and spiritually. Our goal is to Love, to Learn, and to Lead as we follow the Way of Jesus’ Love.

Weekly Activities—Average attendance last semester was about 80, with over 130 unique participants. Attendance so far in the Spring semester has been about 70.
Weekly activities include:
- Football Team Bible Study (new since last report)
- “Send Me” group of students exploring God’s calling on their lives (new since last report)
- Rev’s Ugly Mug
- Spiritual Life Council (student leaders of the various groups)
- Fellowship of Christian Athletes (FCA)
- Conversations with Jesus (in collaboration with the pastor of Barbourville First UMC)
- Outdoor Adventures with God
- The Christian as Minister (new since last report)
- Eat Pray Fun
- Spiritual Life House Open Hours, evenings during the week
In addition to our weekly activities, the academic year so far has included participation in:

- Multiple service opportunities, both local and on mission trips (Of note: our participation in the Conference Mission Trip to Honduras)
- Outdoor adventures in which students encounter God in nature
- Educational activities related to faith development
- Trips to various churches and groups to share about our campus ministries and to fundraise
- Leadership at Baccalaureate and Commencement
- Recruitment and evangelizing activities across campus
- Justice ministries on campus and in the community, particularly participation in activities with Kentucky Council of Churches, Poor People’s Campaign, Reconciling United Methodists of Kentucky, and Barbourville Fairness

Plans for the Future
We are working on establishing a weekly faith-based group at our local Boys & Girls Club. We are working on establishing a Fresh Expression group in the community, and we are going back to Honduras this summer with the Conference Team.

232. WESLEY FOUNDATION
EASTERN KENTUCKY UNIVERSITY

Rev. Joe White, Board Chair / jgwhite74@gmail.com
Rev. Brandon McGinnis, Director / ekuwfdirector@gmail.com

EKU Wesley Foundation exist to gather students in community to experience life in Jesus Christ, grow in their faith, and love others. For information about what we do you can check us out at www.ekuwf.org and follow us on social media platforms at /ekuwf.

We have had another great school year full of new beginnings, renewed purpose, celebrating where we have been, and looking forward to where God is going to lead us.

The heartbeat of our ministry is to meet the students of EKU wherever they are in their journey and invite them into community. Our discipleship structure is built around the philosophy that students will belong and connect to our ministry at the level in which they first feel most comfortable, but we want to build intentional steps of invitation to see everyone move to a deeper understanding of God and more intimate levels of following Jesus. This school year we have continued to spend the majority of our time creating healthy environments within our ministry; creating safe spaces where the students who are already connected within our ministry are nurtured and grow. As the health and strength of our space has increased we have seen both our current students grow but also new people find us through invitations and relationships.

In the last year in addition to our 2 ongoing weekly Bible studies we added 2 new small groups. One is a freshman girls group and the other is a guy’s group. It is our hope to continue to move the heart of our ministry centering on groups. Through various events like on campus coffee tastings, social Friday night, and our free Tuesday night dinner we welcome students in to meet us, but we also want to model for them what a community of believers should look like. Our Thursday evening worship service and our groups, as mentioned above, continue to provide space for students to explore our Christian faith and be challenged to go deeper in their commitment to love God, follow Jesus, and love others.

An increasing number of college students are becoming more and more isolated and overwhelmed with feelings of loneliness and isolation. In the coming years, we believe the EKU Wesley Foundation can be a place where students can experience real life-giving community that will surround them with love, encouragement, and prepare them to step into the life God has dreamed for each of them.
We will continue to reach up to God and reach out to others, but we will always strive to meet together in groups where God is our focus, Jesus is our example, and the community of fellowship is a blessing to our lives.

We would like to personally thank all the churches both near and far, alumni, individuals, students, parents, and everyone else who financially supported our ministry in the last year. Without your generous support, there is no way we would be able to do what we do. Thank you, not just for your words of continued belief in the ministry, but for your faithful giving to us. We also covet your prayers to join us in believing that God will continue the good work He has been doing in the lives of the students here and grow them up to be sent out as light into the world.

233. WESLEY FOUNDATION
KENTUCKY STATE UNIVERSITY

Sylvia A. Baker-Noren, Executive Director / fredfacefam@gmail.com
Donna Aros, Chair / pastor_dove@yahoo.com

The mission of the Wesley Foundation at Kentucky State University is to share the love of Christ; support students, faculty and staff at Kentucky State University as they grow in their faith, and develop opportunities for spiritual growth for the individuals of the community from KSU.

The Wesley Foundation relates to the Kentucky State Campus as an encouraging presence. For purpose of offering spiritual growth opportunities, 4 students began a Discipleship team, the course outline is available upon request, these students are completing the training, and one student attended the conference wide fall retreat at Aldersgate. During the week I am available to and utilized by students for spiritual counseling, prayer, and encouragement in decision making. Contacts with students for such care average 23 students per week with 53 individuals in the fall semester and 58 additional individuals in the spring semester.

A Lilly Endowment grant or Campus Ministry Theological Exploration of Vocation (CMTEV) was received to continue the “Equipping for the Future” project. This project was designed to provide training and coaching for two or more students to help develop leadership skills, spiritual formation and exposure to vocational ministry focused on missions, outreach, community service and worship. We started a student pantry in spring 2013 to become more mission focused, to help meet student needs.

On Ash Wednesday I offered the imposition of ashes, 18 persons participated. I continue to invite staff, faculty and students to a discipline of returning to God’s glory.

Twelve students set their spring break as an alternative Service Break, in this week a concern that is highly present on our campus nearly derailed our work. We dealt with the hyper rage that often results in the lives of persons who use marijuana. Mid-week, 7 of the students chose to leave the trip and were returned to Frankfort. The remaining students were able to work with another team of students to complete our project.

The presence of drug use in this community is the greatest challenge to reaching students for Christ. Often the confusion of judgement rather than hope for wholeness is assumed upon the students. I have however seen one student to profess that such drugs are no longer in the student’s life, due to the student’s discussions with God.

My hope is that my witness can be such that I’m trusted to teach the students caught in a pattern of escape through drug or alcohol use to talk with their creator and allow me to join in prayer for their release.
I have been blessed to have the support of faculty, staff and administrators of Kentucky State University as I serve on this campus.

I have witnessed of the ministry with 8+ local churches, all of the fall Charge Conference gatherings, most of the Bluegrass District UMM quarterly meetings, one local UMM meeting, and as a member of a Life in the Spirit Seminar for East UMC in Glasgow.

I thank God for the support from Rev. Mark Gibbons, District Superintendent, Rev. Donna Aros, chair, the KSU Wesley Foundation Board, and the Bluegrass District, as we do ministry with Kentucky State University.

234. WESLEY FOUNDATION
MOREHEAD STATE UNIVERSITY

Rev. Drew McNeill, Campus Minister
drew@msuwesleyfoundation.org / (606) 784-7293

PURPOSE - For the 2018/2019 academic year, we have continued to concentrate our ministry efforts on “fleshing out” the five-fold purposes of the church: to be a worshipping community that empowers & equips MSU students, faculty & staff for mission and service to the Morehead State University campus as well as the Morehead community; evangelistic outreach among students, faculty & staff; opportunities for authentic, biblical Christian discipleship; & enhancing Christian fellowship among followers of Jesus Christ as well as those who may be seeking to follow Him.

STRATEGY - Our primary strategy continues to be our weekly programs & monthly special events w/ the Wesley Foundation (aka “Methodist Student Center” or “M.S.C.”):

1. “Devos” – student-led contemporary worship service – is still on Monday evenings at 8:30p.m. Average worship attendance for the year has been 40. One Monday a month is a “Prayers, Praises & PSALMS” night, with LOTS of time for music, Scripture readings, verbalized prayers and silent prayer meditation.
2. “Alpha-Omega” – 7:30 Wednesday night gathering especially (but not limited to) Greek Sorority & Fraternity members – continues as a “Fresh Expression” this year. Average attendance at this mid-week gathering has been 20 with over half of those in attendance being “non-repeats” from Monday nights.
3. “Prayer Meetings & ‘G.I.G. Groups’” – Our student leaders have offered three prayer “cell” groups that meet weekly to intercede for the needs of the MSU campus and community.
   “Growing In God”“G.I.G.” Groups (student-led small group ministry) has resulted seven groups and twenty-two members meeting in pursuit of “holiness of heart and life.”
4. Thursday night “S.M.A.S.H.” (our weekly Bible Study @ 7:00p.m.) continues to be the “sweet spot” this year, with an average attendance of thirty-plus (and one-third of those students being “non-repeats” from either Monday OR Wednesday!) A theme of “Are We Listening?” (Psalm 81:6-8) has led to a variety of guest adult speakers including MSU Faculty, Church Camp Directors, and Board Members.
5. “Campus Engagement” Events, for the purpose of leadership development, promoting the Wesley Foundation’s presence, and a “safe” presentation of the Gospel, included: participation in Chi-Omega “Follies” and Delta Zeta “Great Pretenders” philanthropy events; continued involvement w/ MSU Intramurals; serving over 220 meals at our annual free Thanksgiving dinner; and hosting a variety of concerts including The Crossing (Celtic), Byrd Law (jazz/fusion), Glenn & Lisa Ginn (blues/rock), Hallel (Hispanic), Ron Moore (acoustic), and Phil Keaggy w/ Jean Watson (singer/songwriter, virtuoso guitarist/violinist.)
SUMMARY OF MINISTRY: as of this report, five students have accepted Jesus Christ as their personal Lord and Savior! Three additional students have embraced a “call” to youth ministry. Two others have been baptized. Soli deo Gloria! “To God alone the glory!”

235. WESLEY FOUNDATION
NORTHERN KENTUCKY

The mission of the Northern Kentucky Wesley Foundation (NKWF) is to make disciples of Jesus Christ through relationships for the transformation of Northern Kentucky University (NKU). In recent years, we have discovered that students do not immediately connect with the name "Wesley Foundation." In order to more clearly communicate our mission of connecting people in a relationship with Jesus Christ, we began to operate on campus under the name Vine & Branches, inspired by John 15.

Our ministry has seen a tremendous amount of growth over the last few years, and that upward trajectory has continued. This is largely due to our dedicated team of student leaders, our outreach ministries to the general campus community, and our commitment to Spirit driven service opportunities.

The Holy Spirit is at work in and beyond our campus to draw new people into a relationship with Jesus through our community. Our focus over the last year has been on developing the fruit of the Spirit in our lives through participation in spiritual disciplines. These young people are in a formative time in their lives. Their ideas about faith are maturing, and they have thrived under the guidance and encouragement our community gives them in their daily lives. We have focused on making daily time to listen for God's call and direction.

The community at Vine and Branches is what makes our ministry so fruitful. Our students are looking for true Christian community, and they have created that here. They are a diverse group, from many different faith, socio-economic, racial, and political backgrounds. Such diversity has many opportunities to create tensions and divide. But these students have committed themselves to being a loving and accepting community. They have held together and persevered through several challenges over the last year. And they are all the stronger for their commitment and unconditional love and support for each other and for any who walk through our doors. These students have epitomized what the community of the Church could look like when they make the intentional choice to live fully into divine grace.

Our efforts to hold the tension between the many different backgrounds of students was recognized by our campus last spring. We were awarded the inaugural Inclusive Excellence Award by a panel of students and faculty members at NKU. Inclusiveness efforts are a pillar of the campus community and values, and we were honored to receive an award that not only embodies everything we strive to be as a ministry, but our efforts to be a ministry of reconciliation has been recognized and embraced by our campus.

Our portable espresso ministry continues to be a hit on campus. Our visibility and reputation on campus has increased to the point that our coffee days are highlighted on the campus calendar, and faculty in the buildings keep coffee mugs on their desks so they can come see us as soon as they smell the coffee beans. We were finally able to get permission to serve in all buildings on campus, which is a huge victory for us over the campus food service.

Our spring break mission trip has become an opportunity to serve with UMCOR in their disaster relief efforts. This year, 20 students from NKU and 7 from EKU served together in North Carolina. We repaired two roofs and tore out the interior of another house to prep it for the next work group to begin repairs. Our mission trip is always the highlight of the year. This one was particularly
meaningful as we took in the impact of major disaster. Next year, we will likely return to North Carolina to see the long term impact of disaster relief.

As we look ahead to the future, our prayer is that God will continue to work in and through us and our relationships as we seek to draw new people into a relationship with God through Jesus Christ.

**236. WESLEY FOUNDATION UNIVERSITY OF KENTUCKY**

William Herndon, Campus Pastor/Director
ukywesley@gmail.com / ukwf.org

It is my pleasure to submit an annual report on behalf of the Wesley Foundation at The University of Kentucky. The Wesley Foundation at the University of Kentucky is a community of people trying to follow Jesus on our campus, in our city, and around the world. Since 1945 we’ve sent out Christian leaders who make disciples of Jesus Christ and transform the world.

We believe the love of God changes people; from who they are into who they are created to be. We also believe that God invites us to join Him in His work of transforming lives; to be Jesus’ hands & feet to our campus, and beyond, so that people experience God’s love. For these reasons, it is our vision to “Partner with God to love and transform people into deeply committed followers of Jesus Christ.”

Students graduating from high school and entering college experience many transitions and often undergo a form of disorientation which leads them to challenge previously held beliefs and ways of living. It is during this time when students will begin to adopt new ideas or claim previously held beliefs as their own (Faith Free Agency).

This is where we come in. While a student’s journey at the Wesley Foundation may begin with a nerf gun war, or at one of our other events such as Coffee House, we hope it doesn’t end there. We strive to be a community where students can be and belong, and where they can build genuine relationships with other students. We work to create spaces for students to ask difficult questions and have honest conversations about life’s most complex issues as they grow toward becoming deeply committed followers of Jesus Christ. To help guide students in their journey and to give the Wesley Foundation the opportunity to invest in the lives of students we offer multiple engagement points:

**WORSHIP, Wednesdays at 7PM**
We have live, student-led worship, biblical teaching, and transformational community.

**FOUNDATIONS BIBLE STUDY, Thursdays at 7PM**
Foundations is a Bible study focused on the essential teachings for our students journey of faith, and is designed to help students live as a follower of Jesus Christ.

**LIFE GROUPS** — Wesley Life Groups exist to assist students in taking their next steps with God.
Students meet in groups of 4 to 5, including an older student or ministry leader who will pour into them.

**SERVE** — We give students the opportunity to serve in many ways; from passing out water on Friday nights to students who are out and about around campus, to Mondays where we serve in a local church; helping to provide healthy and appetizing meals to those who would otherwise go without, to Wednesday night meal preparation, to the setup and break down of our worship space, and everything that happens in between; — SERVE provides opportunities to serve on our campus, in our city and the world.
To take students and their faith to the next level we offer two leadership tracks that are called LEAD & Grow. Grow is a commitment to attending our Wednesday night worship service and being a part of a Life Group where older students or ministry leaders can pour into our students.

LEAD is the frontline of the Wesley Foundation ministry, and empowers students to LEAD in every area of our ministry and be a part of our visioning team that helps guide the Wesley forward.

It is our prayer that God will continue to work in and through us this year as we connect, develop and send a new generation of Christian leaders who will make disciples of Jesus Christ and transform the world. Because of your prayers, presence, gifts, and service we have been able to extend our reach on campus, nurture relationships with students, and develop them into deeply committed followers of Jesus Christ.

237. WESLEY FOUNDATION
UNIVERSITY OF LOUISVILLE (AKA The Gathering)

Marco E. Ballesteros, Director
marco@GatheringLouisville.org / GatheringLouisville.org
Mike Brown, Chair

The Gathering exists to be the movement of Jesus Christ, transforming the world through loving God and loving people.

Over the past school year, The Gathering has been working hard at recapturing the vision of our ministry. We have recognized God is calling us back to recapture our identity as a ministry to be a spiritual family on campus to current and new students. We have seen the value and worth of investing time with students and developing deeper relationship with one another beyond the weekly ministry activities.

We experienced a powerful ministry moment last summer when we celebrated a baptism of one of our students. We rejoiced as she came down to the waters to acknowledge the lordship, grace, and power of Jesus Christ over her life.

God has increased the sense of urgency for prayer for our students and ministry. Over the past 8 months, God has been challenging us to increase our dependency as a ministry in individual and corporate prayer. As a ministry, we have come to the realization that the effectiveness of our ministry is directly connected to our time of fellowship with the Lord. As a result of this, we recently started a weekly prayer meeting on campus and at the Director’s home. During this time, students and staff of the Gathering have begun to spend time together seeking after God’s face to ask for spiritual revival on campus.

God continues to provide financially for our ministry. This past October, we celebrated our yearly Fall Fundraiser. The love and support of our ministry partners became evident to us as we ended the night meeting and exceeding the financial goal of $17,000! We are blessed to be surrounded by churches, groups, and individuals who believe in the importance of making disciples for the body of Christ.

8 students attended Passion Conference in January 2019. We are currently in the process of planning a spring retreat for our students. The purpose for this retreat will be for students to seek after God’s Spirit so that we become more effective witnesses of Jesus Christ on campus and beyond.

The Gathering is committed to creating environments and structures for future leaders. We are excited to hear students dreaming about being agents of change in their communities through non-for-profits and local congregations. One of our former students, Alex Gossett, has begun his process to
become a licensed local pastor in the Heartland District. We continue the development of leaders for the church through our Protégé Ministry. Currently, Chandler Dant is in her last year as a paid intern with our ministry. We pray that God give us more opportunities to connect with, nurture, and develop future leaders, lay and clergy, for the Church and for the transformation of the world.

We want to ask the local churches and their leaders to continue to pray that God will open doors for our ministry to connect with students who are in desperate need of the love and the joy of knowing Christ as Lord and savior.

238. WESLEY FOUNDATION
WESTERN KENTUCKY UNIVERSITY

Michael Romans, Director / wkywesley@gmail.com / (270) 991-1595

The purpose of the Western Kentucky University Wesley Foundation (the Wesley) is to extend God’s grace to every person and into every place at Western Kentucky University to make disciples who make disciples for the transformation of the world.

This has been such an amazing year as God continues to bless our ministry and efforts at Western Kentucky University. It has been my honor to see numerous individuals growing in the grace of God, following His calling into ministry right where they are and extending God’s grace to those around them. Every year that I have been serving at WKU has been significantly different from the one that came before and filled with blessing.

We have continued to grow in our worship and mission engagement by God’s grace as well. When I became director of the Wesley at WKU there were three students attending our ministry. During our first school year we grew to an average worship attendance of 16. At the end of that year we graduated 9, meaning that we began our second year of ministry with 7 people. In our second year we grew to an average worship attendance of 28. This year God has richly blessed the efforts of our students and we continue to reach new students. In the first semester of this school year we averaged 31 in our weekly worship and this semester we are averaging 38 in weekly worship!

In addition to growing in worship attendance we are also growing in mission and ministry engagement. Every week in worship we have 12-13 students taking an active part in leading our service through their gifts of hospitality, music, tech, communion serving or reading. During our spring break mission trip this year we took 21 people to Plant City, FL to work on hurricane recovery. During our time there we were able to complete 5 work sites and impact the lives of 5 families, including one that hadn’t had running water for over a year. This year we our students will be taking part in two different mission trips to Honduras, one with Broadway UMC and one with the KY Annual Conference.

This engagement also extends not only to mission trip experiences but also to local ministries. This summer we will have a number of students serving in various roles at Camp Loucon. We have two students that have interviews for the Isaiah Internship that may be serving in local churches. Two students that will be working on staff or as interns at local churches around our campus.

It has become clearer and clearer to us as a Wesley Foundation that a large part of our ministry is developing young leaders to be sent into the church and God is blessing us richly in this area!
MISSIONS AND URBAN MINISTRIES

239. HILLCREST-BRUCE MISSION

Mike Maynard, Executive Director
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Loving Our Neighbors - Hillcrest-Bruce Mission is a Conference Mission Agency that serves as an Urban Mission in the Pollard Area of Ashland, Kentucky. Founded in 1971, the Mission exists to feed the sheep, do for the least of these and to show mercy to our neighbors. We do this by addressing our neighbors spiritual, health, educational & employment and basic needs.

Providing Health Assistance - We received the Good Samaritan Grant the last three years and assisted over 500 people this year with dentures & dental care, hearing tests & hearing aids, eye exams & eyeglasses, diabetic supplies and prescription co-pays in our four-county area. This has led to an increase in not only the health of folks, but increased their capabilities and confidence. Ultimately, it was directly responsible for helping our neighbors look for and gain employment as most of our folks tell us that they don’t feel comfortable applying for a job when they are missing their smile. We have reapplied for the Grant and hope to receive it again so that we can continue to help more people in our area.

Providing Education & Employment Assistance - We have collaborated with the state to provide parents on welfare and adults on food stamps a place to do their community service. We wanted to expose them to the love of God, provide them mentors and give them a hand up in attaining their education. We believe that education, skills and experience are the path to finding employment that offers a living wage that enable folks to rise out of both generational and situational poverty. We partnered with the local community college to offer Adult Education on site where students can earn their GED or take College Preparation classes. Over the last year, 15 of our work placements earned college work-study placements, three earned their GED, nine are in college, two on the dean’s list, and our first one is set to graduate this semester.

Providing Compassion - We offered 3-4 days of food assistance over 2,500 times to over 6,000 individuals. Additionally, we provided thousands of cleaning, hygiene & diaper items, thousands of pieces of clothing and thousands of pieces of furniture and housewares. Additionally, we provided Thanksgiving Food Baskets to 258 families, Christmas presents to 406 children and seniors and ran a Christmas Store that sold over $400 worth of nickel priced items.

Providing Spiritual Assistance in Our Programming - Praise God! Our Men’s Group saw a man give his life to Christ. We also offer Youth Group, Summer Camping, Lady’s Bible Study, Homemakers Group, Nutrition Classes, Breastfeeding Support Group, a support/education group for parents of our Preschooler’s called Strengthening Families, and a support group for families affected by addiction called Celebrating Families. Finally, we operate a free Preschool for our neighbors that has been operating for 35 years.

Our Charter - We will continue to pray and seek guidance from God as to the programs He wants us to do, the assistance that He wants us to give, and the direction that He wants us to go. If we are doing what He wants us to do, we know that he will move on the hearts and minds of people from the United Methodist Church, foundations, agencies, businesses and individuals to donate their time, money and prayers to supply our needs.
Ida Spence Mission enriches the lives of underserved children in the City Heights Community by providing nutrition, education, and mentoring in a Christian environment. We believe God has commissioned us to break the cycle of poverty by building individual relationships in the community, one child at a time.

The Mission continues its undertaking to provide both physical and spiritual nourishment to the residents of City Heights. Through successful partnerships with the United Methodist Churches in our connection, we provide thousands of meals and necessities to members of the City Heights community. Our continued partnership with UMC Food Ministry allows us to feed dinner to nearly 60 children five nights a week during the summer. Our Afterschool Meal Program provides meals, tutoring, and learning activities to 40-50 children four days a week during the school year.

Northern Kentucky Nurse Advocacy Center for the Underserved continues to offer services at the mission to the City Heights residents. This partnership provides a clinic staffed with a nurse, nurse practitioner, and social worker/counselor. Through advocacy from the clinic, individuals have health insurance and receive regular healthcare. By housing the clinic, the Mission has become the center of the City Heights community.

This year, we are proud to report the continuation of community lead ministry efforts. For many years in the past, clergy and volunteers from outside of the City Heights community primarily drove Mission ministries. Something changed in the hearts of the community and we are privileged to have some community residents leading Bible studies at the Mission. This has been an impactful event for the Mission as it helps build additional and positive connections within the City Heights community. In addition, our Sunday Children's Service continues to minister to an average of 50 children.

Our Give Me Five Campaign, an annual fundraiser that asks each of the members of the churches in the Northern Kentucky District to donate $5 to the Mission, continues to gain momentum. The campaign has been a success and it is our hope that even more churches will participate this year. The Mission’s director will be seeking additional opportunities to reach out to churches to further promote the campaign. We want to emphasize that any church, no matter the size, can make a difference in the residents of the City Heights community.

The future of the Mission has never been brighter! We are grateful for the encouragement and support we have received from the Kentucky Conference and its churches, and it is creating a renewed sense of energy at the Mission. We encourage any church that is interested in making a difference in the lives of the City Heights residents to contact us regarding opportunities for involvement. All support is greatly appreciated.

It is our hope and prayer that the Mission, the Kentucky Conference along with its supporting churches, and the local community can all work together to spread the message of God’s love to the residents of City Heights in order to keep the “Light on the Hill” burning brightly.
241. LIGHTHOUSE PROMISE INC.
(Lighthouse Academy at Newburg)

Wendell Townsend, Chair
Cynthia Overall, Director of Student Services
Nancy Parker, Director of Partner Relations
(502) 964-5909

The Lighthouse Academy at Newburg is an Out of School Time Program with the mission to provide youth in the community a safe place to learn and grow through educational, spiritual, and economic programs. Our vision is to provide experiences that will foster a love of life-long learning.

Some of the highlights of 2018-2019 are:
We continue to partner with JCPS, Metro United Way, and Metro Louisville as a BLOCStar to insure a quality program. Lighthouse has been commissioned a BLOCStar which ensures quality and youth development within programs including social emotional learning. We also exceed the Metro Louisville out of School Time Quality Standards. We utilize YPQI, a youth program quality assessment tool with internal and external assessments.

We meet all 20 Better Business Bureau Standards.

Dare to Care continues to partner with us providing hot nutritious meals for our students.

Lighthouse has been selected as an **Endorsed Learning Place by JCPS** which incorporates Literacy/Every 1 Reads program along with STEM learning curriculum as well as technology. Lighthouse received the **“Making a Difference Award”** by JCPS, Metro United Way, and Metro Louisville for our work with the Literacy/Every 1 Reads Program. We are listed on **JCPS Louisville Linked**.

Lighthouse student attendance at their public school was higher than their peers. Student attendance for the year is currently at 98.2% compared with the middle/elementary JCPS average of 94.3%.

On August 4, 2018, Lighthouse Back to School and Health Fair served 1,157 people with 815 students receiving free backpacks filled with school supplies, 110 free Vision Screenings, 75 free Physicals, 700 free lunches were consumed, and 800 free reusable water bottles were given away.

Programs offered: STEM; Reading enrichment; College and Career Readiness; peace teaching programs; Junior Achievement, Speakers on careers and college experiences; 4H; Child Psychologists; Karate; Basketball; Robotics, Coding, music; art; field trips, summer program, GED; Club time with student choice.

We look forward to serving our children and families. Your donations, fund raising, and/or willingness to volunteer are greatly appreciated. May God bless you!

242. THE NATHANIEL MISSION

Rev. Daniel Baer, Executive Director
dbaer@nathanielmission.com / (859) 255-0062

The Nathaniel Mission continues to be a vital and vibrant outpost of the Kingdom amongst some of the most overlooked and neglected communities in Lexington. Our efforts remain focused on our core values: invest, restore, and transform. These values are rooted in Isaiah 58, a passage where the
Lord calls his people to give themselves on behalf of the needy, rebuilding that which was broken, and mutually experiencing the miraculous restoration of lives as a result.

2018 was a year of constant reminders of the truths of these principles. As partners like yourself invested their time, skills, resources, and funds in the lives of our neighbors at The Mission, we shared again and again in the transformative grace of God in each other’s lives. Whether it be a child who finds new strategies and skills to succeed in school as a result of our After School Program, or an individual no longer experiencing crippling pain and fear after participating in our health clinics and classes, The Mission has innumerable stories of lives made more whole because of God’s faithful use of our meager offerings.

The work remains necessary and the needs more numerous than we can fathom. Transformation is happening, and will continue to in the seasons to come. We implore you to consider a partnership with Nathaniel Mission in these Kingdom efforts. Whether it be a regular gift or a commitment of volunteer hours, a weekend project or a covenant to pray for our neighbors, The Mission needs your investment to continue to work for the restoration of our community’s dignity, wellbeing, and wholeness in Christ’s name. We are immeasurably grateful for your selfless dedication to our efforts! Your involvement will be greatly important to our neighbors in any of our three ministry foci:

- **Poverty Intervention and Prevention Programs**
  The Mission strives to offer programs that offer a “hand up” to our neighbors in need, such as literacy classes, GED completion programs, job and skill training seminars, partnerships with hiring agencies, budgeting workshops, and other opportunities.

- **Health and Wellness Center and Clinics**
  The Mission places a significant emphasis on offerings our clinics and programs, including Diabetes Support Groups, vision clinics, podiatry clinics, smoking cessation, exercise, and mental health classes.

- **Children and Youth Development Initiatives**
  Programs and ministries include After-School Tutoring and Character Development, Summer Feeding and Educational Services, Community and Leadership Development Groups, Mentoring Partnerships, and Homeless Student Care Assistance.

243. THAILAND METHODIST MISSION

Michael and Sherri Morrissey, Co-Directors
thailandumc@gmail.com

We are grateful for the prayers and support of Kentucky United Methodists that make this mission possible and fruitful.

The Pioneer Pastor Program assists Thai Christian pastors and organizations to plant churches in unreached counties in Thailand that have no Christian church of any type. Through your prayers and support of the Pioneer Pastors 3 new Pioneer Pastor Churches were planted in unreached counties in Thailand. Now there are a total of 38 Pioneer Pastor Churches planted in formerly unreached counties in Thailand.

Blessing Home is a ministry that saves and protects children from those who would enslave them in the child sex and drug trades. Through your prayers and support of the Blessing Home ministries in 2018:
- Over 200 children received daily services at the Blessing Home centers in 2018;
- 3 Blessing Home university students graduated, receiving degrees in Nursing, Business English, and Hotel hospitality.
Special Blessing Korat is a ministry for children with special needs. TMM missionaries Carol Fare and Vicki Brown provide education and occupational therapy for children at their center and they also train university students and teachers in the Korat region. Carol and Vicki purchased the building they had been renting for the last two years, and God provided it for a great price as well. God is good!

TMM Missionary Shelby Gillespie is a Kentucky United Methodist who is serves as Director of Blessing Home Isan. Shelby also is a Christian Education specialist, creating and developing Sunday school curriculum in the Thai language which is used in many churches in Thailand. We thank the wonderful people of the Kentucky Annual Conference for supporting her ministry.

The Abundant Life Savings Group program trains women and men to manage their family and small business finances and to develop savings “muscle”. Sherri has been developing materials and training Thai leaders to expand this program throughout Thailand.

The greatest need of the Thailand Methodist Mission is to recruit long-term missionaries (5+ years) whom God has called to serve in Thailand. If you know of anyone that has a heart to serve in this way to shine the light of Jesus where it is darkest, please have them contact Mike and Sherri Morrissey by email at thailandumc@gmail.com.

244. PORTLAND PROMISE CENTER

The vision of the Portland Promise Center is “for Portland to be a productive community with a generation that is equipped to face life’s challenges with a deep rooted understanding of who Christ is and what he has done for them.” This vision is easy to communicate, but requires work and faithfulness in order to bring it to fruition. Throughout this past year, our aim has been to hold fast to our vision while developing new and creative ways to reach the children and youth of the Portland community.

One of the great developments in the life of the Portland Promise Center has been the extension of hours for our youth program. We knew that God was calling us to keep our doors open longer for the youth in our neighborhood during critical times when youth needed a safe place to go. We also knew that this would be a leap of faith in terms of funding this extension of our program. Nevertheless, we took the step of faith, opened our doors longer, and we have seen God’s faithfulness. Not only has He been faithful to sustain our financial needs, but also God has allowed this extension to bring in new individuals to the Portland Promise Center for us to love. Our aim this year is to continue to develop more activities for the youth who stay longer. We know these additional hours will allow us to offer more classes to help the children and youth grow and flourish.

We are blessed to have served in the Portland community for over 60 years, and we believe God has much more for us to do. Our focus is continuously on sustainability. We have seen our “Portland Promise Keepers” initiative (where individuals make 5 year financial commitments) continuously grow. We are constantly seeking individuals to commit long-term to support the Portland Promise Center.

At the end of the day, we want to love the children and youth of the Portland community well. We are always overjoyed to see participants of the program learn to love God, and love individuals better. The Lord has been kind and we are seeing children and youth changed. We rejoice when individuals hear, learn, and believe that there is a great God who loves them. We are so thankful for all that God has done and continue to trust God as we seek to love our community well.
245. UNITED METHODIST MOUNTAIN MISSION

Karen Bunn, Executive Director

This year - 2019 - the United Methodist Mountain Mission continues God’s Mission in the Mountains.
For all these years, the Mission has continued to carry out these three goals:

1) To make available to the people of the area, good usable clothing, household items, and furniture
   at an affordable price.
2) To be a source of employment for the people of the area.
3) To facilitate spiritual growth through the financial support of two United Methodist Churches in
   the area.

Last year - 2018 - the Mission had a total income of $1,984,982 - $15,096 greater than 2017. Of that
total, $1,713,310 came from sales in all the stores combined, which is $25,623 greater than 2017.
That is possible because of the donations of "stuff" that so many of you make to the Mission.
Bringing your items to the church for the trucks to pick up is truly your part of the ministry here in
the mountains. And what a blessing our Opportunity Stores are to the people throughout eight
counties in eastern Kentucky. In 2018, we celebrated our 75th anniversary by having
Customer/Donor Appreciation days at our stores, in which each store held sales, drawings, and
served food to the attendees. We also conducted many tours of our operating facilities in Jackson,
renewing interest in the Mission and shedding light on all the good work being done.

The sales in the stores are not quite enough to cover all of the needs of the Mission. From time to time,
we ask you for help with special needs, and oh my, you are so responsive. In 2018, we had a need
for end-of-year giving. Praise the Lord, the need was greeted with enthusiasm! The Mission was
better able to provide for our communities thanks to your generosity! Thank you!

How can you help the ministry in the mountains of eastern Kentucky?
   * Continue to take those items to your church to be picked up by the Mission. If your church does
   not presently participate in a pickup for the Mission, please contact Karen Bunn, Executive
   Director, P.O. Box 888, Jackson, KY 41339, Phone (606) 666-7795).
   * Give financially to the Mission at the address above. This helps close the gap between our budget
and our income. * Come visit us! * Pray!

God is good . . . all the time!

246. WESLEY HOUSE COMMUNITY SERVICES, INC.

Dr. Renee Campbell, President/CEO
drewesleyh@gmail.com / (502) 968-8231
Mr. Ray Hammock – Board Chair

Wesley House is celebrating over 116-years of service to the Metro Louisville Community. Below are
the programs.

YOUTH SERVICES
The Youth Brigade Academy was designed by Wesley House Community Services to help break the
cycle of poverty and stereotypes of at risk youth. Youth participate in a supportive environment
where they interact with others, and have a sense of belonging. The Youth Brigade Academy
(YBA) continues providing arts integrated programs and out of school time program to youth.
Youth participate in dance, music and drama. Youth also have the opportunity to learn leadership
skills, have opportunities to problem solve, reflect and be involved in program planning and
implementation. An added program is the Community Service in Lieu of Suspension and Referral.
The key activities of the program is to provide avenues to assist and support youth who are at risk of not learning and succeeding in school, or their communities, and their lives because of behaviors that lead to referral or detention during school time. The program will provide alternatives methods to enhance youth development and learning, and will lead youth to success. Wesley House will provide alternative off school site learning opportunities for youth. Youth who would ordinarily be disciplined in the form of referral or suspension will have other measures that will enhance their learning and development.

**EARLY CHILDHOOD EDUCATION**
The WesKids Child Development Center provides safe affordable quality bi-lingual child development services to children six weeks to 12 years of age. The center’s philosophy is that young children learn through play and interaction with adults and peers. Children also participate in Spanish as a Second Language and American Sign Language. Children are exposed to diversity at an early age which influences them to be more comfortable with differences as adults. At Wesley House, young children touch, manipulate and experiment with things and interact with supportive adults. Child Development has included partnerships that prepare children prepare for kindergarten by using percussion, dance and creative movement, and visual arts. The center’s hands-on approach prepares children for future educational challenges and builds a foundation for more abstract learning. The program continues to develop and help children to attain the highest level of education and social proficiency.

**LOUISVILLE WORKS EDUCATION PROGRAM**
The Louisville Works Education program is a bilingual workforce development program that helps low-income individuals obtain job seeking skills, learn how to navigate an unfamiliar environment, and to be competitive in the job market. Pursuit of vocational and technical certifications is encouraged. Typing, Microsoft Office and English as a Second Language are provided. Participants have the opportunity to attend training during non-traditional hours and also access Spanish as a Second Language. An addition to the program is a partnership with Kelly Services, a job-development recruitment program that gives participants on-site access to employment opportunities, two days a week, on every Tuesday and Thursday, between the hours of 1:00 PM and 4:00 PM.

**“THE WEAR” - FORMALLY KNOW AS THE WEAR HOUSE**
“The Wear” continues to provide a high quality of gently used clothing for those in need. Partnerships with social service agencies such as Kentucky Refugee Ministries and Goodwill Power of Works program provide targeted shopping opportunities for immigrants who are in need. Small household items and furniture are also provided. The store has also become a creative space for events, and a venue for baby and wedding showers, book signings and much, much more.

Wesley House events are as follow: Wesley House Fundraiser/Fashion Show at Kosair Shrine Temple, Saturday, September 21, 2019, 5:30 P.M. -8:00 P.M. The famous, ‘Hat Girls’ will be providing hats to be worn by models during the Fashion Show.

**MINISTERIAL SERVICES**

**300. BOARD OF ORDAINED MINISTRY**

R. Darren Brandon, Chair / Darrenumc@gmail.com

The purpose of the Board of Ordained Ministry (BOM) is to assist the Kentucky Annual Conference in fulfilling its purpose to discover, develop and send passionate, spiritual clergy leaders and resources to make disciples for the transformation of the world. During this past year, we clarified our vision, mission and covenant as a Board of Ordained Ministry.
The Vision of the Board of Ordained Ministry is a movement of Christ centered, passionate clergy leaders. The Mission of the Board of Ordained Ministry is to discover, develop and encourage passionate, spiritual clergy leaders to make disciples of Jesus Christ for the transformation of the world throughout a lifetime of ministry.

Our work as a BOM focuses in the areas of discovering and developing. One example of developing work is the Isaiah Project which is an internship which allow college and seminary students an opportunity to explore a call to ministry by working alongside, pastors, conference staff, campus ministers and in Urban ministry settings. In 2018 there were six and for 2019 we have two applications. A second example is our new web page helping people discover their call to ministry https://www.kyumc.org/listeningforgodscall. Candidacy Retreats allow persons the setting to explore questions of call and candidacy in the United Methodist Church. Participant numbers were: August 2018 (18 participants) and January 2019 (24 participants), which is an increase over last year.

The Residents in Ministry (RIM) program is a three-year process that allows provisional members of the conference to continue to develop their gifts for ministry during the ordination process. In 2017, the RIM experience was expanded from two years to three years. Due to this change in policy we are ordaining few candidates this year.

An ongoing initiative in the RIM program is for newly commissioned individuals to take the EQi (Emotional Intelligence) which began July 2018. The BOM met its goal of having all BOM members complete the EQi. We have also implemented new tools to strengthen communication and create consistency in our process: A monthly BOM newsletter is sent to the board and residents, SOAP document (a standard note taking form), Covenant team summary report and other uses of technology.

2018 Clergy School included leaders from the local healthcare community who offered seminars on clergy and congregational wellness. Clergy school dates for September 9-10, 2019. Thanks to a healthy MEF fund we are exploring ways to increase support to seminary students and provide for the development of clergy.

The 2016 General Conference added the requirement for every clergy person to engage in a six-month process of personal and professional assessment and development every eight years. (¶ 349.3). Representatives from the BOM attended the GBHEM training. We’ve formed a team and begun conversations on first steps.

Representatives from the BOM are participating in the Ministerial Services L3 Operational Team on a monthly basis to do adaptive work.

301. THE OFFICE OF MINISTERIAL SERVICES

Kevin Burney, Director / kburney@kyumc.org

The purpose of the Office of Ministerial Services is to resource the Board of Ordained Ministry, the appointive cabinet and the bishop in dealing with all matters pertaining to the discovery, development and sending of clergy leaders.

In December of 2017, The Ministerial Services L3 team began work to address adaptive challenges in the discovery and development of passionate spiritual clergy leadership. We continue our adaptive work into the next year. The team is coached by Bishop Al Gwinn and consists of the BOM officers and the Director of Ministerial Services.
Conference Candidacy Retreats are offered each year in January and August for persons who desire to be certified candidates for ministry. Everyone pursuing certified candidacy is expected to participate in a conference Candidacy Retreat. The retreat provides an orientation to ministry and an introduction to the beginning of the mentoring process toward certified candidacy. This annual conference year, we had 32 total participants in the candidacy retreats.

The Director of Ministerial Services and the Ministry Exploration team attends Winter Blitz each year. This year, approximately 170 youth responded to Bishop Fairley’s invitation to vocational ministry in their own lives. The Office of Ministerial Services, along with Camping Ministries and the Conference Youth Ministry will be following up with these individuals as they continue to discern their call.

God continues to use The Isaiah Project to help individuals discern their call to ministry. Interns experience ten weeks in a ministry setting and receive a $4,000 stipend. Internships are available for college and seminary students. Host churches are responsible for providing mentoring and a place for the intern to live during the summer. Pastors and churches who are interested in hosting an Isaiah Intern next year should contact the Office of Ministerial Services.

The cost of seminary education, and rising student debt remain a priority. This year our Ministerial Education Fund (MEF) is the healthiest it has been in several years. Under the guidance of ¶816 (The Book of Discipline, 2016), the Board of Ordained Ministry anticipates raising the amount of MEF funds made available to assist with the cost of seminary education and the Course of Study. Furthermore, the MEF funds will be able to support efforts of Leadership Development (continuing education) in our conference. The Ramseyer Ministry Education Grant, and The Josephine Rudy Smith Scholarship are also available to assist with the financial costs of seminary education.

In February 2020, Bishop Fairley will host his third Holy Land Trip for newly ordained clergy. This trip has a strong impact on anyone who goes, especially those who will preach and teach throughout their ministry.

The Orders of Deacons, Elders, and the Fellowship of Associate Members and Local Pastors gathered at Southern Hills UMC (LX) on March 15 & 16, 2019, following the Called General Conference. Bishop Fairley encouraged all attending to keep their focus on the mission of the church of making disciples for the transformation of the world.

302. BOARD OF ORDAINED MINISTRY, CREDENTIALING TEAM

Jay Smith, Chair / jsmith@statestreetumc.org

The purpose of the Credentialing Team is to establish guidelines for examining candidates for ordination that will empower the Annual Conference to discover, develop and send passionate spiritual leaders and resources to make disciples of Jesus Christ for the transformation of the world. Our primary strategy is to establish guidelines and policies that help fulfill the stated purpose and vision of the Annual Conference.

I. Guidelines for Persons Seeking Changes of Conference Relationship
All persons seeking special relations with the Annual Conference and all persons seeking a change in relationship must submit a request for that change in writing per Section XV of The Book of Discipline, 2016 (¶352-360). This section details various relationships and the timeline for requests for changes of conference relationship to be submitted.
II. Guidelines for Persons in Extension Ministries

All persons seeking appointments to, or already in, extension ministries are to follow the guidelines as set forth in Section XI of The Book of Discipline, 2016 (¶343-345) concerning seeking the appointment to Extension Ministries and annual reporting thereafter.

III. Requirements for Candidates on the Elder Track

1. Requirements for Election to Provisional Membership in addition to requirements in The Book of Discipline, 2016, ¶324
   a. Preaching and Worship: Applicants shall prepare a sermon on an assigned text (see below). The sermon shall be preached and recorded during a worship service. A paper that reflects on the elements of the order of worship, their significance, and why these elements occur as they do will also be submitted. Additional guidelines will be provided in the required commissioning and associate membership information session.
   b. Teaching the Bible: Using an assigned book of the Bible (see below), applicants shall prepare a Bible study with six lessons. The entire Bible study must be taught in the local church and one session recorded. Additional guidelines will be provided in the required commissioning and associate membership information session.
   c. Theology, Call and Doctrine: Applicants shall submit written responses to the questions of ¶324.9 of The Book of Discipline, 2016. In addition, applicants shall prepare a reflection paper on the book Calling and Character by William Willimon.
   d. Additional course requirements: In addition to completing ½ the studies toward a Master of Divinity Degree or its equivalent, including ½ of the basic graduate theological studies (¶324.4b), one of the required homiletics courses and one of the required United Methodist courses must be completed before the March BOM interview.
   e. CPE: At least one unit of CPE must be completed prior to entering the Residency Program. If the candidate will have already graduated from seminary at the time of commissioning, CPE is required prior to commissioning.

2. Requirements During Provisional Membership on the Elder Track:
   a. Those commissioned as provisional members by 2016 must participate fully in at least two years of the conference Residency Program, including emphasis on Preaching and Worship. Participation in residency is required immediately upon completion of educational requirements. As of 2017, those commissioned as provisional members shall participate fully in at least three years of the Conference Residence Program.
   b. Full participation in the Residency Program requires a significant commitment of time and energy. Provisional Members shall not pursue a graduate degree during residency. Any academic coursework during this period must be approved in advance by the BOM Executive Team.
   c. Provisional Members are encouraged to participate in the life of the Annual Conference through its various work teams. However, Provisional Members shall not serve as chairs of Annual Conference work teams/committees.

3. Requirements for Ordination as Elder in Full Connection (in addition to requirements found in The Book of Discipline, 2016, ¶335)
   a. Preaching and Worship: Prepare a Service of Word and Table. The sermon shall be on an assigned text (see below). The sermon shall be preached and recorded during a worship service that includes the candidate leading in the celebration of Holy Communion. A paper that reflects on the elements of the order of worship, their significance, and why these elements occur as they do will also be submitted.
   b. Teaching the Bible: Same as requirements for Election to Provisional Membership (see b. above).
   c. Theology, Call and Doctrine: Candidates shall submit written responses to the questions of ¶335 of The Book of Discipline, 2016. Candidates shall demonstrate how their understanding has developed during probationary period.
   d. Homiletics: Candidates must have completed two homiletics courses before full membership is granted.
   e. CPE: Note the CPE requirements under the Commissioning section above.
IV. Requirements for Candidates on the Deacon Track

1. Requirements for Election to Provisional Membership as Deacon (in addition to requirements, The Book of Discipline, 2016, ¶324)
   a. Worship Leadership: Applicants shall present an evaluation of an Order of Worship in which they had planning and leadership responsibilities. They shall explain in detail the theological significance of each of the acts of worship, what is happening, and why these elements occur as they do in the service. The service shall be recorded. Applicants shall comment on the following: Why were the hymns chosen and how do they fit the context of the service? How does the Order of Worship help deliver the theme of the sermon? The recording of the worship service, including sermon, shall be submitted (whether the applicant has preached the sermon or not).
   b. Teaching the Bible: Using an assigned book of the Bible (see below), applicants shall prepare a Bible study with six lessons. The entire Bible study must be taught in the local church and one session recorded. Additional guidelines will be provided in the required commissioning and associate membership information session.
   c. Theology, Call and Doctrine: Submit written responses to the questions of ¶324.9 of The Book of Discipline, 2016. In addition, applicants shall prepare a reflection paper on the book, The United Methodist Deacon: Ordained to Word, Service, Compassion, and Justice, by Margaret Ann Crain.
   d. Public Speaking: Requirement of a minimum of one college level communication course with a focus on public speaking. Submit a 10-15 minute recording of you explaining to a group your call and your role as a deacon in linking the altar to the marketplace.

2. Requirements during Provisional Membership on the Deacon Track:
   a. Those commissioned as provisional members by 2016 must participate fully in at least two years of the conference Residency Program, including emphasis on Preaching and Worship. Participation in residency is required immediately upon completion of educational requirements. As of 2017, those commissioned as provisional members shall participate fully in at least three years of the Conference Residence Program.
   b. Full participation in the Residency Program requires a significant commitment of time and energy. Provisional Members shall not pursue a graduate degree during residency. Any academic coursework during this period must be approved in advance by the BOM Executive Team.
   c. Provisional Members are encouraged to participate in the life of the Annual Conference through its various work teams. However, Provisional Members shall not serve as chairs of Annual Conference work teams/committees.

3. Requirements for Ordination as Deacon in Full Connection
   a. Proclaiming the Word: Prepare a sermon on an assigned text (see below). The sermon shall be preached and recorded during a worship service. Additional guidelines will be given upon receipt of application for change of status. In certain cases a candidate for ordination as Deacon may, with the consent of his or her Covenant Team, present a recorded example demonstrating the proclamation of the Word in another specific vocational setting. The written requirements will be an appropriate outline or lesson plan of the session and should include (1) How my ministry is an extension of the ministry of Jesus and (2) How my ministry fulfills the mission of the church.
   b. Worship Leadership: Requirement is the same as for Commissioning. See IV.1.a. above.
   c. Teaching the Bible: Same requirement as for Commissioning. See IV.1.b. above.
   d. Theology, Call and Doctrine: Submit written responses to the questions found in ¶330.5 of The Book of Discipline, 2016.
   e. Supervisor Evaluation: Includes district superintendent, Staff Parish Relations Committee (secondary appt.), and personnel committee or work supervisor.

V. Requirements for Election as Associate Member

1. Fulfill the requirements of ¶322 of The Book of Discipline, 2016.
2. Complete the written requirements for Commissioning on the Elder Track (see above).
VI. Bible Study and Sermon Texts
Applicants for commissioning or ordination in 2020: (a) For the sermon, choose any Lectionary C text found in the third column on pages 235-237 of The United Methodist Book of Worship, beginning with “Sunday between September 4 and 10 inclusive,” through Thanksgiving Day; or any Lectionary A text found in the first column on pages 227-228, beginning with Advent through the first week of Epiphany. (b) For the Bible Study text, Galatians or Gospel of John (Those already Residents in Ministry have the option of agreeing on another biblical book with their Covenant Team, provided that the Bible Study submitted for ordination must be from the gospel selection if the commissioning selection was from the epistle text, and vice versa).

VII. Additional Requirements
1. Persons applying for commissioning or associate membership will attend one of the informational sessions offered by the Office of Ministerial Services prior to application for change of status.

2. Polity, Doctrine, and History courses may not be taken by correspondence for Full Conference relationship. These courses may be taken through online courses from University Senate approved seminaries. All homiletics courses must be for 3 hrs. credit each and must deal specifically with the crafting and delivering of a sermon (not a survey or history course). One of these courses could be an online course from a University Senate approved seminary. One of these courses must include the actual preaching of a sermon before a live audience for evaluation. Any course completed before June 2004 not meeting these criteria will not be accepted.

3. All applicants must submit to criminal and financial checks. All requirements of the Fair Credit Reporting Act will be followed. Information received from background checks will be handled with the same confidentiality as psychological reports. The fee for this will be collected by the District Superintendent and sent with the authorization and release form to the BOM registrar.

VIII. Policies of Conference Relations and Credentialing Team
1. Covenant Teams: Each Covenant Team will see all of a particular candidate’s work. Format is to be strictly followed. District superintendents will be invited to meet with the BOM for an oral report of each candidate.

2. Deadlines: Applications for change in status are due October 31, 2019 and should be sent to the Conference Director of Ministerial Services. Persons requesting a change in status should submit all paperwork to the Office of Ministerial Services for distribution to their Covenant Teams by January 8, 2020.

3. Psychological and Emotional Intelligence Assessments: Two different types of assessment are required. At the Candidacy Level the purpose will be to screen for psychological fitness for ministry and evidence of psychopathology through a Tier 1 Psychological Assessment. After Commissioning, the Emotional Quotient Inventory Assessment (EQ-I 2.0) will be utilized to assess how the candidate’s emotional intelligence relate to patterns of problem-solving, stress management, interpersonal interaction, organizational and work-setting role, career activity interests and personal career lifestyle effectiveness considerations. At the Elder/Deacon Level, the purpose will be to examine the candidate’s strengths, weaknesses, attributes, areas of gratification, goals, ambitions and experience in ministry. Additional assessments, including but not limited to Tier 2 and Tier 3 Psychological Assessments, may be requested by the Board of Ordained Ministry of any candidate or resident. Candidates are responsible for the full cost at the Candidacy Level. The BOM pays the full cost for the Emotional Quotient Inventory Assessment, Tier 2 and Tier 3 Psychological testing. Those seeking Associate Membership are required to complete the Tier 1 Psychological Assessment and the Emotional Quotient Inventory Assessment. The candidate pays for Level 1 and BOM pays for the Emotional Quotient Inventory Assessment. At the Candidacy Level, once a conference psychologist processes the tests, a summary will be sent to the District Superintendents to be presented to the DCOM. The summary will be distributed at the District Committee meetings for consideration and collected by the District Superintendent for filing.
copy will also be on file with the office of the Director of Ministerial Services. At the Commissioning and Ordination Level, the same procedure will be used with the Covenant Teams. Results from the Emotional Quotient Inventory Assessment will be held confidentially, and summary reports will be available to Covenant Teams. If BOM deems that counseling is required for a candidate, the BOM will determine the best course of action to assist the candidate in fulfilling the requirement.

4. Longevity: At the commissioning level, work is evaluated as a whole and no partial work will be approved. During the period of residency, if work submitted in certain areas is approved, but the person submitting the work is not recommended for the status for which s/he applied, the approved work remains approved through the duration of residency. However, all work is always up for discussion by the Covenant Team any time during the residency period. Medical Report forms shall be good for three years in the case of those deferred. Guidelines for Utilization of Background checks and Psychological Assessments were adopted by the 2003 Annual Conference and are found on pages 403-409 of the 2003 Journal.

5. Definition of “full-time”- During the residency (provisional) period, the Board defines “full-time” as a minimum of 35 hours a week, including being available for 48 Sundays in a year. In the situation where these requirements cannot be fulfilled, the provisional period will be extended for at least a year.

6. Candidates seeking to transfer from other denominations must: Submit to background checks and psychological testing; be interviewed and recommended by their DCOM; submit the written materials for Provisional Membership; take the required United Methodist history, polity, and doctrine courses; participate fully in at least two years of the Residency Program; write the materials for Full Membership; fulfill CPE requirement if seeking Elder Orders.

7. Background Checks on All Those Serving: All those serving an appointment as a Local Pastor or Supply Pastor, first effective January 1, 2001 or after, shall submit, or shall have submitted, to the same credit and criminal background checks as all Candidates for Ministry. The checks will include: County Criminal Records Search, Consumer Credit Report, Motor Vehicle Report, Sex Offender Registry, and any Statewide Criminal Record Search. A criminal background check, to include County Criminal Records Search, Sex Offender Registry, and any Statewide Criminal Record Search, shall be submitted by all Local Pastors and Supply Pastors regardless of entry date. All requirements of the Fair Credit Reporting Act will be followed. Information received from background checks will be handled with the same confidentiality as psychological reports.

IX. Fruitfulness in Ministry
1. The 2016 Discipline requires candidates for ordination as Deacon (¶330.4(4)) and Elder (¶335(7)) to present “a project that demonstrates fruitfulness in carrying out the church’s mission of ‘Making Disciples of Jesus Christ for the Transformation of the World.’”

2. Provisional members applying for ordination shall present a project demonstrating fruitfulness in ministry using the following format.
   a. Define a project in no more than 1 page, responding to the following questions: 1) What is the project you plan to carry out? 2) Why have you chosen this project in your given context? 3) What is your goal / desired outcome?
   b. Describe preparations for the project in no more than two pages. Include the following: 1) Stakeholders, 2) participants, 3) resources needed, 4) tasks to be accomplished, and 5) the timeline for your project.
   c. Provide a one page description of the project itself.
   d. Evaluate the project in no more than one page. Include the following: 1) How the actual outcome compares to your goal / desired outcome? 2) In what specific ways would you describe the project as fruitful? 3) What went well, and what would you do differently if you were to do this project again? 4) What did you learn as you carried out this project?
The purpose of the dCOM and Local Pastor Team is to provide resources and policies that aid the ministries of local pastors and district Committees on Ministry.

In 2018 & 2019, the dCOM and Local Pastor Team continued to explore various strategies to improve points of contact and communication between the Annual Conference, districts, and local pastors. Our team will also continue to support the unique spiritual formation needs of local pastors due to the bi-vocational nature of their work and ministry. In March of 2018, our team planned and facilitated an instructional seminar that walked local pastors through the process of completing charge conference and year-end reports at the Bishop’s Gathering of Orders and Fellowship of Local Pastors.

The dCOM & Local Pastors Team is currently working on strategies to provide orientation and training to new supply pastors serving in the annual conference. The training will include basic training on preaching and worship as well as training for the administrative & connectional functions of the local church and the district superintendent and dCOM. Our team is also recommending that every dCOM have a “process specialist” for supply pastors, local pastors, and candidates seeking ordination. Our team will outline those suggested guidelines for review by the BOM and cabinet. Pending approval, the guidelines will be shared with dCOM chairs.

License for Ministry School will be held at Lindsey Wilson College from June 2 – 8, 2019. Information for application to and assignments for the 2019 Licensing School may be found on the conference website at http://www.kyumc.org/licenseforministryschool.

Local pastors who have not completed Course of Study need to be attentive to this continuing educational requirement of the United Methodist Church. Full-time local pastors are to complete four units per calendar year and must complete Course of Study within eight years. Part-time local pastors are to complete two units per calendar year and must complete Course of Study within twelve years. A local pastor can apply to her/his dCOM for a flex year due to extenuating circumstances. The flex year must be approved with a ¾ vote of the dCOM. A maximum of two flex years for part-time local pastors and three flex years for full-time local pastors will be granted as set forth in the 2012 Book of Discipline. Partial completion of the required number of courses during a calendar year does not constitute full completion and will necessitate employing a flex year. All flex years granted must be reported by the dCOM to the director of ministerial services by April 15.

The Leadership/Spiritual Formation Team is a work-team of the Board of Ordained Ministry that assumes primary responsibility in the planning and administration of the annual Clergy School for continuing education as well as reviewing and approving requests for clergy renewal leave. We are beginning to explore other opportunities/venues for clergy continuing education and enrichment.
In 2016, the Leadership/Spiritual Formation Team implemented a four-year plan for clergy continuing education and spiritual formation. As part of this plan, the focus of our learning at Clergy School has been varied from year to year, according to the following themes:

- 2016 – Leadership and Administration
- 2017 – Word and Worship
- 2018 – Pastoral Care/Mental & Behavioral Health
- 2019 – Contemplative/Personal Spirituality

The presenter for 2016 was Jacob Armstrong; in 2017 we were privileged to hear from Bishop Woodie White, who is Bishop in Residence at the Candler School of Theology. That school included workshops on music in worship, the creative use of liturgy, and engaging children in worship. Presenters in 2018 included members of the chaplaincy staff of Norton Healthcare, Dr. Terry Swan, and Dr. Robert Stewart.

Clergy School has historically been held on Monday and Tuesday of the second week in September. The dates for 2019 are September 9 and 10; the plan for this years’ time of learning was still being finalized at the time this report was submitted, but we will have information about the specifics prior to our Annual Conference this June.

The team continues to seek ways to encourage clergy to take sabbatical/renewal leave time and seek other opportunities for growth, wellness, and rest; we will be working with the cabinet, retired clergy, and local congregations to foster an environment where clergy renewal leave apart from the church is accepted and celebrated. A significant piece of this plan involves seeking/researching adequate funding to support clergy and congregations during the leave period. Four individuals took renewal leave in 2018, and several people who have had that experience shared with their peers at 2018 clergy school details of how that affected them and their congregations.

**305. BOARD OF ORDAINED MINISTRY, LICENSED LOCAL PASTORS**

Chuck Ladd

Licensed pastor’s share with the elders the responsibilities and duties of a pastor for this fourfold ministry of Word, Sacrament, Order, and Service within the context of their local appointment.

*340 From The Book of Discipline of The United Methodist Church - 2016.

As stated above, licensed Local pastors fulfill the fourfold ministry of Word, Sacrament, Order, and Service within their local appointment, just as an Elder does with in the full connection. This is very important because according to UMC.org, even though the United Methodist denomination is shrinking in the United States, local pastors appointed to churches climbed from 6,193 to 7,569. Both full-time and part-time local pastor numbers grew, with the part-time local pastor’s number growing the fastest.

In the Kentucky Annual Conference there are 28 Full time Local Pastors and 249 Part time Local Pastors many of them 2, 3 and even 4 point charges. Local Pastors is one of the fastest growing clergy offices in our Annual Conference and the United Methodist Church.

According to Rev. Lovett Weems, director of the Lewis Center who has long followed United Methodist clergy trends. He notes that in 1990, elders outnumbered local pastors 5 to 1. That ratio is roughly 2 to 1 now, and drops further when looking just at those in church appointments.

Conferences vary widely in clergy makeup, but the West Virginia, Kentucky, Tennessee, Oklahoma Indian Missionary and Red Bird Missionary conferences had more local pastors than elders serving
churches as of summer 2015, according to GCFA. Some other conferences, such as Upper New York, East Ohio, North Alabama and Missouri, are close, and still others acknowledge they are highly dependent on this growing category of clergy.

“We’d be in a world of hurt in the Holston Conference without local pastors,” said the Rev. David Graves, former superintendent of its Kingsport District. As a member of the DCOM in the Pennyrile district I have heard that same sentiment echoed many times, I don’t know where we’d be without our local Pastors. During my 15 years in ministry first as a supply pastor, then as a part time local pastor, then as a full time local pastor and now as an associate member of the Kentucky annual conference I have witnessed local pastors serve in a multitude of ministry situations, from filling pulpits, to leading bible studies, serving as chaplains on a volunteer basis in local hospitals, to preforming wedding ceremonies and conducting funerals. I’ve also witnessed local pastors using their vacation time to take required educations courses, and sacrifice their Saturdays to visit congregants who are in the hospital, nursing home, or home bound, all in an effort to share God’s love and answer God’s call upon their life. For many Local pastors this is a second career. Those persons bring many talents into their ministries from their previous careers, which can benefit our church in many ways.

I hope in the coming year we on the Board of Ordained Ministry can find ways to help the licensed local pastors in their ministries which often take place in very rural areas with little financial compensation. Help them with their required educations courses, CEU’s and additional training as they continue to answer their call to pastoral ministry; and as they continue to help make Disciples of Christ, for the transformation of the world.

306. BOARD OF ORDAINED MINISTRY, RESIDENCY TEAM

Rev. Keith Katterheinrich, Chair

The purpose of the Committee on Residency is to plan and implement all aspects of the Residents in Ministry program for each clergy person who has been commissioned but not yet ordained. The Annual Conference in 2016 approved moving from a 2 year to a 3 year (minimum) residency program. This move has mandated much work from the team to restructure the program to accommodate the 3 year schedule.

Our residency retreat this past year was very successful with teaching sessions focused on the areas of submission for each class in residency. For example, the first year residents attended a class on preparing proposals for the fruitfulness projects because they are required to submit those proposals in the first year. This coming year at our retreat, we will continue with that system, offering sessions for each of the three years of residency. We will also continue to offer classes that prepare our residents to order the life of the church in various areas including church finance, benefits, and local church structure.

In May, we had our first residency mission trip. Because of funding restrictions, we were not able to travel to a non-English speaking country. Instead we hosted our mission trip at the Hinton Rural Live Center in Tennessee. This retreat included home repair work for underprivileged home owners and small group time each evening for worship and debriefing the day’s activities. This was a wonderful experience for our residents who attended and we are making arrangements to return to Hinton in the spring of 2020.

As our residency process continues to evolve to meet the needs of our residents, we are currently changing the structure of our monthly Residence in Ministry meetings. Our new system will include large group monthly meeting of all residents with breakout sessions for each small group. This new structure would enable our teaching times for the monthly residents meetings to become
much more uniform across the conference. The residents would still have their own small group setting in which to process the teachings, explore ministry experiences through case studies, and share best practices in ministry. Once we have put this process in place, we will survey the residents about the effectiveness of the new system.

2019-2020 Residency Team Calendar
- August 26-27 – Residency Retreat and Covenant Team interviews at Camp Loucon
- September 2019 – Clergy School
- March 2020 – Board of Ordained Ministry interviews
- Spring 2020 – Mission Trip
- June 2020 – Annual Conference

307. COMMISSION ON EQUITABLE COMPENSATION

Rev. Willard Knipp, III, Chairperson / willard.knipp@gmail.com

Purpose of the Commission on Equitable Compensation
The Book of Discipline, 2016 mandates that, “There shall be in each annual conference a commission on equitable compensation” (¶ 625), whose purpose is “to support fulltime clergy serving as pastors in the charges of the annual conference” (¶ 625.2). Three broad areas of responsibility – as outlined in ¶625.2 – are: “(a) Recommending conference standards for pastoral support; (b) administering funds to be used in base compensation supplementation; and (e) providing counsel and advisory material on pastoral support to district superintendents and committees on pastor-parish relations.”

In carrying out its task as mandated by the Discipline, the Commission on Equitable Compensation assists the Kentucky Annual Conference in fulfilling its stated mission which is to, “Discover, Develop and Send passionate spiritual leaders and resources to make disciples of Jesus Christ for the transformation of the world.”

Strategies of the Commission on Equitable Compensation
1. Challenge and motivate the local charge to be self-supporting and current with respect to compensation for its pastors which include pension and health care.
2. Assist the local congregations in a manner that reinforces the principle that the local charge is responsible for its pastor’s support.
3. To encourage and support, through equitable compensation funds, the placing of appropriate pastoral leadership in strategic situations in partnership with appointive cabinet, Board of Ordained Ministry, New Church and Congregational Development, local churches and others.
4. Evaluate base compensation levels and recommend to the conference minimum base compensation throughout the conference in order to promote equity in support of all clergy members.
5. Link increase in minimum compensation to the increase in the Kentucky Conference Average Compensation. NOTE: The recommendation for minimum base compensation for 2020 does not reflect this. In light of economic uncertainties and concerns about potentially overburdening local churches, the commission elected to recommend a 1.5% increase in minimum base compensation rather than the full 2.8% reflected in the Conference Average Compensation.
6. Churches approved for equitable compensation shall provide by January 31 of each year, an annual update as to their progress reflected in the application and if necessary provide a plan for addressing any arrearages related to clergy healthcare (insurance) and pension obligations.
7. To encourage and support yoking or uniting of existing congregations to enhance equitable compensation for quality pastoral leadership.
8. Assist in providing temporary equitable compensation for clergy members of charges that are currently not financially able to do so.
9. Provide counsel and advisory material on clergy support to district superintendents and staff/parish relations committees.

**Policies of the Commission on Equitable Compensation**

- Requests for equitable compensation must be sent to the Director of Ministerial Services by October 15, or postmarked within one week following the charge conference, whichever is later.
  (Documents and full policies are available to download on our annual conference website)
- Any changes in funding resulting from a change in appointment will require that a new application be filed and approved before funding is adjusted. These changes shall be submitted by the district superintendent to the Director of Ministerial Services by May 1.
- We recommend that the churches of the Kentucky Annual Conference adopt a pay schedule of paying twice a month, paying on the 15th and 28th-31st.
- Any and all funds distributed by the Commission on Equitable Compensation are to be used for the pastor’s salary.

**Suggested Policy for Vacation Schedule for Pastors**

Pursuant to ¶625 of *The Book of Discipline, 2016*, the conference vacation policy is that all clergy of the Kentucky Conference be granted vacation each appointed year according to the following schedule:

- 0-5 years of service 2 weeks including 2 Sundays
- 6-12 years of service 3 weeks including 3 Sundays
- 13-20 years of service 4 weeks including 4 Sundays
- 21 years and beyond 5 weeks including 5 Sundays

In this policy it is understood that vacation will be taken by conference year and no unused vacation time be rolled over into subsequent conference years. “Years of service” is interpreted to mean effective years of service as indicated by the conference journal. “Vacation” is interpreted as freedom from any responsibility: area, jurisdictional or general conference/boards/agencies, etc. Clergy shall not utilize vacation time to meet the continuing education requirements of the Annual Conference.

We also affirm the Board of Ordained Ministry’s recommendations (see the report of the Leadership Development/Spiritual Formation Team in the Board of Ordained Ministry report) regarding the taking of renewal leave and encourage our pastors to participate in renewal leaves. Each lay delegate of the Annual Conference shall convey this information to the staff/pastor-parish relations committee of each local church.

This scheduling and taking of vacation will be by mutual agreement between the pastor and the staff/parish relations committee.

**Action Items**

1. Minimum Base Compensation for 2020 shall be:
   (Conf. Avg. Compensation = $67,056)
   - Full Conference Member: $36,743
   - Provisional Member: $34,641
   - Associate Member: $34,641
   - Full Time Local Pastor: $32,535

   There are no provisions for minimum compensation for anyone serving part-time.

2. At the end of the fiscal year, we request that the Conference Council on Finance and Administration carry forward funds to maintain a reserve equal to the amount budgeted for one year.
308. MINISTRY EXPLORATION TEAM
(Isaiah Project)

Scott Woodburn, chair / Scottwoodburn23@gmail.com

The purpose of the Ministry Exploration Team is to identify and recruit persons for ordained ministry, particularly those under the age of 35. A primary focus of the Ministry Exploration Team is the Isaiah Project. The Isaiah Project challenges local churches in the KAC to assist in the development of young church leaders, to identify and recruit young people (college and seminary students) for ministry in the KAC and to help college and seminary age students develop their call to ministry through an experiential internship in a local church.

We are in the ninth year of the Isaiah Project. College and seminary students serve in local churches and ministries throughout the Annual Conference. The Isaiah Project provides interns the opportunity to preach, teach, and work with children, youth, and elderly. Interns serve with homeless ministries such as The Forgotten Louisville, connect with Celebrate Recovery Ministries, and partner with health care services such as Touched Twice Clinics. Several Isaiah Intern alums have pursued ordination and are now serving in local churches and other ministries in the annual conference. Other Intern alums have gone on to serve as laity in the local church and provide valuable leadership throughout the Annual Conference.

At the time this report was written, we have received 2 applications for the Isaiah Project. In 2018 we had 4 interns participate in the Isaiah Project. These numbers have decreased over the 9 year history of the Isaiah Project and the Ministry Exploration Team is in conversation about ways to recruit more college and seminary students to have the opportunity to explore their call. We believe that God has not stopped calling Young People into ministry and we are determined to increase the number of interns moving forward.

This year we have launched a new website (isaiahprojectumc.com), created a video for local churches and ministries throughout the AC to show for young people considering ministry as a vocation. We have updated our brochures and we have new frisbees! Each person on the Ministry Exploration Team has visited and promoted the Isaiah Project at Wesley Foundations and United Methodist Colleges across the Conference.

We see the need to build on the strength of this program and we have identified several areas of opportunity moving forward: 1) Partner with camping and retreat ministries as several interns who served at Loucon and Aldersgate have pursued ordination. 2) Partner with Higher Education to consider internships during the school semester. 3) Increase communication and follow up at the local church level.

During winter blitz 171 students felt a call to ministry during the closing worship service. We have followed up with each church, pastor, and/or youth minister from Winter Blitz connected with these 171 students.

The Ministry Exploration Team is grateful for all the churches, pastors, and laity who have made such an impact in the lives of young people discerning a call to ministry. The Isaiah Project and Ministry Exploration will continue to provide opportunities for discernment throughout the Annual Conference.
309. ORDER OF DEACONS

Debra M. Massengale, Chair / rogerlmassengale@bellsouth.net

The purpose of the Order of Deacons is to offer a supportive and encouraging covenant community for those who serve as deacons or diaconal ministers in the Kentucky Annual Conference (KAC). We seek to uplift one another through prayer, through fellowship at Order gatherings, through regular communication and updates about the status of the diaconate as a whole, and through holding each other lovingly accountable. As the ministries of those who are part of the Diaconate become more and more diverse, the Order provides connection and care to ones assisting in the local church and beyond. The KAC Deacons came together three (3) times during 2018 to honor this purpose and dialogue about issues significant to our work in ministry.

KAC Deacons met as an Order and participated with fellow clergy members during the Lenten Season with Bishop Fairley during a Gathering of The Orders. The Annual Conference luncheon at the Northern Kentucky Convention Center brought The Order together for lunch to celebrate the years of service for two retirees and the beginning of one Commissioned member. Retirees were presented with personalized gift cards to celebrate their service and our newly Commissioned Deacon received a personalized, autographed copy of Margaret Ann Crain’s book, The United Methodist Deacon. In the fall of the year, nine (9) Deacons gathered at Aldersgate Camp to enjoy fellowship and participate in an Anatomy of Peace workshop led by our own Rev. Brandon McGinnis. The Order also agreed to sponsor two (2) Morehead State University Wesley Foundation members for an autumn retreat.

310. ORDER OF ELDERS

Rev. Craig Tuck, Chair / ctuckumc@hotmail.com / (502)494-4474

The purpose of the Order of Elders, established by the 1996 session of The General Conference, is to promote a sense of covenant community and connection within the clergy. The Orders are to provide for regular gatherings for study, faith formation, fellowship and worship meant to develop a bond of unity and common commitment to the mission and ministry of The United Methodist Church and The Kentucky Conference. It is also to help hold accountable members of the Order in the fulfilling of these purposes. The chair of the Order of Elders works with the Board of Ordained Ministry to design and implement study and renewal opportunities for the clergy.

The Order of Elders met in 2019 on Friday, March 15th at the request of Bishop Fairley. This was an informational gathering in response to the results of this year’s special General Conference, but it was also a time of worship that included Holy Communion and a Remembrance of Baptism. This gathering was in conjunction with two gatherings on Saturday, March 16th with laity and local pastors. Plans for the next annual gathering of the Order of Elders will be made soon. We will share the date and location once those plans are in place.

311. PREACHERS’ AID SOCIETY
TREASURER’S REPORT FOR 2018

Ken Spurrier, Treasurer / brokenspurrier@gmail.com

BOARD OF MANAGERS
EXECUTIVE COMMITTEE: Fred Whitmore-chair, James Robinson-vice chair, Bob Howell-secretary, Judy Stallons-asst. secretary, Ken Spurrier-treasurer, Chris Patterson-asst. treasurer

The Preachers’ Aid Society was chartered in 1840 to provide financial aid to its retired clergy members and their families and so it has done for over 177 years. These annual gifts are made from invested funds collected from dues and generous gifts from lay people, local churches, and members. In addition to the annual distribution in retirement, a Remembrance Gift of at least $500 is given to the family at the death of a member and the surviving spouse continues to receive the clergy member’s portion.

Annual scholastic gifts-of-aid from the Ofa Glover Memorial Fund and Josephine Elliot Memorial Fund are available to member’s dependent children who attend a United Methodist college or university. The 2018-19 recipients were Bethany Harting, Elena Milby, Grayson Bailey, Cierra Patterson, Jessie Pruitt, and Skylar Bailey.

At the close of 2018 the Preachers’ Aid Society had 87 active clergy, 93 retired or disabled clergy, and 27 surviving spouses or dependents. The average Gift-of-Aid for retirees was $217 and an average of $175 for surviving spouses and dependents.

An annual meeting is held the second morning of annual conference at 8am. Membership is open to active ordained and licensed full or part-time pastors of the Kentucky Annual Conference.

GENERAL FUND: JANUARY 1 - DECEMBER 31, 2018

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JOSEPHINE ELLIOT and OFA GLOVER MEMORIAL SCHOLASTIC FUNDS

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<td>(BALANCE GLOVER FUND 12-31-17 $ 53,369.83)</td>
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<td>TOTAL MARKET VALUE OF ALL FUNDS</td>
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Africa University thrives in ministry because of the steadfast support of local congregations of The United Methodist Church. Thank you to the members of the Kentucky Conference for prioritizing Africa University and its ministry with an investment of 80 percent of you’re asking in 2018. Kentucky United Methodists also graciously included Africa University in the 2018 Mission Offering, generating a second-mile gift to assist students.

In giving so consistently to the Africa University Fund (AUF) apportionment, the Kentucky Conference continues to affirm the university’s core mission of nurturing leaders who inspire and invite new people into a relationship with Jesus Christ. The impact of your strong support for Africa University is evident in the contributions of graduates who address real-life challenges and help communities to experience peace, sustainable livelihoods, food security and abundant health.

**INSTITUTIONAL UPDATE**

- In 2018, Africa University enrolled more than 700 new students and maintained an overall enrollment of around 2,000 students. There were 25 African countries represented in the student body. Women made up 53 percent of the student population, which is almost twice the average for African higher education institutions.
- Throughout 2018, Africa University addressed the challenges of operating in a depressed and uncertain socio-economic environment in Zimbabwe with creativity and prudence. The university delivered teaching, learning and community service activities of high-quality without interruption, while also renewing and expanding its infrastructure. Key enhancements in 2018 included the full implementation of an ERP software system to integrate and manage all facets of the university’s operations and the refurbishment of three dormitories for women students.
- With conflict, poverty, and the impact of climate change persisting as the key drivers of food insecurity and the rise in internal displacement, migration, and refugeehood in Africa, the university consolidated its position as a trailblazer by offering new graduate training and research opportunities. Africa University has also continued to provide scholarships for refugee women so that their experiences, talents and ideas are a part of the search for solutions.
- Africa University delivered critical data for reducing malaria deaths in southern Africa and controlling the spread of insect-borne diseases world-wide. AU’s insectary—a laboratory for rearing and studying live insects, such as mosquitos—shares its findings through the Southern Africa Centers of Excellence for Malaria Research. This data informs regional policies, practices and malaria control efforts.

The students, faculty, administrators and trustees of Africa University thank the members of the Kentucky Conference for their prayers and support, which continue to grow and sustain this ministry. Thank you to the Kentucky Conference for all that you have invested in Africa University over the past 27 years. As Africa University and the Kentucky Conference move forward together in missional engagement, we trust in God for the increase.
313. GENERAL BOARD OF HIGHER EDUCATION AND MINISTRY (GBHEM)

As the leadership development agency of The United Methodist Church, the General Board of Higher Education and Ministry (GBHEM) builds capacity for United Methodist lay and clergy leaders to discover, claim and flourish in Christ’s calling in their lives. The agency creates connections and provides resources to aid in recruitment, education, professional development and spiritual formation. Every elder, deacon and licensed local pastor benefits from our training and candidacy programs. Many young adults find help in clarifying God’s call in their lives through our discernment opportunities.

Through its Office of Strategic Leadership, GBHEM refined plans for a center for leadership development and spiritual formation. It is drawing on research to plan the expansion of leadership training offerings to churches and communities through a range of means such as face-to-face training, online conferencing, consulting, and recommending resources and experts.

The Division of Ordained Ministry (DOM), using extensive research on the components of effective ministry, introduced a new formation process, Effective Ministry 360 (EM360), which guides pastors and congregations to plan and execute mission and ministry objectives. EM360 also offers assessment modules for candidacy, district superintendents, eight-year clergy assessment and Course of Study. DOM provides introduction and orientation sessions about the process.

The Division of Higher Education (DHE) has initiated research to inform a “leadership pipeline” process for university leaders on United Methodist campuses. Among the books GBHEM published this year, “Missio Dei and the United States: Toward a Faithful United Methodist Witness” (book and study guide) exhibits the best of church and academy collaboration. Contributors explore how the church can reengage its Wesleyan heritage as it participates in God’s mission.

The Office of Loans and Scholarships announced an increase in the maximum amount of money United Methodist students can borrow to pursue their education. The annual maximum is $10,000, with a lifetime maximum of $40,000. On average, the agency distributes $5.5 million in scholarships annually.

Partnering with churches and institutions, GBHEM has promoted projects, programs, initiatives, education and leadership development in various cultural contexts within United Methodism and in pan-Methodist relationships. The agency expanded the Methodist Global Education Fund for Leadership Development, supported the work of regional networks with the International Association of Methodist Schools, Colleges, and Universities, and established Regional Hubs for Leadership, Education and Development. In 2018, hubs were active in nations in Africa, Asia, Europe and England, North America and South America.

314. UNITED THEOLOGICAL SEMINARY

Dr. Kent Millard, President

459 men and women are being equipped as faithful, fruitful pastors and Christian leaders for the Church:
- 292 Masters Students
- 167 Doctoral Students
Third largest United Methodist seminary in the United States
Founded nearly 150 years ago by Bishop Milton Wright, father of famed aviators Wilbur and Orville Wright, United has continued that spirit of innovation through:

**Online degrees:**
- 98% of master’s students have taken one or more course online while studying at United.
- United students live in 39 different states.
- Week-long intensives fulfill UMC residency requirements.

**Live Interactive Virtual Education (LIVE):**
- New grant brings the latest technology in virtual education.
- Participate in on-campus courses via webcam and enjoy live lectures and real-time discussion with faculty and peers.

**Doctor of Ministry Degree:**
- Become a doctor for the Church, addressing a real problem or challenge in your church or community.
- Study under a mentor who is an expert in their field and learn alongside a small group of dedicated peers.
- 3-year program that allows you to complete project as you go, leading to a 78% program graduation rate in 2017 (vs. 54% average among other seminaries) \(^{iii}\)

**Practical education designed to resource the Church:**
- The majority of United faculty have pastored churches.
- 91% of entering United students are already serving in ministry, bringing that context to the classroom.

**A focus on Church Renewal:**
- 165 Course of Study students \(^{iv}\)
- 42 students in the Hispanic Christian Academy (3-year Spanish online course of ministry program for Hispanic lay pastors and leaders) \(^{iv}\)
- Certificates in Church Planting, Disability Ministry, and Supervision

**Academic AND Spiritual Growth:**
- 95% of students say the United community supports both their academic and spiritual growth. \(^{v}\)

**Diverse Christian Views:**
- Over 30 different denominations
- 19 international students from 15 different countries
- 96% of students feel their views are respected in the classroom/seminary community and say they have been taught to respect the views of others.
- 47% of students who reported are African-American, 43% Caucasian and 10% represent other ethnicities

We thank God for the men and women coming to United because God has called them to serve the least and the lost. We pray as the Lord Jesus instructed his disciples saying, “The harvest is plentiful, but the laborers are few; therefore ask the Lord of the harvest to send out laborers into his harvest” (Luke 10:2).

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\(^{i}\) Data represents Fall 2018 headcount enrollment, unless otherwise specified.
\(^{ii}\) ATS 2017-2018 Annual Data Tables. Data represents Fall 2017 headcount enrollment.
\(^{iii}\) ATS 2017-2018 Strategic Information Report for United Theological Seminary. Graduation rates represent the percentage of students who were able to complete their chosen degree within a specified period of time which approximates two times the normal length of the degree.
\(^{iv}\) Data represents unduplicated headcount enrollment in the 2017-2018 academic year.
\(^{v}\) Data represents unduplicated headcount enrollment in the 2017-2018 academic year.
315. WESLEY THEOLOGICAL SEMINARY

Sheila George
Director of Communications and Marketing / sgeorge@wesleyseminary.edu

FOSTERING WISDOM AND COURAGE

Wesley Theological Seminary, celebrating our 60th year in Washington, DC, has equipped Christian leadership for nearly 150 years. We prepare students to lead innovative ministries while remaining grounded in our biblical and theological traditions. President David McAllister-Wilson writes in his new book, A New Church and a New Seminary, “Leadership requires a seminary to foster both wisdom and courage.”

Our faculty is chosen to prepare these kinds of leaders. In the past year, we welcomed Academic Dean Phil Wingeier-Ray, Ph.D. plus two new faculty, the Rev. Lorena Parrish, Ph.D., Associate Professor of Urban Ministries and Director of the Community Engagement Institute, and the Rev. Anna Petrin, Ph.D., Associate Professor of Worship and Chapel Elder. Learn more about all the remarkable scholars on Wesley’s faculty at https://www.wesleyseminary.edu/faculty-2/

Whether you are clergy or laity, an alumnus or a prospective student, looking for masters or doctoral work, or continuing education or simply deeper knowledge, Wesley stands ready to support you in your current and future call to ministry. Here are a few ways Wesley can help you grow in the wisdom of the faith and the courage to lead.

DISCOVER EXCITING PATHWAYS TO SEMINARY STUDIES

Wesley offers an 81-hour Master of Divinity, a 36-hour Master of Arts and a 60-hour Master of Theological Studies. Wesley equips all those called to serve for ordained Elder and Deacon Ministries or to other ministries beyond the pulpit.

Some are able to take advantage of our modern and affordable on-campus housing and food service to be full-time residential students, living in an exciting international capital. But we understand the struggle to balance life, family, ministry, and finances. So, Wesley’s Master of Divinity degree can now be completed via online, weekend, short-term intensive, and weeknight courses in 5 years, designed for those with busy ministry, work, and family lives. Check out upcoming flexible course offerings for summer and fall 2019 at http://www.wesleyseminary.edu/admissions/try-a-class-3/.

In our 3+3 Fast Track B.A./M. Div. program, in partnership with Shenandoah University, students enter ministry with less debt after earning their degrees in six years. Learn more at www.wesleyseminary.edu/3+3degrees.

Wesley provides more than $2 million dollars annually in scholarships thanks to the consistent support of graduates, congregations and friends. Our new Generacion Latinx Scholarship joins our many merit-based scholarships that enable students to afford seminary education. The Community Engagement Institute at Wesley embraces a vibrant vision to be the premier center for churches and faith-based organization engage their communities. Our Community Engagement Fellows program prepares students to engage in entrepreneurial ministry. Generous stipends are available for each Fellow while they complete their M.Div. degree. Students can focus their fellowship on Public Theology, Urban Ministry or Missional Church. Meet our current Fellows at https://www.wesleyseminary.edu/admissions/community-engagement-fellows/.

TAKE YOUR MINISTRY TO THE NEXT LEVEL

Wesley is a leader in Doctor of Ministry programs in specialized tracks that can include international study. Our 2020 tracks will include Church Leadership Excellence, offered in
conjunction with Wesley’s internationally respected Lewis Center for Church Leadership and Life Together: Spirituality for Transforming Community, and a track designed for military chaplains. Find out more or apply at www.wesleyseminary.edu/doctorofministry/.

Wesley also offers opportunities for individual study without pursuing a degree. The Certificate in Faith and Public Life explores the foundations of public theology, religious freedom, and civil discourse through graduate courses. For more information, visit www.wesleyseminary.edu/ice/programs/public-theology/public-life/.

A Certificate in Wesleyan Studies is available online via the Wesley Theological Seminary Lay Academy. Topics include United Methodist identity, early church history, Christian ethics, interfaith relations, and the intersection of faith and science. The courses can also be taken for personal education and enrichment. More information can be found at www.beadisciple.com/wesley/.

ENRICH YOUR CONGREGATIONAL OUTREACH AND EXPLORE NEW DIMENSIONS OF MINISTRY

The Lewis Center continues to be on the leading edge of research for the local church. The Lewis Center’s Leading Ideas e-newsletter is now the go-to source for over 20,000 people in ministry each week. From this we’ve launched a new podcast – Leading Ideas Talk. Sign up or listen at www.churchleadership.com/. And look for new practical online courses at lewisonlinelearning.org.

From their new location at The Methodist Building on Capitol Hill, the Center for Public Theology, under the leadership of Distinguished Professor of Public Theology Mike McCurry, equips pastors, seminarians, people of faith, and the media to create spaces for civil dialogue at the intersection of religion and politics. In its second year, the Center’s Faith and Public Life Immersion for undergraduates offers a week-long experience of study and encounters with public theologians and those advocating for justice in Washington. For more information, visit http://www.wesleyseminary.edu/ice/programs/public-theology/.

The Luce Center for Arts and Religion is the only seminary-based program uniting arts and theology. The Luce Center offers regular classes and workshops with visiting artists. For information on past and upcoming opportunities visit www.luceartsandreligion.org.

The innovative online Health Minister Certificate Program prepares congregations for public health work in their parishes. Contact Tom Pruski at tpruski@wesleyseminary.edu for more information or to register for future certificate classes.

The African American Church Studies Master of Divinity specialization gives contextual preparation for the opportunities and challenges our future leaders may encounter in African American churches, while the Public Theology specialization allows master’s degree students to gain community leadership and advocacy skills. Learn more at https://www.wesleyseminary.edu/admissions/african-american-church-studies/ or https://www.wesleyseminary.edu/ice/programs/public-theology/.

Through the Wesley Innovation Hub, a research project funded by the Lilly Endowment, we are working with 20 local congregations to design innovative ministries as models for ministry by and for young adults. Follow the work and connect with resources at www.wesleyseminary.edu/wesley-innovation-hub/.

STAY CONNECTED
Contact us at (202) 885-8659 or admissions@wesleyseminary.edu about how Wesley’s degree programs can equip you for your next step in ministry.
Ready to join in our mission? Find out more about how you can be part of the future of Wesley at www.wesleyseminary.edu/support/. Join the Wesley Community online via Wesley’s social media, www.facebook.com/wesleyseminary, on Instagram at wesleyseminary, and on Twitter at WesleyTheoSem or sign up for our electronic newsletter, eCalling, at www.wesleyseminary.edu/ecalling.

NEW CHURCH DEVELOPMENT

400. NEW CHURCH DEVELOPMENT TEAM

Co-Chair Rev. Adam Sparks / asparks@stmumc.org / (502) 897-6449
Co-Chair Rev. Keith Switzer / keith.settleumc@gmail.com / (270) 684-4226
Rev. Eric Bryant, Director / ebryant@kyumc.org / (502) 425-3884

The New Church Development (NCD) Team returns the same leadership this year as we continue to work to achieve our vision of seeing “a Generative Church Planting system of flourishing new faith communities advancing the Kingdom of God and transforming Kentucky.” Rev. Eric Bryant is wrapping up his second year as NCD Director, Revs. Adam Sparks and Keith Switzer are NCD co-chairs, and Mr. Alan Wild is in his second year as NCD Ministry Assistant.

The mission of the NCD Team is to “prayerfully and strategically partner with our Bishop, districts, pastors and leaders to enable, resource, and facilitate the launching of new faith communities in the Wesleyan tradition, both in Kentucky and abroad.”

In order to realize and accomplish our vision and mission mentioned above, the NCD Team has focused on implementing new processes. First, we have adopted a new five-year funding model for new faith communities based on a matching grant system. NCD will match project investments, up to a total of $150,000 over the project’s lifetime. Second, we have strongly focused on coaching, with separate groups led by Rev. Dr. David Calhoun of Lindsey Wilson College and Rev. Bryant. Between these two groups, nearly a dozen new church planters have been receiving regular coaching in both individual and group sessions. Third, we have worked to clarify the role of all our teams – Conference Operational and Full teams, as well as District teams. The goal is to eventually have functioning teams in all nine districts that work autonomously but in close cooperation with Conference NCD teams. Furthermore, we now have a clearly established process for prospective planters to apply, starting with their District NCD Team, which makes a recommendation for funding approval to the Conference NCD Operational Team.

NCD has identified 7 Pathways to New Church Starts: (1) Standalone, (2) Multisite, (3) Fresh Expressions, (4) Focused Worship, (5) Missional, (6) Multinational and Ethnic, and (7) International. (Please visit our website, www.kyncd.org, for full descriptions and more information on the pathways.) One of our main focuses this year has been on training and equipping churches to begin Fresh Expressions, including Dinner Church. In fact, NCD’s guest speakers at Annual Conference this year will be Dinner Church pioneers Verlon and Melodee Fosner; they will conduct the NCD Workshop on Tuesday, June 11, and will speak at the NCD Luncheon on Wednesday, June 12. Even before Annual Conference, the Fosners will bring their expertise to Kentucky with Dinner Church Encounters on May 9 at First Fire in Winchester and May 10 at Christ Church in Louisville. They conducted a training at Elizabethtown Memorial in September 2018, and Memorial’s subsequent Wesley Hilltop Dinner Church was launched shortly after and has proved a huge success, drawing as many as 60 people some Sunday evenings from that struggling neighborhood to experience God’s healing touch!

This has been another eventful and fruitful year for church planting in Kentucky, and we are thrilled to see hundreds of new disciples of Jesus Christ being made for the transformation of the world
through our new faith communities. This is an exciting season for New Church Development, and we look forward to seeing how God leads us in reaching new people through new communities of faith.

401. LATINA/HISPANIC MINISTRIES

Rev. Dr. Eliseo A. Mejia-Leiva
Associate Director of Hispanic/Latina Ministries

GOODBYE – “HASTA LUEGO”
Every goodbye is always accompanied by a new starting point. Our vision the last eighteen years (from Dec. 2001 to June 2019) serving as Associate Director with the NCD team has been accomplished. By the grace of God, your consistent support and unconditional love, we discovered, developed, and deployed Latina/Hispanic pastors/church planter/lay leaders. They will continue to make new disciples of Jesus Christ. Now, the next generations of Hispanic/Latina leaders will continue expanding this movement in the existing congregations and in the new ones they will multiply for the sake of God’s Kingdom. Our mission has been fulfilled! Coram Deo.

STRATEGIES
Three primary approaches led our efforts to accomplish our vision:
1. Discover, develop, and deploy successful Latina/Hispanic pastors/church planter/lay leaders using the L3 model to plant churches.
2. Assist District Superintendents, senior pastors and congregations across the Commonwealth to initiate Hispanic congregations.
3. Articulate and communicate the vision, mission, strategies and benchmarks to the Kentucky Annual Conference, Bishop, District Superintendents, NCCD staff, Senior pastors and congregations.

PROGRESS REPORT
In Bowling Green pastor Marco A. Ballesteros serving “Corazones Cristianos” began a new Hispanic ministry in Glasgow “House of Praise and Restoration.” A church plant starting another faith community. This is the heart of the gospel! With the new global ministry “Light and Salt,” this congregation is now helping 68 small churches in Mexico, Cuba, Italy, and Ecuador.

Pastor Reinaldo I. Gracia Figueroa at Monte de Sion is re-missioning and restructuring missions, evangelism and discipleship.

A new academic effort is in place. Asbury Seminary Orlando campus has an extension in Kentucky. The goal is to provide a Bachelor of Arts in three different areas of ministry for students who desire to expand their academic preparation.

A Lay person, José Estuardo Macario now leads Corona de Vida en Hopkinsville. The children’s ministry is expanding. They are reaching new people. The transition from the previous pastor has been positive.

At Monte de la Trinidad, new disciples are emerging and evangelism is a priority under the guidance of pastor Lucas Bonates.

Pastor Zulayne Alvarez at “Fuente de Avivamiento” closed the year 2018 with 36 home groups called “Antorchas” reaching people where they are and meeting their specific needs.

It has been an honor serving alongside with you. “Gracias” for the immense affection and immediate help I have always received from you. It has been a privilege and a pleasure to share these last eighteen years of my life with different teams in which friendships and a lasting legacy was created.
I will keep you in my prayers. I go to discover immense possibilities equipping and planting more churches in the years to come.

I love you, from the heart.

**ADDITIONAL TEAMS AND REPORTS**

**500. COMMITTEE ON EPISCOPACY**

Bill T. Arnold, Chair / Asbury Seminary / (859) 858-2290

The purpose of the Conference Committee on Episcopacy (COE) is to provide support for the resident bishop in a number of ways. Its functions are prescribed in paragraph 637.3 of the Book of Discipline, 2016, as follows: a) To support the bishop of the area in the oversight of the spiritual and temporal affairs of the Church, with special reference to the area where the bishop has presidential responsibility. b) To be available to the bishop for counsel. c) To assist in the determination of the episcopal needs of the area and to make recommendations to appropriate bodies. d) To keep the bishop advised concerning conditions within the area as they affect relationships between the bishop and the people of the conference agencies. e) To interpret to the people of the area and to conference agencies the nature and function of the episcopal office. f) To engage in annual consultation and appraisal of the balance of the bishop’s relationship and responsibilities to the area and annual conferences, the jurisdiction, general Church boards and agencies, and other areas of specialized ministry, including, at all levels, concern for the inclusiveness of the Church and its ministry with respect to sex, race, and national origin, and understanding and implementation of the consultation process in appointment-making. g) To report needs for episcopal leadership to the jurisdictional committee on episcopacy through the duly elected conference members of that committee.

The Kentucky/Red Bird COE for the 2017-2020 quadrennium was properly constituted by the respective annual conferences in June 2016. Leadership for the quadrennium was elected at that time: Bill T. Arnold (chair), Judge Lew Nicholls (vice chair), and Robert Amundsen (secretary).

The Kentucky/Red Bird COE had three meetings with Bishop Fairley in 2018: January 29, July 23, and October 22. The committee has continued to fulfill its disciplinary responsibilities outlined above, including conducting a full evaluation of his performance, which evaluation continues throughout the quadrennium. The results of this evaluation will be reported to the SEJ Committee on Episcopacy in December of this year.

Officers of the Kentucky/Red Bird COE (Bill Arnold and Lew Nicholls from Kentucky; Robert Amundsen and Marilyn Osborne from Red Bird) also represented the Louisville Episcopal Area at the Southeastern Jurisdiction COE in Birmingham, AL, January 9-12, 2018, as well as in Williamsburg, VA, January 16-18, 2019. The SEJ committee continues its work of supervising the evaluations for all active bishops in the jurisdiction.

Our committee is pleased with the performance of Bishop Fairley in the Louisville Area. He continues to be present across our conference. Pray for our committee as we seek to provide support and encouragement for his leadership, and for the work of God among the people called Methodist in Kentucky.
501. COMMISSION ON THE STATUS AND ROLE OF WOMEN (COSROW)

Tammy Smith, Chair / revtammysmith@gmail.com

The purpose of the Commission on the Status and Role of Women is to provide a continuing commitment to the full and equal responsibility and participation of women in the total life and mission of the Church, sharing fully in the power and in the policy-making at all levels of the Church’s life.

Our Mission is to challenge the Church for its continuing commitment to the inclusion of women in the entirety of the Church. Our vision as women in the KyAC is to thrive in our God given ministries, both as clergy and laity.

Our objective is to continue to resurrect COSROW in the lives of both female and male clergy and the laity. It is also our objective to make a difference in the lives of female clergy and laity by affirming their gifts and graces in the life of the KyAC and within in the local church.

Our Ministry Action Plan continues to include our strategies to reach our mission, vision and our objectives. Our strategies include Encouragement/Support/Connect in which we will: 1. To provide an invitation only group for Clergywomen to connect on Social Media. 2. We will also host a luncheon gathering within each of the different districts or local regions for Clergywomen. 3. To provide and make available representatives from COSROW during the License to Preach School. COSROW will sponsor the LPS ice cream night and be there to provide information regarding COSROW to LPS participants. 4. COSROW will also sponsor a breakfast gathering during Annual Conference for all female clergy. COSROW continues to seek time of retreat for both clergy women and laity women and 6. COSROW will be putting a Webinar on what COSROW is about, including the history of COSROW within the KY Annual Conference and this will be made available for every church, every district, United Methodist Women’s group and to any other church group that would like to use its information.

For many years COSROW has not been active in the life of our Annual Conference but the team hopes that COSROW will be there to connect women with each other, to the districts and to the Conference. To support and encourage each other and to be there to empower women (clergy and laity) in their ministries and to be an advocate for all women in the Annual Conference and to lead in equality for all people.

502. KENTUCKY COMMISSION ON RELIGION AND RACE

Jonna L. Carter, Chair / jlangcarter@gmail.com / (859) 421-3530

The mission of the General Commission on Religion and Race is to “build the capacity of The United Methodist Church to be contextually relevant and to reach more people, younger people, and more diverse people as we make disciples of Jesus Christ for the transformation of the world.” The Kentucky Commission on Religion and Race shares that same mission within the Kentucky Conference of the United Methodist Church.

Our intent is to challenge and help the Kentucky Annual Conference and our congregations to achieve full, equal participation of their racial and ethnic minority constituencies in the total life and mission of the Church. CORR strives to accomplish this through education and advocacy and by reviewing, monitoring and supporting efforts to ensure racial inclusiveness and foster racial reconciliation and justice. This work cannot be done in isolation, so efforts must be collaborative. Members of the Commission are also active in other constituent groups (ex., ELCC, BMCR, KAC-SBC21
Leadership Design Team, etc.) that hold the same vision for nurturing strength and fostering healthy conversations in our churches and in our communities.

In response to our desire to strengthen intercultural competency and multicultural relationships, the KAC Commission on Religion and Race provided sponsorship for a KAC pastor to attend a “Facing the Future” conference for leaders of cross-racial and cross-cultural appointments. It is the intent of the Commission to duplicate those opportunities for others.

The Kentucky Commission on Religion and Race also looks forward to helping plan and co-sponsor a Religion and Race symposium aimed at bringing awareness and offering calls for action related to how we might strive toward a society in which mutual respect, unconditional love, and compassion forms who we are. This Fall 2019 event, in collaboration with the ELCC Committee and the KAC Strengthening the Black Church for the 21st Century Leadership Design Team, open to both clergy and laity, will offer workshops, share resources, facilitate healthy dialogue around religion and race as well as present different ways of doing things to create Oneness in Christ through authentic relationships in our churches, our Conference, and throughout the world.

“To recognize our differences means that we acknowledge there is more than one story and more than one cultural reality out of which perspectives are shared.” - General Commission on Religion and Race

503. HINTON RURAL LIFE CENTER

Dr. Jacqueline Gottlieb, President and CEO
Hayesville, NC / (828) 389-8336

Hinton Center is a retreat and missions outreach agency of the Southeastern Jurisdiction, with the mission statement: Inspired by Jesus Christ, Hinton Rural Life Center's purpose is to engage individuals, congregations, and communities in transformation through retreat ministry and missional outreach.

Don’t just go to church. Be the Church. Like a church, Hinton Center’s campus is a physical place where people come to worship, learn, and serve, as well as retreat, reflect, and renew. But, Hinton is more than just a place. Through our ministries and missions outreach opportunities, we engage individuals, groups, churches, and organizations – both local and from across the jurisdiction -- in ways that impact our rural Appalachian community, improve quality of life, and give hope. We focus on loving God and loving neighbor, and our prayer is that everyone who connects with Hinton – guest, volunteer, workshop participant, local homeowner, or business owner – experiences God’s transforming love.

Guided by our Quality of Life Study, Hinton Center has been making homes safer and healthier, encouraged understanding of mental health and substance use, and promoted community-wide volunteer opportunities. We’ve been awarded numerous grants and have continued to strengthen our ministries both on and off campus. Our 2018 ministry highlights include:

- Received over $575,000 in grants, including funding for:
  - Youth and adult leadership programs, grant funded by The Duke Endowment
  - Mental Health First Aid training, through the Evergreen Foundation; our staff has trained educators in the Clay County and Cherokee County school systems
  - Young Clergy Initiative funding, from the UM General Board of Higher Education and Ministry; this funding supported a leadership training event for high school youth interested in serving as future summer mission outreach staff.
- Served 334 families through our Firewood, Christmas Cares, and Home Repair ministries
- Completed 237 home repair projects for 29 homes
- Hosted 51 church mission teams, with 46 from the SEJ
• Completed our Lakeside Worship Center, with significant help from the NOMADS team led by Jim and Mary Jo Reeves; began hosting our annual Easter Sunrise Service there
• Launched a regional Volunteer Center promoting ministry through service in the community, with over 25,000 volunteer hours in 2018
• Produced 785 pounds of food from the Hinton garden, used in our dining services and distributed to food programs in our community

In 2019 we launched two initiatives to promote, throughout the SEJ, our resources and missions opportunities:
• The Hinton Ambassadors Ministry equips ten clergy from different annual conferences in the jurisdiction to represent Hinton and serve as an information resource in his/her annual conference. They include: David Fuquay (FL); Laura Plaster (Holston); Ed Trimmer (TN); Adlene Kufarimai (N AL); Shannon Boaz (KY); Joshua Goocey (NC); Rebekah Ralph (WNC); Ed Archer (N GA); Bill Culpepper (S GA); Jonathan Tompkins (SC).

Hinton is helping to sponsor FCF Confirm confirmation retreats at Lake Junaluska. Our presence at these retreats is introducing a new generation of United Methodists to Hinton Rural Life Center as a place where they can go to retreat and serve . . . and BE the Church!

504. STRENGTHENING THE BLACK CHURCH FOR THE 21ST CENTURY (SBC21)

Dr. Kathy Ogletree Goodwin, Design Team Chair / revmrsgee@aol.com

The purpose of SBC21 is to assist United Methodist churches with predominantly black congregations to become effective in mission and ministry. It does this by linking Partner Congregations who are in search of new ideas and revitalization with SBC21 coaches and trainers.

MISSION STATEMENT
To have thriving African/African American congregations who are Christ-centered, mission-minded, loving, learning and leading while making disciples of Christ for the transformation of the world.

VISION STATEMENT
Our vision is to provide resources that will discover, develop, and prepare passionate spiritual leaders within predominately African/African American Churches to make Disciples of Christ for the transformation of the world. The Kentucky Conference SBC21 Design Team will take the lead in raising up a revitalized standard for leadership engagement that promotes healthy, vital, economically strong, and holistic intergenerational Black congregations that are equipped to live out the authority of the Great Commission.

MINISTRY HIGHLIGHTS
The Kentucky Conference SBC21 has named the following churches as Partner Churches (PC): Asbury, (Owensboro), Coke Memorial (Heartland), and Wesley (Lexington). These churches were assigned coaches and trainers from the National SBC21 office; Dr. Dorothy Tatem, Rev. Rhonda Kingwood and Dr. Fred Allen, respectively.

The second Annual Clergy-Laity Leadership Empowerment convened April 5 & 6, 2019 with guest leader Rev, Dr. Candace Lewis a DS serving in the Florida Annual Conference.

The first annual Intentional Mentoring Academy Youth and Young Adults Conference convened April 13th 2019 with guest speaker Dr. Emanuel Cleaver, III.

Since the assignments of coaches and their first meeting with leadership teams: Asbury has produced new leaders, new ministries and increased emphasis on outreach and evangelism that resulted in a
drive through prayer ministry, soup kitchen and the adoption of an elementary school. Coke Memorial has developed strategy to attract new people, recognized ways to make positive first impression for prospective members, improved worship service, discussed creative ideas to use property for community ministry, and use connect cards for invitations to church events. Wesley Team continued to be available for congregants to participate in Listening Sessions, attendance at morning worship services has been consistent, and our intentional prayer focus has progressed.

The Design Team has worked fervently and produced a three-year strategic plan. Within the Strategic Plan the Team recommended the hiring of a Director of this initiative. We continue to be hopeful in this matter in order for the full embodiment of the strategic plan can be realized. The complete Strategic Plan can be viewed on the conference web site.

*505. REPORT OF THE STANDING RULES COMMITTEE

Philip D. Hill, Chair

The Standing Rules Committee of the Kentucky Annual Conference recommends to that Annual Conference that the current Standing Rules have been reviewed and are in order and concurrence with the 2016 Book of Discipline.

However, in accordance with Rule 24 of the Standing Rules, the committee recommends after due deliberation the following revision of the language of Rule 21.c and that it become effective at the close of the 2019 Annual Conference:

(1) Proposed revised language of the current rule #21(C):

The Conference Board of Trustees is required to provide funds for expenses incurred to maintain property entrusted to it by operation of the Discipline, the Annual Conference, or otherwise. Maintaining properties would include for example: mortgage payments, utilities, insurance, attorney fees, etc. Upon the sale of any such real or personal property sold by the Board of Trustees, the Trustees may retain from the net proceeds the greater of: the costs associated with maintaining the property, or ten percent of the net proceeds. Net proceeds is defined as the amount remaining from the sale of real or personal property after closing costs, mortgage holder, and lienholder costs have been satisfied. The remaining net proceeds, if any, shall be allocated as follows:

<table>
<thead>
<tr>
<th>Net Proceeds Breakdown</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Proceeds Share to District NCD</td>
<td>50%</td>
</tr>
<tr>
<td>Proceeds Share to KAC NCD</td>
<td>35%</td>
</tr>
<tr>
<td>Proceeds Share to KAC BOP</td>
<td>4%</td>
</tr>
<tr>
<td>Proceeds Share to KAC Connectional Ministries/Ministerial Services</td>
<td>11%</td>
</tr>
</tbody>
</table>

The Board of Trustees will forego such proceeds if the sale is to another United Methodist Church (cf. Journal, 1998, pp. 453-454).

RATIONALE:
For some time, the standing rule has been that “the remaining net proceeds, if any, shall be returned to the district, which sold the property, to be used for church extension within that district.” Those proceeds, in turn, have been used by District NCD teams to fund new church starts and/or other
projects in accordance with the Discipline. The change in net proceeds sharing is necessary for a variety of reasons:

1) Closed church properties are properties of the entire Conference, not the property of only a single district. As such, the full Conference should share in the sale and proceeds of a closed church property. While closing churches and selling property is at times lamentable, the Conference should view such circumstances as opportunities for new ministries to emerge regardless of the location of the sold property.

2) District NCD: In the spirit of the former rule, the bulk of the funds should remain in the district where the church was sold for the work of NCD in that district.

3) KAC NCD: A portion of the funds should be shared among all of the Conference NCD projects. This pooled share, overseen by the Conference NCD Team, would give that team the agility and nimbleness to invest whenever and wherever the need arises across the Conference. The shared pool would also provide a greater level of equity of resources among the districts.

4) KAC BOP: Due to the connectional nature of our benefits plans, when a church closes, the BOP loses that church’s ability to fund and offset future pension liabilities. A 4% share of the net proceeds for the BOP represents a closed church’s fair share of the Conference’s connectional benefits plans, budget, and obligation.

KAC Ministries: A set aside 11% (in line with the current Our Mission Covenant percent) of the net proceeds would allow the Conference to share in the opportunity of a closed church sale and invest in other Conference ministries that revitalize local churches, thereby fulfilling the Conference purpose to make effective leaders for the transformation of the world. Furthermore, this set aside amount would recognize that when a church closes the Conference loses any and all future OMC/Apportionment giving from that church.

STANDING RULES

PREFACE:
As authorized by The Book of Discipline of The United Methodist Church 2016 (¶ 603), the Kentucky Annual Conference is incorporated under the laws of the Commonwealth of Kentucky as the Kentucky Annual Conference of The United Methodist Church, Inc., as a non-profit, non-stock corporation. Its headquarters are located at 7400 Floydsburg Road; Crestwood, Kentucky 40014-8202. The Conference has adopted the following rules for self-governance to the extent authorized by the Discipline ¶ 604.1. All references in these rules are to The Book of Discipline of The United Methodist Church 2016.

Rule 1. Conference Year. The fiscal year of the Conference is the calendar year.

(a) Clergy membership. Clergy membership in the Conference is defined by the Discipline ¶¶ 32 and 602.1-.3.

(b) Lay membership. Lay membership in the Conference is defined by the Discipline ¶¶ 32 and 602.4-.7. The selection of the young persons required by these paragraphs of the Discipline must be made by each district in the manner determined by the district. By April 15 each year, the District Superintendent of each district must report to the Conference Secretary the names and addresses of the young persons selected for Conference membership.

(c) Formula for the Equalization of Lay and Clergy Membership.
(1) By January 31 each year, the Director of Ministerial Services must certify to the Conference Secretary the number of persons who, on December 31 of the preceding year, met the qualifications for clergy membership in the Conference as defined by ¶¶ 32 and 602.1-.3.

(2) If the lay membership is less than the clergy membership, the Conference Secretary must designate additional lay members who are considered duly elected as additional lay members.
The Conference Secretary must designate additional lay members as follows:

(A) First, the Conference Secretary, Associate Conference Secretary, and Conference Treasurer, if they are lay persons, and the Associate Conference Lay Leaders;
(B) Second, the lay persons who chair the following:
Connectional Ministries Team; Advocacy Team (including an additional team member for inclusiveness); Camp & Retreat Team; Communications Team; Evangelism Team; Higher Education Team; Justice Team; Missions Team; Spiritual Formation/CE Team; Worship Team; Ethnic Local Church Concerns; Board of Pensions; Board of Trustees; Kentucky UM Foundation; New Church and Congregational Development; Council on Finance and Administration (CFA); Equitable Compensation; Memoirs; Archives and History; Registration and Credentials; Standing Rules; Courtesies; Resolutions and Petitions; Annual Conference Worship; Journal; COSROW; Religion & Race; Ministry with Young People; Children’s Team; Older Adult Team.
(C) Third, the lay persons from any charge in the Conference who serve on a board, agency, or commission of The United Methodist Church at the jurisdictional or general church level.
(D) Fourth, lay persons from the districts selected in equal numbers from the districts as follows:
   (i) The Conference Secretary must inform each District Superintendent by February 28 of the number required for election from the district;
   (ii) If the number of lay members needed from the districts is not divisible by 9, then the Conference Secretary must allocate one extra lay member to each district, ranked in alphabetical order, starting with the district that did not receive an extra lay member in this process in the preceding Conference year. (iii) Each district must select the number of persons allocated to it for lay membership in the manner determined by each district.
   (iv) The District Superintendent must report to the Conference Secretary the names and addresses of the additional lay members by April 15.

Rule 3. Quorum. The members present and voting constitute a quorum for all sessions of the Conference and for all duly announced meetings of its organizational units.

Rule 4. Record of Roll Call. Each member must register attendance at the session of the Conference by completing and returning to the Committee on Registration and Credentials the registration form in the manner and form as prescribed by that committee. The record of the roll call required by the Discipline ¶ 605.1 is accomplished when the member delivers the completed registration form to the Committee on Registration and Credentials.

Rule 5. Law governing Proceedings. All sessions of the Conference and its organizational units are governed:
   (a) First, by The Book of Discipline of The United Methodist Church 2016;
   (b) Second, by the Standing Rules of the Conference;
   (c) Third, by the Articles of Incorporation and the Bylaws of The Kentucky Annual Conference of The United Methodist Church, Inc.; and

Rule 6. Conference Secretary and Statistician. A secretary and statistician are elected for each quadrennium as required by the Discipline ¶ 603.7.

Rule 7. Agenda.
   (a) In accordance with the Discipline ¶ 605.2, the Committee on Program and Arrangements prepares the agenda for the annual sessions of the Conference and publishes the proposed agenda in advance by mailing a copy to each member at least 15 days before the opening session.
   (b) The first order of business at the annual session is to adopt the agenda for the annual session.

Rule 8. Limits on Floor debate.
   (a) No member may speak longer than three minutes on any debatable question relating to a main
motion or its subsidiary motions. Debate will not exceed three speeches for and three speeches against each question relating to a main motion or its subsidiary motions.

(b) No member may speak more than twice on any debatable question relating to a main motion or its subsidiary motions.

(c) The maker of an original main motion or incidental main motion may make a closing speech before the vote is taken on the maker’s motion. But the maker may not exceed the time limits set in (a) or the number of speeches set in (b).

(d) The limitations in (a) and (b) do not apply to questions of order and appeal.

Rule 9. Motions with Budgetary implications. At any plenary session, an original motion that has a potential impact on the Conference budget must be referred to CFA to investigate and report the budgetary impact of the proposed action before a vote is taken on the motion.

Rule 10. Legislative Process. To expedite the business of the Annual Conference session, the Extended Cabinet, in conjunction with the Conference Secretary, will present in the pre-conference report book a list of reports and items known as the consent calendar. The consent calendar shall be presented during the organizational session and items on the consent calendar shall be considered as adopted by consent of the Annual Conference session, unless they are removed at this time. Individual items may be removed from the consent calendar to be placed on the regular agenda by a motion to remove supported by a second from two voting members of the Annual Conference. When an item has been removed from the consent calendar, it shall be placed on the regular agenda at an appropriate time as determined by the Conference Secretary.


(a) Standing committees of the Annual Conference are:

   (1) Committee on Program and Arrangements;
   (2) Committee on Registration and Credentials;
   (3) Committee on Nominations;
   (4) Committee on Standing Rules;
   (5) Committee on Resolutions and Petitions;
   (6) Committee on Memoirs;
   (7) Committee on Journal Publication;
   (8) Committee on Courtesies;
   (9) Committee on Personnel of the Primary Task Team; and
   (10) Primary Task Team

(b) These standing committees, except the Committee on Memoirs, must be composed of an equal representation of clergy and lay persons.

(c) Unless otherwise provided by The Book of Discipline 2016 or these Standing Rules, the members of these standing committees are nominated and elected as provided in these rules to serve for a quadrennium. Elections are held at the first Annual Conference of the quadrennium. The quadrennial term of service begins on the adjournment of said Annual Conference.

(d) The membership and function of these standing committees are as follows:

   (1) Program and Arrangements Committee designs, coordinates, and implements the Conference sessions.

(A) Membership of the Committee is: Director of Connectional Ministries, who serves as chair; Resident Bishop; Conference Lay Leader; Directors; Associate Director of Connectional Ministry for Young People; Associate Director of Connectional Ministry for Communications; Assistant to the Bishop; Dean of the Cabinet; Host District Superintendent; Host Committee Chair; Conference Secretary; Associate Conference Secretary; Conference Worship Chair; Conference Support Staff as needed; Additional representatives for inclusiveness named by the Bishop.
(B) The committee must prepare the agenda for the entire annual session of the Conference as required by Rule 7.

(C) As required by the Discipline ¶ 610.7, this committee must provide for pre-school and elementary age childcare for members’ children during the Conference session. On-site childcare may be provided where possible. Where onsite childcare is not available, transportation will be provided to and from the Conference site.

(2) Committee on Registration and Credentials:
(A) Provides an efficient process for member registration before and during the session;
(B) provides badges of identification and designates seating for the lay and clergy members of the Conference;
(C) reports the number of clergy and lay members registered by the Bishop;
(D) works throughout the session to ascertain eligibility of members seated on the floor of the Conference and changes in registration rolls; and
(E) before the close of the session, provides the Conference Secretary with a complete listing of the Conference membership identifying the members who were registered.

(F) The membership of the Committee is composed of a chair and a vice chair elected by the Conference, as provided in Rule 11 (c), who work with clergy and lay volunteers from the district hosting Annual Conference.

(3) Committee on Nominations nominates the members of all Conference teams, standing committees, councils, boards, and agencies and nominates their chairs unless The Book of Discipline 2016 or these Standing Rules provide for the selection of the chair in a different manner.
(A) Director of Connectional Ministries, who serves as Chair; Resident Bishop; Assistant to the Bishop; Directors; Associate Directors; Lay Leader; Conference Presidents of UMM, UMW, UMY (or a representative selected by those bodies); one person from each district (4 laity and 5 clergy). COSROW and Religion and Race will each name a representative to monitor the work of the committee. In the year of quadrennial nominations, District Superintendents will be included.
(B) The members serve for a quadrennium beginning at the adjournment of the annual session in which quadrennial elections [Rule 11 (c)] take place and serve during the quadrennium and until their successors take office.
(C) The committee must meet at least once annually, except in the Conference year preceding quadrennial elections, when the committee must meet more frequently, as needed, to complete its work.
(D) The committee must:
(i) Inform nominees, in writing, of their proposed nomination, allowing prospective nominees sufficient response time;
(ii) set the response deadline;
(iii) provide a method of response;
(iv) complete nominations in time to be distributed to Conference members at registration for the annual session;
(v) inform nominees of election results; and
(vi) elect a Secretary who must provide the Conference secretary with the names, addresses, email addresses, and phone numbers of all nominees by the opening session of Conference. (E) The committee shall fill interim vacancies between Conference sessions with election by the Conference to take place at the next annual session.

(4) Committee on Standing Rules is composed of eight members, one of whom is the chair. The chair and the members are nominated and elected as provided in Rule 11 (c). The committee is
responsible for maintaining the Standing Rules for the effective self-governance of the Conference to the extent authorized by the Discipline ¶ 604.1.

(A) All proposed Standing Rules or amendments to existing rules must be presented, in writing, to this committee. After consultation with any affected subordinate body of the Conference, the committee must bring all proposals to a plenary session of the Annual Conference recommending concurrence or nonconcurrence.

(B) The committee must monitor the Standing Rules and report to the Conference and any affected subordinate bodies any points where a current or proposed rule or policy conflicts with The Book of Discipline and/or these Standing Rules.

(5) Committee on Resolutions and Petitions is composed of eight members, one of whom is the chair. The chair and members are nominated and elected as provided in Rule 11 (c). All proposed resolutions or petitions must be presented, in writing by March 15, and referred to this committee. After March 15 the responsibility for copying and distributing a resolution will be with the submitting group or person, if properly approved by persons listed in Rule 14 (a). After consultation with any affected subordinate body of the Conference, the committee must bring all proposals to a plenary session of the Annual Conference recommending concurrence or nonconcurrence.

(6) Committee on Memoirs is composed of four clergy and at least two clergy spouses nominated and elected as provided in Rule11(c). The committee shall:
(A) Conduct a service at each annual session of the Conference memorializing clergy and clergy spouses who have died since the preceding annual session.
(B) Coordinate with the Conference Worship Chair and the Committee on Program and Arrangements in the design and implementation of the memorial service.
(C) Establish guidelines, compose, and approve all materials for use in the memorial service.
(D) Gather any materials and photographs of the deceased clergy and spouses and deliver them to the Conference Secretary in a timely manner for inclusion in the Journal.
(E) Notify the family of the deceased of the time during the session of Conference when the service is to be held.

(7) Committee on Journal Publication is composed of persons appointed by the Bishop to examine the Conference Journal for compliance with the Discipline ¶ 606.3, recommend corrections, and report the condition of the Journal at each annual session.

(8) Committee on Courtesies is composed of persons appointed by the Bishop to attend to all matters of Conference courtesies.

(9) The Committee on Personnel Policy & Practice shall serve as the personnel team for the Conference staff. The team shall consist of the Resident Bishop, who shall chair the committee; a representative of each of the ministry teams (Connectional Ministry, Stewardship, Board of Ministry and NCCD), a representative of the Board of Laity, a Cabinet representative, the Assistant to the Bishop and 4 members at large, named by the Bishop, who have expertise in human resource management and reflect inclusiveness of the Annual Conference.
(A) Develop specific job descriptions with clear lines of accountability and evaluation for each staff member;
(B) keep up-to-date the employee policies handbook to be used by all Conference-related staff and offices;
(C) develop and maintain policies regarding hiring, evaluation and termination of conference employees;
(D) assure that all Conference staff (at all levels) have read and been trained in the sexual harassment and clergy sexual misconduct policies as appropriate, with training to be offered to new employees on an annual basis;
(E) name search committees as appropriate upon recommendation of the various teams;
(F) recommend to the Primary Task Team salary policies;
(G) recommend to the Council on Finance and Administration annual salaries for the conference staff and District Superintendents.

(10) (A) Primary Task Team chaired by the Bishop, is at the heart of the annual conference system as it discerns and monitors the mission and vision of the Kentucky Annual Conference. Purpose: It is a representative body whose purpose is to implement an objective system of feedback and evaluation for the work of the annual conference. Periodic meetings of the Primary Task Team will provide a time of conferencing, discernment and advisory input which should create ownership and buy-in among its constituencies.

Membership: District Superintendents; Conference, Associate and District Lay Leaders; Ministry Team Directors and Chairpersons; Associate Directors; Presidents of United Methodist Women, Men and Youth; Conference Secretary; Chairpersons of COSROW, Religion and Race, Pensions, Equitable Compensation, Trustees, and ELCC; Assistant to the Bishop; at large members from the previous Vision Evaluation Team; and up to three additional persons to ensure inclusiveness. Meetings: The Primary Task Team should meet no fewer than two times a year. It should meet following Annual Conference to respond to any action items and review the priorities of the Annual Conference. It should meet in the spring in preparation for Annual Conference to review the recommended budget and any proposed action items.


(a) The purpose, membership, organization, and relationships of the Conference Council on Finance and Administration (CFA) shall be as stated in the Discipline ¶¶ 611-619.

(b) Membership.

(1) CFA shall consist of not more than twenty-one members who are elected by the Conference upon nomination by the Committee on Nominations at the annual session next succeeding the General Conference or Jurisdictional Conference.

(2) There must be at least one layperson more than clergy included on the voting membership of CFA.

Rule 13. Organization of teams, Councils, Boards, Commissions, and Committees. Boards, councils, commissions, and committees shall meet within 60 days after the adjournment of Annual Conference for the purposes of organization and information regarding the work of the group in light of the overall mission and objectives of the Annual Conference. Any groups that elect their own chairperson are required to organize before the adjournment of Annual Conference to elect said officer(s). A Conference leaders’ convocation or installation service may be held at the sole discretion of the resident bishop.


(a) Each subordinate body of the Conference must prepare and submit a report of its activities to the Conference Director of Connectional Ministries by March 15, of each year for inclusion in a pre-Conference report. No reports, resolutions, actions, or promotional material may be distributed to the members of the Conference at any session of Conference except upon prior approval of the Director of Connectional Ministries or of the Bishop.

(b) The Director of Connectional Ministries must post the pre-Conference reports online no later than thirty (30) days prior to start of Annual Conference.

(c) All reports requiring action of the Conference not included in the pre-Conference report and not referred to a legislative committee shall be distributed to the members of the Conference, subject to the approval required in paragraph (a) above, at least twelve hours before such action is taken.
Rule 15. Attendance and Filling Vacancies.
(a) An elected member who is absent from two consecutive regular meetings of any subordinate body of the Conference, and who has made no response to notice of meetings, must be contacted to determine receipt of notice and interest in membership. If a member expresses inability to attend and does not wish to be a member of the body, then the body may request a letter of resignation, provided the body has, in so far as possible, arranged for meeting times and places suitable to the majority of its membership.

(b) When a member, after two consecutive meetings, makes no response to notice of meetings and other attempts at communication and is absent from a third consecutive regular meeting, the body is authorized to terminate the membership and notify the Committee on Nominations of its action.

c) Vacancies occurring in the membership of any subordinate body of the Conference must be filled by the Committee on Nominations under Rule 11 (d) (3) (E).

d) When the membership of any subordinate body of the Conference is increased by Conference action, the additional members may be added by the Committee on Nominations under Rule 11 (d) (3) (E) following the close of the annual session in which the action was taken.

Rule 16. Tenure in Office.
a) Membership must not be held on more than one Annual Conference quadrennial board, committee, or commission. But membership on the Committee on Episcopacy, the Committee on Investigation, committees of the Annual Conference session, the standing committees, the Board of Ordained Ministry, the Ethnic Local Church Concerns Committee, and the governing committees of agencies and institutions, or ex-officio members are not prohibited by this rule.

b) A person must not serve on the same team, council, board, committee, or commission for longer than eight consecutive years. But a person may again be eligible for membership after one quadrennium has passed. A person serving one year or less of any quadrennium shall not be prohibited from serving two full quadrennia on that same team, council, board, committee, or commission. This rule shall not apply to the Committee on the Episcopacy, the standing committees, the Ethnic Local Church Concerns Committee, the Board of Ordained Ministry (limited to three consecutive four-year terms by the Discipline ¶ 635.1.a), and boards of institutions affiliated with the Conference.

c) The elected members of the quadrennial boards and agencies of the Conference shall take office and assume responsibilities at the adjournment of the Annual Conference at which they are elected.

Rule 17. Conference and district lay leaders.
a) The Conference lay leader is nominated by the Committee on Nominations and elected quadrennially by the Conference. The term of office for the Conference lay leader is two consecutive quadrennia. If for any reason the lay leader is unable to complete the term, the Committee on Nominations must name an interim lay leader to serve until the next annual session, at which time, a lay leader will be elected for the remainder of the quadrennium.

b) The district lay leaders are elected quadrennially by the Conference upon nomination by the District Committee on Nominations.

Rule 18. Districts and district Conferences.
a) The Conference is divided into nine districts.

b) A District Conference may be held annually at the discretion of the District Superintendent.
Membership of a District Conference consists of all persons in the district who are clergy residing or serving in the district, local church lay leaders, lay members of the Annual Conference, and district officers.

**Rule 19. Assistant to the Bishop.** The Bishop may appoint an elder or deacon in full connection to serve as the Assistant to the Bishop. The Assistant to the Bishop serves on the Primary Task Team, Program and Arrangements Committee, the Committee on Personnel Policy and Practice, and the Committee on Nominations. This person shall accept other assignments as determined by the Bishop and the Primary Task Team. The position is funded by an Annual Conference apportionment set upon recommendation of the Conference Committee on Episcopacy to CFA.

**Rule 20. Financial Policies.**
(a) All institutions supported by the Annual Conference must submit an annual audit report to the Conference Treasurer within thirty days after the audit of the particular institution is published. The audits are available for examination by any interested person.

(b) Without the prior consent of the Annual Conference institutions must not incur an indebtedness exceeding, at any time, fifty percent of their unrestricted assets.

(c) When the Board of Trustees or directors of any institution belonging to, related to, or governed by the Kentucky Conference of The United Methodist Church, whether in whole or in part, or any persons or group of persons desiring the approval of authority of the Kentucky Annual Conference on any matter or proposed action concerning the properties or funds of the Annual Conference or institution, the trustees, directors, or persons must file a written petition and resolution stating concisely the action that is desired and the reasons thereof, no less than sixty days before the opening session of the Annual Conference. Copies must be given to:

(1) The Bishop;
(2) The Conference Secretary;
(3) The chair of CFA; and
(4) The chair of the related board or committee responsible for the proposed action.

(d) The written petition or resolution must be mailed to the members of the Annual Conference at least fifteen days before the opening of the Conference. Failure to provide such notice shall prevent its consideration at the annual session.

**Rule 21. Property Policies.**
(a) Net proceeds from the sale of any closed, discontinued or abandoned African-American Church or other Ethnic Church property and assets as well as existing funds from previous actions will be placed with the District whose boundaries include said church. These funds are to be restricted for the development or revitalization of African-American Churches and Ethnic Churches relative to the particular ethnicity served by the properties that are sold. The District Superintendent and District Committee on Church Building and Location shall decide how best to use these funds in consultation and collaboration with the Kentucky Conference Committee on Ethnic Local Church Concerns and the New Church and Congregational Development Director and Associate Director of African-American Ministries or the Associate Director of Asian Ministries or the Director of Hispanic/Latino Ministries. Districts may consider sharing resources except when it is not in keeping with our Discipline. Decisions shall comply with the restrictions and provisions of the UM Book of Discipline.

(b) All interim property resolutions, in consultation with the Conference Board of Trustees and executed in accordance with the Discipline ¶ 2515, shall be reported to the next annual session and published in the Journal.
(c) The Conference Board of Trustees is required to provide funds for expenses incurred to maintain property entrusted to it by operation of the Discipline, the Annual Conference, or otherwise. Maintaining properties would include for example: mortgage payments, utilities, insurance, attorney fees, etc. Upon the sale of any such real or personal property sold by the Board of Trustees, the Trustees may retain from the net proceeds the greater of: the costs associated with maintaining the property, or ten percent of the net proceeds. Net proceeds is defined as the amount remaining from the sale of real or personal property after closing costs, mortgage holder, and lienholder costs have been satisfied. The remaining net proceeds, if any, shall be returned to the district, which sold the property, to be used for church extension within that district. The Board of Trustees will forego such proceeds if the sale is to another United Methodist Church (cf. Journal, 1998, pp. 453-454).

(d) For purposes of the preceding paragraphs regarding Property Policies, the term “net proceeds” shall be understood to be the amounts, if any, remaining after all general liabilities are settled, inclusive of any arrearages or amounts past due to the Kentucky Annual Conference Board of Pensions and Health Benefits.

Rule 22. Conference expense allowance.
(a) A per diem allowance, set at the preceding annual session, shall be paid on voucher for each overnight (a 24-hour period) the member is present and seated at Annual Conference. CFA, in consultation with the Committee on Program and Arrangements, will recommend a per diem amount for the next annual session. This applies to
(1) Lay members and additional lay members under Rule 2 who are not elected by a charge;
(2) Retired clergy who are receiving annuity payments from the General Board of Pensions and Health Benefits;
(3) Spouses of deceased ministers who are receiving annuity payments from the General Board of Pensions and Health Benefits; and
(4) Probationary members and candidates recommended by the Board of Ministry for probationary membership, except those serving charges within the Annual Conference.
(a) A charge must pay the expenses for its clergy and lay member(s) to attend Annual Conference. The District Superintendent must inform each charge of this requirement.
(b) Expenses for CFA and Conference staff must be provided by the budgets of their budget area.
(c) Expenses must be paid for the first clergy and lay reserves to enable their attendance to the General and Jurisdictional Conferences. The remuneration is the same as that received by delegates to General and Jurisdictional Conferences.

Rule 23. The Journal of the Kentucky Annual Conference.
(a) The Secretary of the Annual Conference shall, in consultation and collaboration with the connectional ministries staff, prepare a Journal that contains information in the format required by the Discipline ¶ 606.3, the Uniting Vision, Foundation documents, and graphics and such other matters as the Bishop may direct.
(b) Listings of names, addresses, phone numbers, and statistical data published in the Journal are proprietary information that is owned by the Conference. This data must not be used in any commercial or exploitive way for fundraising or profit, or in any manner that denigrates or defames The United Methodist Church or its agencies or organizations.
(c) Requests for the information described in (b) may be made by United Methodist agencies, Annual Conferences, UM members, and ecumenical organizations for use to support activities to which The United Methodist Church ascribes. The Conference, through its Treasurer/Statistician, reserves the right to charge for supplying information.
(d) A CD or print version of the Journal shall be mailed to anyone listed in Rule 23c who submits an order and payment to the Office of Connectional Ministries.
(e) Additional copies of the Journal must be distributed as follows:
   (1) two copies to the depository of the Conference;
   (2) one copy to the jurisdiction;
   (3) one copy to the General Commission on Archives and History; and (4) two copies to the
   General Council on Finance and Administration.

(f) All information due for publication in the Annual Conference Journal should be in the hands of the
Conference Secretary no later than thirty days after the close of the annual session. The Journal
shall be made available on the Conference web page to Conference members and to Conference
agencies and institutions within 120 days of the close of the annual session. A CD or print version
of the Journal will be made available as soon as possible thereafter.

(a) New or modified Standing Rules may be proposed by any member of any organization of the
Conference by mailing or hand-delivering a copy of the proposal to the chair of the Committee on
Standing Rules no later than sixty days before the annual session.

(b) Each proposal must address only one topical section of the existing rule or one issue when proposing
a new rule.

(c) The person submitting the proposal must be clearly identified by name; address; and, where
applicable, local church, board, or agency.

(d) Adoption of new Standing Rules or amendment of existing rules requires a two-thirds vote of the
members present at the plenary session:

   (1) on any day, if the new rule or amendment has been provided in writing to the membership of
   the Conference fifteen days before the opening session; or

   (2) after a second reading, on any day after the day the proposed new rule or amendment was
   submitted, in writing, to the chair of the Committee on Standing Rules and read by the Secretary
   or a member of the Committee on Standing Rules on the floor at a plenary session.

(e) New Standing Rules or modifications in existing rules adopted by the Conference will become
effective upon adjournment of the annual session in which they were adopted, except those
resulting from General Conference action.

(f) After adoption, the Standing Rules cannot be modified at the same session except by reconsideration.
   At any future session, they can be suspended, modified, or rescinded by a two-thirds vote of the
   members present at the plenary session.

Rule 25. Elections for General and Jurisdictional delegates. In the year preceding the General and
Jurisdictional Conferences, the Conference elects delegates and reserve delegates to the General
Conference and Jurisdictional Conferences as prescribed by the Discipline ¶¶ 34-36.

(a) Those standing for election as clergy delegates shall submit to the Director of Connectional
Ministries a photograph and a written personal profile by the published deadline. The profile should
be typed, single-spaced, and must not exceed a total of 300 words. The content of the profile should
contain a brief biographical sketch and a statement of your position on matters relevant to the
connectional life of the United Methodist Church.

(b) Those standing for election as lay delegates shall submit to the Director of Connectional Ministries
a photograph and a written personal profile by the published deadline. The profile should be typed,
single-spaced, and must not exceed a total of 300 words. The content of the profile should contain
a brief biographical sketch and a statement of your position on matters relevant to the connectional
life of the United Methodist Church.

(c) The Director of Connectional Ministries shall assemble the clergy profiles and the lay profiles and
send the clergy profiles to the clergy members of Annual Conference and the lay profiles to the lay
members of Annual Conference at least fifteen days before the annual session convenes.

Rule 26. Memoirs Book. Memoirs of all elders, associate members, local pastors, part-time local
pastors, deacons, diaconal ministers, and deaconesses, who have pension credit with the
Conference, are published in the Memoirs Book. Memoirs of part-time local pastors without
pension credit are also published in the Memoirs Book if he/she dies while serving a church, and if
the Committee on Memoirs is notified of the death in a timely manner. All lay or supply pastors
who die while serving a church will be recognized in the back of the Memoirs Book with an “In
Memoriam” block if the committee receives timely notice. The deadline for Memoirs to be
published in the book each year is May 1. Memoirs received after May 1 will be held until the next
year.

Rule 27. Supersedeas Bond. No team, counsel, board, commission, committee, administrator, officer,
or any other individual purporting to represent the Kentucky Annual Conference shall have the
authority to legally bind the Conference, incur indebtedness on behalf of the Conference, or commit
the assets of the Kentucky Annual Conference in any way, except as provided in the specific
circumstances addressed in Standing Rule 20, or without the prior written approval of both the
Board of Trustees and the Council on Finance and Administration. Such prior written approval
shall be maintained by the party seeking to legally bind the Conference and copies of said
documents shall be provided to the Board of Trustees, Council on Finance and Administration, the
Conference Treasurer and the Conference Chancellor. This standing rule shall not be construed as
to limit or inhibit in any way the ability of any team, counsel, board, commission,
committee, administrator or individual tasked with representing the Kentucky Annual Conference
to fulfill its duties and obligations arising from the normal course of business.

Specifically, and without exception, no team, counsel, board, commission, committee, administrator,
or any other individual purporting to represent the Kentucky Annual Conference shall be permitted
to authorize the posting of a supersedeas bond or any other judicial bond on behalf of a local church
engaged in ongoing litigation.